

FINANCIAL TIMES

Emu

Will it happen?

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Switzerland

Central bank forced to change

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Credit management

In danger of losing importance

Today's survey, Pages 10-11

FT WEEKEND

Madame Chiang - The Wildest Swan

TOMORROW

World Business Newspaper <http://www.ft.com>

FRIDAY MARCH 7 1997

BSkyB and Kirch end joint venture in satellite TV

British Sky Broadcasting, the satellite television venture, and Kirch Gruppe, the German media group, will announce today that they have terminated their joint venture agreement. The deal was BSkyB's second attempt in less than six months to find a way into the complex but potentially lucrative German pay television market. The UK company and Kirch will cite "failure to agree a number of fundamental issues" as the reason for the mutually agreed decision. Page 17

EU resists computer campaign: UK science and technology minister Ian Taylor failed to persuade the European Union to open an awareness campaign over the "millennium bomb", which may cause computer date systems to fail at the turn of the century. Page 16

More closures at Thomson Multimedia: Thomson Multimedia, the troubled French state-owned consumer electronics group, expects to close two more non-European factories under a restructuring that will see it shed between 8,000 and 10,000 jobs, about fifth of its global labour force. Page 17

Sweden's 'bad bank' to close early: The "bad bank" set up five years ago in Sweden to tackle a loan loss crisis in the banking sector is to be wound up 10 years ahead of schedule and at less than half the cost to the taxpayer originally feared, its chief executive said. Page 2

C&W and US West plan Russian merger: Cable and Wireless, the UK telecommunications group, and US West, the US regional operator, plan to merge their Russian operations. Page 17

Airbus presses 'super jumbo': Air passenger traffic will triple over 20 years, an increase which can only be accommodated by building 550-seat aircraft, Airbus Industrie, the European consortium, said. Page 2

Thrills battle intensifies: The bidding battle among Californian thrills intensified as Washington Mutual launched a \$6.6bn "white knight" bid for Great Western Financial, which was last month the subject of a hostile bid from H.F. Ahmanson. Page 17

Nomura admits payments: Japan's largest stockbroker, Nomura Securities, admitted "apparently irregular" payments to a corporate investment client, throwing its reputation into doubt for the second time in six years. Page 17; Lex, Page 16

Amnesty offer in Albania: Albanian President Sali Berisha agreed to suspend military activity against heavily armed rebels in the south of the country for 48 hours to offer an amnesty to insurgents. Page 2

Inflation fears in US: Orders to US manufacturers rose sharply in January, prompting concern that the rapid pace of economic growth may be starting to produce inflationary pressures. Page 8

Gdansk yard set to close: Gdansk shipyard, birthplace of Poland's Solidarity trade union, looked almost certain to close as the liquidator of the bankrupt yard began to dismiss its remaining 3,700 workers. Page 3

India and Pakistan to resume talks: Pakistan said it would resume peace talks with India at a four-day meeting this month. Talks in 1994 stalled over the disputed Himalayan region of Jammu and Kashmir.

Armed man steals Picasso: A Picasso painting valued at up to £1m (\$1.6m) was stolen by an armed man from a central London art gallery. He held up a taxi, ordering the driver to take him and the picture to Wimbledon, south-west London.

Cartoonist of the Year: Roger Beale of the Financial Times won the Cartoonist of the Year award in the Press Gazette British Press Awards, presented in London last night. Page 9

The Weekend FT will reveal a redesign tomorrow. The paper's masthead will be significantly different to reflect the differing emphases of the Saturday edition. We have also increased the space devoted to corporate coverage and to features within the Weekend section. Our Monday to Friday masthead will remain the same and, of course, in all editions we will be resolutely pink.

FT.com the FT web site provides online news, comment and analysis at <http://www.ft.com>

| STOCK MARKET INDICES | | GOLD | |
|-----------------------|--------------------|--------------------|-----------------|
| New York Composite | 6,306.63 (+10.78) | New York Comex | 333.2 (354.0) |
| Dow Jones Ind. Av. | 6,306.63 (+10.78) | London | 333.2 (354.0) |
| NASDAQ Composite | 1,318.45 (+8.94) | Gold | 333.2 (354.0) |
| Europe and Far East | 2,382.02 (+32.73) | | |
| DAX | 2,382.02 (+32.73) | | |
| FTSE 100 | 2,382.02 (+32.73) | | |
| Nikkei | 10,041.33 (+22.18) | | |
| US LUNCHTIME RATES | | DOLLAR | |
| Federal Funds | 5.5% | New York Composite | 1.6139 |
| 3-month T-bill | 5.125% | DM | 1.71746 |
| Long Bond | 5.91% | FF | 1.7055 |
| | | SP | 1.40599 |
| | | Y | 121.225 |
| OTHER RATES | | DOLLAR | |
| UK 3-month bill | 5.5% | DM | 1.6121 (1.6099) |
| UK 10 yr Gilt | 5.5% | DM | 1.7175 (1.713) |
| France 10 yr Gilt | 5.5% | DM | 1.7175 (1.713) |
| Germany 10 yr Bond | 5.5% | DM | 1.7175 (1.713) |
| Japan 10 yr JGB | 5.5% | DM | 1.7175 (1.713) |
| NORTH SEA OIL (Argus) | | STERLING | |
| Brent Dated | \$19.53 (19.17) | DM | 2.7704 (2.754) |

Russian president hits out at Nato and 'incompetent' government

Yeltsin in fighting return to limelight

By Chrysis Freedland and John Thornhill in Moscow

Russian president Boris Yeltsin made a fighting return to public view yesterday after eight months of near seclusion, delivering a stinging attack on Nato's enlargement plans and outlining a robust package of economic reforms. Looking vigorous and alert, Mr Yeltsin rebutted lingering worries about his health, reading a 25-minute state of the nation address to members of both houses of parliament in clear and authoritative tones. The Russian president was coy about an expected cabinet reshuffle. He said he would make changes "over the next few days" but did not name any new ministers.

Instead, he used his first prolonged live appearance since his quintuple heart bypass operation last year to take direct aim at the Nato military alliance. Nato's proposed east-

ward enlargement would cause "direct damage to our security", Mr Yeltsin said. Its purpose was "the desire to oust Russia from Europe, to achieve its strategic isolation".

With one of his trademark growls, he warned that all previous attempts to isolate Russia had failed, and Nato's current effort would "have a high cost for the peoples of Europe".

Mr Yeltsin's resistance to Nato plans to invite some eastern European states to join the alliance this summer suggests that the Helsinki summit meeting this month between him and Mr Bill Clinton, the US president, could be stormy. The Russian president was equally tough on the domestic front. He lambasted his government for growing "fat" and living "a life of luxury at the state's expense" while wages and pensions were unpaid for months and the average standard of living fell. "Lack of



Centre stage: Boris Yeltsin during his robust state-of-the-nation speech yesterday

Picture: AP

will and indifference, irresponsibility and incompetence in dealing with state problems - that is how people assess the current government", Mr Yeltsin said. "I am forced to admit they are right."

The president outlined a raft of structural economic reforms in line with the recommenda-

tions of the International Monetary Fund and the country's most radical advocates of a free market.

His ambitious agenda included overhauling the tax code, regulating natural monopolies, reforming the pension system, restructuring the budget, liberalising the hous-

ing market and streamlining the military.

But he failed to make the most widely expected and most incendiary change in his government - a cabinet

Continued on Page 16
Yeltsin returns with all guns blazing. Page 3

US imposes \$600m damages on GKN

By Tim Burt in London

UK engineering group to appeal fraud case ruling

A US court yesterday imposed the largest commercial damages ever recorded against a UK company by awarding almost \$600m against GKN, the British engineering group.

The motor components and defence equipment manufacturer - which yesterday reported annual pre-tax profits of \$262.8m (\$391.4m) compared with \$222.4m for 1996 - has been ordered to pay \$591m in compensation and punitive damages for defrauding franchisees of Meineke Discount Mufflers, its specialist US exhaust retailer. Yesterday's

ruling exceeded the "worst-case scenario" set out by GKN last December, when it warned that the total damages might reach \$554m.

The case centred on allegations that GKN and Meineke had illegally diverted payments made by GKN's 2,500 US franchisees, which should have been used for advertising campaigns.

A jury sitting in Charlotte, North Carolina, decided the company was guilty of breach of contract, negligence and fraud. News of the award is

likely to embarrass the FTSE 100 group, which only yesterday told analysts it did not anticipate a ruling until mid-March and did not see any reason to make a legal provision against its 1996 figures. Had it done so, yesterday's pre-tax profits would have been virtually wiped out.

GKN refused to comment on the court ruling, but officials made clear an appeal would be filed that could delay the final pay-out by more than a year.

Its legal advisers were last night said to be digesting the

implications of the 18-page ruling from Judge Robert Potter. Although a jury last December awarded \$197m in compensation and \$150m in punitive damages against GKN, Judge Potter decided that the compensatory element should be trebled under North Carolina's Unfair Trade Practices Act.

That has increased the total liability from \$347m to \$554m. GKN had earlier expressed "total and complete amazement" at the award, particularly as the original compensation claim was just \$31m.

Nevertheless, the company is expected to draw comfort from the court's decision to reject attempts by lawyers acting for the Meineke franchisees to seek a \$740m fine.

It is also likely to tell investors that the damages could be reduced by at least 30 per cent because some of the franchisees signed releases in which they waived their right to compensation.

GKN, moreover, could comfortably fund the final damages from cash reserves which last year rose from \$464m to \$528m.

GKN expansion plan, Page 21

Germany's jobless total hits postwar high of 4.67m

By Ralph Atkins in Bonn

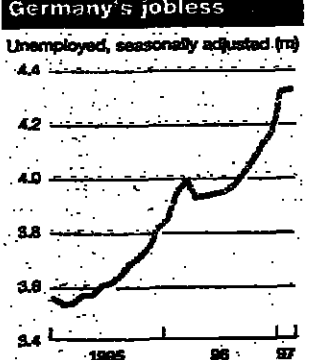
Germany's jobless total edged higher to a new postwar record last month, suggesting no early easing of the pressure on the federal budget as the country struggles to achieve the Maastricht criteria for economic and monetary union.

High unemployment - up 13,500 to 4.67m, or 12.2 per cent, in February before seasonal adjustment - has increased spending on state benefits and cut tax revenues.

But the latest rise was smaller than expected and far short of the 500,000 jump in January, boosting hopes that joblessness has finally peaked. Meanwhile, a comprehensive industrial survey pointed to a weak economic start to 1997 but a possible pick-up later this year.

After seasonal adjustment, February's unemployment was just 5,000 higher at 4.33m, the federal labour office said. Unemployment fell in western Germany but the east was hit by an exceptionally weak construction sector.

Mr Bernhard Jagoda, president of the federal labour office, said there were signs "the worst is over" in the manufacturing sector job market. Separately, a survey of 25,000 companies by the German



Germany's jobless

Unemployed, seasonally adjusted (%)

chambers of Commerce (DIHT) painted a gloomy portrait of economic activity at the start of this year. It showed an increase in the percentage of companies expecting to reduce investment and employment over the coming year. The DIHT expects the first three months of 1997 - like the last quarter of 1996 - to show no economic growth.

But Mr Franz Schoser, DIHT chief executive, said "brighter" signs were emerging with strong exports, helped by a weaker D-Mark, expected to provide a motor for increased economic activity. Fulfilling the Maastricht criteria was "do-able" and industry wanted a single European currency

introduced "punctually" if possible. The DIHT is forecasting 2 per cent economic growth overall this year compared with a government forecast of 2.5 per cent.

An early sign of a possible pick-up came from federal economic ministry figures yesterday showing a 2.4 per cent jump in the volume of manufacturing orders in January, following falls in the previous two months. Foreign orders rose 7.3 per cent, offsetting a small fall in domestic orders.

However, a resumption in economic growth is expected to take some time to feed through into substantially lower unemployment as German companies continue to restructure.

Mr Richard Reid, chief European economist at UBS bank in London, said unemployment would "probably stabilise in the next two or three months but not decline significantly until the end of the year or perhaps even into next year".

Meanwhile, the Bonn coalition government hopes a deal soon with the opposition Social Democratic party over tax reform will improve the investment climate. The latest cross-party talks aimed at averting a parliamentary blockage this summer take place tomorrow.

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NEWS: EUROPE

Brussels in Emu plan for 'failures'

By Paul Betts in Milan

Mr Yves-Thibault de Silguy, the European Commission's monetary affairs, yesterday outlined for the first time, plans to allow countries failing to qualify for the first round of economic and monetary union to introduce the new euro notes and coins at the same time as initial Emu members.

As long as these countries showed they would meet the necessary criteria to join Emu quickly, Mr de Silguy said in a speech at Milan's Bocconi University, he saw no reason why they should not be able to introduce the new notes and coins on January 1 2002.

These plans were disclosed in the Financial Times last month, but it is the first time an EU commissioner has made them public. As part of the EU's strategy for dealing with countries not meeting targets for Emu membership, Mr de Silguy also confirmed plans to speed up the Emu application process for these countries.

Under the Maastricht treaty, the position of these countries should be examined at least every two years or when a country makes a formal request. "A special meeting of heads of state could also be called as soon as the necessary conditions are met," said Mr de Silguy.

The issue is particularly sensitive in Italy because of the intense debate over whether Italy will qualify for early Emu membership on January 1 1999. The Italian government has staked its credibility on joining the first group of Emu countries. It is due to announce a supplementary mini budget for 1997 before the end of this month in an effort to meet the 3 per cent public sector deficit to gross domestic product ratio necessary to qualify.

Mr de Silguy carefully avoided saying which countries he thought would qualify in the first stage. He said the Commission would make its recommendations in March 1998, which was expected to be followed by a decision by EU heads of state by the end of April 1998.

However, he noted "with satisfaction" the Italian government's recent efforts to bring down inflation and interest rates.

He also sought to quash speculation that there was a plot to exclude certain countries in advance and that the euro might be delayed. "All the countries will be treated in the same way," he insisted, adding: "The admission examination will be based on economic and not geographic criteria."

A delay, he said, would be "juridically impossible, politically dangerous, and economically suicidal." It would send a negative signal to financial markets that Europe was unable to fill its obligations and put its economic house in order.

Emu countdown, Page 15
Editorial Comment, Page 15

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Commission warns carmaker it may block support for Spanish plant

Van Miert threat to Renault

By Neil Buckley and Caroline Southey in Brussels, and David Owen in Paris

The European Commission indicated yesterday that Renault was likely to face an uphill struggle to win approval for state aid towards development of a factory in Spain, after the French carmaker's decision to close a factory in Belgium with the loss of 3,100 jobs.

Mr Karel Van Miert, competition commissioner, told Belgian media it was "absurd" for Renault to close a profitable factory in Belgium and carry out additional investment at its plant in Valladolid with government aid. Renault has

applied for Ecu1m (\$13.5m) in aid towards its Ecu76m investment.

The Belgian commissioner has been the most vocal member of the Brussels executive in criticising Renault. On Wednesday the Commission concluded the French carmaker had not respected European Union directives on worker consultation before announcing the closure of its factory at Vilvoorde in northern Brussels.

The Commission said yesterday it would press ahead with plans to strengthen laws on worker information and consultation, to guarantee "minimum social standards" to workers in the face of the single European mar-

ket. Mr Padraig Flynn, social affairs commissioner, said he would bring forward a proposed directive on national works councils which would complement existing EU legislation on worker consultation applying to multinational companies operating in the EU.

Under the new law all companies with more than 50 employees would be legally bound to consult and inform their workers on company affairs.

Mr Flynn is also looking at ways of breathing new life into the long-delayed European Company Statute, which would allow multinational companies to incorporate themselves as a single EU-wide entity. The statute

also contains provisions on worker consultation, although there is disagreement between EU states on how strong these should be. The social affairs commissioner is to review existing worker consultation directives.

Mr Louis Schweitzer, the Renault chairman, yesterday defended the closure decision at a press conference at the company's headquarters near Paris.

He said the cost of producing a vehicle at Vilvoorde was higher than in France or Spain because of salary costs. These were "25 per cent to 30 per cent higher in Belgium than in France", with Spanish costs being

even lower. But he said the company would do everything in its power to facilitate the purchase of the Belgian factory by another manufacturer.

Mr Schweitzer also indicated he was aiming for a return to break-even this year, earlier than most analysts are expecting. The group is expected to report 1996 losses in the region of FF55bn (\$970m) on March 20.

Mr Schweitzer's comments came after trade union delegates stormed out of the company's works council following the refusal by management to allow a representative of the group's Belgian workforce to address the meeting.

Berisha suspends army offensive

By Guy Dinmore in Tirana and Kevin Done in London

Albanian President Sali Berisha agreed yesterday to suspend military activity against heavily armed rebels in the south of the country for 48 hours to offer an amnesty to insurgents to surrender weapons.

The move, after more than five hours of talks with opposition leaders, appears to offer limited hopes of reducing the threat of military confrontation in the south, where rebels have seized heavy weapons, including tanks and anti-aircraft guns from army barracks and munitions stores. Military operations are to cease for two days at 6am today.

Rebels have built strong defences around the port of Saranda opposite the Greek island of Corfu just north of the Greek border, to repel any attempt by regular troops to crush the uprising.

The Albanian government has lost control of at least three towns in the south - Delvina near the Greek border and the ports of Saranda and Vlora. It was reported yesterday that anti-government groups had taken control of the important crossroads town of Tepelene. ATA, the official Albanian news agency, said the death toll had risen to 25 in Vlora, the Adriatic port where protests erupted last week.

The talks between Mr Berisha's

Democratic party and 10 other parties were the first serious negotiations between government and the opposition since violence erupted in southern Albania, sparked by the collapse of fraudulent pyramid finance schemes.

As part of the international diplomatic offensive aimed at defusing the Albanian crisis, Mr Hans van Mierlo, the Dutch foreign minister, arrived in Tirana today in his capacity as president of the Council of Ministers of the European Union. He will hold talks with the Berisha administration. Political analysts in Athens said that local rebellions in the south still appeared to be uncoordinated but involved several

groups, including the political opposition, army officers sacked under military cutbacks and criminals. In Tirana, journalists from the main independent newspaper, Koha Jone, whose premises were destroyed by a tremor on Monday, have taken refuge from secret police in a hotel where foreign journalists and a delegation from the Council of Europe are staying.

Mr Ben Blushi, the editor, said western embassies had refused to shelter them and accused the secret police of detaining and torturing journalists documenting what the newspaper alleges are links between members of the government and the failed pyramid schemes.



MAKING A STAND: Albanian rebels load a heavy machine gun atop a seized army tank near Saranda yesterday.

ing in the south of the country. Support for the Socialists is still strongest in southern Albania, however, reflecting privileges handed out under communism to people linked with Enver Hoxha, whose family came from the southern town of Gjirokastra.

An Athens-based political analyst said yesterday that there was no indication that any political organisation had masterminded the protests and raids on military weapons stores and naval bases last weekend. "There doesn't seem to be any evidence of co-ordinated action, but there are clearly several groups of people involved, including the political opposition, army officers sacked

under the military cutbacks and local criminals."

Residents of Saranda said yesterday that preparations to defend the town against a possible attack by army units were being organised by informal committees headed by former army officers.

The armed insurgents have yet to formulate any coherent political demands, but the longer the local rebellion continues, the more it could pose a political as well as a military challenge to whatever regime is in place in Tirana.

Kevin Done
Kerin Hope

Sweden's 'bad bank' to be wound up

By Hugh Carnegie in Stockholm

The "bad bank" set up five years ago by the Swedish government to help deal with an acute loan loss crisis in the banking sector will be wound up later this year, 10 years ahead of schedule and at less than half the cost to the taxpayer originally feared, its chief executive said yesterday.

"As things stand now we are in a situation where we can close down by the late summer - and we will pay back about SKr13bn (\$1.73bn) of the SKr24bn equity the state put into the company," said Mr Jan Kvarnström, chief executive of Securum, as the bad bank was called.

The outcome means the state now

stands to recoup almost all the SKr24bn it paid out in total to rescue a number of banks in 1992. It has already clawed back SKr21.4bn from Nordbanken, main victim of the crisis, through partial privatisation, taxes and dividends and its remaining shareholding is worth almost SKr28bn at current share prices.

Securum took on more than SKr60bn in bad assets from Nordbanken - and also later took on residual bad assets from another collapsed bank called Gotabank. Most were properties, but the portfolio included industrial holdings.

It is to announce shortly a series of new asset disposals, including the sale for £43m of The Ark office building in Hammersmith in London,

which will bring it close to the end of its mission.

The government originally expected it would take 15 years to unwind the assets and the SKr24bn equity injection was effectively written off. But a combination of active asset management and an upturn in European property markets has enabled the company to dispose of the assets much faster and for higher values than anticipated.

Mr Kvarnström said Securum's experience could serve as an example of how to deal with bad loan problems in other banking systems, such as in Japan and France.

"You have to get your hands on the underlying assets quickly, get control over the cash flow and man-

age the assets to add value to them. It is very important to prove your professional credentials to the market and not to be seen simply as an asset dump."

He said Securum would have raised about SKr52bn from asset sales by the time it was wound up. The biggest outstanding sale is the placement currently under way of Securum's remaining 10.2 per cent stake in the Dutch-Swedish chemicals group Akzo Nobel, which is expected to raise SKr8bn.

The sale has also been completed this month of The Ark to the German property group Despa and of the Friars Bridge Court office block in London for £27.5m to Difa, a German property fund.

EUROPEAN NEWS DIGEST

Paris mayor under inquiry



Political pressure on the mayor of Paris increased yesterday after it was revealed that he had been placed under formal investigation by magistrates on charges of receiving funds from the local authority of Essonne, south of the capital. Mr Jean Tiberi (left) is alleged to have negotiated with Mr Xavier Dugoin, head of the Essonne regional council, that his wife Xavière be paid FF200,000 (\$35,000) in 1994 to produce a short report of questionable value. The mayor, who said in an article in yesterday's

edition of the rightwing Figaro newspaper that he had been informed of the position on Wednesday, stressed he had no intention of resigning his post, which he has held since 1995. His defiance is in contrast to a practice observed in France since 1992 that government ministers placed under formal investigation should step down.

The latest development follows a series of allegations of mismanagement in the Paris city hall, including revelations that Mr Alain Juppé, the prime minister, and Mr Dominique Tiberi, the mayor's son, paid cheap rents for luxury city-owned apartments. *Andrew Jack, Paris*

Bosnia polls delayed again

The Organisation for Security and Co-operation in Europe postponed Bosnia's municipal elections for a second time yesterday. Voting now is set for September 13-14, a year later than originally scheduled.

The postponement was announced by Mr Niels Helveg Petersen, Denmark's foreign minister who holds the rotating chairmanship of the OSCE, under whose auspices the elections are to be held. The municipal polls were to have taken place alongside elections to the three-man presidency last September. They were put off until July mostly because of international concern that the vote might not be free and fair.

Freedom of movement and freedom of media are seen as essential conditions before the local elections can be held, but little progress has been made on those issues since the signing of the 1995 Dayton agreement that brought the fighting to a halt. *AP, Copenhagen*

'Freeze' at French ministry

The French finance ministry yesterday announced a "freeze" of FF10bn (\$1.7bn) in planned spending in its 1997 budget to try to ensure the country meets the deficit criteria for European monetary union.

The relative modesty of the "freeze" - compared to FF20bn "frozen" this time last year - reflects government optimism that increased growth this year will produce enough tax revenue to prevent the budget exceeding its deficit target of FF284bn. But renewed pressure on the country's separate social security account means the government may now have to under-shoot on the budget deficit if the overall public spending gap is to be held to 3 per cent of national output.

Civil servants, meanwhile, held a one-day strike yesterday in protest at pay curbs. The civil service ministry said about 20 per cent of government employees stopped work. *David Buchanan, Paris*

Austria on target for Emu

Austria is set to reach the Maastricht budget deficit target of 3 per cent of gross domestic product this year, the Organisation for Economic Co-operation and Development said in a survey yesterday. However, the OECD forecast the budget deficit would climb back up to 3.4 per cent in 1998. Last year it stood at 4.3 per cent. Austria has passed austerity budgets for both 1996 and 1997 in an attempt to bring its excessive budget deficit down to the 3 per cent level.

The survey said Austria was poised for "moderate growth" of 1.4 per cent this year, compared to 1.1 per cent last year. Strong private consumption and rising exports were likely to spur GDP growth to 2.3 per cent next year. *Vienna, Reuters*

EU critics anger Turkey

Ankara yesterday hit out at comments by senior European conservative politicians that Turkey has no place in an enlarged European Union. The foreign ministry said this was "openly contradictory to agreements signed between Turkey, the EU and also contrary to joint work by Turkey, the EU and member countries that has gone on for more than 30 years... No government has so far stated a similar official view to Turkey."

The ministry said Ankara would demand that Turkey join the list of 11 east and central European countries that are candidates for EU membership. Mrs Tansu Ciller, foreign and deputy prime minister, said: "Turkey's EU membership is important not only for Turkey but for peace in the region."

Turkish media reported yesterday that Mr Necmettin Erbakan, the Islamist prime minister, would submit to parliament a declaration drawn up by army generals requiring his government to crack down on Islamist organisations. The military dominated National Security Council is demanding controls on Islamist-controlled schools, businesses and media. *John Barham, Ankara*

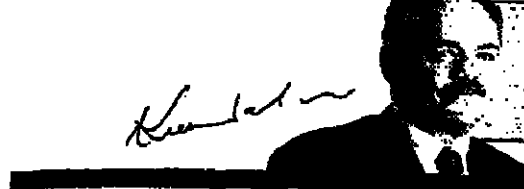
Lithuania to sell airline

Lithuania's government is to sell most of its stake in the national airline, Mr Gediminas Vagnorius, the prime minister, said yesterday, contradicting earlier statements that only a minority would be sold.

"The government will not retain a controlling package of shares in Lithuanian Airlines," he told Reuters in an interview. However, he added that 51 per cent of the company's capital should be Lithuanian, which would exclude the idea of losing control of the airline to a foreign company.

His comments are a departure from previous government statements, which said that the state planned to retain 51 per cent of the shares in the country's national flag carrier. Lithuanian Airlines is included in a list of 14 large enterprises in the transport, communications and energy sectors which the government has committed itself to sell through open bids over the next two years. *Reuters, Vilnius*

The bottom line...



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NEWS: INTERNATIONAL

Netanyahu seeks cabinet backing on troop pullout

By Judy Dempsey
in Jerusalem

Mr Benjamin Netanyahu, the Israeli prime minister, was yesterday mustering all his political skills to seek cabinet approval for the first of three Israeli troop withdrawals from the rural areas of the West Bank.

The long-delayed pullback, due to begin today as agreed in the Hebron agreement signed between Israel and the Palestinians in January, involves three areas. It is estimated that about

10 per cent of territory will change status. Parts of the area currently under Israeli military control but Palestinian civilian administration, known as Area B, will become part of the land completely under Palestinian jurisdiction - Area A.

But a small percentage of the land under total Israeli control and where almost all the Jewish settlements are located - Area C - will be transferred to the jointly administered area. It is this aspect which has proved the most contentious for several

cabinet members as they believe it will set a precedent for further transfers of control, leaving the settlements vulnerable.

To gain a significant majority from among the 17 ministers, Mr Netanyahu has spent the past two weeks putting in place a strategy to win support from the nationalist and ultra-Orthodox coalition parties.

This included the decision to build a new Jewish neighbourhood in Arab east Jerusalem, a move which will cut off the West Bank from the

Arab districts in this part of the city.

Despite continuing international criticism, Israeli officials yesterday said they would build Har Homa, even though it goes against the spirit of the 1993 Declaration of Principles which states that the future of Jerusalem should be left for the final status negotiations, due to start this month.

Mr Netanyahu shows no sign of wavering. He wants to convince the far-right of his coalition that if Israeli troop redeployments will

lead to some of the area now controlled solely by the Israelis coming under joint administration, it will not mean reverting to Israel's borders before it annexed east Jerusalem and the West Bank. "We have no intention of returning to the pre-1967 borders," an Israeli government official said. "The significance of Har Homa is that [Mr Netanyahu] can show he is standing firm on the border issue."

He added that this was another reason why Mr Netanyahu chose to close

down four Palestinian offices in east Jerusalem. He wanted to show that Jerusalem is the sovereign capital of Israel.

Israeli and Palestinian officials agree that the prime minister's line on Har Homa and the Palestinian offices, maintained at the risk of destroying the fragile trust nurtured since the Hebron accord, is part of another agenda.

"Israel is positioning itself for the final status talks," said Mr Saeb Erakat, the Palestinian chief negotiator in

the peace talks. "We do not know how to respond to Har Homa or to Israel's policy of expanding settlements. We are being pushed further and further into a corner."

According to a senior Israeli official, "We are not trying to torpedo the peace process. But the truth is that we are jockeying for position in the run-up to the final status talks. We want bargaining chips. That is what the redeployments, Har Homa, and the dispute over the Palestinian offices in east Jerusalem are about."



Middle East states urged to deregulate

By Rousa Khalaf

Mr Stanley Fischer, first deputy managing director of the International Monetary Fund, yesterday praised the "remarkable change" in economic policies taking hold in many Middle Eastern and North African countries.

Mr Fischer, speaking at a London conference on opportunities for investment in the region, said governments had realised that only high growth would permit them to achieve better living standards, lower unemployment and create jobs for a growing number of new entrants into the labour force.

But to maintain sustainable growth, Mr Fischer urged governments to accelerate privatisation and said they must further deregulate "excessively regulated" economies, secure higher domestic investment rates by reducing government deficits and commit increased resources to education and health to upgrade the quality of the workforce.

International Monetary Fund studies show that gross domestic product growth in the Middle East and North Africa averaged 3.7 per cent a year between 1991 and last year, yielding the first rise in per capita GDP in more than a decade, but still well below the 6 per cent annual growth average in developing countries.

Investment performance, however, has been disappointing, with the ratio of foreign direct investment to GDP ranging between 0.5 per cent and 0.7 per cent, compared to more than 1 per

cent of GDP in Asia. But the IMF notes that resumption of growth in 1991-1996 has been associated with a 1.1 per cent of GDP rise in the investment rate.

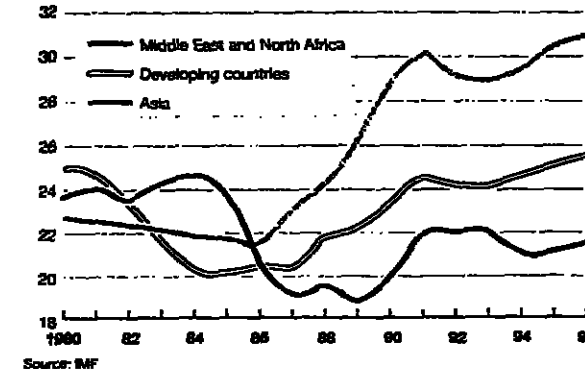
A central theme emerging from the two-day conference, intended as Britain's contribution to the EU partnership with countries on the southern and eastern rim of the Mediterranean, is the need for the private sector to assume responsibility for investment. The success of the partnership agreements the EU has signed or is negotiating with 12 Mediterranean partners and aiming to create a free trade zone by 2010, rests in large part on Mediterranean countries' ability to raise levels of domestic private sector investment and attract foreign investors.

Mr Manuel Marin, vice-president at the European Commission, said that neither public sector investment nor the EU aid package promised in the partnership must be relied upon to increase investment. The European Investment Bank, which was expected to match the Ecu4.6bn aid package promised by Brussels between 1996 and 1998, would provide only Ecu2.3bn over three years, Mr Marin confirmed.

Public sector investment in the region is already on the decline. However, it has been more than offset in recent years by an increase in private sector investment, according to the IMF. The most significant change, it says, has been recorded in Jordan and Tunisia.

Investment rates

As a % of GDP



Morocco eyes eurobond market

By Rousa Khalaf

Morocco is planning to tap international markets for finance as part of its debt management strategy, Mr Mohamed Kabbaj, minister of finance, said this week.

The issue under consideration, likely to be in the form of eurobonds, will be aimed at retiring more expensive debt and is part of Morocco's efforts to reduce its \$22bn external debt that accounts for 80 per cent of gross domestic product, down from about 130 per cent in the late 1980s. Mr Kabbaj said Morocco was aiming for a 40 per cent level by the year 2000.

Managing Morocco's external debt gained momentum last year when a small portion of French and Spanish debt was converted into equity, fulfilling the twin goals of debt reduction and an increase in foreign direct investment. Some \$115m of French debt has been converted into equity and a tender has been issued for \$50m worth of Spanish debt.

But the amount of debt that can be converted into equity under bilateral protocols is a tiny percentage of what Morocco owes each country.

The government is trying to negotiate similar debt restructuring deals with the US, Italy and Germany. This is combined with attempts to take on new, less expensive debt. Last year the French government, for example, agreed to guarantee FF1.5bn (\$360m) of new debt.

With debt servicing accounting for about 30 per cent of export earnings, public investment has suffered. Private investors, meanwhile, have also been reluctant to pour new funds into the economy. Last year's import bill was heavily skewed towards consumer items rather than machinery and equipment.

Moreover, while external debt is being restructured, concerns have risen about the rate of internal debt, which is more expensive to service than external debt. Internal debt has increased to Dh120bn (\$12.8bn) in 1996 from Dh93bn in 1993. To that, however, must be added about Dh12bn of debt run up by public enterprises.

Morocco has been urged to speed up the creation of a secondary market for government debt to allow it to finance itself internally at cheaper rates.

IMF gloomy over Palestinian economy

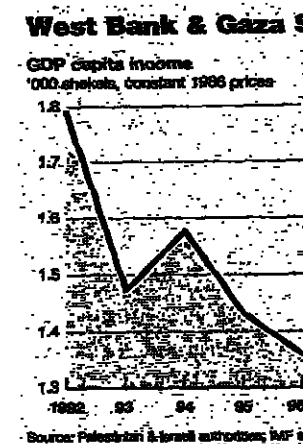
Unemployment has soared and per capita income has fallen since the start of the peace process

By David Gardner, Middle East Editor, in Damascus

Palestinian unemployment has nearly doubled and per capita income has shrunk by a fifth since the start of the Oslo peace process with Israel in 1993, the International Monetary Fund says in a report published yesterday.

The report, which offers the most detailed picture to date of the West Bank and Gaza Strip economy, also suggests that the Palestinian Authority has done better than expected in establishing a fiscal administration and budgetary stability in the self-governing territories handed back by Israel.

But Israel's blockade of the territories, sporadic in 1994-95 and constant since a wave of suicide bomb attacks inside Israel a year ago, has inflicted a heavy cost. Overall investment has slumped from 28 per cent of gross domestic product in



1992 to just over 18 per cent now, the Fund estimates, with a collapse in private investment over the same period from 25 per cent of GDP to 10 per cent.

Although Israel has slightly eased restrictions on Palestinians working in Israel, the IMF says the average number last year was

still only 25,100, against 116,000 legal workers in 1992. It estimates a loss to the Palestinian economy of \$94m for every 10,000 people prevented from working in Israel.

The blocking of exports, combined with eased restrictions on Israeli imports to the territories, has exacerbated a trade deficit averaging \$1.2bn in both 1995 and 1996, equivalent to 38 per cent of GDP. The Fund notes that even though the border closures should increase the cost of imported goods, the territories have had negative inflation in the last quarter of 1996 because of the decline in remittances and export income.

All this is in stark contrast to developments in the far bigger and more sophisticated Israeli economy since 1992. Israel's exports had by 1995 grown by 43 per cent in dollar terms, nearly doubling in Asian markets opened up by the peace process, while foreign investment in Israel went up six-fold over the same period to over \$2bn a year.

International aid donors have been unable to fill the public investment gap in the self-rule areas, initially because of their and the Palestinians' inability to co-ordinate their procedures, but

letterly because of the physical impediments to people and material caused by the closures, the Fund says. Of \$2.49bn pledged in 1994-96, only \$1.35bn has been disbursed. Public investment last year amounted to only 4.9 per cent of GDP, only fractionally more than the wage bill of the Palestinian Authority's 33,000 policemen.

"The induced slowdown in economic activity," as the IMF puts it, has cut per capita gross national product, calculated in Israeli shekels at 1986 prices, to Shk1,435 (\$429) last year against Shk1,766 in 1993. Unemployment now stands at 34.2 per cent against 18 per cent in 1993.

The private sector, meanwhile, appears to have confidence in the expanded banking system - trebling deposits to \$1.56bn in the past three years - but not in the economy, with credit increasing barely a quarter as fast.

Consequently, the IMF also notes "political disaffection" at the heavy build-up of net foreign assets - claims by Palestinian branches against their parent banks in Jordan.

But the Fund, which is working closely with the Palestinian Authority, without conditionality, to build its institutions and advise on fiscal policy, holds out hope for the future if the West Bank and Gazan can get access to the Israeli market.

Mr Milan Zevadil, the main author of the report, says: "There is massive potential, especially because [the Palestinian economy] is not burdened by structural distortions and there is an almost complete absence of debt."

* Recent Economic Developments, Prospects, and Progress in Institution Building in the West Bank and Gaza Strip. Middle Eastern Department, International Monetary Fund, Washington.

2004 Olympic race enters final lap

No more than five out of a record 11 bidding cities will make today's shortlist

The International Olympic Committee's two-stage system for choosing the venue of the 2004 summer games moves into its second phase today, when the IOC announces its shortlist of four or five from an original 11 candidate cities.

The two-tier method was chosen to spare the second division bidders from unnecessary expenditure. But the sharp reaction from Istanbul, following release of the IOC's technical evaluation report last week, suggests even the no-hoppers might have preferred to go on to the bitter end. For the rest, there is still plenty to play for before the final decision is made on September 5.

Of the 11 candidates, Rome has the least to fear. Despite some vocal local opposition - the 1990 World Cup was not a happy experience and critics fear too much public money will be poured into hosting an event that has become far too large for the city to cope with - Rome's bid impressed the IOC's evaluation committee more than any other.

Notwithstanding problems with transport infrastructure, strong backing from local and national political parties, the quality sporting facilities already in place and the support Rome will get from Mr Primo Nebiolo, the Italian supreme of world athletics, suggest Rome is a deserved favourite.

Athens does not lie far behind in the betting. Following the humiliation of losing the centennial Olympics to Atlanta, Greece's capital city is determined to make amends.

It has most of the sports facilities needed to stage the Olympics - planned in the 1970s when its staging of the centennial games was taken for granted - and will have a much improved infrastructure by the end of the decade: a new \$2bn subway extension is expected to reduce atmospheric pollution and traffic chaos, telecoms have been upgraded and the new \$3.2bn Athens airport will be ready.

A group of Athenian intellectuals and environmentalists have launched an "anti-Olympics" lobby on the ground that the new facilities would swallow up some of the city's few remaining green areas. Ultimately, the city's chances will hinge on how efficiently it can run this year's World Track and Field Championships, to be staged in Athens a few weeks before the IOC's final vote.

Stockholm carries the torch for northern Europe and was another candidate to earn high marks from the

IOC evaluation committee. But Stockholm suffers from one big handicap not shared by any of its rivals. Even on the most favourable recent opinion polls, the bid only has minority popular support. Misgivings are rooted in fears that Stockholm, a city of 1.5m people, is too small to cope with the scale and cost of the modern Olympics.

The argument that it is time the Olympics visited virgin territory - the entire continent of Africa comes immediately to mind - is probably the prime recommendation for Cape Town. To host the event, Cape Town must spend at least \$2bn (\$440m) on new stadiums, trouble its hotel capacity from about 5,600 rooms to the Olympic requirement of 16,500, and provide infrastructure and security for at least 150,000 visitors daily. About half the funds will come from the private sector, which has taken charge of the bid process.

The support of President Nelson Mandela and the ruling African National Congress is a big plus but so is the country's high crime rate, and concern over long-term political stability, could kill off Africa's first real shot at hosting the games.

South America is another continent yet to stage the Olympics, which is why some give Buenos Aires a strong outside chance of making the shortlist. The Argentine city bid unsuccessfully for the Games in

1936, 1944, 1966 and 1988 against a backdrop of economic decline. Its latest attempt comes amid tentative signs of economic resurgence, following nearly 15 years of uninterrupted democratic rule.

The Olympic issue is one of the few that enjoys cross-party support, uniting the Peronist president Carlos Menem with his arch-rival Mr Fernando de la Rúa, the mayor of Buenos Aires city. Neither underestimates the huge political mileage to be gained from securing the Olympics.

However, the city will first have to see off its Latin American rival Rio de Janeiro. Rio has made no attempt to play down its huge social problems. When the IOC toured the city last November, the hosts made a point of including a trip to one of the city's favelas, or slums.

The city wants to attack some of its problems via the investment that the games would bring. But factors ranging from a high murder rate and traffic snarl-ups to heavily polluted waterways suggest Rio will have to stage its recovery on its own.

A big boarding at a busy Istanbul intersection overlooking the Bosphorus bearing the logo of Turkey's Olympic committee only needed a small retouch after the city's bid for the 2000 games flopped. A painter quickly changed the last zero to a four.

Undeterred by gridlocked traffic, water shortages, air pollution and collapsing infrastructure, the government has given the bidding committee plenty of money, as well as powers to commandeer resources and property.

However, political instability - the country had three governments last year alone - may mean Istanbul's craving for positive international attention remains unsatisfied. Unlike four years ago, there is little popular excitement at the prospect of a

second try. Maybe Turks, worn down by 80 per cent inflation, have more immediate concerns.

Similar problems plague the bid from St Petersburg. Its tourist infrastructure is badly outdated: handling the estimated 3m Olympic visitors will require new hotels, new phones, new roads, not to mention 98 new and or otherwise refurbished sports venues. Notwithstanding the backing of President Yeltsin, St Petersburg will do well to make the shortlist.

Although the 1992 games in Barcelona were considered the finest of the modern era, it is almost certainly too soon for the Olympics to revisit Spain in 2004, which puts the bid from Seville at a serious disadvantage.

The organisers cite the precedent of Los Angeles and Atlanta, and argue Barcelona's successful example is a plus rather than a minus. "Up to now, nobody's been able to do it better," they claim.

Lille, the former textiles centre bidding to bring the summer games to France for the first time since 1924, has played up its location, easily accessible to inhabitants of some of the richest and most densely populated parts of northern Europe.

Lille has equally tried to position itself as the "natural capital of the first games of the cyber era". It is a cute idea, but one unlikely to win over the IOC.

Last, if not least, San Juan, the longest of long shots, is serious enough about its intentions to have spent already \$12m on its bid. Given the support of the incumbent administration of Governor Pedro Rossello, which favours stashed for Puerto Rico (currently a "free associated state" of the US), San Juan's bid has a strong political and national flavour.

It will almost certainly fail, but the expenditure on the candidacy regarded by officials as an investment in promoting the island, whose economy depends on manufacturing and tourism.

Editorial Comment, Page 15

Atlanta: was it worth the bad press?

Six years ago Atlanta took on the world and won, beating cities such as Athens, Manchester and Toronto to host the 1996 games. While Atlantans believe the event, funded entirely by private money, has paid off in infrastructure terms, there is rancour over the reception it received worldwide.

Few in the city will say that getting the games was a mistake. But Mr Bert Boughton, columnist on the Atlanta Journal-Con-

stitution newspaper, quoted in the Atlanta Olympics site on the Internet, probably sums up their feelings: "Give athletes, spectators an 'A-plus'; IOC an 'F-minus'." The foreign press, he continues, "need never darken our streets again", while as for the IOC, which refused Atlanta the traditional accolade of the greatest games yet held: "If these were the old days, we'd be heating up the tar."

John Authers, New York

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Editorial Comment, Page 15

Ministers agree key element in strategy to open up market

EU rules for licensing telecoms set

By Emma Tucker in Brussels

A key element of the European Union's strategy to open up its telecommunications markets to competition by the beginning of next January was agreed by telecoms ministers meeting in Brussels yesterday.

The ministers from the 15 member states agreed an updated framework setting out the rules under which licences for telecoms operators will have to be granted. The text requires governments to use open and objective procedures, and encourages the use of "general authorisations" so that operators will not have to obtain specific approval before being allowed to offer services, provided certain rules are adhered to.

The legislation sets up a light framework designed to guarantee the easy access by operators to telecoms markets, said an EU official. "But it also allows governments to guarantee that essential services are offered."

According to the legislation, there will be certain conditions under which a government will be allowed to require a specific licence: for example, when it is allocating radio spectrum - a scarce resource - or when it is licensing a basic voice telephone operator.

The ministers also adopted new rules to cover basic voice telephony. These lay down the services which member states must ensure are provided to all users once telephone monopolies are abolished next year.

This includes services such as basic telephone lines

which can handle voice, fax and data communications; services for the disabled; directory inquiries; emergency services; and public telephones. The rules also stipulate that basic voice telephone services must be "affordable" although it is up to the member states to decide on a definition of affordable.

Ministers agreed to require mobile operators to abide by only certain provisions - those covering director services, operator assistance, emergency services, contracts and publication of consumer information.

The legislation also imposes some of the conditions on companies judged to have a "significant market share" - roughly 25 per cent of a country's voice telephone market.

This differs from existing legislation, which only extends the conditions to companies granted "special or exclusive rights".

The ministers also gave their backing to a European Commission proposal to increase EU co-ordination in regulating satellite personal communications.

EU ministers also heard a call from the European Commission for a "public-private partnership" between Brussels, national governments and industry to promote satellite communications systems.

The Commission is concerned about US dominance of the sector and called, in proposals adopted this week, for action to boost European space research. Europe's presence in international bodies, and enforcement of EU regulations.

Death blow dealt to Gdansk shipyard



Glory days of the 1980s when Gdansk's workers were a force to be reckoned with

By Christopher Bobinski in Warsaw

The death of the birthplace of Poland's Solidarity trade union became a virtual certainty yesterday when the liquidator of the bankrupt Gdansk shipyard began to dismiss the remaining 3,700 workers.

The yard, where a strike 17 years ago defied the Communist system and saw the establishment of Solidarity, bowed to the logic of the free market after banks refused to provide loans enabling work to continue on an order for a German shipowner.

Mr Wieslaw Szaj, the liquidator brought in after Gdansk was declared bankrupt last summer with debts amounting to 415m zlotys (\$140m), said yesterday: "I have to dismiss everyone", after addressing a dispirited rally of the yard's remaining employees outside the

main management building. It was in 1980 that Mr Lech Walesa, then a young shipyard electrician, was carried through the yard by cheering workers after Mr Mieczyslaw Jagielski, a Communist deputy premier, agreed to the establishment of free trade unions after an 18 day strike. Mr Jagielski died last week while Mr Walesa, voted out of office as Poland's president in the autumn of 1995, is currently on a lecture tour in North America.

Yesterday, Mr Jerzy Borowczak, a union leader at the yard and one of the original handful of young workers who sparked the strike in 1980, told the rally that the workforce had been "deceived".

"Let's not get involved in any more talks about saving the yard because they're a waste of time," he said.

Mr Szaj's decision to start the dismissals came after

the state-owned Pekao Bank had refused to provide \$100m in loans to enable the yard to build five container vessels for Schoeller, a Cyprus-based shipowner.

The bank decided that Gdansk would fail to meet the delivery dates on the ships and the resulting penalties would bring fresh losses on the contract.

As many as 3,500 employees have left the yard since it was declared bankrupt and many have found work at the Gdynia yard 24km down the coast and at the nearby Gdansk ship repair yard. Gdansk, like Poland's other main cities, has relatively low unemployment.

Gdynia has a full order book until the middle of 1998 and is set to deliver 12 vessels worth \$400m this year. It is currently negotiating the formation of a consortium with the Szczecin yard, 300km along the Baltic coast.

Yeltsin returns with all guns blazing

Russia's president bounces back with promise to shake up the government, write John Thornhill and Chrystia Freeland

Two hundred and forty six days after he was re-elected Russian president, Mr Boris Yeltsin began his second term in earnest yesterday.

Signalling his return to the political arena in a forceful 25-minute speech in the Kremlin, his longest public appearance this year, Mr Yeltsin vowed to fulfil his electoral promises to turn Russia into a normal, civilised country by the twenty first century.

"I want to hand over to my successor a country with a dynamically growing economy, with an effective and just system of social protection, a country whose citizens are confident of their future," he said.

The parliamentarians who had gathered in the Kremlin to hear the annual speech had not known whether they would be attending a political wake for their ailing president or witnessing yet another remarkable resurrection.

Mr Yeltsin's sprightly demeanour and clear speech certainly dispelled the worst fears about his health and suggested he might well have sufficient strength to serve out his four-year term.

"He read successfully and vigorously and that was what we were looking for. That made a big impression on all of us," said Mr Mikhail Zadornov, an MP from the liberal Yabloko faction.

In his six years as Russia's president Mr Yeltsin has constantly veered between reform and reaction but yesterday he underscored his intent to push ahead with further radical change.

In vintage fashion Mr Yeltsin styled himself as the good Tsar dogged by incompetent ministers, promising a further shake-up of his ineffectual government - while remaining conveniently oblivious to the fact

that his own absence seemingly caused so much of its paralysis.

"I am not pleased with the government. The executive branch has turned out to be incapable of working without the president shouting at it," Mr Yeltsin growled.

In spite of his prolonged absence from the Kremlin he struck all the right populist chords with promises to overhaul the tax and pension regimes and reform the housing market and armed forces.

"I feel ashamed that millions of senior citizens are not getting their pensions on time. I will remind you once again that the government is duty bound by June 30 to pay all its debts to the pensioners," Mr Yeltsin said with a typical sprinkling of contrition and bombast.

He suggested the government must bring its public finances under control if it was ever to solve such social problems for good. He chastised his government for drawing up an unrealistic budget for this year and said it must now urgently tackle the problems on both the revenue and expenditure side.

The top priority would be to introduce a new and fair tax code to address Russia's chronic problem of late payments. "We will make everyone pay taxes, the enterprises, the prominent politicians, and big businesses. Tax reform is the key economic task this year. It will be under constant review."

On the spending side, Mr Yeltsin said the government would introduce stricter disciplines over budget transfers and crack down on corruption. He said it was outrageous that enterprise

managers could spend money on their own travel arrangements and investments while withholding payments from their workers.

"Budget funds have become one of the main sources of enrichment for modern Russian swindlers," he said.

In a passage that will have won the applause of the International Monetary Fund, Mr Yeltsin also promised to introduce tighter controls over the "natural monopolies", such as gas and electricity distribution and the railways, and to streamline state administration.

"The state interferes in the economy where it should not, while where it should it does nothing," he said. "The state will fulfil its principal task of economic regulation only if one condition is met: if it helps those who work to meet consumers' needs."

The mild heckling in the Kremlin hall which accompanied parts of the president's speech testified to the doubts many MPs have about his ability to implement his fine words.

Mr Yeltsin has promised crackdowns on corruption and sweeping government changes before - to little avail. His challenge to reinvent Russia's government will be resisted by many of the sectoral interests that have grown rich from the market deficiencies associated with his half-hearted reforms.

Mr Konstantin Titov, governor of the Samara region in south-east Russia, said those listening in the hall could only support what Mr Yeltsin had said.

"But the natural question arises: who has been hindering the government from righting the situation all this time?" asked Mr Titov.



Swiss gold: set to be revalued by the central bank

Sins of past turn Swiss bankers into radicals

If the world's central banks still linked their currencies to the gold standard, the Swiss National Bank would be the "Rolls-Royce" of the gold market. It has the world's third biggest gold reserves and is the only leading central bank that still requires the country's note issue to be backed by gold.

Gold is the traditional symbol of the conservative, sound banker. Hence the news that the SNB, the guardian of sound money, plans to revalue its gold reserves and give part of them to help heal "pressing human needs in Switzerland and abroad" will send shock waves through the corridors of other central banks.

As one Swiss banker put it, it is like McDonald's, the US fast-food chain, getting out of the hamburger business. If the SNB is prepared to take such a step, it is bound to put pressure on Germany's Bundesbank, owner of the world's second biggest gold reserve, to relax opposition to sales of its own gold and that of the International Monetary Fund.

The debate about revaluing Switzerland's gold is not new. The SNB, in response to frequent attacks that it was not making best use of its huge resources, has been discussing for some time ways of capitalising on its 2,500 tonnes, which does not earn interest and is in the books at a quarter of its \$F44bn (\$30bn) market value.

There have been all sorts of oddball ideas about what the SNB should do with its gold as the Swiss economy enters its seventh year of stagnation, with the national debt double its 1990 level. A recent one was to finance the \$F44bn trans-alpine tunnels which are needed to cope with the rapid rise in

which enabled the latter to continue fighting the war. Walther Funk, wartime president of Germany's Reichsbank, stated that the country could not have lasted more than two months during the height of the war without the foreign currency imports from Switzerland.

The SNB, to its credit, published in the 1980s a highly critical report about its wartime affairs. However, it is only recently that international attention has focused on its dealings with Germany. Its officials regarded their dealings with Germany as purely technical transactions and failed to see that they seriously compromised the impartiality of Switzerland.

When Switzerland paid \$F250m to the allies under the 1946 Washington agreement, to settle all claims against looted Nazi gold held in Switzerland, the SNB was forced to put up \$F100m, the equivalent of \$F22bn at today's prices. The fact that the SNB has now agreed to put up an extra \$F100m to match the \$F100m donated by the big three Swiss banks for a special fund for victims of the Holocaust is a further reminder of its central role in the Nazi gold affair.

Prof Robert Triffin of Yale University once remarked: "Nobody could ever have conceived of a more absurd waste of human resources than to dig gold in distant corners of the earth for the sole purpose of transporting it and reburying it immediately after in other deep holes, especially excavated to receive it and heavily guarded to protect it."

It is ironic that it has taken the Nazi gold affair to wake the SNB to the wisdom of Prof Triffin's analysis.

For most of the second world war, the SNB had a monopoly on Switzerland's foreign gold trade. It handled the lion's share of the gold purchases from Germany,

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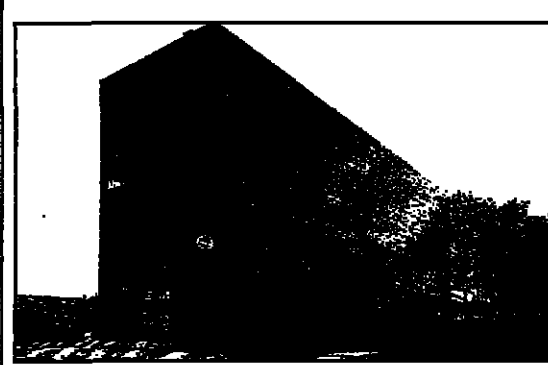
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NEWS: WORLD TRADE

Increasing traffic means 550-seat jet will be needed, says European consortium

The super-jumbo will fly, says Airbus

By Michael Skipper, Aerospace Correspondent

Air passenger traffic will triple over the next 20 years, an increase which can only be accommodated by building 550-seat "super jumbo" aircraft, Airbus Industrie said yesterday.

The forecast by the European consortium is part of its war of words with Boeing of the US over whether a market exists for a new generation of large jets.

Boeing earlier this year shelved plans to build a 550-seater, saying there was insufficient demand to justify the \$70m cost of extending its 400-seat Boeing 747. Boeing said this week there would be a demand for only 480 "super jumbo" aircraft over the next 20 years.

Airbus said yesterday,

however, that airlines would need 1,442 aircraft bigger than the Boeing 747 over the next 20 years. It said Boeing was playing down the size of the market to justify its decision not to proceed with its own large aircraft.

Mr John Leahy, Airbus's commercial senior vice-president, said: "Boeing is a little like the parents of a teenage child that didn't get invited to a dance. They then say that it's not going to be much of a dance anyway."

Mr Leahy said the real reason that Boeing had cancelled its project was that airlines had said they did not want an aircraft based on 747 technology, which dates back to the 1960s.

He said airlines such as Federal Express, the US freight carrier, had expressed great interest in

the planned Airbus 550-seater, the A3XX. This would be an entirely new aircraft which Mr Leahy said would cost \$80m to develop.

He said United Airlines of the US had said it would introduce the A3XX on its flights between Los Angeles and Tokyo as soon as the aircraft became available.

Airbus's 20-year market forecast predicts that the world's aircraft fleet will almost double from 9,400 aircraft today to 17,100 by 2016. The increase in aircraft is smaller than the rise in passengers because airlines will operate more efficiently and the average size of the world fleet will grow.

Airbus said that the average number of seats per aircraft would increase from 179 today to 235 by 2016. In the Asia Pacific region, the

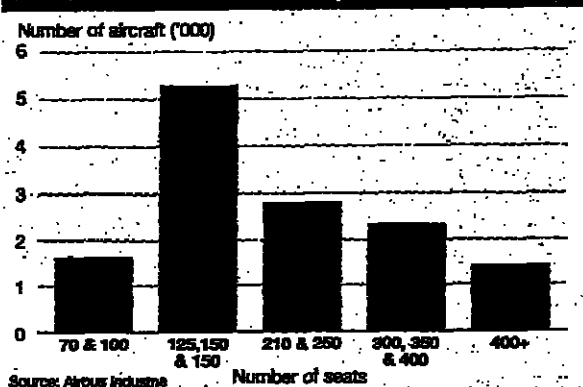
average number of seats would rise from 239 today to 338 in 20 years.

Mr Adam Brown, Airbus's vice-president for strategic planning, said that opposition to new airport building would mean that the increase in traffic could only be accommodated by using larger aircraft.

Airbus said it accepted that 550-seat aircraft would only be used on a relatively small number of routes. But it said that this was the case with the Boeing 747 too. Airbus said that half of the world's 747 fleet was used on flights between only 12 airports.

The Association of European Airlines yesterday said its members' worldwide scheduled passenger traffic rose 10.5 per cent in January from a year earlier, APX

Forecast new orders up to 2016



reports from Brussels. The main market rises were 13.1 per cent on north Atlantic routes, 12.1 per cent to the Far East, Australasia and 7.4 per cent within Europe. Overall load factor was up 1.7 percentage points to 66.1 per cent compared to January 1996.

January air freight traffic was up 1.4 per cent, reflecting a 6.3 per cent fall on north Atlantic freight and a 7.9 per cent rise for the Far East, the two main markets.

Japan port workers to strike on sanctions

By Michio Nakamoto in Tokyo

Japanese port workers are planning a 24-hour strike next week to protest both against US sanctions directed at Japanese port practices and regulatory measures planned by Tokyo.

More than 54,000 members of the Japanese Council of Dockworkers' Unions and the Japan Confederation of Port and Transport Workers' Unions plan to strike next Wednesday. The action will affect at least 50 of the largest ports and could have a serious impact on international shipping schedules.

The port workers' unions said yesterday that, in addition, Sunday work, which has been carried out on an emergency basis since the 1995 earthquake in western Japan, would not be resumed when a one-year contract between the unions and stevedoring companies expired on Monday.

The strike comes at a difficult time for the US and Japanese governments which are working to resolve a bilateral dispute over Japanese port practices. It is expected to harden the stance of the US Federal Maritime Commission, which plans to impose sanctions on three Japanese shipping companies in retaliation for what it considers unfair port practices in Japan. The European Union has separately taken Japan to the World Trade Organisation over its port practices.

Japan has indicated it might take the US to the International Court of Justice over the sanctions. However, the port workers' rejection of moves to deregulate the industry will also test the Japanese government's resolve to promote deregulation in order to stimulate the economy. Japanese shipping companies have also pressed for changes to port practices

and for deregulatory measures such as those urged by the US and EU.

The dispute over ports came to a head last month when the FMC decided to impose a \$100,000 fee on Kawasaki Kisen, Mitsui O.S.K. Lines and Nippon Yusen each time their ships entered a US port. The sanctions are expected to cost the three companies a total of \$3bn (\$41m) per year and severely damage their loss-making trans-Pacific business.

Japanese port workers have received the support of the International Transport Workers Federation, which has a membership of 10m workers. Mr David Cockcroft, its general secretary, said yesterday the ITF did not rule out international industrial action to protest at the US sanctions and the EU move. "I believe this is such a dangerous precedent for other countries that this cannot be allowed to happen in Japan," he said.

Handbag exporters hit back at Brussels

By John Fiddling in Hong Kong

Hong Kong handbag manufacturers have taken a swing at the European Commission by protesting at anti-dumping duties on Chinese-made handbags. They claim the measures could affect 1,500 companies in the territory and hundreds of thousands of jobs on the mainland.

"We refute in the strongest terms the allegations that we are dumping our products on the European Community markets," said an industry committee in a letter to be sent to Brussels today. Members said the duties, which are up to 39 per cent, threatened businesses and would put pressure on EU prices.

"It is impossible to change our markets and our strategies so quickly," said Mr Terence Chan, managing director of Allied Castle, a Hong Kong-based handbag

manufacturer. He said more than 70 per cent of his company's exports went to European markets.

Ms Linda Yuk, office manager of Ngai Keung Handbags which employs more than 1,000 people on the mainland and supplies bags to Galleries Lafayette in France and C&A in the UK, said the duties could force smaller manufacturers into illegal activities. "They might try and use labels from other countries to avoid the duties," she said.

The Hong Kong producers are expected to focus their appeal on Italy, which exports about US\$1.6bn of leather to the territory to be transformed into bags and luggage. "They would stand to lose a lot," said Ms Beatriz Martino Tanocok, director of Manassas, a Hong Kong-based handbag exporter.

Manufacturers are also questioning the grounds on which the Commission made

its decision. "We understand that the Commission received submissions from only three organisations involved in manufacturing in China and two exporters from Hong Kong," said a manufacturers' statement. "Of these organisations, one was rejected due to deficiencies in its response and two exporting organisations subsequently withdrew their co-operation."

Referring to the dumping allegations, the manufacturers said Hong Kong-based companies were commercial enterprises operating in a full market economy. "This is still a labour intensive industry, and the problem is that the European manufacturers have found it hard to compete," said one producer. "So now they are looking for protection."

Nearly half the estimated 148m handbags sold in western Europe last year came from China, according to the European Commission.

WORLD TRADE NEWS DIGEST

China makes WTO offer

China has agreed to scrap restrictions on foreign companies' trading activities within three years of joining the World Trade Organisation. The move was announced by China yesterday at a meeting of the WTO working party charged with setting entry terms for Beijing. Trading partners hailed it as an important breakthrough in the decade-old negotiations. The plan would eliminate the need for foreign companies to trade only with certain state trading corporations.

China wants to keep state trading arrangements for eight products regarded as basic necessities, including grain, fuel and wool, but says they will comply fully with WTO fair-trade rules. It has also asked for longer transitions of 3-5 years for another six products, among them timber and rubber, where 60-100 Chinese companies now have exclusive trading rights.

Mr Long Yongtu, China's chief WTO negotiator, also said China would accept in full the WTO's accord on intellectual property protection from the date of accession, and would not be asking for transitional arrangements as a developing country. The Chinese announcements reinforced a growing mood of optimism that Beijing's WTO bid may now be nearing its final stages. However, trade officials stress that China still needs to do more, especially in offering better market access for imported farm produce, manufactured goods and services.

Bulgarian piracy costs \$100m

The International Federation for the Phonographic Industry (IFPI), which represents record producers worldwide, has asked the European Commission to exert pressure on the Bulgarian government in an effort to curb illegal compact disc production which is costing the international music industry an estimated \$100m a year in lost revenue. The IFPI yesterday said that 16m pirate CDs were produced in Bulgaria every year. The IFPI has asked the Commission to urge the Bulgarian government to act against five CD plants which are estimated to supply approximately one in eight of all illegal copies on the world CD black market. "There is now conclusive evidence that Bulgarian-manufactured CDs are destabilising recorded music markets within the EU and eastern Europe in breach of World Trade Organisation rules," the IFPI said. Bulgarian-made copies of best-selling albums have been seized from Finland to Athens and the IFPI estimated that 1m CDs are exported to Russia every month before being dispersed worldwide.

Canada takes salmon action

Canada is taking Australia to the World Trade Organisation over Canberra's ban on raw Canadian salmon imports - a bone of contention between the two countries for over two decades. Canada maintains that Australian federal government claims that the salmon poses health risks cannot be supported on scientific grounds. Mr John Anderson, Australian minister for primary industries, yesterday said recent research had identified as many as 20 diseases which could be carried by the fish, some of which might be impossible to eradicate. Australia first imposed the ban in 1976, but does allow imports of cooked salmon, worth around A\$25m (US\$19.4m) last year.

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PUBLIC NOTICES

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows:

- He proposes to grant a licence under the Telecommunications Act 1984 ("the Act") to Diamond Cable Communications (UK) Limited ("the Licensee") to run telecommunication systems in the United Kingdom. The licence will be for a period of 25 years subject to earlier revocation in specified circumstances.
- The principal effect of the licence will be to enable the Licensee to install and run telecommunication systems in the United Kingdom. The Licensee will be able to provide a wide range of services but excluding mobile radio services and certain international services. The Licensee authorises the connection to a wide range of other systems, including earth orbiting apparatus, allowing the provision of some types of international satellite service. On securing a share of 25% or more of the market in respect of particular services in an area specified by the Director General of Telecommunications, the Licensee may be obliged to make available those telecommunication services to all who reasonably request them within that area.
- The licence will be subject to conditions such that section 8 of the Act will apply to it, thereby making each of the systems run under the licence eligible for designation as a public telecommunication system under section 9 of the Act. It is the intention of the Secretary of State to designate each of the Licensees' systems as a public telecommunication system.
- The Secretary of State proposes to grant the licence in response to an application from the Licensee for such a licence. He considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type authorised, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in the provision of telecommunication services.
- He proposes to apply the telecommunications code ("the Code") to the Licensee subject to certain exceptions and conditions throughout the United Kingdom. The effect of the exceptions and conditions to the application of the Code is that the Licensee will have duties:
 - to comply with various safety and environmental conditions, in particular (with certain exceptions) to install lines underground or only on such above-ground apparatus as is already installed for any purpose;
 - to comply with conditions designed to ensure efficiency and economy on the part of the Licensee, in connection with the execution of works on land concerning the installation, maintenance, repair or alteration of its apparatus;
 - to consult certain public bodies before exercising particular powers under the Code, including the local planning and highway authorities and English Nature, Scottish Natural Heritage, the Countryside Council for Wales, the National Trust and the National Trust for Scotland, as well as relevant electricity suppliers;
 - to keep and make available records of the location of underground apparatus and copies of the exceptions and conditions in the licence to its powers under the Code; and
 - to ensure that sufficient funds are available to meet certain liabilities arising from the execution of street works.
- The reason why the Secretary of State proposes to apply the Code to the Licensee is that the Licensee will need the statutory powers in the Code to install and maintain the telecommunication systems which are to be installed and run under the proposed licence.
- The reasons why it is proposed that the Code as applied should have effect subject to the exceptions and conditions referred to above are that they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the systems are installed as safely and economically as possible, and that the Licensee can meet (and relevant persons can enforce) liabilities arising from the execution of works.
- Representations or objections may be made in respect of the proposed licence, the application of the Code to the Licensee and the proposed exceptions and conditions referred to above. They should be made in writing by 7 April 1997 and addressed to the undersigned at the Department of Trade and Industry, Communications and Information Industries Directorate, 257 Gray, 151 Buckingham Palace Road, London SW1W 9SS. Copies of the proposed licence can be freely obtained by writing to the Department or by calling 0171-215 1756.

Anthony J Eden-Brown
Department of Trade and Industry

CALL FOR EXPRESSION OF INTEREST IN PURCHASING THE ASSETS OF "VOLOS COTTON MANUFACTURING CO S.A." OF ATHENS GREECE

ETHNIKI KEPHALEOU S.A., Administration of Assets and Liabilities, of 9a Chrysospeiliotissis St. Athens 10560, Greece, in its capacity as Liquidator of "VOLOS COTTON MANUFACTURING CO S.A." a company with its registered office in Nea Ionia, Volos, Greece, (the "Company"), presently under special liquidation according to the provisions of Article 46a of Law 1892/1990, by virtue of Decision 106/1997 of the Larissa Court of Appeal invites interested parties to submit within twenty (20) days from the publication of this call, non-binding written expressions of interest for the purchase of the assets mentioned below, being sold as a single entity.

BRIEF INFORMATION

The Company was established in 1963 and was in operation until January 1996. On 18.12.1997 it was placed under special liquidation according to the provisions of Article 46a of Law 1892/1990. Its activities included the production and marketing of ginned cotton, cotton yarns and cotton waste.

ASSETS OFFERED FOR SALE

These include an industrial plant in Nea Ionia, Volos, located in an area of 103,300 sq.m. approximately. The surface of the buildings amounts to approx. 52,000 sq.m. The plant's machinery consists of the following cotton ginning units:

- A 18468 bobbin spinning unit with a capacity of 8500 KG of NEB 30 yarn per 24 hours.
- A 32944 bobbin spinning unit with a capacity of 15000 KG of NEB 30 yarn per 24 hours.
- A 48864 bobbin spinning unit with a capacity of 10900 KG of NEB 31 yarn per 24 hours.
- An OPEN END (O.E.) 672 turbines unit with a capacity of 1600 KG of NEB 30 yarn per 24 hours.

In addition, the Company's registered name, trademark, receivables and any other assets are also being offered for sale.

SALE PROCEDURE

The Company's assets will be sold by way of Public Auction in accordance with the provisions of Article 46a of Law 1892/1990, (as supplemented by art. 14 of L.2000/1991 and subsequently amended) and the terms set out in the call for tenders for the sale of the above assets, to be published in the Greek and foreign press on the dates provided by law.

SUBMISSION OF EXPRESSIONS OF INTEREST - OFFERING MEMORANDUM - INFORMATION

For the submission of Expressions of Interest and in order to obtain a copy of the Offering Memorandum, please contact the Liquidator, "ETHNIKI KEPHALEOU SA Administration of Assets and Liabilities", 9a Chrysospeiliotissis St. Athens 10560 GREECE, Tel. +30-1-323.14.84 - 87 fax: +30-1-321.79.05 (attention Mrs. Marika Frangakis), or the Liquidator's representative Mr. Aristides Tsakalea, 139 Antonopoulou St. Volos Tel. +30-421-38221 Fax: +30-421-28373.

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AIRPORT AUTHORITY

EXPRESSIONS OF INTEREST Insurance Services

The Airport Authority has the responsibility for constructing and operating Hong Kong's new airport at Chek Lap Kok. The airport is scheduled to be opened in April 1998.

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Interested parties are invited to register in writing, before 4 April 1997, for an Expressions of Interest document, either by mail or by fax to:

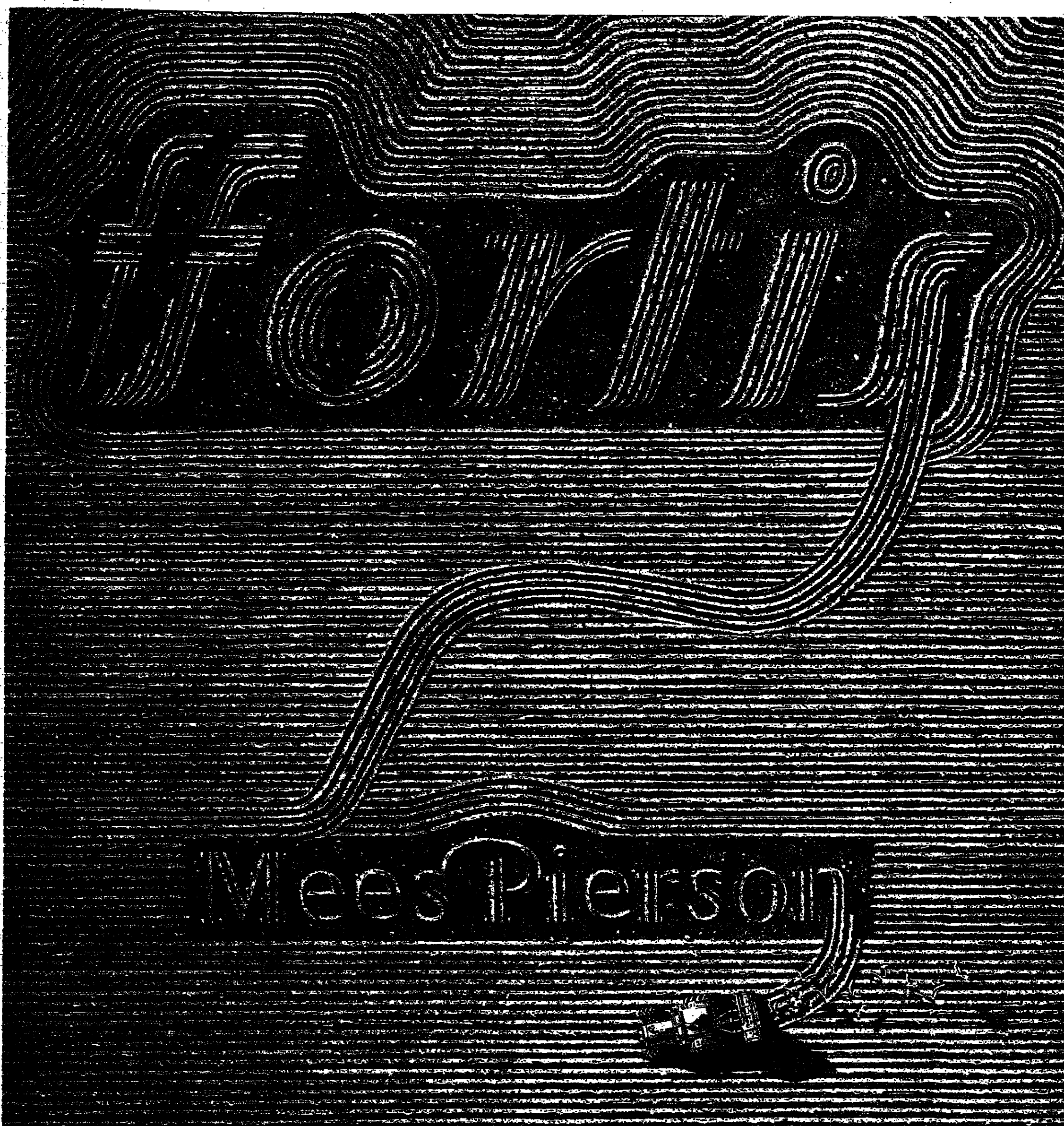
Legal & Secretarial Director
Airport Authority
25th Floor, Central Plaza
18 Harbour Road, Wan Chai
Hong Kong
Fax No. : (852) 2802 8550

A formal submission of response to the Expressions of Interest document will be required by 12:00 noon (Hong Kong time) on 18 April 1997.

All costs associated with any submission in response to this notice or the Expression of Interest document shall be entirely the responsibility of the person(s) or organisation(s) concerned. The Authority reserves the right to reject any application at its discretion and without explanation.

For general enquiries regarding this advertisement, please contact Alan Brown at (852) 2824 7859.

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Republicans to focus on budget

By Patti Waldmeir in Washington

The US Republican party yesterday sought to overcome the crisis of confidence that has afflicted it since the last election, announcing a legislative agenda that it hopes will give it a new momentum.

Party leaders signalled a new aggressiveness on the issue which tops their agenda: balancing the federal budget. Senator Trent Lott, the Senate majority leader, sharply criticised President Bill Clinton's budget plan, and said that if no progress was made in negotiations over the next fortnight, he doubted a balanced budget deal could be reached.

Republican congressional leaders have come under pressure from conservative supporters for being too keen to follow a bipartisan approach

on the budget. Sen Lott's comments were the latest in a series of increasingly partisan exchanges on the subject.

He said yesterday: "I've tried to keep the rhetoric lowered as much as possible... but the more I've looked at (the president's budget proposal), the less there is to it." Republicans point to an analysis by the Congressional Budget Office saying the president's plan would produce a \$68bn deficit by 2002.

In any case, say congressional sources, the budget process could grind to a halt shortly if a commission is appointed to study the accuracy of the consumer price index. A revision of the basis for calculating the CPI could make it much easier to reach budget balance. The White House is understood to be considering

whether to appoint a such a commission.

The Republican party has been drifting since the beginning of the current Congress. The House of Representatives Speaker, Mr Newt Gingrich - whose ethical problems have contributed in no small way - yesterday chided his colleagues for defeatism, recalling that Republicans held control of Congress.

The lack of a Republican agenda has helped create a political vacuum which has been filled by the scandals over campaign finance. But the legislative priorities published yesterday will do little to help. They include largely uncontroversial measures and vague platitudes - a pale version of the Contract with America, the legislative manifesto of the triumphant Republicans in 1994.

They include improved access to health care, fighting gang violence and drugs, and reduced government regulation of business. But regulatory reform - one of the most important areas for legislative action - has so far been held up by congressional squabbling over investigations into political fundraising, and over campaign finance reform.

Mr Gingrich's troubles returned yesterday when a newspaper claimed that he had courted campaign donors on the White House grounds and at two foreign embassies, and promised access to his office.

The Atlanta Journal-Constitution said donors were consulted during the drafting of the Contract with America and were routinely invited to small group discussions.

OBITUARY: PRESIDENT CHEDDI JAGAN OF GUYANA

Marxist spoke from the heart

President Cheddi Jagan of Guyana, who died yesterday in a US hospital after a heart attack three weeks ago, fought hard in his last years against severing the ties with his ideological roots.

Having started life in politics as an avowed Marxist, Dr Jagan, who was 78, had his second coming to political office in 1992 after 30 years in the wilderness.

A few months after the 1992 election, he described his administration as a "working-class government guided by the ideology of the working class, which is Marxism-Leninism... and not the philosophy and practice of capitalism." Local and foreign business, and his own government ministers, were shocked.

While the government launched an emergency damage limitation plan, it became clear that the president was speaking from the heart. He spoke grudgingly and infrequently of the need for Guyana to be transformed into a market economy, for a greater role for private business and an end to state domination of the main sectors of the economy.

Dr Jagan's politics were rooted in his experiences in growing up in then British Guiana, and seven years as a student in the US. His parents, born in Uttar Pradesh, India, arrived in Guyana when young, and worked on sugar plantations. He benefited from their decision that their children should do better, and he was sent off to Georgetown, the capital, to secondary school.

By then, however, many of the conclusions which would later influence his politics had taken shape. The sugar plantation, he concluded, was two worlds. "One was the world of managers and their European staff in their splendid mansions; the other was the world of the labourers in the 'nigger-yard' and the 'bound-coolies-yard'."

His stay in the US, where



Cheddi Jagan: doubted whether US was land of the free

he studied and qualified as a dentist, also left him with a firm view on capitalist society. Having concluded that the US was the land of unlimited opportunities, Dr Jagan eventually reassessed his opinion. "I began to question seriously whether the US was really the land of the free."

Inevitably, Dr Jagan's politics, and his leadership of the People's Progressive party, were caught up in the racial issue. The PPP was widely seen as the party of the Indo-Guyanese, while the People's National Congress, led by the late Forbes Burnham, once Dr Jagan's comrade in arms but later a bitter enemy, was linked to Afro-Guyanese.

In the early 1960s, after he and Mr Burnham parted ways, there was bitter racial and political conflict between Indians and Africans. Dr Jagan maintained that London and Washington fomented much of the unrest simply because they did not want him, a communist, to lead the government. The west favoured Mr Burnham, and went overboard to ensure that Dr Jagan was kept out of office, he believed.

Dr Jagan's death is not expected significantly to change the course of the country of 800,000 people, whose economy is based on agriculture (sugar and rice) and mining (gold and bauxite).

Canute James

Rising US orders boost inflation fears

By Gerard Baker in Washington

Orders to US manufacturers rose sharply in January, prompting renewed concern that the rapid pace of economic growth may be starting to produce inflationary pressures.

The Commerce Department said orders for durable and nondurable goods increased by 2.5 per cent to a seasonally adjusted \$83.2bn in January, a record. The

increase, the largest since a 2.6 per cent gain in September, followed a decline the previous month.

The monthly figures have proved exceptionally volatile over the last year but the underlying trend clearly points to strengthening demand for manufactures.

The largest increase was in orders for electrical machinery, which jumped by 18.6 per cent on a month earlier. But that followed a sharp decline in December.

Orders for primary metal goods and transportation equipment continued on their steady upward path.

Factory shipments rose by 1.1 per cent in January from a month earlier, the sixth increase in the past seven months. And the backlog of unfilled orders, an indicator of bottlenecks in the manufacturing sector, rose by 1 per cent, the eighth increase in nine months.

In another sign that the already strong demand in

the economy is gathering pace, the Labour Department said new applications for unemployment insurance fell by 6,000 last week to a seasonally adjusted 310,000. The figure brought the average for the last four weeks also to 310,000, the lowest four-weekly average since last May.

It suggested conditions in the US labour market were now extremely tight, a development that usually produces an acceleration of

wage costs. Economists' attention will be focused today on the release of the monthly employment data, which are expected to confirm the trend of strong jobs growth.

Unemployment last month is expected to have fallen from January's 5.4 per cent to 5.3 per cent, a figure which is likely to intensify fears that the Federal Reserve will raise interest rates soon to restrain cost pressures.

Foreign banks taking over in Venezuela

In three years of crisis, overseas groups have moved in, Raymond Colitt and Stephen Fidler write

As Venezuela's banking system has come out of a three-year crisis, foreign bankers have moved in. Overseas groups now control 47 per cent of all bank assets, compared with less than 0.5 per cent when the crisis began.

In December, the first, third and fifth largest banks fell under foreign control. The government - which during the crisis took over failed banks with, together, almost half the country's bank deposits - sold Banco de Venezuela to Banco Santander of Spain and Banco Consolidado to the privately owned Infisa of Chile.

Banco Bilbao Vizcaya of Spain also took control of Venezuela's largest bank, Banco Provincial, by buying the 40 per cent of the shares held by Credit Lyonnais and Venezuela's Polar Group.

More could come under foreign ownership this year, as Banco Latino, the bank that triggered the crisis, Banco Republica, Banco Popular and Banco Andino are privatised. In other signs of foreign interest, ING and ABN Amro of the Netherlands set up banks in 1995, followed by Ecuador's Grupo Popular last year. They joined Citibank of the US and Banco do Brasil, which have had banks in Venezuela for years.

"I doubt whether any banking system has changed so dramatically," said the president of Venezuela's central bank, Mr Antonio Casas, in London earlier this year. "This change, he said, had been received calmly by the public. "Venezuelans are now convinced that the participation of foreign banks will result in greater competition and competition is the best guarantee for a healthy banking system."

The foreign influx was made possible by a banking law which took effect at the beginning of 1994 - by chance, as the crisis started to unfold - allowing new foreign entrants, permitting banks to consolidate function-specific subsidiaries into a single universal bank, requiring a strengthening of capital, and providing for a belated enhancement of bank supervision.

If the regulatory powers are enforced, they should help avoid a repeat of the 1994 banking crisis, triggered in large part by off-the-book loans that went bad, to bank subsidiaries or friends and family of owners. Many banks were kept afloat by illegal loans through off-shore banks.

While most observers agree that the current banking law is adequate, some say that its enforcement could be better. "The supervisory system has been strengthened, though I wouldn't say it's optimal," said Mr José Grasso, a financial analyst with Softline Consultores in Caracas.

Mr Oscar García Mendoza, president of Banco Venezolano de Crédito, warned: "There are still strong ties between bankers and politicians." He said the autonomy of bank supervision provided for by the 1994 legislation remained compromised by a temporary control board set up by the government to oversee the banking sector's recovery. Mr García said the government had been reluctant to give up its control over the financial sector and to eliminate the control board.

But it is Venezuela's prospects for growth that are drawing in the foreign banks. Bank assets are the equivalent of less than 25 per cent of GDP and are expected to grow faster than the economy. In Argentina and Chile, bank assets account for 38 and 128 per cent of GDP, respectively. Furthermore, the proportion of deposits lent on as credit to customers rather than placed in government bonds is small. Credit represents only 34 per cent of the \$13.7bn combined balance sheets of the banks.

Beyond its growth potential, Venezuela's banking sector was attractive because of its low level of market penetration and sophistication, said Mr Michel J. Gogukian, managing director of Santander investment in Venezuela.

"There is unmet demand for new products, large loans, better service, in short, for a one-stop financial service network," Mr Gogukian said he hoped to win a small but important number of corporate clients, which have so far been seeking loans abroad.

Most analysts believe the entry of the foreign banks will provoke more bank mergers and a consolidation of the market. "Competition is going to be ferocious," said Mr Grasso.

For many domestic banks, making profits under current circumstances may not be easy. A large proportion of the banks' assets are in government and central bank paper, paying sharply negative real rates. "At the current interest rates some banks seem to be lending at a loss," said Mr García. Last year's return on capital was 58 per cent - less than the 103 per cent inflation. On top of that, he said, high reserve requirements and a contribution of 2 per cent of total assets to the state deposit insurance fund, further pinched profits.

However, the newcomers see a much brighter perspective. "Venezuela's net interest rate margin (13 per cent) is far more interesting than in Spain, or elsewhere in Europe, where the market is fully saturated," said Mr Gogukian. "If you can't make a profit here, you're not very efficient."



Canadian ambassador Anthony Vincent (left) and Peruvian Bishop Juan Luis Cipriani, accompanied by a policeman, announce plans for new talks with rebels holding hostages in the Japanese embassy in Lima. The rebels say they will boycott the talks

Bogotá suspends aerial spraying of drug crops

By Timothy Ross in Bogotá

The Colombian government has announced the suspension of drug crop eradication in reaction to last week's US decertification of its anti-narcotics efforts.

Mr Carlos Medellín, the justice minister, said the decision was taken to allow an evaluation of aerial spraying with herbicides to destroy opium poppy and coca plantations, and of the programme of co-operation with the US.

One of the US arguments to explain decertification last Friday was the failure of the Colombian authorities to reduce these harvests, which, according to satellite photography have increased by 32 per cent over the past year.

The director of the National Narcotics Council, Mr Joaquín Polo, said the suspension of spraying operations was a political rather than a technical decision, as eradication was carried out with US equipment, training and herbicides. For the US government then to say the programme was not working, he said, was "disconcerting".

Police flying on one of the last spraying missions on Wednesday morning, to destroy poppy fields in the mountains of Huila department, expressed resentment over decertification. "We are doing our very best with limited resources and great dangers," said the major commanding a spraying aircraft protected by three helicopters with M-60 machine-guns and six-barrelled Gatlings. "Dozens of our pilots and officers have been shot down and killed on these operations."

The halt to eradication produced immediate reaction in Washington over what is seen as further evidence that Colombia is not co-operating with international narcotics reduction efforts. The State Department warned that the US could still take further action against Colombia, a clear reference to the possibility of economic sanctions.

Such threats, however, seem to be hardening the "narco-nationalist" political

line. The interior minister, Mr Horacio Serpa, the leading candidate for the next presidency, and criticised by the US for allegedly interfering with police anti-drug efforts, says the possibility of reintroducing the extradition of criminals has now evaporated in response to US interference.

Closer control of the maximum security prisons is also insisted on by the US as a condition for not imposing sanctions. Following indications that jailed traffickers are running their illegal business from prison, an American investigations commission on Tuesday was briefly allowed to visit the Palmira prison, where leading Cali cartel members are held. According to sources close to the Cali criminal groups, prison staff and inmates got together to give the commission a good cosmetic impression, while cartel trafficking continues unhindered.

Relations between the US and Colombia have deteriorated further in the wake of the disclosure by the US ambassador, Mr Myles Frechette, that the Rodríguez Orejuela brothers, the leading producers of cocaine and heroin, have offered him evidence connecting President Ernesto Samper to the drugs trade.

● A US House of Representatives committee voted yesterday to disapprove President Bill Clinton's certification that Mexico is co-operating fully with the US in the anti-narcotics war. Reuters reports from Washington.

The international relations committee also voted to waive sanctions against Mexico that would normally be applied if the country was decertified. The resolution, approved by a 21-5 vote, was sent to the full House for action.

Similar legislation has been introduced in the Senate. Mr Jeffrey Davidow, assistant secretary of state, told the committee the resolution was "counterproductive" and said of Mexico's anti-drug operations: "The trend is clearly positive."



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...accurate
...for the driver

Resignations of top-ranking officials prompt doubts over self-regulatory status

Four quit at Manila stock exchange

By Justin Marozzi in Manila

Four top-ranking officials from the Philippine stock exchange have resigned after the exchange suspended a series of insider trading investigations.

The resignations cast doubt over renewal of the exchange's self-regulatory status, awarded by the Securities and Exchange Commission (SEC), the market watchdog, only in December and which

expired at the end of February.

Among those who quit in the last few days were Mr Joseph Antonio, head of the compliance and surveillance department whose responsibilities involved uncovering insider trading, and Ms Josie Joven, head of the listing department, which processes initial public offerings.

The exchange had recently suspended investigations into a handful of companies, a move most analysts believe triggered the resignations.

The head of surveillance is known to be an especially sensitive position in a young exchange yet to come to terms with the problem of insider trading. In 1995, Ms Mariel Lopez, the then chief of surveillance, resigned after three kidnaps attempts and numerous death threats.

Mr Vitaliano Nahas, president of the exchange, yesterday denied there was anything "arbitrary" in the decision to drop the investigations.

"I estimate we have resolved 40 per cent of the cases we looked at by fining people concerned. A few have been referred to the board, and some were terminated because they were taking too long, because we couldn't find any evidence or because they were too petty". The resignations occurred because of family commitments and career moves to jobs with improved salaries, he said.

The resignations are a serious blow to the exchange and come at an embarrassing time for Manila. Yesterday was the opening of the third Asia securities forum, a meeting of financial officials from Japan, Singapore, Korea, China, Thailand, Indonesia, India, Taiwan and Australia. The SEC, still engaged in a turf battle with the exchange over authority and regulatory powers, is reported to be contemplating withholding permanent self-regulatory status.

More loans, less aid for Colombo

By Peter Montagnon, Asia Editor, in London

Sri Lanka will have to rely more heavily on commercial markets for its foreign borrowing as a higher living standard renders it ineligible for concessional aid finance, senior government officials said.

A \$50m, three-year floating rate note due to be launched through Citibank and ING Barings - Sri Lanka's first sovereign issue on commercial markets since 1982 - is designed to set a benchmark rate for such borrowing, Mr G.L. Peiris, deputy finance minister, said. Sri Lanka would seek a formal credit rating later this year, he said.

Hitherto Sri Lanka has relied on official loans for

much of its \$10.1bn external debt.

But, as its per capita gross domestic product rises towards \$1,000, such flows are likely to become scarcer, said Mr Amaranda Jayawardena, central bank governor. The FRN is likely to be followed by other operations including a \$50m to \$60m bond issue by the National Development Bank on which the principal will be guaranteed by the Asian Development Bank. But the flow of borrowing will be kept within strict limits. "We are not opening the floodgates," said Mr Peiris.

Demand for the FRN, which has yet to be priced, has proved strong with interest from banks in the Middle East looking for high yielding assets, and from banks

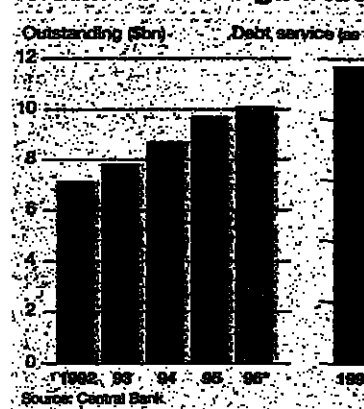
in South Korea whose customers have invested in Sri Lankan businesses.

Investors appear willing to overlook both the serious delays in Sri Lanka's privatisation programme and the continuing civil war which has put pressure on the country's budget.

Instead, Mr Peiris said, they were focusing on a financial performance that was good by South Asian standards including a debt service to total foreign exchange receipts ratio of just 12.5 per cent. The ratio would not be allowed to rise above a range of 15 to 18 per cent as more foreign borrowing got under way, said Mr Jayawardena.

Sri Lanka's expected to raise around \$300m through the sale of a 35 per cent

Sri Lanka's foreign debt



stake in its state telecommunications company within the next three or four months. Up to three-quarters of the proceeds would be used to pay down government debt.

The sale has been long delayed by opposition from trade unions but they "now accept telecom privatisation," Mr Peiris said.

Mr Peiris, who is also justice minister, said constitutional reform proposals

allowing for greater regional autonomy would be laid before parliament on schedule in May or June. If the main opposition UNP party declined to accept them, the government would put the issue to the people in a referendum, he said.

"Devolution won't end the war overnight, but it will convince the [minority] Tamil people, that there is an alternative to the war," he said.

Fighting in Sri Lanka kills at least 235

By Aral Jayasinghe in Colombo

Separatist Tamil Tiger rebels staged a wave of big attacks against government forces in eastern Sri Lanka yesterday, defence officials said.

A total of at least 235 Tiger and government fighters were killed. Analysts said the attacks were a double blow to the government of President Chandrika Kumaratunga, who is facing a mid-term popularity test at local council elections on March 21.

An estimated force of some 800 gunmen from the rebel Liberation Tigers of Tamil Eelam destroyed the Vavuniya military camp in the district of Batticaloa where the army lost 70 soldiers killed. Another 73 were seriously wounded.

"Ground troops estimate that a minimum of 160 Tigers were also killed in a counter attack involving helicopter gun ships," a defence official said.

The fierce fighting ended a two-month lull in rebel attacks in the eastern province and came barely two weeks after troops wrested control over a key highway from the rebels in the north-west.

Shortly before the attack on the army base, a suicide squad of the Tigers raided an air base in the adjoining district of Trincomalee and destroyed a parked military aircraft.

One airman and four rebels were killed there. Two Russian-built Mi-17 helicopters collided last week while an Antonov-32 transport aircraft crashed during take off last month. In January, the air force lost a Chinese built Y-12 aircraft, an Israeli-built Kfir supersonic jet and a small remote-controlled spy aircraft.

China drive to cut bad loans

By Tony Walker in Beijing

Mr Zhu Rongji, China's senior vice-premier, in charge of the economy, has ordered the state's debt-ridden banks to cut bad loans by 2 per cent of their assets over the next few years. Up to 20 per cent of loan portfolios are non-performing, by western standards.

Mr Zhu, who as governor of the central bank took control of China's chaotic financial sector in 1993, warned that managers of state-controlled banks would be dismissed if they failed to carry out the instruction.

"The financial sector must make a major push in 1997 to restore financial order and reduce risk," Mr Zhu told delegates to the current session of the National Peoples Congress, the parliament.

China's banks are weighed down by a mountain of bad debt accumulated over several decades. The People's

Bank, China's central bank, has been exerting pressure on banks to clean up their balance sheets, but the continuing disastrous performance of the state sector - state-owned enterprises recorded their worst losses on record last year - is making the task difficult.

Mr Zhu is using the banking system to exert pressure on state enterprises to carry out sweeping market-driven reforms and become profitable. Banks have been instructed to lend only to enterprises capable of servicing loans. In the past, they paid little attention to the profitability of state companies, many of which regarded the banks as "cash-cows" which did not have to be repaid. China's state-controlled banks are verging on being technically insolvent. They require re-capitalisation, but a huge overhang of bad debt makes this difficult.

Pakistan power fears make investors nervous

By Farhan Bokhari in Islamabad and Peter Montagnon in London

Suggestions that the Pakistani government may cut the price at which it buys power from private sector generators sent power shares sharply lower on the Karachi stock exchange yesterday.

Shares in Hub power company fell by more than 4 per cent as the market digested the remarks by Mr Chaudhary Nisar Ali Khan, minister for water and power.

The 1,322MW Hub power plant, which counts Britain's National Power as a leading investor, is one of the largest private power plants in the developing world.

Mr Khan was quoted as saying the price of 6.5 US cents per unit was not acceptable. "We cannot pass on this electricity to the consumers at such high prices," he said.

National Power in London

said it had received no approach from the Pakistani government about power pricing.

Senior government officials in Islamabad said Mr Khan was referring to a pricing policy announced after the Hub project was agreed. Any reversals would not affect the terms of that deal, which in any case were negotiated when the new prime minister, Mr Nawaz Sharif, was last in office.

Mr Khan was referring to a policy introduced in 1993 by Ms Benazir Bhutto, the former prime minister, they said.

It helped end frequent black-outs by increasing overall generating capacity by about 30 per cent.

New plants with a total capacity of almost 3,000MW are due to be commissioned by the end of the decade, but their fuel requirements will double the country's annual oil import bill to at least \$4bn.

Japan's surplus shows increase

By William Dawkins in Tokyo

Japan's politically contentious current account surplus in January showed the first year-on-year rise in 17 months.

The increase to ¥150.7bn (\$1.24bn), from ¥132.5bn a year earlier, was exaggerated by a one-off decline in the deficit on services trade. But it is likely to intensify US concern that Tokyo is taking insufficient action to stimulate the domestic economy and demand for imports. The dollar fell to

¥120 before recovering to above ¥121 in later trading.

Release of the figures comes shortly after Mr Lawrence Summers, deputy US Treasury secretary, sought assurances from the Japanese government that Tokyo would work for a demand-led domestic recovery and not allow the surplus to rise.

Tokyo is committed to tightening fiscal policy this year to curb its budget deficit, which US officials argue is less urgently needed than the finance ministry appears to believe.

Japanese finance ministry officials insist the rise in the surplus was temporary. The deficit on goods and services declined by 8 per cent to ¥284.5bn, within which the surplus on manufactured trade fell by 15.5 per cent to ¥229.5bn.

Manufactured exports rose by 17.3 per cent, helped by a weak yen, while imports grew by 20.6 per cent. Foreign sales growth was led by motor vehicles, with exports up 80.3 per cent.

On services alone, the deficit unexpectedly fell 11.6 per

cent to ¥513.7bn, chiefly because of a smaller shortfall in trade in miscellaneous "other services", a notoriously erratic category, said Mr Peter Morgan, chief economist at HSBC James Capel in Tokyo.

Separate data confirmed that foreign investors sold Japanese shares heavily in January, a feature of the stock market's decline early in the month.

Foreigners' net sales of Japanese shares reached ¥10.8bn, after net purchases of ¥294.1bn in December.

PROCLAMATION

In accordance with the (Norwegian) Court of Law Act section 181 regarding the District Court of Jæren case no. 97-00028 B.

Plaintiff: Transocean AS
Counsel for the plaintiff: Attorney Kai Thøgersen represented by attorney Truls Chre Tjønn

Defendants: Shareholders in Transocean AS

At issue: Valuation to stipulate the redemption sum for redemption of shares in Transocean AS in accordance with section 3-15 of the (Norwegian) Companies Act.

Due to unknown residences for some of the shareholders the following documents will be announced by notice in the Court House, according to section 181:

1. Request of valuation of 97.01.16
2. Request for statements concerning valuation of 97.01.27
3. Summons to appear at the valuation scheduled 9.00 a.m. on Tuesday, 3 June 1997 in Tjønn town hall, Bryne, entrance C, 4th floor.

The proclamation is completed as from 4 - four - weeks after the notice. Copy of the above mentioned documents will be made available on request addressed to the Court office.

District Court of Jæren
27 February 1997

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ASIA-PACIFIC NEWS DIGEST

Thai bank chief 'to stay'

Thailand's central bank governor, Mr Rerngchai Marakanonda, yesterday sought to calm financial markets by insisting he would not resign. Rumours of his departure shook the baht and overshadowed an already gloomy stock market. The baht ended the day near B25.95 to the dollar, not far from its morning central bank fix of B25.93, while the benchmark Stock Exchange of Thailand index slipped 7.07 points to 876.85 - its lowest level since May 1992.

Meanwhile, the central bank believes B15bn (\$578m) may have been withdrawn from the country's 91 finance houses after Monday's acknowledgement by the finance minister, Mr Amnuay Viravan, that 10 such institutions burdened with bad debt required immediate injections of capital. The government unveiled emergency measures on Monday to prop up the market. The central bank's promises to guarantee all deposits and promissory notes held by financial houses appear to have eased investors' fears.

William Barnes, Bangkok
■ IBCA, the European credit rating agency, said it was maintaining unchanged its credit ratings on six leading Thai banks - Bangkok, Krung Thai, Thai Farmers, Siam Commercial, Thai Military and Ayudhya.

The fallout from the crisis in finance houses was likely to be limited and the six banks had only small finance company affiliates. It said. Their real estate loans were generally well secured. Of the six, Thai Military has the lowest rating at C/D which indicates some troublesome aspects but an ability to recover without external assistance.

Peter Montagnon, London

Optimism over Korea talks

North Korea was unlikely to join proposed four-party peace talks until its *de facto* leader, Mr Kim Jong-il, assumed formal power later this year, US and South Korean officials said yesterday. But officials were cautiously optimistic that it would do so, after North Korea attended a "briefing" on the peace talks with the US and South Korea in New York on Wednesday.

The meeting was the first time in nearly three years that North Korea had agreed to hold official contacts with South Korea. Its bitter rival, North Korea had previously sought an exclusive peace treaty with the US formally to end the 1950-53 Korean war, while excluding South Korea.

The US and South Korean presidents proposed the four-party talks, which would also include North Korea's closest ally China, last April.

Meanwhile, the US and North Korea are expected today to hold bilateral discussions on the exchange of liaison offices, the lifting of economic sanctions, and ending North Korean missile exports.

John Burton, Seoul

HK funds face tighter rules

Hong Kong's fund management industry is to tighten rules on personal account dealing in the wake of the trading scandal at Jardine Fleming Investment Management.

The requirements, which include written consent for all personal trades and a ban on participation in initial public offerings, have not been introduced into the formal regulations covering the industry. At present, the Hong Kong Investment Funds Association, the industry body responsible for introducing the new guidelines, can expel any of its 45 members who fail to comply with its recommendations. The HKIFA is in talks with the Securities and Futures Commission, the industry's regulatory body, and Mr Andrew Lo, chairman of HKIFA, said there was a possibility the guidelines would be incorporated in the industry's code.

Jardine Fleming, the Hong Kong investment bank, was fined \$400,000 (US\$653,000) and made compensation payments to investors of US\$19.3m after a probe revealed that a senior fund manager had diverted profitable client trades to his own account.

Louise Lucas, Hong Kong

Australian rail sell-off starts

Privatisation of Australian National, the troubled rail operator, got under way yesterday when the government formally called for expressions of interest in the business. AN takes in freight services in South Australia and Tasmania, together with the country's renowned interstate passenger services.

Mr John Sharp, transport minister, said the government would be offering rolling stock and intrastate track as part of the sale, and would consider bids for the business overall or its component parts.

Nikki Tait, Sydney

FIRST PACIFIC

FIRST PACIFIC COMPANY LIMITED

FINAL RESULTS HIGHLIGHTS Audited for the year ended 31st December 1996

Change from 1995

| | | |
|--|--------------------|------|
| • Turnover | US\$ 7,026 million | +34% |
| • Profit attributable to shareholders excluding exceptionals | US\$ 202 million | +32% |
| • Basic earnings per share excluding exceptionals | US\$8.62 cents | +16% |
| • Fully diluted earnings per share excluding exceptionals | US\$8.49 cents | +20% |
| • Total Dividend Per Share | US\$2.71 cents | +20% |

Managing Director's remarks:

"By any measure, 1996 was a year of substantial achievement. Recurrent earnings rose significantly at each of our four core businesses. Maiden earnings were booked at the landmark Fort Bonifacio development in Metro Manila, and we expanded our telecoms activities to the new markets of China, India and Taiwan. Additionally, First Pacific was named a constituent of the Hang Seng Index, reinforcing our status as a blue-chip investment. In view of the substantial potential of our Telecommunications business, the healthy outlook for our Marketing & Distribution activities, the increasing diversity of our Property activities and the strength of our Banking businesses, I am confident of our prospects for 1997."

Manuel V. Pangilinan
Managing Director
3rd March 1997

FIRST PACIFIC

FINANCIAL TIMES SURVEY

CREDIT MANAGEMENT

There is a danger that during the present recovery the importance placed upon credit management will decline. **Jim Kelly** examines the lessons learned during the recession and argues that globalisation demands new techniques and systems to keep track of debts and debtors

Shepherding the resources

In difficult times businesses shepherd their resources. Because up to 40 per cent of those valuable assets may consist of debt, many companies turn to credit management when times are bad. But when times are good, who cares if the odd sheep goes astray? Is there a place for the credit manager in a recovery?

This is the dilemma facing the credit management industry. Credit management is historically counter-cyclical and the industry finds that all too often its expertise is thoughtlessly shed by managers eager to reap the rewards of break-neck expansion.

But the past two recessions have - arguably - broken the pattern. Credit managers, so the argument goes, have become so valuable over the past two decades that they have been drawn into the heart of many businesses - a position from which they are well placed to continue to make a contribution during an economic upturn.

But there are still fears that the old pattern will reassert itself. "There are two things happening in the industry which are disquieting," says Mr Paul Stevenson, an independent credit management consultant, and a member of the influential Institute of Credit Management.

"A lot of companies have pulled clear of the problems of the recession and are coming into better times - cash is perhaps more abundant than three or four years ago. There is less emphasis on credit management."

"But rather than capitalising on the opportunities they are pushing credit management on to the back burner - in cash collection and credit management people are being made

redundant." Mr Stevenson argues that this is poor business logic - even in recovery credit management improves cashflow and can generate income.

"Second, there is a move towards farming out certain parts of the credit function, such as the collection of debts. There are considerable reductions in costs available but personally I think this is a bad idea. It doesn't sit well with the customer service side of credit management."

But these trends have been tempered with the realisation that the present recovery is still fraught with dangers for business, especially small and entrepreneurial businesses. Mr William Simpson, chief economist at Trade Indemnity, the leading UK credit insurance company, says: "Risk is still very prevalent out there. There is strong competition holding prices back. Larger companies tend to dominate their segment, using their clout to press suppliers."

There is also the usual problem in any recovery of start-ups failing. Mr Simpson believes this recession has its own crop of businesses which are operating at a high risk of failure, such as those in electronic publishing and those using the internet. "There are still reasons to be cautious and to take a proactive approach to credit risk management."

As economic activity builds debts are getting worse. "Obviously we hope that some of this is due to activity - we are not sure how much is due to genuine financial distress," says Mr Simpson. Among Trade Indemnity policy holders the average debt 30 days overdue was £275,000 in the fourth quarter of 1996 - compared to £228,000, £176,000

and £164,000 in the previous three quarters of 1996 and £117,000 in the last quarter of 1995.

With increasing globalisation of businesses, cross-border risks also provide credit managers with a *raison d'être*. Trade Indemnity's figures for export debt more than 30 days overdue are £145,000 in the last quarter of 1996, £132,000 in third, £107,000 in the second and £119,000 in the first. Mr Simpson believes that weak economic growth in Europe has made the need for accurate risk assessment across borders acute. Several European countries have poor payment records - France is a case in point.

The need to provide global services - and the need to provide capital for investment - is also changing the sector. Last year Trade Indemnity announced an agreed £17.3m takeover by Compagnie Financière SFAC, which leaves the UK credit insurance market controlled almost entirely by foreign-owned groups.

The SFAC takeover creates one of the world's largest credit insurers. The companies said they would allow the joint development of information technology and the combined group would be better set to meet the increasing demands of multinational clients. SFAC could benefit from Trade Indemnity's growing international expertise.

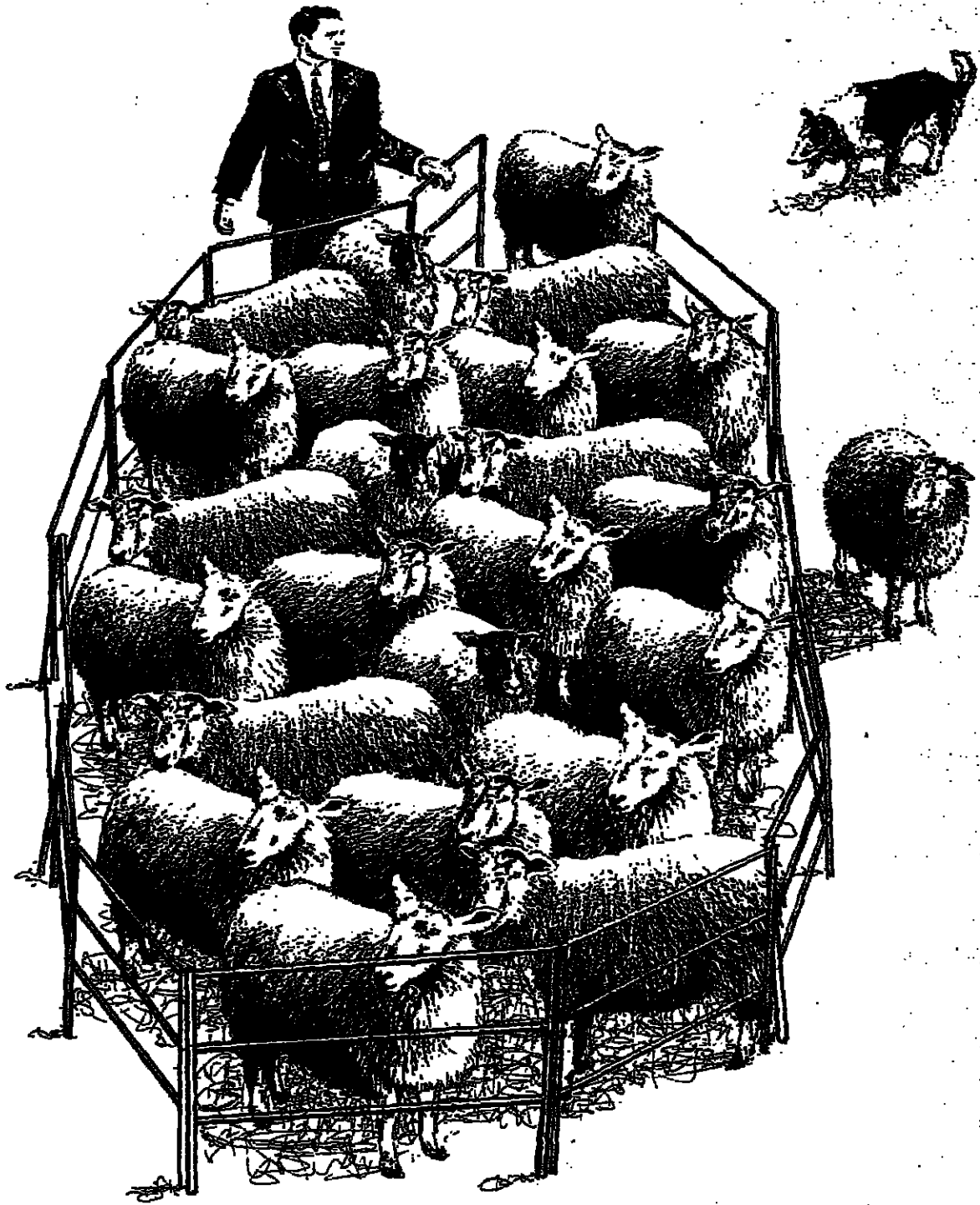
There is also considerable pressure to find new credit management products. Mr Philip Mellor, senior analyst at Dun & Bradstreet, said that the internet is now providing small businesses with a way to order credit information and reports on markets. "We are talking about a totally new market," he said. The company also provides a series of CDs of

which contain information on millions of companies. Both services need clients to upgrade their own technology. "It's there ready for the client when they are ready," he adds.

At the other end of the market Mr Mellor identifies two new services. Providing information on non-corporates for clients is a growing business. The UK government's decision to bring forward legislation allowing firms to become limited liability partnerships - if they disclose accounts - also opens up a whole new range of data for suppliers and customers. Up to 45 people are employed by Dun & Bradstreet in a new call centre in Wales compiling information on non-corporates by telephone interview.

Another growth area for several companies is in decision systems, providing almost instant credit decisions for clients. At Dun & Bradstreet the system is designed to give clients decisions based on the client's own risk policies. Dun & Bradstreet goes into a business and studies its policies and the risks it is willing to take on various transactions. Then, when a transaction comes up, Dun & Bradstreet, via a modem computer link, makes an almost instantaneous decision - either yes, no, or refer. The service is expanding throughout the sector.

The government's campaign against deregulation will provide further opportunities for credit managers. The simplification of accounting requirements and a streamlined audit regime for smaller companies are causing concern within the business community that the information in the public domain on potential suppliers and customers will be less useful.



Simon Fell

There are also more lenders. "An increasingly wide range of organisations have come to recognise their role as credit granters and, as such, are implementing sophisticated credit management strategies. These organisations include insur-

ance companies, mobile communications providers and the utilities," according to Equifax, Europe's leading credit information provider. Overall the credit management industry is likely to benefit from the globalisation of business and its

increasing abilities to use databases to provide customers with timely information. The recession may dent some of the sector's upward momentum but the uncertainties of modern business life - and the emphasis on keeping down controllable

costs - means that credit management as a central business service is here to stay.

The argument for the future may be whether those services should be provided in-house or by a specialist outsourcer.

Dun & Bradstreet

"Internationally, D&B is my comfort factor."

Nigel Willows
Credit Manager
Trimble Navigation International Ltd

"Trimble's overseas sales offices need to know very quickly what our decision is and what the terms are for opening international credit accounts. Then we have tight internal controls for collection but, of course, the sales offices' main aim is to sell and not to chase debts."

"Internationally, D&B is my comfort factor. The Payment Score is the first thing we look at when assessing and managing risk. D&B's International Risk and Payment Review helps us decide on which payment methods to adopt. And then if 'the cheque's been in the post' for weeks, we'll use D&B's cross border Collection Services to collect - they're a dedicated resource and we never have to use them twice on the same account. I like the continuity of service from start to finish."

For information on how D&B can help you, call:

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FT4

LATE PAYMENT • by Tim Burt

Battle over late payers

Business organisations are divided over statutory interest charges

Lawrence Chapman is irritated by late payment of commercial debt. A partner at Countryside Art, a small Lincolnshire textiles company, he thinks many customers simply use late payment as a form of free credit.

"We feel we are being used - it starves us of the cash we need to grow," says Mr Chapman, whose company employs 16 people and has annual sales of about £500,000 a year.

Mr Chapman is one of a growing number of entrepreneurs who have called for the imposition of a statutory right to interest on overdue bills, and he recently lent his support to a campaign by Britain's opposition Labour party to introduce the necessary legislation.

The proposal, however, has divided the small business community. Some business leaders back Labour's call for statutory interest, while a large group, including the main employers' organisations, have sided with the Conservatives in opposing it.

Although most EU countries already enforce statutory interest on late payment, the UK government has vowed to fight any attempt to introduce it, and claims that it has proved ineffective where it has been applied.

In the run up to the general election, the issue has become the focal point of the political battle for the small business vote. The Conservatives, self-proclaimed champions of small and medium-sized enterprise, claim Labour is failing to listen to business and accuses it of opting for "clumsy, heavy-handed legislation".



Stan Mendham: voluntary codes and publication of payment records are a step in the right direction

Mr Jon Alinger, senior policy adviser on small- and medium-sized enterprises at the CBI, says a more subtle approach is needed to persuade UK companies to change ingrained habits.

"Most other European countries have a statutory right to interest but it does not seem to have had much effect," he adds. "Italy, Spain and Cyprus have introduced it and remain among the worst payers."

His view is echoed by Mr Stephen Alambritis, spokesman for the Federation of Small Business, who believes that even if interest charges were introduced many companies would not collect it for fear of souring relations with customers, and have criticised the Tories for not following the example of countries, such as Sweden and Germany, in

recent move requiring companies to publish their payment records in their annual reports. The federation plans to use that information to draw up a blacklist of late payers, partly to "shame" them into more prompt payments but also to give businesses a chance to avoid those with a dubious record.

To be fair, the opposition parties have advocated such measures for some time. And, like the government, they have backed the CBI's prompt payment code and the introduction last year of BS7860, a British standard for late payers. Although only voluntary, under the standard fines of up to £5,000 can be imposed on signatory companies that fail to meet its terms.

But that is too little, too late, for the Forum of Private Business, which represents 25,000 companies. It claims the CBI and IoD are ignoring the wishes of their members in opposing statutory interest. Mr Stan Mendham, its chief executive, says voluntary codes and publication of payment records are a step in the right direction but do not go far enough. "Late payment costs people their existence in the end and we believe most businesses would welcome [the imposition of] statutory interest," he says.

While the political parties and rival business organisations slug it out, the debate over statutory interest threatens to overshadow the real problem: that in the UK,

most large businesses believe lengthy payment schedules are simply a fact of business life.

If you accept that argument, then it is up to companies to work around it to secure the best terms to protect their cash flow. That can mean pricing contracts to cover late payments, and offering discounts for early or prompt receipts.

Credit insurance brokers claim companies can minimise the risk of late payment by taking out insurance cover as part of their credit risk management. Alternatively, they can use factoring businesses to collect debts or chase debtors.

That all comes at a cost, of course. And for many small businesses credit insurance and factoring is an expensive way of retrieving money owed. "Factoring is not an option because the rates are simply not competitive for a company of our size," says Steven Morrell of SGM Management & Design.

His architectural project management business, employing six people with a turnover of £250,000, tries to agree fixed payment terms before beginning work on a contract.

"We need to move to a situation where companies pay bills when they fall due," he adds. "But it is very difficult to see that happening despite the new measures when the philosophy in this country is that a bill is worth chasing even when it is 30 days overdue."

Brussels demands report which revealed anti-BSE measures were flouted

Minister is attacked over abattoir safety

By George Parker, Political Correspondent

Mr Douglas Hogg, agriculture minister, yesterday faced a barrage of criticism over his handling of a damaging report on abattoir safety, in spite of his insistence that the government did not suppress it.

The European Commission demanded an immediate copy of the exhaustive 1995 audit of UK slaughterhouses, which revealed that measures to prevent the spread of bovine spongiform encephalopathy - "mad cow disease" - and the deadly e-coli organism were being widely flouted.

Sir Hugh Pennington, the microbiologist appointed by the government to investigate the e-coli outbreak in Scotland, expressed his anger that he was not informed of the report.

Mr Hogg defended his position in the House of Commons, claiming the report by a team of veterinary inspectors, who went to each of Britain's 450 abattoirs, was always intended to be an internal working document.

He claimed that ministers never saw the report, compiled by the Meat Hygiene Service - an agency of the agriculture ministry - even though it was the most exhaustive survey ever compiled on slaughterhouse standards.

Mr Tony Blair, leader of the opposition Labour party, said the episode demonstrated endemic secrecy in the government and an unseemly willingness of ministers to hide behind their officials.

"When will someone in this government take responsibility for the proper and competent administration of our affairs?" he asked in the House of Commons.

Mr Blair will today promise in a speech to a party conference in Scotland that Labour will set up an independent food safety agency if it wins the general election, expected on May 1. It would take on responsibilities from various government departments and produce an annual report to parliament.

Mr Hogg made clear yesterday that his ministry's first priority was to raise

abattoir standards without necessarily revealing when severe lapses were detected.

The MHS report, edited by Mr Bill Swann, said in December 1995 that poor hygiene standards in abattoirs were providing a breeding ground for e-coli - which has killed 20 people in Scotland in four months.

Mr Hogg told the Commons the report was "rather unsatisfactory" and that Mr Swann refused requests from his colleagues to rewrite it. Eight months later the 54-page report was condensed by the MHS into an 11-page summary on the red meat industry, with most of Mr Swann's original recommendations and graphic accounts deleted. The report was circulated to the National Farmers Union and the meat industry, but its existence remained unknown to the public until it was disclosed in the Financial Times yesterday.

Labour has opened up an unprecedented 26 point lead over the Conservative party according to a Gallup poll published in the Daily Telegraph today.



Douglas Hogg, on crutches after an accident, leaving 10 Downing Street after yesterday's Cabinet meeting

Customs to step up assault on fraud

By Jim Kelly, Accountancy Correspondent

The Customs & Excise Department said yesterday it would hire 350 extra staff in the government's efforts against tax evasion, avoidance and fraud.

Eighty of the newcomers would join the 250 now investigating smuggling in the European Union while about 100 would concentrate on "diversion fraud" in which goods are sent to a home market, rather than for export, and tax is lost. A further 80 staff would concentrate on the trade in illicit tobacco.

Mr Phillip Oppenheim, a junior Treasury minister, said: "This will allow Customs to build on the excellent work it is doing to crack down on the new breed of criminal gangs who are evading the tax they should pay."

The 350 extra jobs follow a government pledge last year to spend £800m over three years on recovering £6.7bn in unpaid tax. The pledge was given in the Budget proposals from Mr Kenneth Clarke, chancellor of the exchequer.

The Customs department, responsible for value added tax, is to spend £88m on recovering £2.25bn.

The department, which already has a payroll of 25,000, would now be better placed to tackle gang smuggling, Mr Oppenheim said.

New staff would include five specialist accountants to help stem avoidance. A further 30 staff would get extra training.

Many of the new staff would help tackle the "shadow economy".

"The extra resources will also be used to combat businesses who should be VAT registered, but are not, and who therefore have an unfair advantage over those who pay the tax," said Mr Oppenheim. "This will ensure that the ordinary, honest taxpayer is protected."

UK NEWS DIGEST

Strike deadline is set at Peugeot

Workers at the Peugeot car factory near Coventry in the English Midlands will ban overtime next Friday and go on strike a week later - unless a dispute about pay and working hours is settled. The decision, to be ratified by shop stewards today, gives both sides time to continue talks over the two-year package. Meanwhile, a ballot of workers at the Iveco Ford truck plant at Langley, to the west of London, has supported a trade union campaign to oppose closure of the factory, which will involve the loss of 450 jobs.

● Rapid growth in the UK market for new cars in January slackened considerably last month, with lack of interest from private buyers again causing concern in the industry. Figures from the Society of Motor Manufacturers and Traders show that new car registrations in February were 2.4 per cent higher, at 162,887, than in the same month a year before. The statistics show a further significant rise in the share of the market taken by imports. These accounted for 66.4 per cent in February compared with 62.4 in the same month last year. *Andrew Bolger*

THE ECONOMY

Survey says retail sales weaken

Growth in retail sales took an unexpected downturn in the first two months of the year, the Confederation of British Industry, the biggest UK employers' lobby reported yesterday. Its monthly retail survey found that the sector had a weak start to the year because consumers are becoming increasingly price-conscious.

The decline followed a strong period of sales growth in the middle of last year. The data provide further statistical evidence that the economic recovery is not fully filtering through into shopping streets. It is also consistent with other recent data suggesting that economic performance is more uneven than had been assumed.

Mr Alastair Evers, chairman of the CBI's distributive trades survey panel, said "there has been a change in consumer psychology since the last recession. Consumers have become more careful. They shop around more aggressively before making purchase decisions". According to the CBI's survey, the net balance of retailers reporting higher sales volumes dropped sharply from a range of 40 per cent to 55 per cent between June and October last year to 24 per cent in February. *Wolfgang Münchau*

NORTHERN IRELAND

Several questioned after bomb

Several people were questioned last night after a failed bomb attack on police and British soldiers in Belfast, the Northern Ireland capital. The bomb, which police believe was detonated by command wire from up to 25m away, exploded behind a garden wall near a joint army and police foot patrol. Elsewhere in the city, weapons and explosives were seized when security forces raided homes. Two "coffee-jar" grenades, bomb-making material, weapons and radio equipment were found.

STATE AID

Valco invests \$22.8m in factory

Valco, the French automotive components company, is investing £14m (\$22.8m) in its factory near Swansea in south Wales. The factory, which now employs 470 people, assembles climate control units and the expansion will introduce a new product range. The project is being supported by a UK government grant. *Roland Adburgham*

INDUSTRIAL MACHINES

Construction equipment in W Europe

| | Total in W Europe | Total in UK | % in UK |
|----------------------------|-------------------|-------------|---------|
| Road construction scrapers | 669 | 250 | 37 |
| Single-drum W trucks | 50,100 | 16,800 | 33 |
| Articulated dump trucks | 13,345 | 4,000 | 30 |
| Back-hoe loaders | 140,850 | 37,000 | 26 |
| Crawler excavators | 106,300 | 16,500 | 15 |
| Mini excavators | 115,500 | 15,500 | 13 |
| Skid steer loaders | 49,550 | 6,500 | 13 |
| Agricultural tractors | 5,77m | 0.5m | 7 |
| Wheel loader | 76,950 | 2,000 | 2 |

* telescopic Source: Off-Highway Research

Building sector well dug in

The UK accounts for only 7 per cent of western Europe's agricultural tractors but 37 per cent of the road "scrapers" used in road building, according to a survey of the European construction equipment industry by Off-Highway Research, a London consultancy. Britain has just 15 per cent of the population of western Europe. But for many types of construction equipment, the UK's share is appreciably higher than this, reflecting the high level of mechanisation used in the sector. For instance in back hoe loaders - machines with digging equipment at either end - the UK's share is 26 per cent, partly because of the dominance in the local market of J.C. Bamford Excavators, which makes these machines. In skid steer loaders - small highly manoeuvrable trucks - and mini-excavators, the UK's share is 13 per cent. *Peter Marsh*



Roger Beale of the Financial Times was voted Cartoonist of the Year in the Press Gazette British Press Awards, presented in London last night. The cartoons above have been published in the past year.

Soccer shares dip after valuation fears

By Patrick Haverson in London

Soccer club shares, the toast of the stock market last year, have fallen 28 per cent from their highs in the past two months, indicating that the love affair between investors and the game has begun to wane.

The sharp decline, which has cut the combined market value of the quoted clubs to £1.1bn (\$1.8bn) has been prompted largely by a belief that soccer share prices are overvalued and that forecasts of television revenues have been too optimistic. Poor on-field performances by some clubs, and profit-taking by City of London institutions, have also contributed to the sector's fall. Analysts believe the declines could cast a shadow over forthcoming soccer offerings by making investors more cautious. "The recent consolidation

Footballers Bruce Grobbelaar, John Fashanu and Hans Segers along with Malaysian businessman Mr Heng Suan Lim face a second trial on charges of attempting to rig Premier League soccer matches, the Crown Prosecution Service announced yesterday, John Mason writes. The CPS confirmed its intention two days after the seven-week

has made people approach the sector in a more careful way," said Mr Nick Batram, analyst at stockbroker Greig Middleton.

At least five clubs including Premiership giants Newcastle United are preparing to float in the next two months while shares in Birmingham City, of the first division, begin trading today. The new flotations will take the number of listed clubs to 17,

first hearing ended with the jury unable to reach a verdict.

The four are accused of conspiring to give or receive money to influence the outcome of matches. Grobbelaar faces a second charge of corruptly accepting £2,000 (\$3,260) from a former business partner for attempting to influence the outcome of a match. All deny the charges.

up from just five a year ago. The biggest share price declines in the past few weeks have been recorded by the smaller clubs.

Southampton and Sheffield United, whose shares jumped to big premiums when they came to the market, have each fallen 50 per cent from their highs. However, even Manchester United - whose shares yesterday rose 10 pence to 657½ pence in Lon-

dun after the team's comprehensive victory in the European Champions League on Wednesday night - has dropped 11 per cent since the end of January.

But analysts believe the share price correction may be good news because it has put clubs on more realistic valuations and allayed fears of a crash in the sector.

Mr Bradley Mitchell, fund manager at CU Asset Management, which owns shares in many of the quoted clubs, said the sector was beginning to mature as some investors switched out of the smaller, less successful clubs into bigger more established ones. "We've been selling down some of our holdings in certain clubs and we've been taking some healthy profits," he said.

Editorial Comment, Page 15

Nissan backs campaign to remain in EU

By David Wighton, Political Correspondent

Some of Britain's biggest companies yesterday backed a new campaign by MPs and businesses to warn of the dangers of withdrawing from the European Union. Companies including BP, BAT, Guinness and the Vauxhall offshoot of General Motors have contributed a total of £50,000 to an advertising campaign by the cross-party European Movement. The aims of the campaign were supported by Nissan.

Nissan warned that British exports to the rest of Europe could suffer if the UK looked as if it wanted to withdraw. Mr Ian Gibson, chief executive of Nissan's UK subsidiary, said increasing scepticism in Britain over the European question was not understood by its customers in Europe.

"I fear they will see the arguments as Britain not wanting to be part of Europe and will feel more comfortable purchasing German or Italian products," he said. It was essential for the UK to accept it was "unquestionably part of the EU" in order to retain the "vital" benefits of the single market.

Mr Giles Radice, the Labour MP who is chairman of the European movement, said the campaign had been prompted by the increas-

ingly Eurosceptic trend of the debate in recent months. "For the first time over the last 18 months there have been serious figures arguing for withdrawal."

The campaign, which has received £150,000 of EU money, will focus on "97 reasons to be in Europe". One is that 58 per cent of the UK's visible trade is with the EU. Exports of goods to Germany are higher than to the US and those to the Netherlands are greater than to China, South Korea, Hong Kong and Indonesia combined.

● Engineering employers yesterday criticised the UK government's plan to enforce the European Union working time directive by imposing fines against companies that breach its provisions. Our Employment Editor writes. "They have told ministers that the proposal goes much further in compelling employers to comply with the legislation than the European Commission requires. Ministers originally resisted the directive, which imposes a legal working hour limit of 48-hours a week and four weeks' paid annual leave.

It was only after a recent European Court of Justice judgment that the government agreed to introduce the directive to UK law.

Editorial Comment, Page 15

Banks may issue euro cheque books

By George Graham, Banking Correspondent

UK banks may issue separate euro-denominated cheque books to make sure that the clearing system will be able to handle cheques written in the new European currency as early as the beginning of 1999.

The proposed start date for the single currency is January 1999. The Cheque and Credit Clearing Company, which handles 3bn cheque payments a year, has concluded that businesses will want to be able to make payments in euros whether the UK adopts the currency or not.

Any UK cheque is presumed to be written in sterling, so there are plans to redesign cheques for euro payments.

These would include changes to the magnetic ink code at the bottom of each cheque which is read by automatic processors.

"In the UK, business to business payments are still predominantly made by cheque," said Mr Stuart MacKinnon, head of European affairs at the Association for Payment Clearing Services (Apacs), the organisation which oversees UK payment systems. "Our view is that there will be a demand for a euro-denominated cheque for trade payments irrespective of whether the UK is in or out."

Mr MacKinnon will outline Apacs plans in a speech to a conference on European monetary union in London today. In France, the banks have also concluded that a separate euro cheque

is needed to make absolutely clear, during the transition period when both the euro and franc will be in use, which currency is intended. German banks expect to use a single cheque for payments in either D-marks or euros.

Preparations for a euro payments service in Chaps, the electronic system which provides instant big value transfers between banks, are already well under way. At the wholesale end of the market, Mr MacKinnon says, there is no dispute over the need to handle euros, whether or not the UK joins Emu, because London's financial markets will deal heavily in euros and the UK will also need an access point to the EU-wide Target payments system.

Editorial Comment, Page 15

The Finished Article

1. The proof of this commitment is the development of a multifunctional steering wheel that has pinpoint accurate steering 11 fewer reasons for the driver to let go.



Freude am Fahren

building cars only on the about having a superior

MANAGEMENT

Capital is abundant in Germany, so why do young, innovative companies find it hard to raise new equity finance? This has long been a heartfelt cry among more progressive members of the country's financial community. Now, with unemployment at record levels, it is voiced more loudly than ever.

As experience in the US has shown, small, dynamic companies provide the most new jobs. In the US and UK, the stock market is an obvious source of new finance. But in Germany, the number of share issues is a mere trickle by comparison.

Hence the hopes placed in a new venture launched next week by Deutsche Börse, which runs the Frankfurt stock and derivatives exchanges. Called the Neuer Markt (new market), it is aimed at companies in rapid growth sectors - especially with a high-tech bias - which might otherwise have ignored the bourse altogether or opted for a listing on Nasdaq, the computerised US exchange.

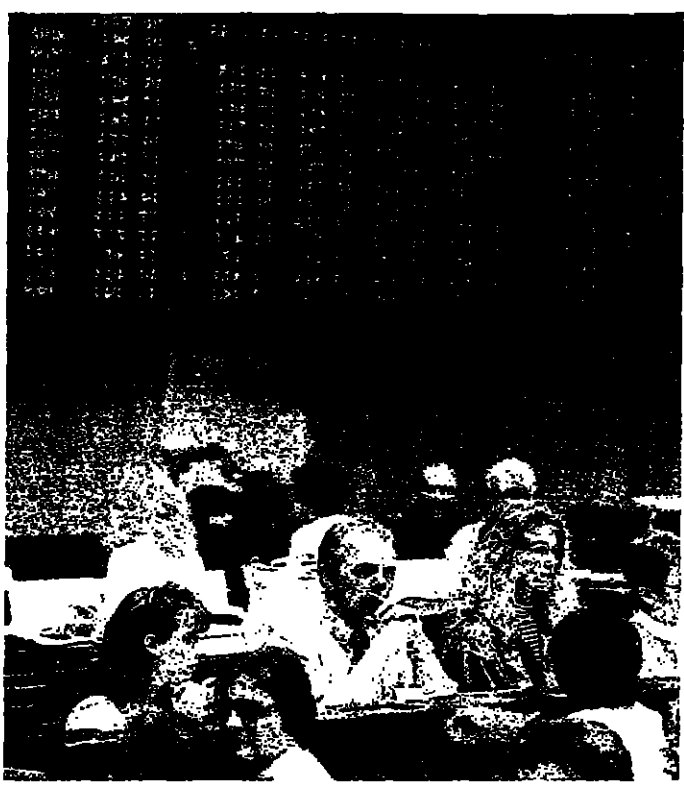
Since there is already a market in Europe along Nasdaq lines, namely Easdaq which began in Brussels last November, the Neuer Markt is overdue in the view of some observers.

Alexander Magona, German analyst at Robert Fleming, the UK investment bank, admires the way the new German market has been set up. But, he notes: "If the stock exchange had done this two years ago, it would have been revolutionary."

Cerhard Schmid, head of MobilCom, a mobile telephone network specialist which will be the first company to raise money on the Neuer Markt, says the same. "The Neuer Markt is coming now because more companies have been going to Nasdaq." Thus adds Magona, "they [the stock exchange] needed the threat of Easdaq and Nasdaq to get them into motion."

Now, however, the Neuer Markt - which will link with similar operations in Paris, Brussels and Amsterdam to form the Euro.NM as a rival to Easdaq - is on the starting line. "The timing couldn't be better," says Reto Francioni, a Deutsche Börse director. Yet while he hopes it will become a vital part of the German equity scene, he is not expecting overnight success. It will take a year or so to assess the real impact.

Compared with the main stock market, listing and reporting requirements will be stiff. Companies will have to produce quarterly reports under international accountancy standards and publish information in German and



Frankfurt bourse: companies are queuing up to join the new market

A new German market is aimed at smaller, rapid growth companies, says Andrew Fisher

Börse bonus

English. They must be active in investor relations. To obtain a listing, they will have to issue voting shares only, have a minimum issue volume of DM10m (£3.6m) and ensure the original shareholders do not sell stock within six months.

Undaunted, companies are queuing up to join. Deutsche Börse says. Certainly, the potential is there. Stephan Schuster of Deutsche Morgan Grenfell, says the bank has identified 300 corporate customers as potential candidates for listing. Altogether, some 1,500 German companies could come into this category.

MobilCom will be the first com-

pany to raise money on the Neuer Markt. Bertrand, an engineering design and services company for the motor industry, will also join at the start, transferring its listing from the bourse's existing junior market. Utimaco Software, which makes software security systems, plans an issue towards the end of the year. Deutsche Börse hopes around 20 companies can be listed in the first year or so.

Heinz Kenkmann, a Bertrand director, says the Neuer Markt should be an "enrichment" for the German stock market, providing a transparent, liquid and performance-oriented trading

environment for small company shares.

All three companies are highly ambitious. Bertrand, whose turnover grew 41 per cent last year to DM103m and is expected to advance 22 per cent in 1997, has 5 per cent of the DM20m European market in its sector. But it is growing faster than the market and plans to expand in Germany and abroad. In a few years, Kenkmann hopes a third of Bertrand's turnover will come from outside Germany against 5 per cent now. It is pushing into the UK market, having established a foothold in France. Further ahead, it is eyeing the US market. Its workforce is set to rise to 750 this year from 645 in 1996.

Schmid says MobilCom, whose workforce has risen from 151 a year ago to 222, would never have contemplated a public share issue without the Neuer Markt. "In the traditional way of thinking, there would have been no place on the stock market for a company like ours. We're too young. We're in our fifth year and only our second year of profit. Last year, we paid our first dividend."

By 2000, it aims to double turnover, which rose 29 per cent last year to DM265m, and triple pre-tax profits, which totalled DM12m. Schmid wants 40 per cent of the share issue, which could raise as much as DM40m, to go to foreign investors.

With such a short track record, MobilCom is not the type of company German banks have previously brought to the market. Nor is Utimaco, whose turnover (half of which is abroad) grew 39 per cent last year to DM33m with a target of DM100m in 2000.

Horst Götz, Utimaco's chairman, says it plans to raise at least DM15m. The money will be used to expand in Europe and Asia, with acquisitions very much in mind. He bemoans the lack of a full-blown equity culture in Germany. All three companies court foreign investors, especially UK funds and institutions specialising in small and medium-sized companies. The Neuer Markt's structure, with domestic and foreign banks and investment houses acting as sponsors in a role combining market-making, research and advice, is designed to promote liquidity and thus stimulate investor interest.

Yet despite their reluctance to buy shares, Germans lose huge sums each year on dubious investment schemes promising impossibly high returns. "We have to reclaim some of that money," Götz says. Magona thinks the Neuer Markt should be an ideal vehicle for this.

Gameplan which put PlayStation on top

Michio Nakamoto explains how Sony snatched leadership of the video games market

Three years ago Sony was a nonentity in the video games market; today it is the market leader. It has sold 12m of its PlayStation games machines worldwide, compared with Sega and Nintendo which have sold 7m and 4m respectively of their latest machines. Just how has Sony beaten its rivals in such a short time?

Part of Sony's secret has been the way it has realised synergies between its hardware and software operations. It has combined its expertise in electronics technology with its software marketing know-how, acquired through Sony Music Entertainment, its record company.

Initially Sony was not particularly interested in the video games market, which had been more or less single-handedly developed in Japan by Nintendo. Ironically it was Nintendo that provided Sony with an interest and a crucial toehold in the market. Shigeo Maruyama, then vice-president of SME, had become hooked on video games after winning a Nintendo Super Famicom video games machine at a party.

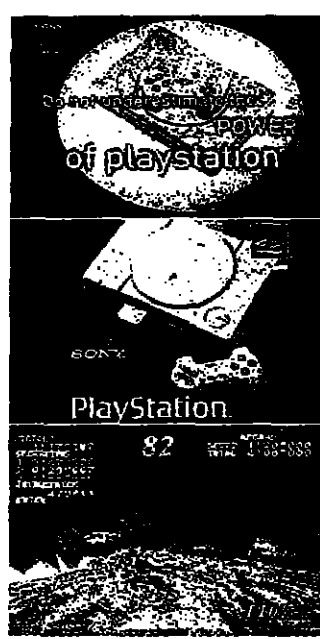
Maruyama decided he wanted to produce software for the Super Famicom and set up a division within SME, which launched several popular titles for the Nintendo machine.

"So, Sony already had a group within that had direct involvement in the distribution of Nintendo software," explains Masatsuka Seki, senior vice-president at Sony Computer Entertainment, Sony's video games company which developed the PlayStation.

Meanwhile, the consumer electronics division of Sony was also making sound semiconductor chips for the Super Famicom. Discussions began on the possibility of producing a machine that would use CD-Roms instead of the more expensive cartridges Nintendo's machines used.

Although that project never took off, it was enough to spark interest at Sony in entering the video games market.

Sony set about preparing for its plunge into the market with meticulous market research. The best chance it had of breaking into the market, it decided, would be to launch an advanced machine at the point when the market for Nintendo's



Super Famicom had become saturated.

The company's technological expertise meant that producing an attractive machine was not the biggest problem. There were other hurdles. For one thing, although the name Sony is one of the most widely recognised consumer brands in the world, the company did not have any street credibility in video games.

The strategy SCE adopted was to underplay the Sony name and emphasise the PlayStation brand in TV advertising.

At the same time, it decided not to sell the PlayStation at consumer electronics retailers.

Sony's market research in Japan had shown it that consumers do not buy video games machines at consumer electronics retailers but at discount stores and specialist video games stores.

The move was unprecedented and triggered protests from shops which normally carried Sony's consumer products.

SCE stood its ground, helped by the fact that it was separate from Sony. If the video games business had remained within Sony it would have been more difficult to keep the machines out of its affiliated retailers and so build SCE's image as a video games maker.

Sony was fortunate that Sega launched its 32-bit machine, the Sega Saturn, in Japan just one month before Sony brought out the 32-bit PlayStation. Not only did the Saturn establish the superiority of 32-bit technology among consumers, the timing provided a perfect opportunity for Sony to create the impression, through media coverage, that the battle for the 32-bit market was going to be between Sega and Sony.

Leadership from SME executives, who went to work inside SCE, was also important to the PlayStation's success.

Sony is principally a manufacturer of hardware that prides itself on its technology. But those who joined SCE from the music company knew that software sales would drive sales of the PlayStation. They decided to sell the games machine at a low enough price to attract consumers, even if this meant losing money initially.

The importance placed on software also encouraged SCE to court independent software producers with a licensing deal that was far more attractive than Nintendo's. As a result, software producers which had long been affiliated to Nintendo, and had been instrumental in boosting Super Famicom sales, switched their allegiance to SCE.

SIEMENS NIXDORF

1



Avoid system downtimes...

Your DP network has become the lifeblood of your organization. Its performance stands and falls with its availability. The old adage applies here too: "An ounce of prevention is worth a pound of cure." Potential sources of trouble have to be identified and avoided early on in order to prevent serious outages with all their consequences. But this necessitates highly specialized expertise and ongoing system monitoring. Effort and expense that you can and should avoid.

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DEREGULATION OF ACCOUNTS • by Sydney Paulden

Moves to cut needless red tape

Small businesses can save money and time if annual accounts are simplified

Small businesses are being wooed by the British government, by opposition parties and by the European Commission. They are seen as a source of votes and as a way of increasing the number of jobs available.

They may be individually small, but together they make up a substantial sector of commerce and industry. One estimate is that 95 per cent of UK businesses qualify as "small", but this depends on the definition of "small". At the end of 1995, Mr Philip Oppenheimer, at that time the minister responsible for this sector, defined a small business as one that has any two of the following three attributes: a workforce of fewer than 50; a balance sheet value of less than £1.5m; and an annual turnover below £2.5m.

The government is trying to cut unnecessary red tape that entangles the small enterprise, so that managers can be left to get on with making their workforces. By simplifying the demands for annual audited accounts time and money can be saved. Consequently, the department of trade and industry (DTI) is considering a different definition of "small" - increasing the ceiling for audit exemptions from the present 250,000 annual turnover to £250,000. One disadvantage is that with less data available, lenders would be more apprehensive about giving loans and suppliers reluctant to extend credit to smaller enterprises. This could starve them of much-needed working capital. According to Mr Peter Rowe, director-general of the Institute of Credit Management, "there are serious implications, because suppliers will refuse to extend credit to companies without properly audited accounts until those

companies have established a track record."

The two main sources of cash and credit are the banks and the suppliers, which maintain that annual accounts are one of the least useful means of judging the creditworthiness of a small enterprise. Accounts are likely to be at least 15 months old and much could have happened to change the fortunes of a business during that time.

Management accounts, preferably available quarterly, are a much better guide, according to Mike Young, assistant director of the British Bankers' Association. And the suppliers say that trade references and up-to-date computer records relating to court judgments and defaults are much more reliable as an indication of shaky finances.

Bank managers rely heavily on personal contact, as frequently as possible, with the managements of small business clients. These meetings help to formulate opinions on how accurately

managers predict their cash-flow and profitability, how well they control their businesses and how well they appreciate the workings of their markets. Banks can watch the "swing" on the overdraft as investment is made on materials and labour and then the improvement in finances as the payments flow in from customers.

Computers have widened the range of live data available to bank managers, including average overdraft levels, financial trends and monthly payments into and out of individual business accounts.

One school of thought maintains that the drawing up of annual accounts is a necessary discipline for the small business manager. However, some accountants maintain that providing frequent up-to-date information to banks, meeting the criteria of customs and excise on VAT returns, and satisfying the inland revenue inspectors for tax purposes are suf-

ficient disciplines.

The Forum of Private Business and the Federation of Small Businesses point out that the main aim of annual accounts is to ensure that the shareholders of a company are fully informed of the state of the business in which they have a vested interest. However, the majority of small enterprises are owned by the people who manage them. "So, annual accounts are simply a way for managers to report to themselves, paying dearly for the privilege," says Mr Nick Goulding of the FFB.

The small enterprise organisations point out that the annual accounts of small businesses, which more than likely are based on a small number of products or services, can provide much information to competitors.

However, the main problem, according to UK organisations, may lie with the EC. They fear that the EC could set the ceiling for a small business at such a high level that too many medium-sized enterprises could claim immunity from drawing up annual accounts.

The DTI's Financial Reporting Policy Directorate has been investigating the establishment of standardised, more simplified, methods of reporting for smaller enterprises.

The British Bankers' Association's reply on January 31 to proposals put forward by the DTI was probably the last important comment awaited. Therefore the DTI's findings should be available soon.

In its submission, the BBA approved the idea of standard formats, but only for small businesses, and did not welcome the idea of different formats for different sectors of business. One advantage seen by the BBA for a standard format is the automating of the analysis of accounts, which would require uniformity.

INSOLVENCY REFORM • by Sydney Paulden

Changes on the way

The option to call in administrators has not been used as readily as was hoped

In 1986, the UK government made significant changes to the law governing insolvency and business fraud. These changes were aimed at eliminating anomalies. Generally, the opinion of organisations such as the Confederation of British Industry, the Forum of Private Business and the Society of Practitioners in Insolvency is that the measures have resulted in some improvements, but have not been as successful as was intended.

Courts are now disqualifying company directors in substantial numbers where it is proved that they traded wrongfully by accepting credit where there was no reasonable expectation that creditors could be repaid. However, suppliers complain there are still too many instances where businesses are run into insolvency, leaving substantial debts, and where the directors start up similar businesses with different names thus putting more creditors at risk.

The option to call in an administrator rather than a receiver has not been taken up as readily as it was hoped by the department of trade and industry (DTI). There are several explanations for this. One is that an administrator has to be called in to an ailing company at a fairly early stage to give the business a good chance of trading out of its difficulties. But directors of companies that fall on hard times are reluctant to recognise that their businesses are ailing and are apprehensive about admitting it publicly, because this, they feel, could be the final act that would ensure that their company would be wound up.

There has been much debate on the question of introducing further measures, such as the Chapter 11 option in the US, that would give companies time to remedy the situation. In the US, creditors can be held at bay while the business works hard to put its finances back on an even keel. The problem, however, is the difference in the business cultures of the two countries. Americans regard the ups and downs of businesses as facts of life, whereas the British are emotional about them.

Managers of an insolvent business consider themselves failures on a personal level and so do everything possible to pretend to themselves and to others that matters are fine.

Creditors who stand to lose money resent the managers of a failed business on a personal level. "There is too often," says one leading insolvency practitioner, "a sense of wanting to get even. Creditors often gain some personal satisfaction at seeing a debtor company go down. They exhibit a sort of 'serve them right' attitude."

Much of the thinking about insolvency reform is directed towards the problem of small business failure. At the end of 1995, the DTI published proposals on insolvency reform which stated that it was in favour of legislation that creditors should grant smaller businesses a 28-day moratorium. This breathing space was intended to give companies a chance to prove that they could climb out of a difficult situation if they continued trading.

The DTI suggested that this option should be available only to smaller businesses. However, current estimates suggest that the banks have £35m on loan to small businesses. The British banks maintain they invented the idea of a

"rescue culture". They point out that during the depth of the recent recession, they were patient with many smaller businesses in difficulties to give them a chance of survival.

Speaking for the insolvency practitioners Coopers & Lybrand, Mr Steve Hill says that too much publicity was given to a small number of instances where owners complained of high-handed action by banks and receivers which resulted in viable companies being closed down precipitately.

"Out of 10,000 receiverships," says Mr Hill, "there may have been 20 or 30 companies that gained some focus of media attention with their complaints. It has to be remembered that there are obvious avenues for complaint and legal recourse if it is thought that receivers have not carried out their duties correctly. They are obliged to obtain the maximum benefit for the creditors. This applies to possible salvage of the business if this would maximise its eventual assets."

The banks say that where a company can continue to trade, then the creditors almost always recover more of their money. The test is whether the managers of a business have shown themselves to be competent or whether the problem is likely to be temporary. Banks claim they are more than ever prepared to support clients through these bad times and point out that the failure of a large customer may have a domino effect, which damages suppliers.

However, where incompetence or fraud is the cause of difficulties, then providing support will exacerbate the situation.

There is a consensus, therefore, within the credit industry, that an important task for government is education.

PROFILE

Receivers to the rescue

The news that receivers have been called in to a company is often seen by creditors and shareholders as the kiss of death to their debts and investments. Often, the officials will have arrived too late to salvage very much of value.

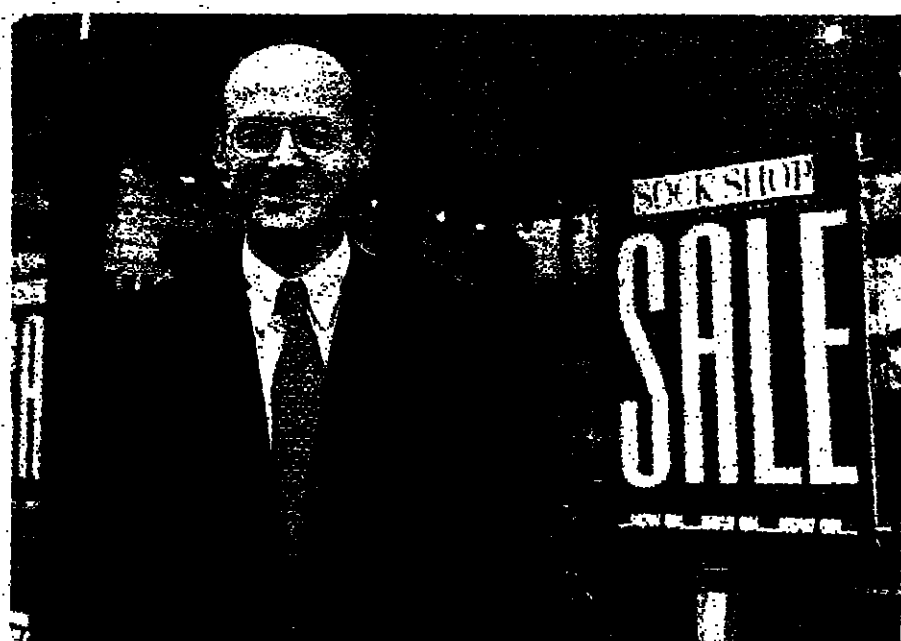
However, the recent receivership of Facia, once the second largest private retail empire in the UK, is described by Mr Tony Thompson, an insolvency partner at KPMG, as "among the most satisfying I have had to deal with".

Facia was assembled by Mr Stephen Hinchliffe, a Sheffield-based businessman, during a two-year buying spree which included Sock Shop, Contessa, Oakland, Toru, and Salisburys, among other high street names. It first ran into difficulties more than a year ago, but came to the attention of the public in May 1996 when Sears, the retail group, began to pursue the company for debts of around £20m.

"We were able to run the businesses, keep people in their jobs, then successfully sell the businesses on and satisfy all the secured creditors," says Mr Thompson.

The crucial difference between the Facia receivership and most others is that KPMG is appointed in the timing of the receivership. The second firm was called in at a relatively early stage and enabled it to establish some financial order in the complex corporate structure before the situation deteriorated.

KPMG was first contacted shortly before Christmas 1995 by United Mizrahi Bank, Israel's fourth largest bank. UMB had a £12m loan to Facia outstanding, which was among its largest exposures. The bank was concerned that payments were not being made and that its contact with Facia had become intermittent. An initial investigation by a 20-strong KPMG team



Tony Thompson: 'among the most satisfying receiverships I have had to deal with'

uncovered financial difficulties at Facia and set about putting together a refinancing package, code-named Project Saturn. This was made more difficult because the new financing had to be secured and had to have cross-guarantees, while the Facia organisation was a complex and disparate one. "Access was particularly difficult because each company had its own accounting system," says Mr Thompson.

The co-operation of the Facia directors was essential because of the financing KPMG was arranging. Eventually after three months, the objectives of Project Saturn were achieved: a repayment schedule between UMB and Facia was agreed, security for the bank was underscored, and a monthly reporting system was put in place so that the bank could monitor the financial situation.

By the end of May 1996, UMB's debt was reduced to £7.5m, with the agreement due to run until the end of the year. However, the situation suddenly began to

deteriorate. Sears, an unsecured creditor, presented a petition to take Facia's footwear business into administration. In the complex web of Facia's financing, the business also owed other parts of the group some £16m.

KPMG moved quickly to implement a contingency plan for receivership and were appointed by UMB within a day of Sears's administration move. The situation facing the receivers was a serious one: dozens of businesses, comprising 2,000 shops and 5,000 staff, had to be managed, and an £8m rent bill had to be paid within 23 days.

Liberal use of the press was made in the initial stages to keep the staff, as well as customers and creditors, informed. "The use of the media at that time was vital to us," says Mr Thompson. When it went into receivership, Facia had debts of some £250m on annual sales of £250m and had lost £3m in the previous 15 weeks. The reaction from prospective buyers of Facia was "a stampede",

according to Mr Thompson. The receiver realised £20m from the sale of Facia, double the estimate put on the group by some observers.

Some £15m went to pay preferred and secured creditors. A liquidator was also appointed. Unsecured creditors were owed around \$50m, with Sears seeking half of that. The cost of the receivership, which involved 50 KPMG staff, was about £2m.

Sears's success in placing Facia's 380 shoe shops, including Freeman Hardy and Willis, Trueform and Curtes, in administration, led to the appointment of Price Waterhouse as administrators. Sears made provisions totalling £74m for the shops.

The task was made more difficult for Price Waterhouse after it emerged that Mr Hinchliffe personally owned the 380 shops, rather than one of his companies.

The affairs of Facia and of Mr Hinchliffe are now under investigation by the Serious Fraud Office.

Christopher Price

COLLECTING MONEY OWED • by Joel Kibazo

How to recover debts

Taking action in court is regarded as a last resort by companies that are owed money

Taking legal action to recover debts is normal practice for companies owed large sums of money. But an increasing number of companies are using other methods of debt collection and are installing sophisticated credit management systems to avoid lengthy and expensive court procedures.

When a company or an individual decides there is no alternative to legal action, the first consideration is whether the debtor has the funds or the assets to repay the debt. The next question is whether action should be taken in the county court or in the high court. The answer to this depends on the nature of the debt, its age, its size and its type.

In general terms, cases involving up to £20,000 may be started in the county court. Cases concerning amounts above that figure are often started in the high court but if they are considered to be sufficiently straightforward they will be sent to the county court. High court proceedings are

generally more expensive than county court cases. However, the high court is often quicker and it has powers such as the Anton Piller orders which prevent the destruction of documents, and Mareva injunctions which block the transfer of assets.

When proceedings are taken through the high court, the means of enforcement will be through a sheriff, while bailiffs enforce the action through a county court bailiff.

While bailiffs and sheriffs are both empowered to seize assets, lawyers prefer sheriffs, who are independent operators who act on behalf of the court, and tend to be more effective when it comes to debt collection.

Bailiffs are agents appointed by the court and have to wait until all legal challenges are exhausted before they can move to try and recover the debt. This procedure tends to delay recovery of the debt.

Credit management departments and lawyers regard court action as a last resort. Some even suggest that court action to recover a debt may be considered a failure of credit control methods.

Attention has thus switched to alternative methods of debt recovery.

Mr Andrew Chappell, partner in charge of the Bradford-based recovery and collection office for solicitors Dibb Lupton Alsop, says companies now prefer other ways of collecting money owed rather than litigation. If these methods do not work then there are effective legal steps available apart from the usual county court and high court processes.

Companies may ask their solicitor to serve an individual debtor with a statutory demand that consists of a letter demanding the outstanding debt be repaid within 21 days. The debtor is warned that failure to pay the debt could result in a petition for bankruptcy.

In the case of a company, the lawyer informs the company that failure to pay the debt may lead to a winding up order forcing the company into compulsory liquidation. Mr Chappell believes that this particular method tends to work. "People realise the situation is really serious and they tend to act after receiving such a letter. We have found it one of the most effective ways of recovering debts," he says.

Some companies have simply decided to "outsource" the credit control function to collection agents or to the growing number of legal practices that have moved into the field over the past few years. "A firm such as ours has people who are experienced in collection and we find we are able to do the job efficiently. For one thing, a solicitor's letterhead tends to have an impact," said Mr Chappell.

Another alternative to legal action is to obtain detailed information about the potential customer or client, especially their payment track record. This information is obtainable from credit reference agencies such as CCR and Dun & Bradstreet.

Professor Nicholas Wilson, who specialises in credit management at the University of Bradford, believes information from credit reference agencies not only helps a company decide whether to extend credit to a customer in the first instance, but at a later date can be important in influencing decisions on what action should be taken.

EUROPEAN PRACTICE • by Joel Kibazo

Consensus missing on interest charges

Cultural differences militate against a Europe-wide approach

As the deadline for European monetary union approaches, credit management systems and methods within Europe remain distinct, with few signs that they will begin to converge in the near future.

A study conducted last year by the Institute of Credit Management (ICM) in

15 European countries (and updated last month) found, perhaps predictably, that late or non payment of debt is a problem throughout Europe and has been for some time.

One of the main features of the report was the issue of "statutory interest" and a "statutory right to interest" both of which deal with the right of obtaining interest rate payment on an outstanding debt.

The Labour party if elected has promised it would legislate on this issue but business itself remains divided on whether such legislation would benefit small and medium-sized businesses.

European countries can be divided into those that have legislation for statutory interest and use it, and those that have but do not. The former include Austria, Denmark, Finland, Sweden, and Switzerland, while those where the legislation is not enforced are Belgium,

France, Germany, Italy, Luxembourg, Netherlands, Portugal and Spain. Cyprus and Greece do not have such laws.

"Of those countries which use the legislation regarding statutory interest, it is interesting to note that there is no uniform legal framework. For example, in Austria the law allows for statutory interest at 5 per cent a year, but parties can contract at a higher rate. Denmark allows freedom to set a rate, and Sweden specifies 8 per cent above the bank base rate," the report concluded.

Thus, there is no single model of best practice, making comparisons difficult, said the researchers. Where the legislation is not used the need to retain customers is cited, as well as the cost and duration of legal proceedings.

In nine countries summary court proceedings are available for undisputed cases or small claims, enabling creditors to obtain

payments more quickly. Where summary proceedings are not available, evidence from 10 of the countries surveyed revealed settlement through the courts took around a year or more, an obvious deterrent to use of the courts.

The role of the bailiff appears to vary little across Europe, with the debtor being required in most countries to pay bailiffs' fees. Differences were noted, however, in efficiency, with Finland, which has a government-controlled State Execution Authority, winning top marks for efficiency. In the Netherlands, bailiffs also operate as debt collectors before a debt goes to court.

Retention of title clauses remains common throughout Europe, with only France, Italy, Portugal, Spain and Switzerland maintaining a register for such clauses.

Mrs Kate Beddington-Brown who carried out the study for the Institute of

Credit Management points out there is no one model that can be replicated everywhere in Europe to create a uniform approach. "Cultural differences exist and they are not easy to overcome. There are big differences between a small society such as Finland where people tend to know each other and a country such as the UK with a large population. Differences also exist in the way small and medium sized companies receive extended trade credit, which is an important factor when looking at late payment."

But changes are taking place, even if only slowly. In France, the government introduced a decree in December 1996 which laid down rules for debt collection agencies, while in the UK, a British Standard (BS 7890) on achieving good payment performance was launched last September.

Calls have been made from some quarters for the Bank of England to lead a new and

wider version of the 'London Approach' under which lenders co-operate to try and save big companies which run into financial trouble. The bank prefers, however, to limit its role to situations where several lenders are involved and these inevitably tend to be those concerning bigger companies. It is reluctant to take part in rescues where there are perhaps only one or two lenders, regarding that as a commercial situation outside its jurisdiction.

Professor Nicholas Wilson, a specialist in credit management at the University of Bradford, believes, however, that the UK as a whole needs to develop a "rescue culture" if more British businesses are to be saved after falling into trouble with creditors.

"What we need is a rescue culture with a system such as Chapter 11 in the US but one that covers small and medium size companies," he argues.

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Sibelius rediscovered

Andrew Clark talks to a conductor who is transforming our understanding of music

When Osmo Vänskä began to study the little-known original version of Sibelius's Fifth Symphony, some of his Finnish colleagues told him the music was rubbish. But the recording he made with the Lahti Symphony Orchestra, part of a complete Sibelius edition on the BIS label, has been internationally hailed as a revelation.

Conductors who transform our understanding of music are few and far between, but Vänskä is one of them. He is currently spearheading "The Sibelius Experience" - a series of six concerts by the BBC Scottish Symphony Orchestra, of which he became chief conductor last summer. In the first two concerts, Vänskä has proved himself a master of orchestral drama. He gives Sibelius an unsentimental, anti-Romantic edge, with crisp attacks and abrupt fades; the music sounds tense, severe and fiercely expressive, with as much power to chill as to warm.

The third concert, embracing the Third and Fourth Symphonies, takes place tomorrow night at Glasgow's City Hall. On April

16, Vänskä will explore the differences between the first and final versions of the Fifth Symphony, and on May 1 he conducts the UK premiere of *The Wood Nymph*, a tone poem ignored for nearly 100 years until Vänskä discovered it. The BBC will broadcast all six concerts between May 4 and 11, when Sibelius is Radio 3's Composer of the Week.

Sibelius is no newcomer to Scotland. Between the wars, one of his leading champions in the UK was Ian Whyte, founder of the BBC SSO. After the war, in his 25 years with the Scottish National Orchestra, Sir Alexander Gibson regularly conducted and recorded Sibelius. So Vänskä's interpretations are being judged in the context of a tradition. And as with that pioneering recording of the original version of the Fifth, he is forcing the music world to sit up and listen.

Vänskä, 44, is one of a generation of Finnish musicians cutting a high international profile - the result, he believes, of the value his country places on music education. He spent his early career playing clarinet in the Helsinki Philharmonic, and has been

chief conductor in Lahti, 70 miles north of Helsinki, for 11 years. Although happy to conduct Sibelius as an overseas calling card, Vänskä does not regard himself as a specialist. He adopts the same single-minded approach to Beethoven's Fifth Symphony (which he conducted at last year's Proms) as he does to the music of James MacMillan or Kalevi Aho.

Nevertheless, he has had more access to Sibelius manuscripts than most conductors, and more time to experiment with alternative modes of expression and interpretation - thanks to his close relationship with BIS and the disciplined work ethic of his orchestra in Lahti. In a programme article for "The Sibelius Experience", Vänskä argues that each generation needs to find new dimensions in the music it has inherited. "A mere reproduction of ready-made solutions is artistically stultifying, ultimately consigning the performing arts to the museum."

Vänskä is as direct and down-to-earth in person as he is in print. He says the Sibelius

performance tradition is so overpowering that it has discouraged close examination of the composer's markings. Vänskä's conversion to a more critical standpoint began when he studied the tempo indications for the original four-movement version of the Fifth Symphony.

"Previously, whenever I had been doing the standard three-movement version, the marking *in pochettino largamente* towards the end had never seemed to me to be correct. It is usually played much slower, as if it was *molto largamente*. But when I studied the original version, and saw how Sibelius came a longer, different way to the same point, the construction became much clearer. It may seem a small detail, but for me it was a sort of 'Eureka', because it affected the whole dynamism of the piece. It gave more power later, not so much earlier."

The only reason Vänskä began exploring the composer's manuscripts was that there were no published scores for some of the little-known works he was recording. In the process he uncovered numerous copyist's errors; he also found that the printed scores fudged some of

the composer's markings. He says his interest in the manuscripts lay not so much in the detail, more in the bigger picture they created of Sibelius's intentions. "What I'm looking for is a natural way to understand how he wrote what he did, why he wrote it that way, and have some questions answered. I'm not a theoretical person, I don't want to spend my time in the library. Music for me is the way it sounds."

Vänskä's tempos can sound radically different to other conductors, but he has convincing explanations for every decision. In the First Symphony, for example, he takes the first movement's *allegro energico* at face value, because he believes it represents the explosive vision of a young man - not the wise old master familiar to posterity. And he makes the Sixth Symphony sound faster because he follows the same basic tempo throughout the first and last movements. "There's no speeding up or slowing down in the score - the pulse is written in from the first bar. Sibelius set his tempos very accurately, but being a modest man, he wasn't bold enough to argue with the opinions of other



Osmo Vänskä: forcing the music world to sit up and listen

musicians. And so a tradition developed." But even Vänskä is prepared to break his own rules. "I try to find out what the great master has written, but still there must be areas of freedom. The point is: how to make

the music breathe and speak to an audience. It doesn't help if we are following exactly what the score says and the music is dead. I don't want to be a pharisee! It's the life behind the notes that we're looking for."



Shifting relationships: Adam Garcia and Tam Williams as the young Al and Birdy

Theatre/Sarah Hemming

Birdy takes flight

Playwright Naomi Wallace has already tangled in her work with the thorny subject of male friendship and the difficult passage from adolescence to manhood, so perhaps she was ideally placed to adapt William Wharton's *Birdy* for stage.

She has certainly come up with a wonderful adaptation that is full of humour and tenderness, but that also opens the novel out and makes it work in stage terms. Add to this Kevin Knight's beautifully acted production and you have a piece of theatre that brings Wharton's novel blazingly alive.

Wharton's stream-of-consciousness novel begins in a Kentucky army hospital after the war, where Al, a sergeant, has been summoned to attempt to reach his deeply disturbed childhood friend, "Birdy", his friend, is crouched in a cell, refusing to eat or speak, apparently so distressed by his wartime experiences that he believes himself to be a bird. The novel weaves back and

forth in time, to gradually shade in a picture of Al and Birdy as boys. Birdy was named, we learn, because of his collection of pigeons and his fascination in their behaviour - a fascination that became obsession as he and Al struggle to hold their own in their deprived and rather brutal surroundings.

One major problem for the adaptor is the fact that flight as a metaphor for freedom seems somewhat hackneyed. The image of young Birdy strapping on his wings in a bid to emulate his feathered companions could simply look absurd, yet Wallace presents his fragile state of mind with such integrity that it never seems so here.

A further hurdle is the novel's roving style, but Wallace makes this work for her by presenting the double journey of the book in

tandem using two actors for each character; so we have the boys' descent into manhood cut scene by scene into the men's painful progress back towards their childhood closeness.

We begin by thinking that it is the war that has damaged them, but gradually realise that conflict has only been the final shocking twist in a process that started much earlier. Wharton is distressed about the dehumanising effect of war, but he is also concerned about the bruising impact of learning to conform to standard male behaviour. We see the two boys start to part company. While Al does press-ups and invites Birdy to punch his iron-hard stomach, Birdy starves himself to reach flying weight, and when Al talks

to Birdy of "making it" with a girl after the school prom, Birdy regards him as if he had proposed exhuming a body.

The shifting relationships between the two boys and the two men are beautifully realised in Knight's production, which is carried along by excellent, unflashy performances. Adam Garcia's fresh-faced, ebullient young Al offers a striking contrast to Rob Morrow's guarded, defensive adult Al. Matthew Wait is believably strange as the older Birdy. But perhaps the best performance comes from Tam Williams as the young Birdy - volatile, intense and most touching. There are a few too many revolutions on Kevin Knight's whirling set, which, while it cleverly mirrors the play - adults trapped below, boys roaming free above - slides up and down and around to giddy effect. But that aside, this is a strikingly simple and affecting telling of the story.

Comedy Theatre, London SW1 (0171-369 1731).

Sponsorship All the way to the bank

Next week the merged Lloyds-TSB charitable foundations open their cheque books for worthy clients. A massive £13.3m will be available for distribution this year - one per cent of the bank's pre-tax profits - with the money concentrated on community, medical, and educational good causes, what the public understands by charity.

But the arts are in there with a chance. There is hardly an orchestra or theatre in the land that does not undertake outreach work among the disadvantaged, and the various Lloyds-TSB trusts will consider such applications, especially in the educational field. They are also interested in improving historic buildings which can then be used by the community.

The arts world will be relieved to hear that on top of the foundation, Lloyds-TSB still plans to remain one of the biggest arts sponsors in the UK, with an annual budget in excess of £2m. Lloyds' Young Musician of the Year competition and its involvement in fashion, have always been TV orientated, with a careful assessment of the media payback in terms of audiences and on-screen mentions. It is an approach to sponsorship which rival banks seem to be copying.

After years of retrenchment, swelling profits have re-awakened the banks' interest in sponsorship. Last week Barclays announced a £10m involvement in the cinema over the next year, built around a film education programme in schools, organised by All Industry Marketing for Cinema, and discounts on tickets for new customers, which will eat up £5m. Barclays will also "top and tail" the movie trailers in 250 cinemas.

The obvious aim is to reach young cinephiles who might be on the cusp of opening a bank account, but Barclays is continuing with its more worthy arts projects, most notably Stage Partners, which, in a joint deal with the Arts Council, puts £2m over three years into regional theatre, allowing better funded productions to tour. Currently five plays are set for 28 venues, including Penelope Keith in *Mrs Warren's Profession*. The scheme will shortly be extended to Scotland

and Wales at a cost to Barclays of £185,000.

NatWest has cut down its arts spending in recent years, mainly because its separate divisions are now permitted to make sponsorship decisions, but it still reckons to commit around £1m a year. It picked up the RSC small venues tour from BT, but its main commitment is the NatWest Arts prize. The winner gets £25,000, making it the UK's largest painting award, and big enough to attract over 700 entries this year. The winners will be shown in May at the Lothbury Gallery. NatWest's former banking hall in the City which has recently opened as a free public gallery. It is currently showing works from the NatWest's collection of modern art.

Midland, now part of the HSBC, will continue with its Covent Garden Prom season in 1997 - for the 26th year - even though the performances will be at the Royal Albert Hall while the Royal Opera House is refurbished. It will also be sponsoring another anti-racism project, following the tremendous success of the award winning *Kicking Out* play about football.

There is also a big popular culture commitment planned, which will sit easily alongside the Midland's part funding of the ITV Drama Premieres. Last year it spent £2m boosting such productions as *Emma* and *Rebecca*, as well as *Morse* and *Sharpe*. It has signed up again, for £2.4m, and, along with the popular dramas, will help bring to the screen Hardy's *Far from the Madding Crowd* and Stevenson's *Ebb Tide*.

There is no doubting the most popular art form for sponsors - art shows in smart galleries. They convey prestige, rarely frighten the horses, and are per-

fect for corporate hospitality.

Last week the National Gallery enabled Sir Denis Mahon, and the public, to see his unrivalled collection of Italian baroque paintings of the 17th century displayed together for the first time in a grand setting. The unsung sponsor is Guinness Mahon. Sir Denis is a great-nephew of the founding Mahon and the private bank, now owned by the Bank of Yokohama, traditionally supports his connoisseurship. It is hosting three parties for clients and prospective clients, and investing under £100,000 in the venture.

On Tuesday the NG opens another exhibition, *London's Monets*. Twenty-five paintings by the artist, scattered around London, are here drawn together, thanks to Merrill Lynch. It is putting up around £50,000, with much of the money going towards an advertising campaign. Also just opened is one of the Tate's re-interpretive shows on Turner, thanks to funding by Magnox Electric. And coming up in October at the National Portrait Gallery after a showing at the Royal Scottish Academy in Edinburgh is *Rebelle*, a major display of 70 works by the Scottish portrait painter, underwritten by Elf Exploration UK.

Air Products, manufacturers of gas and helium, is not a large or consistent sponsor of the arts but it recognised an opportunity when it arose. It responded quickly to an approach from Oxygen 107.9 FM, the Oxford based student radio station which was the first of its kind to receive a full ILL licence. For its opening on February 14 Air Products contributed £10,000 in promotional support and offered free advertising on the station to local companies, which proved its most successful mail shot to date. It may now continue the sponsorship.

By coincidence market leader in the industry, BOC, has just announced that it is to continue with its sponsorship of the Covent Garden Festival, worth £500,000 over the next three years. This year's festival, which opens on May 26, includes the European premiere of the long running cult show from San Francisco, *Beach Blanket Babylon*.

Antony Thorncroft



AMSTERDAM

CONCERT
Concertgebouw Tel: 31-20-6718345
● Nederlandse Kammerorkest: with conductor Hartmut Haenchen and violinist Piotr Plawner perform works by Mozart; Mar 9

EXHIBITION
De Nieuwe Kerk Tel: 31-20-6268168
● Catharina, the Empress and the Arts: exhibition featuring nineteen old master paintings from the collection of the Russian Czarina Catharina the Great (1728-1796), including works by Titian, Bortolone, Rubens, Hals, Jordans and Rembrandt; to Apr 13

BERLIN
CONCERT
Philharmonie Berlin - Grosser Saal & Kammermusiksaal Tel: 49-30-2614383
● Berliner Philharmonisches Orchester: with conductor

Wolfgang Sawallisch perform works by Mozart and R. Strauss; Mar 11, 12, 13

■ BONN

OPERA
Oper der Stadt Bonn Tel: 49-228-7251
● Samson et Dalila: by Saint-Saëns. Conducted by Marc Soustrot, performed by the Orchester der Beethovenhalle Bonn and the Oper der Stadt Bonn. Soloists include Lucia Naviglio, Alexei Steblienko and Anoushah Golestorki; Mar 8

■ COLOGNE

CONCERT
Kölner Philharmonie Tel: 49-221-2040820
● Deutsche Kammerphilharmonie Bremen: with conductor Thomas Hangelbrock and soprano Lynne Dawson perform works by Rameau, Ravel and Canteloube; Mar 9

■ COPENHAGEN

DANCE
Det Kongelige Teater - The Royal Theatre Tel: 45-33 69 69 69
● La Conservatoire or A Newspaper Courtship: choreographed by August Boumouville to music by Paull, performed by the Royal Danish Ballet; Mar 10

■ DUSSELDORF

EXHIBITION
Kunsttheater Düsseldorf Tel:

49-211-8996240
● Michael Wrubel - Der russische Symbolist: retrospective exhibition devoted to the work of the Russian Symbolist artist Michael Wrubel (1856-1910); to Apr 13

■ HAMBURG

EXHIBITION
Museum für Kunst und Gewerbe Tel: 49-40-24862732
● Das Geheimnis der Mumien - Ewiges Leben am Nil: exhibition focusing on Egyptian mummies, their role and preparation, and the ways in which they were a source of inspiration to - and sought after by - Europeans from the 17th century onwards. The exhibition also shows how modern research techniques are used to look at the inside of a mummy without destroying the linen wrapping; to Apr 20

■ LAUSANNE

EXHIBITION
Fondation de l'Hermitage Tel: 41-21-3205001
● Du Greco à Mondrian: exhibition of the private collection of Rolf and Margit Weinberg, consisting of 80 paintings, drawings and objects. On display are works by artists including Toulouse-Lautrec, Seurat, Degas, Cézanne, Gauguin and Picasso; to Apr 27

■ LOS ANGELES

EXHIBITION
Los Angeles County Museum of Art Tel: 1-213-857-8000
● Edles and Emigrés:

1933-1945: exhibition focusing on the work of 23 painters, sculptors, photographers and architects in exile during the twelve years of Nazi rule. It includes works by Kandinsky, Ernst, Chagall, Gropius and van der Rohe; to May 11

■ MADRID

CONCERT
Teatro Albeniz
● El Yunque, Chano Lobato, Rancapino and El Pele: performance by the flamenco singers, accompanied by pianist Arturo Pavon. Part of the 1997 Festival Flamenco; Mar 8

EXHIBITION
Palacio de Velázquez Tel: 34-1-573-62-45
● Rachel Whiteread: exhibition of work by the British sculptor and winner of 1993's Turner Prize. Featured works include 'Ghost', 'Room' and '100 Spaces'; to Apr 21

■ MILAN

CONCERT
Teatro alla Scala di Milano Tel: 39-2-88791
● Marco Rizzi and Alessandro Maffei: the violinist and pianist perform works by Mendelssohn, Stravinsky, Schubert and Brahms; Mar 10

■ NEW YORK

CONCERT
Alice Tully Hall Tel: 1-212-675-5050
● The Chamber Music Society of

Lincoln Center: with conductor David Shifrin, flutist Ransom Wilson and violinist Ani Kavafian perform works by Schumann and Mendelssohn; Mar 9, 11

OPERA
Metropolitan Opera House Tel: 1-212-362-6000
● Aida: by Verdi. Conducted by Charles Mackerras, performed by the Metropolitan Opera. Soloists include Sharon Sweet, Dolora Zajick and Michael Sylvester; Mar 10

■ PARIS

CONCERT
Théâtre des Champs-Élysées Tel: 33-1 49 52 50 50
● Jean-Philippe Collard: the pianist performs works by Ravel and Scriabin; Mar 9

OPERA
L'Opéra de Paris Bastille Tel: 33-1 44 73 13 99
● Carmen: by Bizet. Conducted by Gary Bertini, performed by the Orchestre et Choeurs de l'Opéra National de Paris. Soloists include Franck Ferrari, LeRoy Villanueva and Peter Coleman-Wright; Mar 11

■ STOCKHOLM

EXHIBITION
Moderna Museet - Museum of Modern Art Tel: 46-8-6664250
● Picasso and the Mediterranean: exhibition examining the influence of Classical Greek visual arts and mythology on Picasso's work. Comprising approximately 200

works by the artist, dating from 1906-1960, the exhibition includes paintings, sculptures, graphic works and ceramics. There are also Cycladic, Mycenaean, archaic Greek, classical Greek, Iberian, Etruscan and Greco-Roman works displayed; to May 18

■ STRASBOURG

CONCERT
Théâtre Municipal de Strasbourg - Opéra du Rhin Tel: 33-388 75 48 00
● Les Fêtes d'Hébé: by Rameau. Conducted by William Christie and performed by Les Arts Florissants. Soloists include Maryseult Wiczorek, Sophie Denerman, Paul Agnew and Jean-Paul Fouchécourt; Mar 10

■ TEL AVIV

OPERA
The Opera House Tel: 972-3-6927777
● Cavalleria Rusticana: by Mascagni. Conducted by Bertrand de Billy, performed by the New Israeli Opera. Soloists include Vladimir Braun, Ute Trekel Burckhardt and Jon Frederick West. The programme also includes a performance of 'Il Pagliaccio' by Leoncavallo; Mar 7, 8, 10, 11

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FINANCIAL TIMES

Friday March 7 1997

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Financial deregulation could start next year

Japan may bring 'big bang' forward

By William Dawkins in Tokyo

Japan's ruling Liberal Democratic party is drafting proposals for most of the "big bang" deregulation of the Tokyo financial markets to be completed by next year, rather than gradually by 2001 as planned.

Financial analysts in Tokyo say the faster timetable is unrealistic but that it confirms the abolition of barriers between banking, stockbroking and insurance companies, and the end of fixed commissions on all kinds of financial transactions has won wide political backing.

However, the finance ministry, which stands to lose much of its influence under the reforms, would only have to request further discussion to create enough delay to restore the original deadline.

The draft, by the party's influential administrative reform panel, is still under discussion for completion just before the government finalises its financial deregulation plans by the end of the month.

The big bang programme was launched by Mr Ryutaro Hashimoto, prime minister and president of the LDP, last November, with the support of a formerly reluctant

Japan's largest stockbroker Nomura Securities has admitted "apparently irregular" payments to a corporate investment client, though it declined to give details of the customer.

However, a report on the national television network NHK alleged the client was a property development company run by a relative of the head of a gang of corporate extortionists. Mr Hideo Sakamaki, Nomura's president, could now face pressure to resign.

Finance ministry. Loosely modelled on the UK's 1986 financial big bang, it aims to boost the sophistication and size of Tokyo's financial markets to the level of London and New York.

But the level of support for the issue from Mr Hashimoto's own party has not been clear. "The significance of this is that the LDP wishes to associate itself with something that is going to happen anyway and take credit for it," said Mr David Threadgold, financial analyst at BZW in Tokyo.

The proposals call for full liberalisation of commission on securities transactions from April 1998, a year earlier than the finance ministry had planned. Professional barriers between different classes of financial business would be eliminated during the fiscal year starting April 1998.

The draft also urges an end to securities transaction taxes - long sought by stockbrokers but opposed by the finance

ministry - from the start of the same fiscal year and proposes allowing banks to sell investment trusts over the counter.

It suggests new securities companies should have to register with the authorities from early next financial year - rather than obtain a licence as now - and proposes the introduction of individual stock options, currently banned in Japan.

It also suggests one step towards resolving the financial strains on the pension system. The system is currently unable to earn enough investment income to cover future liabilities, which have been swollen by the ageing population.

The draft proposes that corporate pension funds should be permitted to offer new contributions plans, from 1999, under which individuals' pension benefits would be linked to contributions and investment performance, rather than fixed as now.

Wal-Mart officials lose sleep over Cuban pyjamas

By Bernard Simon in Toronto

A pair of cheap, polyester-cotton men's pyjamas has triggered the first clash between a US company and a foreign government over the enforcement of US sanctions against Cuba by third countries.

An observant shopper in Winnipeg, Canada's prairie grain centre, noticed that a branch of Wal-Mart, the big Arkansas-based discount retailer, was selling pyjamas made in Cuba, apparently in contravention of the long-standing US trade embargo against Havana.

No sooner had the shopper complained to a TV station than Wal-Mart rushed to pull the \$12.98 (\$9.40) long-sleeved pyjamas from all its 135 outlets across Canada. "We removed them while we looked into the matter," Wal-Mart said yesterday.

But withdrawing the pyjamas may give Wal-Mart officials more sleepless nights than stocking them.

Canada's foreign affairs department has referred Wal-Mart's action to the justice department for a decision whether to prosecute. "It's very simple," a foreign affairs official said. "We expect Canadian companies to respect Canadian law."

The US group, which is the world's biggest retailer, may have acted too hastily.

The Helms-Burton law, passed by the US Congress last year, seeks to punish foreign companies and individuals "trafficking" in former US property in Cuba confiscated by the Castro government.

But the law's extra-territorial provisions apply only to companies using property and equipment in Cuba claimed by US nationals.

Unless the pyjamas were made in an expropriated factory, Wal-Mart stores in Canada appear to be breaking neither US nor Canadian law by stocking them.

Amendments to Canada's Foreign Extraterritorial Measures Act came into force in January in response to Helms-Burton.

Under these, Canadian companies (including foreign subsidiaries) are barred from complying with US laws that seek to enforce sanctions against Cuba.

Penalties include a jail term and fines of up to \$1.5m.

The European Union recently called for a World Trade Organisation disciplinary panel to investigate Helms-Burton, but the US has so far refused to co-operate.

Canada has threatened to convene a dispute settlement panel under the North American free trade agreement.

THE LEX COLUMN

Japan's big bung

News that Nomura Securities appears to have been making illegal payments to a group of corporate racketeers comes at an awkward time for Japan. The government is in the midst of an ambitious reform programme to turn Tokyo into a competitive financial centre. Only yesterday, the ruling Liberal Democrats suggested bringing forward many of those reforms - such as the abolition of fixed stockbroking commissions and removing barriers between banks, insurers and securities houses - from 2001 to 1998. That may turn out to be unrealistic, since the influential finance ministry is likely to drag its heels. But, coupled with moves to give more independence to the Bank of Japan, it shows the reforms are gaining broad political support.

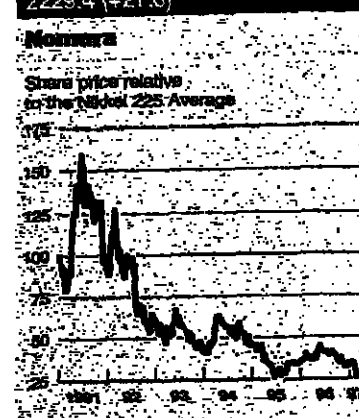
This will not do much good, however, if public confidence in the financial system keeps on being undermined. This is the second time in six years that Nomura, Japan's largest stockbroker, has been linked with *sokaiya* - cons who extort bribes from companies in return for not disrupting annual meetings or embarrassing executives. Such scandals, on top of the hangover from the bubble years, explain why only 3 per cent of Japan's ¥1200bn of personal savings are invested in shares. Japan must stamp out these dubious practices and attract retail funds into equities if it wants to revive the stock market and start to tackle its horrendous pension problem.

GEC-Alsthom

Framatome's privatisation may not be as prominent as Thomson-CSF's, but French pride stands in the way of a rational solution for the nuclear power engineering group just as much. The ideal goal, on which all parties are agreed, is to merge Framatome with GEC-Alsthom, the conventional power engineering and transport group jointly owned by Britain's GEC and France's Alcatel Alsthom. The snag is that the government is insisting that French interests continue to control Framatome after a merger, but GEC understandably does not want to be reduced to a minority.

The puzzle looks insoluble, as long as one thinks of GEC-Alsthom as an indivisible entity. But what about splitting GEC-Alsthom into its component parts? Its power generation and transmission divisions could be given to Alcatel and

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merged with Framatome, satisfying the government's desire for French control. The rest - a railway equipment, shipbuilding and industrial business - could be handed to GEC. GEC-Alsthom's £2bn of net cash could also be shared out. As well as solving the Framatome problem, such a division of spoils would give both GEC and Alcatel greater strategic freedom. GEC could then, say, cut a deal with Ansaldo, Finmeccanica's transport arm - building on their agreement to explore links in defence. There is one fly in the ointment. GEC would end up controlling France's *ovins à grande vitesse*, its beloved high-speed train. Gallic pride might find that hard to swallow.

Glaxo Wellcome

Glaxo Wellcome has gone into the forecasting business. The drug group's management yesterday predicted a worst-case scenario of two years of flat earnings, followed by a return to double digit sales growth and "significant" earnings increases from 1999.

The first part of the message is no surprise. US patent expiries on Zantac and Zovirax, two of its biggest medicines, will cost the group the best part of £1.3bn of sales - 15 per cent of group turnover - over the next 18 months. Coupled with a 2 per cent decline in margins as spending rises on product launches, it will be lucky to maintain profits. There is a small chance that a favourable court ruling on the Zantac patent could help to slow down the start of full competition. But investors should not bet on it.

The bigger question is how rapidly Glaxo will accelerate away

again in 1999. Management's optimism on this count is heartening, and recently-launched migraine, Aids and asthma drugs are all performing well. The group also has a promising pipeline with treatments for diabetes, hepatitis and flu. In 1999, therefore, Glaxo could be looking attractive indeed. By contrast, several US rivals, Astra and SmithKline Beecham will all be facing looming patent expiries. Meanwhile, its shares are 20-30 per cent cheaper than those of its peers. And investors should bear in mind that a drug group's stock tends to underperform in the run-up to a big patent problem, only to outperform once it hits.

BTR

No news is good news at BTR hence the 3 per cent rise in its shares on the announcement of yesterday's profit figures. But underneath the profit declines and management caution, there is evidence that one of Britain's notable recent corporate casualties may be on the mend. A year into his job as chief executive, Mr Ian Strachan has brought new blood to what has been a disturbingly inbred board. He has cut the dividend to a level where the group can generate more than enough cash to fund a major aggressive capital investment programme. And he has weeded out several less attractive businesses.

The benefits from these moves remain distant. But given the amount of restructuring provision BTR took last year, delivering growth in 1997 ought not to be too challenging. After all, last year performance was held back by problems with a new US automotive facility, strikes in Australia and the impact of poorly-performing acquisitions. Moreover, the rate of sales growth from continuing business has picked up to 7 per cent - very important for a group trying to move away from the mantra of enhancing margins at any cost.

Problems remain, such as its South African tyre business, and there are clearly many weak businesses still to be sold. But BTR shares are trading at a 25 per cent discount to the market's prospective price/earnings ratio. With expectations this low, it is hard to imagine that the recent restructuring cannot deliver some pleasant surprises.

See additional Lex comment on Ladbroke, Page 1

Yeltsin in fighting comeback

Continued from Page 1

reshuffle which Moscow rumours suggest will bring Mr Anatoly Chubais, the controversial Kremlin chief of staff, back into ministerial office.

Officials have been hinting that Mr Chubais - an administrative dynamo who spearheaded Russia's mass privatisation - would be named sole first deputy prime minister in charge of economic issues, with his proteges put in charge of the key economic ministries. This would, in effect, make Mr Chubais Russia's economic tsar, with more direct influence over economic policies than even Mr Victor Chernomyrdin, the prime minister.

At a cabinet meeting, the premier tried to defend his government's performance, pointing out that in January the country's gross domestic product had risen slightly for the first time in a decade.

Giving Mr Chubais a top cabinet position would delight western observers but could alienate Russia's communist opposition and much of the populace, which blames him for the hardships of the transition to a market economy.

EU fails to move on 'millennium bomb'

By Alan Cane in London and Emma Tucker in Brussels

Britain yesterday failed to stir its European partners into immediate action over the "millennium bomb", the inability of many computer systems to cope with the date change at the end of the century.

Addressing the European Union Telecommunications Council, Mr Ian Taylor, UK science and technology minister, raised for the third time in a year the dangers to business and society posed by the bomb which will affect computers old and new.

But while Mr Martin Bangemann, EU industry and telecommunications commissioner who chaired the meeting, said he accepted the gravity of the issue, members of the council showed only lukewarm interest. "You could deduce that nobody else sees it as a problem," a council official said.

Mr Taylor has taken a lead in attempting to stimulate interest in the problem, which could cause a wide range of systems from hospital equipment to supertankers to malfunction after 2000. He wrote to Mr Bangemann warning

that if European companies failed to deal with the bomb, normal commercial communications could collapse.

He wrote: "These include simple invoicing, the delivery of components to manufacturing industry and, equally important, the increasing number of financial and commercial transactions carried out by electronic data interchange which the Commission has done much to support."

The UK minister also raised the threat to the free movement of goods and services if governments which have ensured their systems are millennium-compliant refused to deal with faulty systems.

The issue has been pushed to the fore this week with the realisation that the bomb affects not only old computers but also new systems and personal computers.

US companies are taking the issue seriously with more than a third already taking steps to correct faulty systems. Large companies in the UK such as Shell and British Telecommunications are well advanced with correction programmes but few companies in mainland Europe have started to deal with the problem.

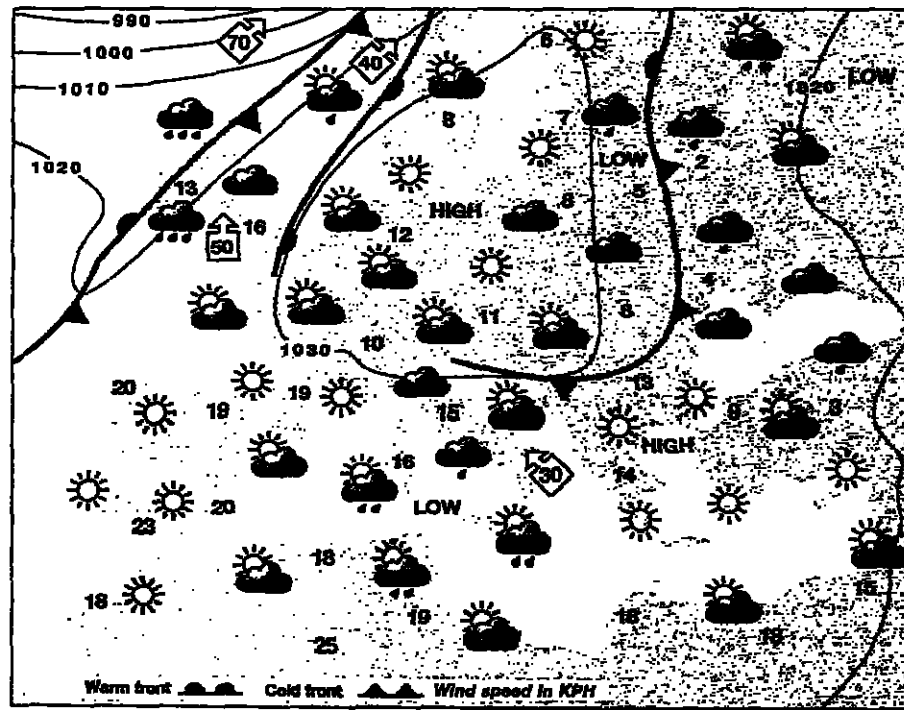
FT WEATHER GUIDE

Europe today

Western Europe will be mostly sunny, except for southern France and parts of the Benelux. Northern parts of the UK will have rain, but winds will decrease. England will be mainly sunny during the day. Cloud, which produced snow in the northern Alps, will clear gradually, making way for sunshine in northern Germany and southern Scandinavia. Italy will have scattered showers, especially in the south. A cold front across eastern Europe will cause showers around the Black Sea and some snow in Russia. The Baltic region and the eastern Mediterranean will be sunny and dry.

Five-day forecast

With high pressure continuing, Europe will be mainly dry. Disturbances will be confined to Scandinavia and the Mediterranean. Western Europe will generally be milder with a widespread thaw in the Alps. Eastern Europe will turn milder as well.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

TODAY'S TEMPERATURES

| | | |
|-----------|---------|-----------|
| | Maximum | Beijing |
| | Celcius | Beijing |
| Abu Dhabi | sun 30 | Belgrade |
| Accra | fair 32 | Berlin |
| Algiers | fair 18 | Bermuda |
| Amsterdam | sun 12 | Bogota |
| Athens | fair 14 | Bombay |
| Atlanta | sun 18 | Brussels |
| B. Aires | sun 27 | Budapest |
| B.hart | fair 14 | Chagen |
| Bangkok | sun 37 | Cairo |
| Barcelona | fair 16 | Case Town |

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FINANCIAL TIMES

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Friday March 7 1997

Should Emu be delayed?

When the German economy sneezes, Europe catches a cold. This year, however, the worry is not just about the European economy, but about the timetable for economic and monetary union. Even postponement is in the air. But that would prolong the period in Emu purgatory and undermine the project's credibility. It should not be contemplated lightly.

Serious reasons for postponement might indeed be found. Among the most potent is that Emu is in danger of becoming the scapegoat for Europe's current economic ills, particularly high unemployment. But that is why the notion is being considered. It is, instead, that in this crucial year one important state, Germany, may fail to meet the narrowest definition of the fiscal deficit criterion by a few tenths of a percentage point.

On the face of it, this seems a risible reason for postponement. Nobody would suggest that the German currency is itself unmoored because an unexpectedly weak economy might bring the fiscal deficit above 3 per cent. The attempt to gauge a country's eligibility for so long-term a project by its ability to achieve a cyclically unadjusted general government deficit of 3 per cent in a single year seems quite mad.

Yet the concern about Germany's deficit does make a certain sense. The problem is the German public's anxiety about losing its beloved D-Mark. That anxiety has a focus: the Mediterranean countries, particularly Italy. The unstated purpose of the criteria was to ensure that these countries would be kept out, at least initially. But this looks increasingly difficult now that they have achieved striking improvements in their fiscal positions.

If Italy is to be kept out, it may only be by insisting on a narrow interpretation of the wording of the criteria. If Germany itself failed to meet those criteria, its bargaining position would, it is feared, collapse. If the alternatives were no start to Emu in January 1999 or a start with virtually everyone, the German government may be forced to choose the former, willy nilly. The alternative could be an uncontrollable domestic political revolt.

The first response to these worries is that the treaty itself says that a different date for the start can be set any time before the end of 1997. It is unnecessary to decide before then. The second is that whether Germany fails to meet the 3 per cent deficit figure this year is uncertain and, if it does, it may be by only a very small margin. The third and most important is that even then all need not be lost. Italy could perhaps be persuaded that there would be no Emu at all if it insisted on joining in the first wave. But once Emu started it would be impossible to keep it out, provided it kept to its current fiscal course for another year or two. Such a short period as a "pre-in" would seem a modest price for so long desired a prize.

A long-term project that has formed the goal of such prolonged effort should not be postponed for the silliest of short-term reasons. A German fiscal deficit this year of, say, 3.4 per cent of GDP would be just such a reason. German and other European leaders should work to ensure that this is not why Emu fails to start on time.

Sportsbiz

Sport is becoming a global industry in its own right. Scarcely a day goes by without a demonstration of the world's new intoxication with sport, as spectacle, leisure pursuit, political phenomenon and money-making opportunity. But the change brings risks to participants, investors and society.

The revolution in sports stems from the proliferation of subscription or pay-per-view television channels. It is enervating clubs and players as well as bringing sports events to more viewers. It is creating a virtuous circle where investment creates improved facilities and better training opportunities, in turn generating more spectators, participants and revenues.

And vice versa. Sport exerts a staggering pull for business: from the builders of communications and entertainment empires - Rupert Murdoch has called sport his "battering ram" for pay-TV - to promoters of global brands. By signing a sport, a TV network can change its prospects overnight, by mur-

muring the name of a mundane product, a popular sportsman can transform its sales.

How far can all this go? In some of the more extravagant claims for the power of sport, there are signs of hubris.

Two dangers suggest themselves. One is that the new moguls of sport will become greedy and forget its function in the lives of nations and their citizens. That could generate a backlash from pay-TV have-nots or a revolt against tacky commercialism. The recent furore over the Italy-England soccer match offers a warning on the former score; last summer's Atlanta Olympics on the latter.

The other risk is of losing sight of the fundamental purpose of sport: to entertain participants and spectators alike. Success stories - as in the best of Europe's soccer teams - spring from a tradition of pleasing the crowds. When dullness sets in - televised snooker, say, or artificial made-for-TV sports - no amount of airtime or sponsorship will save the day.

Slaughter MAFF

The sight of Mr Douglas Hogg, the agriculture minister, once more at the Commons despatch box accounting for yet another failure by the Ministry of Agriculture, Fisheries and Food, makes it time to declare that enough is finally enough.

Not so much for the hapless Mr Hogg, whose time in the post cannot possibly outlast the general election, but for the ministry itself. Over the past decade it has presided over a catalogue of bungles and blunders: salmonella in eggs, BSE, the great BSE disaster, E-coli, and now a report on hygiene standards in slaughterhouses which - until this paper reported it yesterday - had not seen the light of day. Mr Hogg's protestations yesterday that it was referred to in the Meat Hygiene Service's annual report and that anyone could have asked for it do not wash. This was a report of sufficient public import to be placed in the public domain, not left as slush to discover.

That ministers themselves appear not to have seen it, only speaks further volumes about the mind-set of MAFF. The Meat Hygiene Service may be a recently created agency of the department - one that took over local government meat inspection in 1996. But already it has been infected with the ministry's virus: it consulted the industry quietly (though ineffectively, given the industry's apparent lack of knowledge of it yesterday). But it did not tell the public. As has happened so

often in the past, the agency followed the ministry's lead, putting the interests of producers ahead of consumers' knowledge.

MAFF now is like nothing so much as a failing school, which having had the inspectors in time and again, is failing still. It should be closed down.

MAFF's functions, broadly, are four-fold: food safety, promoting the industry, involvement with the environment and dealing with the awesome intricacies of the Common Agricultural Policy. That carcass of often conflicting interests should be dismembered. The Department of Trade and Industry should take over the industry interests. The CAP payments should move to the Treasury and MAFF's interests in food and coastal defence, in forestry, woodland and other green issues can be taken to the Department of the Environment.

That would leave food safety to be run by a newly created agency, with a separate board, answerable to ministers at the Department of Health whose interest would be public health, not food production: a body responsible for inspection and enforcement for food standards, quality and consumer information.

Such a break-up could provide the breakthrough for food safety in the UK. Any incoming government with a claim to be radical would do well to consider it.

Mr Hans Tietmeyer, president of the Bundesbank, confessed this week that Germany was no longer the model economy in Europe. That honour belonged to the Netherlands.

Since Mr Tietmeyer has rarely shied away from lecturing other countries on the need to follow German-style monetary discipline, his remarks suggest a new humility about Germany's economic prospects and, implicitly, its participation in economic and monetary union.

The record unemployment figures in Germany released yesterday raise a new question about Emu: will the project be delayed because of German weakness rather than German strength?

Although the number of people out of work in Germany in February fell short of the psychological barrier of 5m, the slight rise - by 13,600 to just over 4.67m - still leaves unemployment at its highest level since the 1930s. The risk of Germany overshooting the Emu public deficit limit of 3 per cent of gross domestic product this year no longer looks fanciful. That Europe's economic powerhouse should find itself in such desperate straits is not only a shock to the German government, but also to the rest of Europe which knows that Germany's participation in Emu is indispensable if the single currency is to go ahead on schedule on January 1 1999.

German ministers are still declaring dogmatically that Emu will go ahead on time and that Germany will be at the start line. But they are also sending a slightly different message: Emu will start on time provided Germany meets the criteria.

Thus, Mr Theo Waigel, Germany's finance minister, has confirmed that the criteria are more important than the calendar. His budget deficit slogan - "3 per cent is 3 per cent" - was once intended to reassure the German public that Italy and other weaker southern economies would not creep into the Emu club via the back door, now it leaves the Bonn government no room for manoeuvre regarding its own entry terms.

A year ago, the balance of power in Europe looked very different. France, not Germany, was on the defensive. A wave of strikes threatened to topple the Gaullist-led coalition government led by Mr Alain Juppé. President Chirac's commitment to Emu-driven fiscal austerity looked shaky, especially viewed against persistently high unemployment. Today, the jobsless total in France is still more than 12 per cent, higher than Germany. But France, curiously, has recovered its bounce. Some point to strong profits announced recently by Alcatel and Rhone-Poulenc, two corporate bellwethers for the economy, as the biggest boost to confidence.

Others suggest the centralised French government has a tighter grip on public finances than the German federal government, and that Paris is confident it will hit the 3 per cent deficit target, with or without creative accounting. "The French will sell the Eiffel Tower to the Americans if they need to raise the money," jokes one Brussels official.

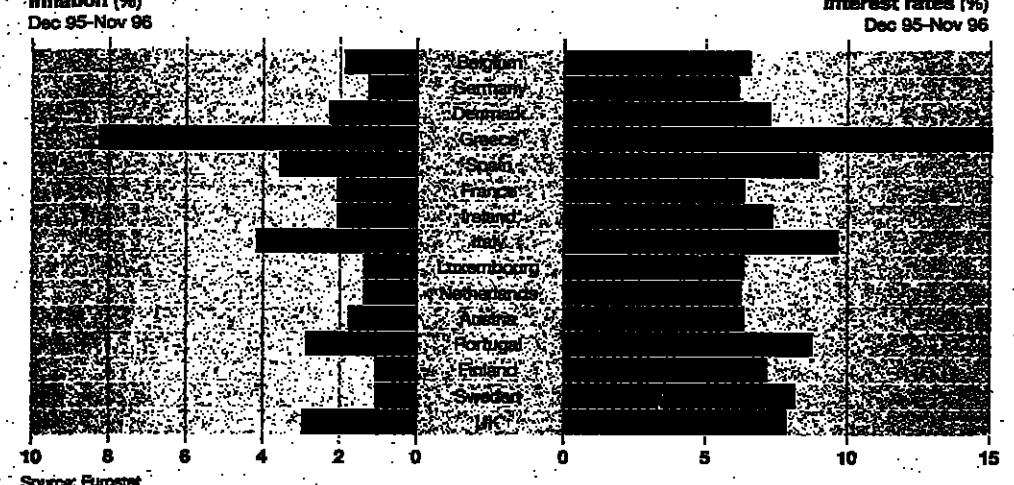
By contrast, the surge in Ger-

Emu will it fly?



| Country | 1997 forecast | 1996 forecast | 1995 actual |
|-------------|---------------|---------------|-------------|
| Germany | 3.6 | 3.6 | 3.6 |
| France | 3.6 | 3.6 | 3.6 |
| Italy | 3.6 | 3.6 | 3.6 |
| Spain | 3.6 | 3.6 | 3.6 |
| UK | 3.6 | 3.6 | 3.6 |
| Netherlands | 3.6 | 3.6 | 3.6 |
| Belgium | 3.6 | 3.6 | 3.6 |
| Austria | 3.6 | 3.6 | 3.6 |
| Portugal | 3.6 | 3.6 | 3.6 |
| Greece | 3.6 | 3.6 | 3.6 |
| Sweden | 3.6 | 3.6 | 3.6 |
| Finland | 3.6 | 3.6 | 3.6 |
| Ireland | 3.6 | 3.6 | 3.6 |
| Denmark | 3.6 | 3.6 | 3.6 |
| Switzerland | 3.6 | 3.6 | 3.6 |
| Japan | 3.6 | 3.6 | 3.6 |
| USA | 3.6 | 3.6 | 3.6 |

Source: OECD. Luxembourg figures are for 1997 from Deutsche Bank. *Maastricht target is 3%.



Source: Eurostat. *Maastricht target is 2%.

man unemployment has punched a hole in the public finances which cannot be plugged with one-off measures. Every 100,000 extra jobless costs the federal labour office about DM3bn a year in benefits and lost contributions.

Last January, the government forecast that Germany would hold its 1997 deficit to 2.9 per cent, assuming that unemployment over the year would average around 4.1m.

Even if last month's seasonally adjusted jobsless total of 4.67m is a more accurate guide to the underlying state of the labour market than the 4.67m headline figure, the data released yesterday suggest Germany's jobs crisis could add substantially to planned public spending this year.

At the same time, tax revenues are running below expectations. Last year ended with a DM5bn shortfall. Reports from German regions suggest the negative trend is continuing. In Bavaria, tax revenues are down 2.5 per cent in the first two months of the year compared with a 2.9 per cent forecast rise. Last week, in Lower Saxony, the state government imposed a selective spending freeze this year and next to offset falling revenues.

Inevitably, the economic inse-

curity has rekindled doubts about the single currency project among the German public, two-thirds of whom have regularly signalled in polls that they remain unconvinced of its merits.

Until recently most observers have assumed that the German public would follow its leaders, notably Chancellor Kohl who sees Emu as a vital building block in a more united Europe embracing a bigger, unified Germany. Cracks in this hypothesis are appearing, and could widen ahead of the parliamentary elections in October 1998.

Mr Gerhard Schröder, the Social Democrat prime minister of Lower Saxony and a potential candidate for chancellor, favours delay. Last week, Mr Klaus Wiese, leader of the IG Bau construction workers, broke with the long-established trade union consensus and urged a delay on the grounds that the Maastricht criteria were the "biggest handicap" for unemployment in Europe.

The question is whether other forces hostile to Emu will begin to make the same link between Maastricht discipline and unemployment. Two years ago, this seemed possible, especially in France where Gaullists such as Mr Philippe Seguin regularly denounced the project, and the

Socialist party also voiced reservations.

Trade unions across Europe have taken to the streets against public spending cuts. But the popular backlash against Emu, so far, has been less striking than the success of governments in pursuing fiscal consolidation, especially in Italy, Spain and Portugal where political leaders have staked their reputations on meeting the Maastricht criteria.

Yet the very determination of the "Club Med" countries to join Emu's first wave has created a dilemma which goes to the heart of the debate about the single currency being conducted on two levels in Europe today.

The first involves the daily mantra that all will become clear in spring 1998 when EU leaders select Emu members on the basis of their reading of the Maastricht treaty, supported by recommendations from the European Commission and the European Monetary Institute, precursor of the European Central Bank.

The second level involves the independent professionals in business and the central banks. Their fear is that, if countries without a record of sound public finances and exchange rate stability join Emu early, the European Central Bank and the euro's

stability could be fatally compromised.

As the deadline for Emu draws closer, the need to reconcile these two approaches is becoming more acute. This means deciding whether to go ahead with a broad-based Emu on political grounds, or a narrow bloc covering Germany, Austria, Benelux and France, or whether to opt for a delay - with unpredictable consequences.

Financial markets - which have been marking down Italian and Spanish bonds - and the British government have begun to sniff delay in the air. But the view among senior EU policymakers, including in Germany, is that a decision to postpone makes no sense at present.

First, there is a Maastricht-like faith that the European economy will turn up trumps this year. The European Commission predicts at least 2.3 per cent growth in 1997, boosting tax revenue and reducing deficits.

Second, governments still have time to take extra measures to trim their public deficits. Italy, for example, is planning a mini-budget in the next few weeks to cut the planned 3.7 per cent deficit for 1997 to exactly 3 per cent.

Third, the fifth cavalry is on hand in the shape of a strong dollar, helping European exports and hence economic growth. In spite of the D-Mark's decline of almost 10 per cent against the dollar in the past year, the US Treasury appears to have contained its scepticism about Emu, seeing the present currency alignment as one of the few stimuli to growth in Europe.

"If Emu goes ahead," says Mr David Hale, chief economist at Zurich Kemper Investment, "they should put Bob Rubin's [US treasury secretary] head on the new euro notes."

A final decision on whether to go ahead with Emu will have to be taken, at the latest, by the end of the year. By that time, EU leaders will have a good idea of whether they have done enough in 1997 to meet the Maastricht targets, while other budgetary measures should be in place to show "sustainable convergence" for 1998.

This "wait-and-see" timetable will not prevent second-guessing in the financial markets over whether Emu will go ahead and which countries will qualify. Nor will it resolve another political dilemma in Emu: how to avoid snubbing countries with fragile governments which have used Emu as the essential "political cover" to usher in long-delayed structural economic reform.

In the end, everything turns on Germany. Chancellor Kohl's refusal to declare his candidacy for next year's election has done nothing to quell speculation about his intentions should a delay to Emu become inevitable. Such a retreat would be a wrenching defeat for the man who unified Germany and is looking to his place in history. But it would be wrong, says a confidant of Mr Kohl, to assume he will press ahead with the single currency whatever the cost.

Exchanging the strong D-Mark for an untested euro would spell the end of the Christian Democrat party in the eyes of German voters. That is a price even Mr Kohl is not prepared to pay.

OBSERVER

All black and blue

■ New Zealanders are usually such a mild-mannered bunch, so it's difficult to know what came over deputy prime minister and treasurer Winston Peters on Wednesday night.

The leaders of two opposition parties say they saw Peters - who appeared to be the worse for wear - assault fellow coalition MP John Banks.

Peters, who has played a pivotal role in politics since his New Zealand First party formed a coalition in December with Jim Bolger's National party, apologised to parliament yesterday morning. He denies he was drunk and says that all he did was grab Banks's shoulders during a heated exchange. "I'd had a drink like most people here do at that time of the night," he told national television.

While Banks has accepted the apology, he also told interviewers that Peters should "keep counselling". The two opposition witnesses - Alliance party leader Jim Anderton and Richard Prebble - went to further, they have asked parliament's speaker to look into the affair.

But whatever the speaker decides, Peters could come off worst as a result of the fracas.

His coalition government needs Banks's vote in order to maintain its one-seat majority.

Close to home

■ Pity poor Jean Théri, the mayor of Paris, who seems unable to divert attention from allegations of corruption and mismanagement. First there's the question of a report of dubious quality written by his wife for a fee of FF200,000; then there's the system by which Paris politicians distributed luxury apartments at below market rents.

The mayor thought he could get away from the fuss at a recent seminar designed to attract international companies to Paris. As part of a glowing endorsement of the city as a business location, however, an innocent Sony executive pointed to one big drawback: the difficulty - to a sharp intake of breath from the mayor and his entourage - of getting hold of decent accommodation.

Sharing Credit

■ Early days yet, but those who witnessed this week's first public outing by Lukas Mühlemann, Credit Suisse's expensive new chief executive, thought it left something to be desired. He clearly gets on very

well with Mr Rainer Gut, Credit Suisse's imperious chairman, but like most management consultants he seems happier with the big ideas than with the fine detail.

Credit Suisse boasts one of the world's biggest private banking operations and Mühlemann has set it a target of earning between 40 and 50 basis points on funds under management. A relatively meaningless target, since he doesn't seem to know the size of managed funds involved in the second most profitable bit of his new empire.

He's also proud that Credit Suisse's staff is now the group's biggest shareholder, suggesting that far from being demoralised by constant reorganisations, they're fully confident about the group's future. So how much of the equity do they own? Mühlemann thinks it's between 3 per cent and 4 per cent; his boss thinks it's more like 7 per cent. The devil is in the detail, as they say.

Yen for less

■ It is an odd fact of Japanese life that wealth and power tend to be shared out in inverse proportions. Bank of Japan governor Yasuo Matsuoka, is about to discover as much.

On the one hand his clout is about to increase; the Liberal Democratic party government is

preparing to give the central bank more autonomy and reduce political interference in setting interest rates. Legislation is due in the next few months.

But two influential LDP panels yesterday recommended that Matsuoka should get a pay cut. The politicians say the BOJ governor should earn no more than the prime minister - just under ¥45m (\$371,900) a year. You don't need to be a central banker to work out that that amounts to an 18 per cent drop from the ¥53.3m which he was paid to the year to March 1996.

There is nothing strange about this in a society where clout and money tend to be kept separate; you can't have both, at least not in polite society. Some say this helps ensure the incorruptibility of Japan's powerful bureaucrats. Even so, it's tough at the top.

Taking stock

■ In Poland to help a mining company update its IT, freelance software designer Steve Dunne was using a translator to instruct the Polish programmer. To make quite sure there were no misunderstandings, Dunne got the translator to read back what the Poles were inputting. All went well until they reached the term "stocktaking" - which was merrily rendered into Polish as "warehouse theft". Not that far out, come to think of it.

Financial Times

50 years ago

Malay Rubber Estates Singapore, 6th March: Only two big strikes are still in progress in the Central Kedah planting districts. The Indian labourers on the Tongkum Estate on South Kedah returned to work yesterday after a three weeks' strike, but according to the Deputy-Commissioner for Labour, Mr J.T. Rea, agitators are active in this district, and the labourers may stop work again. Agitators have been urging the Tongkum labourers to continue the strike, and have been trying to persuade labour on five other estates to stop work. Labourers on the Sungai Tok Pawang and Bukit Sembilan estates want to return to work, said the Deputy Commissioner, but were being prevented from doing so by so-called labour organisers.

U.S. Aid To Greece Washington, 8th March: Senator Barkley predicts that the Administration will ask for \$250,000,000 for Greece, but that it is uncertain whether it will be a loan or a gift. Financial opinion here is that any loan as large as this to Greece would be irrecoverable.

COMPANIES AND FINANCE: THE AMERICAS

Buffett sees Berkshire shares closer to value

By Richard Waters
in New York

Mr Warren Buffett, the most successful investor in the US, is expected next week to tell shareholders in Berkshire Hathaway, his investment company, that the 12-month stagnation in the company's shares has finally brought them more into line with reality.

Mr Buffett's comments are due to be released on the Internet a week on Saturday – the first time that the Omaha-based investor's famous homely annual remarks to his shareholders will hit cyberspace.

The past year has been an unusually poor one for a group of investors who have become accustomed to a steady rise in the value of their investments. The shares were trading at \$37,000 yesterday, lunchtime, a rise of \$700 on the day but still below a peak hit in early 1996.

Last March, Mr Buffett said famously of his own shares: "Berkshire is trading at a price at which Charlie

[Munger, an associate] and I would not buy it." The comment contributed to the stagnation in the company's shares during a period when the value of its holdings soared along with the US stock market.

However, the country's second-richest man now appears ready to call time on the correction. Mr Marc Hamburg, Berkshire treasurer, said yesterday that Mr Buffett believed the company's share price was now "much closer than we were a year ago" to what he called the company's "intrinsic value". This had reversed the experience of 1995, when Berkshire's shares rose much faster than its investments, he said.

Mr Hamburg added that Mr Buffett would address the issue in his annual comments to shareholders, but declined to say whether the investor would now pronounce Berkshire's stock a "buy".

According to the company's annual results, issued yesterday, the value of its investments rose 31.8 per

cent last year. That was well ahead of the 24.5 per cent rise in the Dow Jones Industrial Average, and the 19.3 per cent increase in the Standard & Poor's 500 index.

The rise put the value of Berkshire's investments at \$18,011 a share at the end of the year. Based on its share price at the time, the company was valued at 1.75 times book value.

That still represents a huge premium for an investment company, and puts a very high value on Mr Buffett's stock-picking skills. However, it is well below the multiple of 2.2 times book value at which Berkshire traded at the end of 1995.

Mr Buffett's annual letter to shareholders will be released on the World Wide Web next Saturday on a new home page, www.berkshire-hathaway.com.

The move would give all shareholders equal access to the same level of information, and would allow them to digest the news over the weekend before the stock market opened, Mr Hamburg said.



Warren Buffett: homely annual comments to shareholders to make debut on Internet

US retailers show the tills are still ringing

These are tough times for US retailers, with too many stores chasing too few shoppers. Yet the sector has provided some pleasant surprises for investors over the last few days, as fourth-quarter results come in.

Nearly all the big retail groups have reported bigger profits than analysts had expected, and there was more good news yesterday in the sales figures for February, which indicated that the tills are still ringing more loudly than many had dared hope.

For most groups, the fourth-quarter results over the period to the end of January, including the crucial holiday season between Thanksgiving and Christmas, for the last few years, this season has provided a series of disappointments.

This is partly because the US retailing sector is burdened with overcapacity resulting from the rapid growth of big discount chains – notably, Wal-Mart

Stores – and "category killers" such as Toys R Us. This has coincided with relatively low growth in consumer spending.

In previous Christmases, retailers have made matters worse for themselves by stocking up for a holiday sales boom, only to have to mark down the goods to give-away prices when the demand failed to materialise.

In the latest holiday season, however, retailers seem to have learned from experience. Once again, sales were less than stratospheric, but this time stores stocked up more conservatively, so mark-downs were fewer and profit margins wider.

The two big discount store groups, Wal-Mart and Kmart, both did well. Wal-Mart, which a year earlier had an upset when its quarterly profits fell for the first time in 25 years, reported a 16 per cent increase in net profits, helped by good inventory management.

Higher margins on lower sales helped Kmart continue

Good times just around the corner

| US leaders – fourth quarter results | | | |
|-------------------------------------|------|------|----------|
| Company | 1996 | 1995 | % change |
| Wal-Mart Stores | 12.2 | 10.9 | 11.9 |
| Kmart | 1.2 | 1.0 | 20.0 |
| Target | 1.2 | 1.0 | 20.0 |
| Best Buy | 1.2 | 1.0 | 20.0 |
| Home Depot | 1.2 | 1.0 | 20.0 |
| Lowes | 1.2 | 1.0 | 20.0 |
| Home Depot | 1.2 | 1.0 | 20.0 |
| Lowes | 1.2 | 1.0 | 20.0 |
| Home Depot | 1.2 | 1.0 | 20.0 |
| Lowes | 1.2 | 1.0 | 20.0 |

its recovery from severe financial difficulties.

Once again, the biggest success story was Home Depot, the do-it-yourself "category killer" which has grown at an astonishing rate in the last few years. In the last quarter alone, it opened 33 new stores and relocated two, taking the total to 512.

Net profits leaped 35 per cent to \$251m. More typical of the retail sector were the department

stores, which turned in a mixed performance.

Best of the bunch was Sears Roebuck – now entrenched ahead of Kmart as the second-biggest US retailer – which continued to benefit from revamping its stores. Its profits rose another 25 per cent to \$67m.

Among the other department stores, Dayton Hudson would have reported a 30 per cent increase in net profits if not for a special charge,

while Federated Department Stores was well ahead. May Department Stores made modest gains, but J.C. Penney was a big disappointment. Even ignoring a special charge, its profits fell 8 per cent.

Amid a booming stock market and the resulting wealth effect, some of the biggest gains came at the top end of the market. Tiffany, the jeweller, reported a 49 per cent leap in net profits to \$58m, and Saks, the up-market department store group, increased pre-forma net profits by 11 per cent to \$47m.

As for the first quarter, retailers face tough comparisons, as this time last year they were bouncing back from a dismal Christmas. Even so, Mr Daniel Barry, an analyst at Merrill Lynch, said: "Sales in the month of February were better than expected because of very good weather, so we are actually off to a very good start."

This was reflected in some

of yesterday's figures for February sales. Wal-Mart said sales at stores that had been open a year or more shot up 6.8 per cent, and Kmart reported an increase of 3.9 per cent.

However, not all the figures were good. Gap, the clothing retailer, said same-store sales were flat and Ann Taylor reported a decline of 1.9 per cent – troubling news at a time when investors were hoping that long-dormant US demand for clothing was beginning to pick up.

Wal-Mart Stores yesterday announced a 28 per cent dividend increase and a \$2bn share repurchase over the next 12-18 months, saying the moves reflected the company's "strong confidence" in its future earnings and cashflow growth. The stock repurchases will account for up to 4 per cent of the company's shares.

The share price was up 3% at \$37.4 in early trading.

Richard Tomkins

Brazilian steelmaker posts strong advance

By Jonathan Wheatley

Companhia Siderurgica Nacional, Brazil's biggest steelmaker, said net profits last year were R\$272.5m (US\$258.9m), up from R\$121.1m in 1995. Corrected for inflation of about 10 per cent, profits rose to R\$200.2m from R\$117.2m.

The company said the improvement resulted largely from reduced depreciation of assets and lower production costs following investments in modernisation. Its results were also helped by increased sales, up 4.7 per cent by volume from 2.92m tons to 3.13m tons, largely offsetting lower prices on domestic and international markets, which fell 0.7 per cent and 15.9 per cent, respectively. Turnover nevertheless fell from

R\$2.78bn to R\$2.64bn.

CSN said it consolidated management changes during the year, restructuring the company into four operating divisions, which resulted in improved productivity. Output per employee rose from 326 tons in December 1995 to 403 tons at the end of last year.

Mr Persio Dangot, an analyst at Banco Fator, a São Paulo investment bank, said the results reflected positive changes at CSN but noted that profits were also swelled by non-operational items, including an income tax credit of R\$158.2m.

"The bottom line is somewhat inflated by some extraordinary items, but they have done a lot of work to reduce costs and the new management structure is very positive," he said,

adding that the appointment of a new president, Mr José Carlos Martins, had been well received by financial markets.

CSN's shares have gained 40 per cent on local markets this year.

CSN said it would continue with investments in productivity during 1997. Under a seven-year modernisation plan begun in 1993, it plans to spend US\$1.3bn by the end of the decade.

The company was active in privatisation sales last year: it bought a 7.25 per cent stake in Rio de Janeiro electricity distributor Light as part of a consortium led by Electricité de France International, and has stakes in two consortia which bought concessions to run privatised rail freight services.

Eletropaulo returns to the black with R\$169m

By Jonathan Wheatley

Eletropaulo, Latin America's biggest electrical distribution company, reported profits of R\$169.4m (US\$160.55m) last year after a loss of R\$490m in 1995.

Taking into account annual inflation of about 10 per cent, profits were R\$352.2m, after a loss of R\$534.7m.

Brazilian corporate law excludes the effects of inflation following legislation introduced at the end of 1995.

Many companies publish inflation-adjusted accounts, which analysts regard as a better reflection of performance.

The figures mark Eletropaulo's first net profit since 1989.

The company, which supplies electricity to the city of

São Paulo and its suburbs, is expected to be privatised later this year by the state government, which plans to split it into eight companies prior to the sale.

Eletropaulo said its performance reflected management changes introduced since 1995 and a 3.9 per cent increase in sales.

Much of the improvement came from residential subscribers, where consumption increased by 8.5 per cent largely because of increased sales of household electrical goods after a boost to consumer spending power prompted by economic reforms since 1994.

Commercial sales increased 7.9 per cent with the construction of new shopping centres in the city. Industrial consumption was stagnant.

Eletropaulo also reaped big benefits from non-operational factors. The company revised the value of its assets in line with a government directive, resulting in a reduction from R\$1.5bn to R\$7.8bn.

Depreciation of assets consequently fell from R\$652.4m to R\$309.6m, adding R\$342.8m to profits.

"Reduced depreciation accounts almost entirely for the year's profits," said Mr Jorge Kotani of Lellis, analysts in São Paulo. "Nevertheless, the company has recovered from losses of over R\$500m, which is an achievement we can't ignore. The company has begun efforts at restructuring in readiness for privatisation, but much remains to be done."

AMERICAS NEWS DIGEST

US aircraft groups in joint Czech bid

Boeing and McDonnell Douglas, the US companies merging to form the world's biggest aerospace group, have jointly bid for a stake in a Czech military aircraft maker whose sale is linked to a big defence contract that could be announced later this year. The two companies said yesterday they had bid for the stake in Aero Vodochody in partnership with Czech Airlines, the national airline. Their three-way venture is a leading contender for a multi-million dollar contract to upgrade the Czech air force.

The size of the stake in Aero to be sold has not been decided, but it is likely to be at least 34 per cent with a minimum price tag of K2950m (\$32.58m). The government wants the company to benefit from the air force upgrade through maintenance and assembly contracts, in an attempt to revive the country's ailing aerospace industry. Whichever contractor buys the Aero stake is likely to be awarded the upgrade business, although the government has yet to decide how to proceed.

The US companies said they viewed Aero as "a potential supplier of high-quality modules for both the civilian and military aerospace industries". They plan to use the Czech company to make spare parts for Boeing civilian aircraft and to assemble components for the F/A-18 fighter made by McDonnell Douglas. However, other bidders could emerge as western contractors try to convince central European governments to choose their fighters. Lockheed Martin, Saab/British Aerospace and Dassault are also seeking the contract.

Vincent Boland, Prague

Mexican retailer ahead

Cifra, Mexico's largest retailer, saw 1996 net profits of 2,035m pesos (\$82m), up 2.4 per cent from 1,962m pesos in 1995. Sales fell 9.7 per cent to 23,251m pesos, from 25,782m pesos in 1995. Operating profit rose 32.2 per cent to 1,038m pesos from 839m pesos in the comparable period.

Cifra operates the Aurrera, Bodega Aurrera and Superama supermarkets, plus Suburbia and Sam's Club department stores and Vips restaurants. It also has a joint venture with Wal-Mart Stores, of the US, to develop Wal-Mart Supercenters in Mexico.

Soriana, the Mexican retail chain, posted 1996 net profit of 725m pesos, a 1 per cent increase over 1995's 718m pesos. Soriana, which added five stores, or 39,000 square metres of floor space during 1996 to raise the number of stores to 53, managed the slight increase despite a lower net financial gain of 210m pesos for 1996, compared with 324m pesos in 1995. Sales in 1996 rose 5.7 per cent to 8,855m pesos.

AP-DJ, Mexico City

CIBC earnings surge

Canadian Imperial Bank of Commerce shares surged 80 cents in early trading to a record C\$97.90 yesterday after the bank, Canada's second biggest financial institution, reported a 7 per cent rise in first-quarter earnings and proposed a two-for-one stock split. Strong trading and underwriting business helped propel net earnings to C\$375m (US\$274.1m), or C\$1.71 a share, in the three months to January 31, from C\$360m, or C\$1.53, a year earlier.

Return on equity was unchanged at 17.9 per cent, but return on assets slipped from 0.74 per cent to 0.67 per cent. Interest margins narrowed slightly, reflecting disproportionate growth in low-risk, low-yielding assets. Assets totalled C\$212.7bn on January 31. Loan-loss provisions were unchanged at C\$120m. Non-performing loans shrank by almost half to C\$568m, or 0.4 per cent of total loans.

CIBC Wood Gundy, the bank's investment banking arm, lifted net income by 27 per cent to C\$167m.

Bank shares have been among the strongest performing sectors on the Toronto Stock Exchange in recent months, buoyed by falling interest rates and signs of revival in the domestic economy.

Bernard Simon, Toronto

ICA tumbles 36%

Empresas ICA, the Mexican construction company, reported 1996 net profit of 535m pesos (\$66.6m), or 5.11 pesos a share, down 36 per cent from 838m pesos, or 8.05 pesos, in 1995. Consolidated sales totalled 7.8m pesos, up 5.6 per cent from 1995's 7.38m pesos. Operating profit fell 12.7 per cent to 478m pesos from 544m pesos in 1995.

ICA, one of the country's largest construction companies, also said its net profit in the fourth quarter of 1996 was 103m pesos, up 91 per cent from 54m pesos in 1995. Net sales totalled 1,950m pesos, down 40.5 per cent from 2,800m pesos in the year-ago period. Operating profit in the 1996 quarter was 126m pesos, down 60 per cent from 314m pesos in the 1995 quarter.

AP-DJ, Mexico City

Industrial services merger

Philip Environmental, of Canada, and Allwaste, of the US, the industrial services companies, plan to merge in a \$540m deal that would create the largest integrated resource recovery and industrial services company in North America. The combined company will have annual revenues of more than \$1.6bn, about 8,000 employees and 215 operating locations in North America, western Europe and South America. Philip said it would issue 0.611 of a common share for each Allwaste share. Based on the closing price of Philip stock on Wednesday, Philip said the transaction values Allwaste at about \$540m, including the assumption of about \$133m in debt.

AP-DJ, Ontario

The first trade fair on the latest technology for reducing water consumption. In Frankfurt.

Aqua Minus

High-tech solutions for a thirsty world

The first trade fair on reducing water consumption will take place at Frankfurt Main airport from March 16th-31st, open daily from 10 to 18 hrs. The exhibition is being organised by the City of Frankfurt

Under the patronage of Margarethe Nimsch, Hesse State Minister for the Environment, Energy, Youth, Family and Health.

together with the professional association for sanitary fittings within the "VDMA", the German union of mechanical engineers. At the International Sanitation, Heating and Airconditioning Show (ISH) 1997, in

the airport gallery, more than 50 exhibitors will be displaying a comprehensive range of products to reduce water consumption. Entrance is free. Further information is available on: (00 49 61 92) 2 56 12.

If you are interested in the associated seminars at the Airport Conference Center (ACC), please send a fax to: (00 49 69) 72 12 18. We will be happy to send you further information.

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FINANCIAL TIMES COMPANIES & MARKETS

Friday March 7 1997

Week 10

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IN BRIEF

Berkshire shares 'closer to value'

Mr Warren Buffett, the most successful investor in the US, is expected to tell shareholders in Berkshire Hathaway, his investment company, that the 12-month stagnation in its shares has brought them more into line with reality. Page 18.

New chairman appointed at Proton

Malaysia appointed a new chairman to run Proton, the national car-maker, and several other important companies that had been controlled by Mr Yahya Ahmad, who died in an air crash this week. Mr Saleh Sulong, 46, who was second in line to Mr Yahya, becomes chairman of both Proton and a large transport and heavy industry group. Page 19.

Flat earnings expected at Glaxo
Glaxo Wellcome, the UK's largest drugs company, warned that earnings per share growth would be flat until 1999. It posted pre-tax profits up 18 per cent to £2.96bn. Page 22.

Acquisition helps Ahold to 38.5% rise
Ahold, the leading Dutch supermarkets group, saw net profits up 38.5 per cent last year to £1.632bn (£328.5m). It was helped by Stop & Shop, the US chain acquired last year. Page 20.

BTR announces board reshuffle
BTR, Britain's biggest conglomerate, announced the departure of former managing director Mr Alan Jackson from the board and the appointment of two non-executive directors. Page 21.

TVX Gold makes new find in Greece
TVX Gold, the Canadian gold producer, has made a new gold find at the ancient Kassandra Mines in Greece. Page 26.

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| FRANKFURT (DEM) | PARIS (FRF) | NEW YORK (USD) | TOKYO (JPY) |
|-----------------|-------------|----------------|-------------|
| Alcatel | 34.40 | 24 | 101.10 |
| BMW | 41 | 24 | 101.10 |
| Daimler | 28.80 | 24 | 101.10 |
| Deutsche | 38.7 | 24 | 101.10 |
| Henkel | 38.7 | 24 | 101.10 |
| Merck | 51.5 | 24 | 101.10 |
| Novartis | 94.0 | 24 | 101.10 |
| Roche | 101.10 | 24 | 101.10 |
| Schering | 101.10 | 24 | 101.10 |
| Siemens | 101.10 | 24 | 101.10 |
| Telekom | 101.10 | 24 | 101.10 |
| Volkswagen | 101.10 | 24 | 101.10 |
| Wolfsburg | 101.10 | 24 | 101.10 |
| Yamaha | 101.10 | 24 | 101.10 |
| Ziggo | 101.10 | 24 | 101.10 |
| Alcatel | 101.10 | 24 | 101.10 |
| BMW | 101.10 | 24 | 101.10 |
| Daimler | 101.10 | 24 | 101.10 |
| Deutsche | 101.10 | 24 | 101.10 |
| Henkel | 101.10 | 24 | 101.10 |
| Merck | 101.10 | 24 | 101.10 |
| Novartis | 101.10 | 24 | 101.10 |
| Roche | 101.10 | 24 | 101.10 |
| Schering | 101.10 | 24 | 101.10 |
| Siemens | 101.10 | 24 | 101.10 |
| Telekom | 101.10 | 24 | 101.10 |
| Volkswagen | 101.10 | 24 | 101.10 |
| Wolfsburg | 101.10 | 24 | 101.10 |
| Yamaha | 101.10 | 24 | 101.10 |
| Ziggo | 101.10 | 24 | 101.10 |

UK group's attempts to enter German pay TV market may be over

BSkyB, Kirch end satellite deal

By Ray Snoddy

British Sky Broadcasting, the satellite television venture, and Kirch Gruppe, the German media group, will announce today that they have terminated their digital satellite joint venture agreement.

In July BSkyB announced it had agreed to take a 49 per cent stake in DF1, the digital television satellite project about to launch in the important German television market, the largest in Europe. It was BSkyB's second attempt in less than six months to find a way into the complex but

potentially lucrative German pay television market.

The UK company and Kirch will cite "failure to agree a number of fundamental issues" as the reason for the mutually agreed decision.

For BSkyB it looks like the end of the road in trying to find a way into German pay television. DF1 has lost a partner "who will enhance the development of our digital platform in Germany with its experience as Europe's most successful pay television operator."

Mr Rupert Murdoch, chairman of News Corporation which has a 40 per cent stake in BSkyB, also had a good working relationship with Mr Leo Kirch, the group's founder.

Apart from the growing delay in completing the agreement, the first real public sign

that the relationship was in trouble came last month at a BSkyB results press conference.

Mr Sam Chisholm, the BSkyB chief executive, warned he could not go ahead with the deal unless "important issues" were resolved.

The BSkyB chief executive declined to say what the issues were but at least two serious problems had arisen. One was the future of Premiere, the German pay television film channel in which Kirch is a significant shareholder alongside Bertelsmann of Germany and Canal Plus of France.

BSkyB wanted to be part of Premiere and for the film channel, which has more than 1.5 million subscribers, to be part of the DF1 package. Instead there has been litigation between DF1 and Premiere.

BSkyB also wanted to see the DF1 channels carried on the main cable networks in Germany which are controlled by Deutsche Telekom. No agreement has been reached and since its launch in late July DF1 has managed to sign less than 30,000 subscribers compared with an expected 200,000 at this stage.

Bidding battle for Californian thrifts intensifies

By John Authers in New York

The bidding battle among Californian thrifts intensified yesterday as Washington Mutual launched a \$6.5bn "white knight" bid for Great Western Financial. Great Western was last month the subject of a hostile bid from H.F. Ahmanson, now valued at slightly less than \$6bn.

A combination of Great Western with either bidder would create the largest financial institution in California, and the largest US thrift - broadly similar to a UK building society, concentrating on mortgage lending and deposit-based savings.

Ahmanson vowed to fight on and said it was "amazed" by its opponent's claimed cost savings, but initial reaction on Wall Street was that Washington Mutual had landed a "knockout blow".

Washington Mutual is offering 0.90 shares of its own common stock for each Great Western share. By midday, initial gains had evaporated, and the stock stood at \$33.40, down 12.5 cents for the day, valuing Great Western at about \$474.

A 31% fall in Ahmanson's share price yesterday morning to \$40.75 meant that its alternative offer of 1.05 of its own shares valued Great Western at about \$429. Great Western gained 81% on the news to reach \$467.

The announcement darkened the outlook for the survival of a thrift sector independent from commercial banks.

Washington Mutual, which has made 22 acquisitions since 1983, entered the Californian market last year via its acquisition of American Savings Bank. It is protected against a failure in its bid by the promise of substantial break-up fees from Great Western. It will pay Washington Mutual \$75m plus expenses of up to \$20m if the merger agreement is terminated, and will pay an additional \$100m if it is acquired by another bidder within 18 months.

Mr Kerry Killinger, Washington Mutual's chief executive, predicted it could make annual savings of \$340m by 1999, and said that a total of 200 branch and loan offices would be consolidated.



Chairman Alain Prestat: Thomson Multimedia should return to profitability in 1999

Thomson Multimedia set to shut two more factories

By David Owen in Paris

Thomson Multimedia, the troubled French state-owned consumer electronics group, expects to close two more non-European factories under a restructuring that will see it shed about a fifth of its global labour force.

Mr Alain Prestat, chairman, made the disclosure yesterday as the company reported a net loss of FF3.13bn (\$480m) for 1996, up from FF1.08bn a year ago. This was partly attributable to a FF1.3bn restructuring provision, but there were operating losses of FF4.09bn and financial costs of FF1.36bn. Sales climbed 3.6 per cent from FF26.5bn to FF27.8bn.

The two plant closures will come on top of six planned in Malaysia, Germany, Canada and the US, with a loss of between 8,000 and 10,000 people. Yesterday's results

came about two months after Mr Franck Borotra, the French industry minister, signalled his preference for a staged privatisation of Thomson Multimedia, which the government tried and failed to sell last year.

Mr Borotra hinted strongly in January that the privatisation of Bull, the computer group, could act as a model for the transfer of Thomson's consumer electronics arm to the private sector.

The Bull sale was a gradual privatisation achieved through the entry in two stages of a number of industrial shareholders as investors. It was only last November - more than a year after the first stage of the privatisation - that the government said it was taking public-sector ownership of the company below 50 per cent.

The government announced in December that Multimedia would be privatised separately

from - and later than - the Thomson-CSF defence electronics company, following the failure of its first attempt to privatise the whole group.

In this first attempt, Lagardere, the missiles-to-magazines conglomerate that emerged as the government's preferred bidder, proposed to resell Multimedia to Daewoo of Korea.

Alcatel Alsthom, the other bidder, predicted some synergy between Multimedia's television activities and its own predominantly civil electronics and communications business.

On yesterday's result, Mr Prestat stressed that the company made a FF600m operating profit in the second half, in spite of the "heavy recession" affecting the market.

He said the company should return to profitability at the net level in 1999 - a year in which it expected to benefit from the recovery of about FF1.3bn in patent revenues.

Nomura admits 'apparently irregular' payments to client

By William Dawkins in Tokyo

Nomura Securities, Japan's largest stockbroker, has admitted "apparently irregular" payments to a corporate investment client, throwing its reputation into doubt for the second time in six years.

Nomura declined to give details of the customer, beyond the fact that it has a family connection with a Nomura shareholder.

But a report on Japan's national television network NHK, which is usually reliable, alleged the customer was a property development company run by the relative of the head of a gang of corporate extortionists or *sakaiya*.

The payments are thought to amount to tens of millions of yen. *Sakaiya* extract bribes in return for undertaking not to disrupt annual shareholders' meetings.

The incident was "regrettable", said Mr Hideo Sakamaki, Nomura's president, who could

now face pressure to resign, according to analysts. It could provoke a further loss of investors' confidence in the Japanese equity market, languishing at 20 per cent below its most recent peak of last June, analysts warned.

Mr Atsushi Saito, a Nomura vice-president, admitted that senior executives had been caught channelling profits from the company's funds to a client, contrary to Japan's securities and exchange law. "We deeply regret the possibility that we have betrayed the public trust," he said.

Two managing directors - the fourth most senior rank in Nomura's hierarchy - had been found carrying out "discretionary transactions" on four occasions between April 1995 and summer 1996, Mr Saito said. Nomura appointed an internal inquiry team in January when management's suspicions had been aroused.

Nomura reported the inci-

dent to the Securities and Exchange Surveillance Committee, the stock market watchdog, late last month, Mr Saito said. Before the SEC made its judgment, Nomura was planning a reorganisation to prevent a recurrence, he said.

Nomura was at the centre of a share compensation scandal in 1990 which resulted in the resignation of its president.

The company's reputation was now "pretty hollow", said Ms Alicia Ogawa, analyst at Salomon Brothers Asia. It highlighted why only 3 per cent of Japan's ¥1,200bn (\$9.9bn) personal savings were in securities - mostly via investment trusts - far lower than the 20 per cent of US personal savings in securities, said Ms Ogawa.

"The difference is that people in other countries have faith in the products being sold to them," she said.

US West and C&W plan joint deal in Russia

By Nicholas Denton in London and John Thornhill in Moscow

Cable and Wireless, the UK telecommunications group, and US West, the US regional operator, are planning a merger of their operations in Russia to challenge the country's incumbent telecoms giants.

The deal would create an integrated western-owned operator to counter the government-backed telecom monopolies of Rostelekom, the dominant long-distance carrier, and Svyazinvest, a grouping of local operators.

The merger proposal comes after Moscow laid out plans to link the two domestic companies, raising concerns of renewed communist-era monopoly and prompting the World Bank to suspend its support for restructuring of the sector.

The western companies are discussing a combination of PLD Telekom, a Russian long-distance operator owned 32 per cent by C&W, and Russian Telecommunications Development Corp (RTDC), a wireless operator owned 68.5 per cent by US West.

PLD, which is being advised by Smith Barney, and the US West subsidiary, advised by JP Morgan, are believed already to have begun due diligence - the process of valuing each other's businesses in preparation for a transaction.

US West has had contacts

with other telecoms carriers and negotiations with C&W's associate are still several weeks from completion. Neither C&W nor US West, nor the investment banks involved in the deal, would comment.

It is believed US West and its partners in RTDC intend to fold their Russian wireless operations into PLD, which is quoted on the US Nasdaq exchange, and take smaller stakes in an enlarged PLD.

PLD has a 59 per cent stake in Petrosburg, a joint venture with the government of St Petersburg. It also controls Baltic Communications, which relays international calls from Russia through the UK. RTDC would contribute wireless telephone networks in seven Russian cities including Moscow, St Petersburg and Vladivostok.

Both C&W and US West have had difficulties in Russia. C&W last year took a \$120m charge after disappointing results from its east European operations.

Since December the two companies have had to contend with Russian government plans to fold the state's 51 per cent of the voting shares of Rostelekom into Svyazinvest, a wholly state-owned holding company with stakes in 85 regional operators.

An executive involved in the negotiations said the western carrier created from PLD and RTDC would provide "an effective counter" to the dominant Russian grouping.

MORSE

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AssiDomän halts Russian production

By Greg McIvor in Stockholm and Anthony Robinson in London

AssiDomän, the Swedish paper company, has suspended production at Segezhabumprom, the Russian pulp and paper bag company it partially owns, in an attempt to force the local Karelian and Russian central authorities to settle tax and operating issues.

These were unresolved when the company took over full operational and managerial control in January. It has been one of the biggest "hands-on" foreign investment and restructuring projects in Russia.

Assi said it was responding to the "paralyzing" effect of Russian

bureaucracy, which risked blocking a plan to spend \$100m-\$120m on modernising the plant. The plan involves the European Bank for Reconstruction and Development and the International Finance Corporation.

Segezhabumprom was the Soviet Union's biggest maker of paper sacks. Its Nordic and German-built machines can produce up to 12bn heavy duty sacks a year from 650,000 tonnes of pulp, at a plant near the Finnish border, 560km north of St Petersburg.

Last year, however, it produced only 100,000 tonnes, although Assi said productivity improvements had raised the rate to 160,000

tonnes a year. Half is exported as sack paper and the rest sold as paper sacks in Russia.

Stratton Paper, controlled by Mr Michael Dingman, a Bahamas-based investor, bought a controlling 57 per cent stake in the privatised Russian company in February last year.

This was followed by the sale of a 50 per cent stake in Stratton Paper to AssiDomän, which agreed to manage and modernise the plant. The Swedish company also owns 38 per cent of Sepap, a Czech paper company bought by Mr Dingman and Mr Viktor Kozny, his Czech partner, at the start of a \$250m foray into eight Czech

quoted companies in 1995.

Assi said that the Russian plant's future was in question after six months of fruitless negotiations over the joint venture's tax liabilities, logging rights and pension fund responsibilities.

Stratton Paper has lent \$10m to Segezhabumprom for salaries, heating oil and other expenses, but has made no further working capital injections since the acquisition. Stratton inherited \$9m in deferred tax liabilities which it wants to pay off after five years.

It also wants the cash-strapped regional authority to pay for the supply of district heating to 30,000 people in the town of Segezha. The

town will be without heating when oil runs out next week.

Mr Dan Arbess, the US lawyer who helped set up the original deal between Stratton and Segezhabumprom, said last night: "This is a positive development which shows that investors who are prepared to take on the nitty-gritty problems of restructuring enterprises are also prepared to stand up for their rights and not be seen as patsies."

Mr Sören Oberg, Segezhabumprom general director, said he was optimistic operations could resume "in one or two months".

Assi said the experience would not deter it from continuing investments in Russia.

EUROPEAN NEWS DIGEST

Upbeat outlook at Hoogovens

Hoogovens, the Dutch steelmaker, yesterday followed the industry trend with a heavy fall in profits of 35.7 per cent to F126m (\$169m), but an upbeat look at 1997. The company said European economic growth was likely to have a positive effect on demand for steel and aluminium, and it was improving its product mix.

Investors focused on the optimistic outlook, pushing the shares up F17 to F197 in early trading. They ended the day at F192.6. Net profits from ordinary activities were expected to "improve in the course of 1997", in spite of what Hoogovens said would be a substantial rise in investment outlays, both in fixed assets and through acquisitions. A week ago it agreed to buy 50 per cent of Ustines Gustave Boel, a steelmaker based in the Walloon region of Belgium, for BF2.25bn (\$3.7m). Sales were down 2.1 per cent last year to F17.98bn, and the fall would have been 6 per cent if adjusted for factors such as acquisitions and disposals. From net earnings per share of F19.67, against F15.72, the company is paying an unchanged dividend of F13. Gordon Cramb, Amsterdam

French banks advance

Banque Nationale de Paris yesterday reported net income for 1996 more than doubled to FF3.9bn (\$578m), in spite of heavy charges for deconsolidating its stake in UAP, the French insurer which recently merged with Axa. Separately, Crédit Commercial de France published net income up 12 per cent to FF1.4bn, in a further indication of the recovery of the French commercial banking sector after two difficult years.

BNP took a FF2.4bn charge to write down the value of its shares in UAP to market value. But it stressed that the cost was compensated with a write-back of provisions, capital gains on the sale of assets and a dividend paid by the insurer.

Andrew Jack, Paris

Scor rises to FF624m

Scor, the French reinsurance group, yesterday reported net income up nearly 20 per cent to FF624m (\$108m), after it bought the reinsurance portfolio of Allstate of the US last year. Gross premium income rose 17 per cent to FF13.8bn and the accounting value of assets under management rose 19 per cent to FF232bn. Return on capital stood at 11.3 per cent.

Andrew Jack

EdF net surges 58%

Electricité de France, the world's largest power producer, yesterday reported a 58 per cent rise in net profit last year to FF1.9bn (\$292m), on the back of higher turnover and lower financial charges. Operating profits more than doubled to FF5.9bn.

David Buchan and Simon Robertson, Paris

Electrolux spins off Granges

Electrolux, the world's biggest household appliances maker, is to spin off Granges, its aluminium products supplier, to its shareholders, through the issue of half a share in Granges for every one Electrolux share held. Granges will be listed on the Stockholm stock exchange from May 21. The unit had pre-form sales last year of SKR4.4bn (\$1.1bn) and pre-tax earnings of SKR312m. Electrolux, focusing on its core appliance operations, originally wanted to float Granges in a public issue two years ago, but was forced to withdraw the issue because of lack of demand.

Eugene Connery, Stockholm

BNL ahead at L89bn

Banca Nazionale del Lavoro, the Rome-based bank that is absorbing Banco di Napoli and INA, the insurer, yesterday reported a 15 per cent rise in net profits, from L77bn in 1995 to L89bn (\$22m) in 1996. Operating profits rose 34.7 per cent to L122.7bn. BNL said it would propose an unchanged dividend of L200 for ordinary shares and L1,000 for savings shares.

Paul Betts, Milan

Danish insurer lifts profits

Codan, the listed Danish insurance company controlled by Royal & Sun Alliance of the UK, lifted net profits from DKR561m in 1995 to DKR1,070m (\$14m), while pre-tax profits rose from DKR741m to a record DKR668m. Net profits as a return on equity rose from 12 per cent to 20 per cent, while earnings per share rose from DKR43 to DKR158. The board proposed an increase in the dividend from DKR20 to DKR22.50.

Hilary Barnes, Copenhagen

COMMERCIAL UNION PRIVILEGE PORTFOLIO SICAV

Registered Office: 26, place de la Gare, L-1616 Luxembourg
R.C. Luxembourg B23446

NOTICE OF ANNUAL GENERAL MEETING

The Annual General Meeting of shareholders of COMMERCIAL UNION PRIVILEGE PORTFOLIO SICAV will be held at its registered office, 26, place de la Gare, L-1616 Luxembourg, Grand-Duchy of Luxembourg on Tuesday 1st April 1997 at 15.00 C.E.T. for the purpose of considering and voting on the following matters:

- To receive and adopt the Directors' Report and the report of the Auditors for the year ended 31 December 1996;
- To receive and adopt the Statement of Net Assets, Statement of Operations and Statement of Changes in Net Assets and in Issued Shares for the year ended 31 December 1996;
- Discharge of the Directors and of the Auditors;
- To re-appoint the existing Directors and to authorise the Directors to fix the Auditors' remuneration;
- To appoint the Auditors.

Voting
The Resolutions may be passed without a quorum, by a simple majority of the votes cast thereon at the meeting.

Voting arrangements
In order to vote at the meeting, the holders of bearer shares must deposit their shares not later than 28 March 1997 either at the registered office of the Fund, or with any bank or financial institution acceptable to the Fund and the relative deposit receipts (which may be obtained from the registered office of the Fund) must be forwarded to the registered office of the Fund to arrive not later than 28 March 1997. The shares so deposited will remain blocked until the day following the meeting or any adjournment thereof.

The holders of registered shares need not deposit their certificates but can be present in person or represented by a duly appointed proxy.

Shareholders who cannot attend the meeting in person are invited to send a duly completed and signed proxy form to the registered office to arrive not later than 28 March 1997.

Proxy forms will be sent to the registered shareholders with a copy of this Notice and can be obtained from the registered office.

THE BOARD OF DIRECTORS

Golden Hope Plantations Berhad

(Incorporated in Malaysia)
(Company No. 29992-L)

Notice of Closure of Books

NOTICE IS HEREBY GIVEN that the Share Transfer Books, Register of Members and Record of Depositors will be closed from 3rd April, 1997 to 7th April, 1997 both days inclusive to determine shareholders' entitlement to the dividend payment.

Duly completed transfers received by the Company's Registrar up to 5.00p.m. on 2nd April, 1997 will be registered before entitlement is determined. The dividend will be paid on 28th April, 1997.

By Order of the Board
Nordin binti Abdul Samad
Secretary

Ahold advances 38% to F1 632m

By Gordon Cramb in Zaandam

Ahold, the leading Dutch supermarket group, pushed up net profits 38.5 per cent last year to F1 632.4m (\$226.5m) and expects a further significant increase for 1997, helped by a full contribution from Stop & Shop, the US chain acquired last year for \$1.8bn.

For the final 12 weeks of the year, the first complete reporting period since the New England acquisition was consolidated in late July, net earnings soared 62.8 per cent to F1216.3m.

Worldwide sales for the forested final quarter were 35.2 per cent ahead at F19.96bn, and for the year rose 23.4 per cent to F136.4bn.

The Netherlands, where it operates the dominant Albert Heijn chain, ceded its place to the US as Ahold's biggest and most lucrative national market.

"Our ambitious goal - to become the largest and most profitable international supermarket company - has come considerably closer to reality," Mr Cees van der Hoeven, president, said yesterday.

Dutch sales rose 4.4 per cent to F14.96bn for the year, as Albert Heijn lifted its market share a half-percentage point to 27.7 per cent. It is seeking further growth through a joint venture with Royal Dutch/Shell to operate forecourt mini-markets, and by issuing a customer card with a stored value payment function.

Earnings per share were F14.30, against F13.68, the rise muted by an equity issue made to fund the Stop & Shop deal. Ahold maintained its forecast of at least a 15 per cent annual increase in the coming years.

Total dividend is 96 Dutch cents, up from 88 cents, and it plans a three for one share split. The shares closed F15.20 higher in Amsterdam at F137.40.

EBB, a Dutch non-food retailer, showed a 38.1 per cent fall in net profits to F16m for its year to January. The result was dragged down by what it acknowledged was a "poorly executed repositioning" at M&S Mode, one of its clothing chains.

Seat returns to offensive

By Haig Simonian, Motor Industry Correspondent, in Geneva

Seat, the Spanish carmaker owned by Germany's Volkswagen group, yesterday attempted to put the financial troubles of the early 1990s behind it with plans to invest F1210bn (\$223m) in new models by 2000.

The investment should differentiate Seat's car more distinctly from other VW group products, on which they are largely based, to create a younger and more "Mediterranean" image for the company, according to Mr Pierre-Alain De Smedt, chairman.

Mr De Smedt, who took over last December, said the investment boost was based on greater confidence that Seat's finances had turned the corner. "We feel we have a solid basis for the development of our business in 1997," he said at the Geneva motor show.

"Our profits will be based on core operations, rather than asset sales," he said. The company made about \$35m last year in extraordinary gains through the sale

of equipment for its former Ibiza model.

Seat had reined in spending on new products to some extent in recent years because of its financial difficulties, which at their worst had led to doubts about VW's continuing commitment to the company.

However, Mr De Smedt hinted the company would surprise analysts when it published its results on March 23, by reporting 1996 profits somewhat higher than the F121.7bn expected in the market.

Unit sales this year were expected to be 15-20 per cent higher than the 344,000 of 1996, he forecast. The rise would come through a number of new products: a station wagon version of the Cordoba saloon would be launched in May, while sales of the recently introduced Arosa mini-car were expected to reach 30,000 units this year. The company also expected to sell 3,000-4,000 more units of its Alhambra multipurpose vehicle this year, he said.

A clear identity for Seat as VW's "Mediterranean" brand will only fully emerge with



Pierre-Alain De Smedt: hinted results would surprise

next year's Toledo saloon. The new car is expected to be much more distinctively styled than previous models. Based on the next genera-

tion VW Golf, due in September, it will be built in Brussels as part of VW's strategy to concentrate output at fewer sites.

Accent on quality at Promodès

For someone who resembles an extremely Gallic-style capitalist, Mr Paul-Louis Halley, chairman of Promodès, the French retailing group, is developing an increasingly Anglo-Saxon outlook.

Nearly 40 years after its creation, the founding families of the group - which controls both the Champion and Continent chains - hold 55 per cent of the shares, and the Halley family alone 40 per cent.

While rivals such as Carrefour are busily expanding overseas and concentrating on hypermarkets, Promodès still derives more than 80 per cent of sales from France, and is expanding its smaller as well as its larger stores.

"French retailers have proved very good at raising productivity and providing low prices," Mr Halley says. "But we need to shift the emphasis from quantitative to qualitative issues," applying the techniques of US and UK retailers "who are ahead of us in understanding the

French retail groups ahead

Two of France's largest retail groups yesterday reported sharply increased profits for 1996 at a time of considerable speculation that further restructuring within the sector, writes Andrew Jack. Promodès unveiled net income up 23 per cent at FF1.23m (\$208m) on post-tax sales which rose 3 per cent to FF104m. Sales were up 7 per cent in comparable terms, after taking into account the impact of operations including the sale last year of Promohypermarket, the group's remaining German retail business, which gave rise to an exceptional charge of FF108m.

Separately, Casino, which operates under its own name and that of Géant, said yesterday that net income for 1996 rose 32 per cent to FF638m, on post-tax sales up 4 per cent to FF66.8bn. Financial charges fell from FF404m to FF263m as a result of a restructuring and the reduction of its debt to FF4.3bn, as well as a cut in interest rates.

evolution of consumer trends."

He highlights developments which he hopes to emulate, such as customer loyalty, staff friendliness, reduced waiting times at the till and ease of parking. "We need to stress client satisfaction, to take the drudgery out of shopping."

While such ideas may be in their infancy, and even though he believes France

"has all the characteristics of a mature market," Promodès managed to increase sales in the country by 2.1 per cent last year - or 4 per cent in comparable terms, after allowing for the sale in 1995 of its discount chain.

Mr Halley says most of the growth came from taking market share from small shops. Yet he rejects the growing criticism in France of big retailers, arguing they have helped provide jobs and increased purchasing power by cutting prices.

He says legislation last year to freeze new large retail centres will simply accelerate a trend towards stabilisation of the market. It is rural depopulation, he says, and not out-of-town hypermarkets, that is killing the country's high streets. As for the competition among the country's larger retail chains, Mr Halley is

serene. Auchan's takeover last year of Docks de France - which unsuccessfully sought Promodès' help as a white knight - has increased speculation that further consolidation is inevitable.

But Mr Halley claims that with 11 per cent of the French market - against 15 per cent for his largest competitor - Promodès is under no pressure to find a partner. No discussions are under way, although "at the right price," some future alliance or merger is possible.

The group's shareholding structure is flexible and he would not be traumatised if the Halley family's voting rights fell from 51 per cent to a minority level. However, he points out that Promodès has ample cash to finance expansion. It would only launch the fourth rights issue since its stock market quote in 1979 if it were considering a large acquisition.

For Mr Halley, the group's strength is its diversity, with fully-owned operations and franchisees (which account for one-third of sales), a portfolio of shops of ranging from corner stores to hypermarkets, and a growing geographical mix.

The group sold its German operations last year, and is concentrating on growing in Italy, Spain, Portugal and Greece over the next five years. Only after that is it likely to expand significantly in "Latin America and above all south east Asia".

Andrew Jack

Andersen plans new unit

By Jim Kelly, Accountancy Correspondent

Arthur Andersen, the world's leading accountancy services firm with expected revenues this fiscal year of \$5bn - yesterday earmarked "knowledge industry" for development as one of its core services in the next century.

The announcement, from the firm's Chicago headquarters, will be closely studied by competitors in the light of the firm's reputation for innovation and the forthcoming strategy meeting of its parent organisation, Andersen Worldwide.

In April, the partners of Andersen Worldwide, which embraces both Arthur Andersen and Andersen Consulting, will meet in Paris to consider the future direction of the organisation, which had fee income of

\$9.5bn to August 31, 1996, an increase of 17 per cent.

The organisation has suffered disputes over "turf wars" between the firms as Arthur Andersen, traditionally seen as an accounting, audit and tax firm, was seen as straying into lucrative consultancy services.

While there is a possibility the firms may divorce completely, it is more likely that the successful spin-off of Andersen Consulting in 1989 will be repeated and a wider stable of linked firms created around new service lines. One or more could float to provide capital.

Mr Richard Messelle, managing partner of Arthur Andersen, said a separate member firm was to be created - Arthur Andersen Knowledge Enterprises.

He said the firm had been split off in order to allow it unfettered development

within the organisation. It would participate in the emerging knowledge sector. "For example, people are going to be looking to Arthur Andersen to provide assurance that knowledge over the Internet or other mediums is reliable."

The group will also undertake the development of new knowledge initiatives in areas such as electronic commerce," he added.

Mr Messelle also announced the development of Arthur Andersen's technology capability into an "entrepreneurial business enterprise" - although he denied this was aimed at competing with Andersen Consulting in this area.

A vibrant "knowledge" management firm would be a prime candidate for a separate flotation and could be one of the Andersen spin-offs of the next decade.

DE BEERS CONSOLIDATED MINES LIMITED



(Incorporated in the Republic of South Africa)
(Registration number 140030708)
(De Beers)

DE BEERS CENTENARY AG



(Incorporated under the laws of Switzerland)
(Centenary)

ANNOUNCEMENT

The Botswana Stock Exchange has granted a listing of 380 205 428 De Beers/Centenary linked units (comprising one deferred share in De Beers having a par value of 5 cents and one Centenary depositary receipt) from Friday, 7 March 1997.

7 March 1997
Gaborone

Corporate advisor

Sponsoring broker



FirstCorp (Botswana) Limited
(Registration No. 907153)
(A member of the First National Bank Group)



Stockholders Botswana Limited
(Registration number 891153)
(A member of the Botswana Stock Exchange)

COMPANIES AND FINANCE: ASIA-PACIFIC

New chairman appointed at Proton

By James Kyng in Kuala Lumpur

Malaysia yesterday appointed a new chairman to run Proton, the national carmaker, and several other important companies that had been controlled by Mr Yahaya Ahmad, who died in an air crash this week.

Mr Saleh Sulong, 48, who was second in line to Mr Yahaya, becomes chairman of both Proton and the DRB-Hicom Group, a large transport and heavy industry group.

Mr Saleh said there would be no

change to the strategies his predecessor had set out.

The personal holdings of Mr Yahaya, which some analysts estimate are worth M\$5.8bn (US\$2.35bn), become the property of his four children. The holdings include a 16.3 per cent stake in Lotus, the UK sports car maker, which Proton acquired last year.

Mr Saleh said that, while Mr Yahaya's children were "technically" free to sell the shares, this would be unlikely. He added that he and an undisclosed family member had been appointed as trustee

and custodian of the children's shares.

Investors have been concerned over the fate of Mr Yahaya's personal holdings, which control nine listed companies with businesses including vehicle manufacturing, distribution, transport, property and logging.

Some expect the government to buy back most or all of Mr Yahaya's shares to stop them becoming a target for a corporate raider, or an entrepreneur it considers unsuitable.

Mr Yahaya had been widely

believed to own a personal stake of 32 per cent in Hicom Holdings, an industrial conglomerate linked to both DRB-Hicom and Proton, which he bought amid much publicity for around M\$1.7bn in 1995.

But Mr Saleh said yesterday that he owned a considerable part of the 32 per cent holding, though he declined to divulge how much.

The nine companies controlled by Mr Yahaya, which were suspended on the stock market on Tuesday, are to be re-quoted on Monday.

Mr Saleh had worked alongside

Mr Yahaya from relatively lowly corporate beginnings 18 years ago. He was group managing director of DRB-Hicom and has 20 years experience in the motor industry, although he trained as an accountant in the UK.

Nevertheless, some question whether he has the vision and drive of his predecessor, and whether he can earn the respect of Dr Mahathir Mohamad, the prime minister. Dr Mahamad was the force behind Malaysia's initiative in 1984 to make its own national

Mobile phone subscribers take heavy toll

The sight of an executive clutching a mobile phone in Manila, as in most Asian cities, is an increasingly common one. But the explosive growth of the local cellular market - the number of new subscribers rose 64 per cent last year, to 796,000 - has exacted a heavy price on some providers.

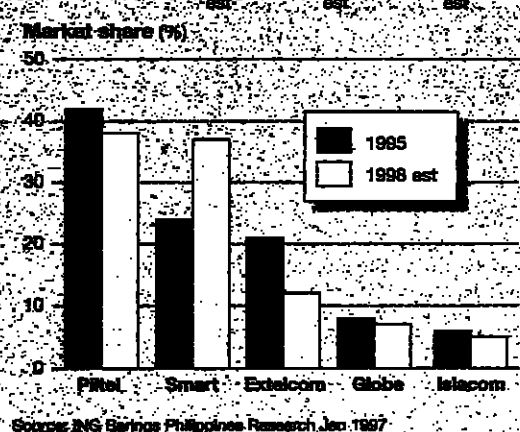
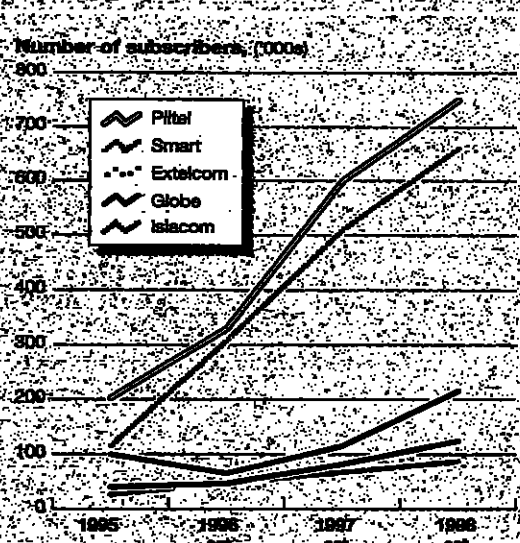
The novelty and convenience of mobile phones, together with entry schemes for the low end of the market, let in a flood of customers, who proved less than keen to settle their bills. By the end of 1996, Piltel - the market leader which is 31 per cent owned by PLDT, the former telecoms monopoly - had had to write off 85,000 subscribers - 20 per cent of its customer base.

The company this week blamed fraudulent subscribers for a 14 per cent fall in net profits last year. Globe, a joint venture between Ayala Land, the local property group, and Singapore Telecom, wrote off 30,000 subscribers, or more than 40 per cent of its portfolio.

Mr Louie Vilado, telecoms analyst at ING Barings in Manila, says: "Credit investigation and credit collection have been a big headache for cellular companies and cloning was a major problem for Piltel last year. But companies are working to address the problem and have made a lot of changes in their internal checks and balances as well as their billing and collection policies."

Smart Communications, a joint venture between Metro Pacific, the local arm of Hong Kong-based First Pacific, and NTT of Japan, has side-stepped the industry's teething problems.

Philippines' ex-monopoly still leads



Source: ING Barings Philippines Research, Jan. 1997

Mr Michael Lonergan, chief financial adviser, explains: "We strictly apply both credit limits and a set time limit for payment. If you don't pay by a certain date, you get cut off."

Some of our competitors were more flexible than that and paid the price."

Piltel and Smart, which is

planning an IPO on the Philippine stock exchange in June, are expected to share about 80 per cent of the market between them in the short term.

The scope for growth is huge. The Philippines has 1.1 cellular phones for every 100 people - the second lowest density in the region and a

long way behind Hong Kong, at 17 for every 100. Analysts forecast market growth of 64 per cent for 1997 and 36 per cent in 1998, doubling density to 2.4 phones.

The new groups grumble at what they see as PLDT's unfair tactics to retain market share. "It is being very obstructive. The regulator

should be more pro-active in managing competition and ensuring a level playing field," one foreign telecoms executive says.

He continues: "Interconnection costs, both local and international, are too high and should be brought down. We're a couple of years down the line now and there is still no cellular interconnection outside Manila." A call from a mobile user in the southern city of Davao to a fixed line in the same city is still routed through Manila and charged the long-distance rate.

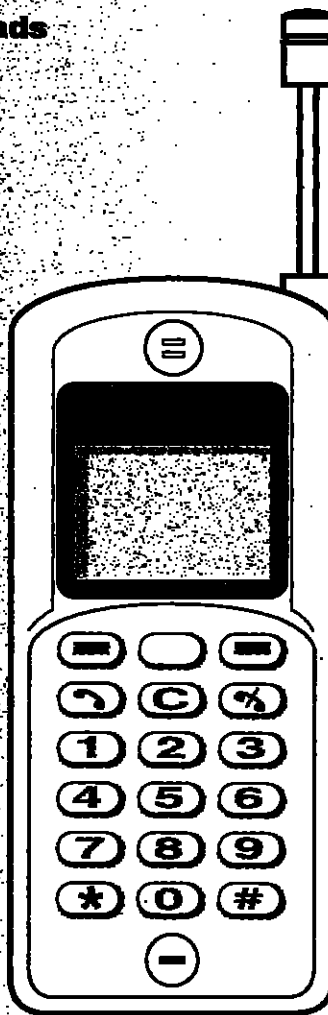
Cellular groups have been tied in to improving the country's fixed line density which, although it doubled last year, was only 4.1 for every 100 persons. The government requires them to install 300,000 fixed lines each - and those offering an international gateway facility, 400,000 - by the first quarter of 1998.

Efforts to increase the number of connections have been hindered, however, by bureaucracy and the late arrival of wireless local loop technology, which avoids the need to dig up roads and contest rights of way.

Consolidation, widely expected, has not yet hit the overcrowded sector. This is partly because of the emergence of powerful foreign backers for local providers.

Five cellular companies emerged in the wake of the liberalisation of telecommunications in 1995. Foreign groups were allowed to own up to 40 per cent of a local provider. As well as Smart and Piltel, Isacom is 35 per cent controlled by Deutsche Telekom.

But, says Mr George Kintanar, chief of staff at the



Colonial hit by downturn in Asian business

By Nikkai Tait in Sydney

Colonial, the Australian financial services group which recently "downsized" its Asian operations, announced a A\$120m (US\$84.1m) profit after tax for 1996, down from A\$168m the previous year.

The company, which is expected to list in the next few months, said 1996's "exceptional" performance at its Asian operations - mainly life assurance and pensions operations - had been not repeated.

Earnings from the region tumbled from A\$37m after tax to a loss of A\$2m. The reversal was blamed in part on currency fluctuations which cost the group A\$10m, coupled with mounting economic difficulties in Thailand.

Colonial said investment earnings were down "significantly" because of the 35 per cent slump in the Thai stock market. Excluding Thailand, Asian investment earnings rose 48 per cent.

UK operations contributed A\$19m, compared with A\$28m previously. However, Colonial said the figure was "encouraging" given a less favourable investment climate and the effect of an

appreciating Australian dollar.

The other disappointing area was the Jacques Martin pension fund administration and consulting business, which made a A\$4m loss, compared with a A\$8m profit previously. Colonial said this reflected a revaluation of the unit, together with "head office fee adjustments".

By contrast, the banking arm - comprising mainly the former State Bank of New South Wales - increased profits from A\$108m to A\$111m, despite growing competition. The Australian insurance and superannuation division doubled profit to A\$16m, while fund management contributed A\$16m, compared with A\$1m.

Funds under management grew 38 per cent to A\$19.6bn, in part because of the acquisition of CDM Fund Managers from the Co-operative Bank in the UK, which brought in A\$1.8bn.

The company intends to list its shares before June 30, and said the prospectus would contain more details on the outlook for 1997.

Although Colonial is based in Melbourne, about half of its policyholders are in the UK.

Dongbang affiliates eye hostile bid for Midopa

By John Burton in Seoul

Dongbang, the South Korean food group, yesterday said it was considering a hostile takeover bid for Midopa, one of the country's leading department stores. The move comes as Korea plans to ease restrictions on hostile takeovers from next month.

Two Dongbang affiliates - Shindongbang, a soyabean producer, and Korea Industrial, an animal feed company - notified the Seoul bourse that they would decide within the next month whether to

launch the takeover bid. The share price of Midopa has risen recently on speculation that it was a target of one of Korea's first hostile takeovers.

However, the share price of Midopa and its parent company Daewoo - a construction group with a 32.96 per cent controlling interest in Midopa - fell sharply yesterday as trading of Shindongbang shares was suspended because of an investigation into possible insider trading.

Shindongbang has already acquired a 4.78 per cent stake in Midopa, while

Korea Industrial has 8.9 per cent. In addition, a Malaysia-based foreign fund controlled by the Peregrine financial group of Hong Kong has obtained a 10.93 per cent stake in Midopa. Dongbang and Peregrine operate a joint venture securities firm in Korea.

Hopes for a takeover are likely to rest on Dongbang's persuading Sungwon Construction, which has a 12.63 per cent stake in Midopa, and other smaller shareholders to support the bid.

Midopa reported a net profit of Won20m (\$2.3m) in 1995 on sales of Won319bn.

Japan steel groups warn

By Michio Nakamoto in Tokyo

Japan's leading steel companies yesterday confirmed fears of a weaker-than-expected recovery with forecasts of lower profits for the year to March.

Nippon Steel, the largest, said output had been affected by high stock levels and a big increase in production in 1996, when the steel industry had expected high demand after the Kobe earthquake. Demand failed to materialise to the extent anticipated.

The company said that in spite of firm demand from the car and housing sectors, prices had not improved significantly in the domestic market this year, and had softened overseas.

Nippon Steel also has a semiconductor-manufacturing subsidiary, and the sharp fall in memory chip prices had an adverse effect on consolidated profits.

The company expects consolidated sales to be flat, at Y3,020bn (\$24.9bn) against Y2,955bn, while pre-tax profits are forecast to fall 31 per cent to Y70bn.

Kobe Steel, which supplies copper sheet material to the semiconductor industry, was also affected by the decline in the electronics sector. The company plans to eliminate its deficit in the current fiscal year and forecasts a fall in consolidated profits, from Y58.7bn to Y20bn, on flat sales of Y1,490bn.

Elsewhere, Kawasaki Steel expects pre-tax profits of Y28bn, compared with Y14.2bn. Sumitomo forecasts profits of Y24bn, against Y29.4bn, while NKK expects flat pre-tax profits of Y43bn, after Y43.3bn a year earlier.

Mitsubishi and AIG in trust venture

By William Dawkins

Mitsubishi Trust, Japan's largest trust bank, yesterday announced plans to launch a joint investment trust management business with American International Group, the largest foreign insurer in Japan, by the end of this month.

Both companies declined to give details, but the plan was widely seen as a move to improve the partners' competitive position in Japan, ahead of government plans to scrap the barriers between banking, stock-broking and insurance as part of deregulation of the financial sector.

"It is an interesting straw in the wind," said Mr Clifford Shaw, president of Mercury Asset Management in Japan.

The Mitsubishi-AIG joint venture is to be capitalised at Y600m (\$4.9m), of which 70 per cent will come from AIG and 30 per cent from Mitsubishi.

It is not the first Japanese joint venture in this field. Seven years ago, Nippon Credit Bank formed a joint venture with Gartmore Investment Management as part of its attempts to enter the international fund management market.

Recently, however, there has been speculation in Tokyo financial mar-

kets over a new wave of mergers and joint ventures since the government announced its deregulation plan last November.

Unlike its western counterpart, Japanese investment trust management has shrunk in recent years, possibly as a result of the decline in Japanese share prices at the turn of the decade.

Funds under management in Japanese investment trusts totalled Y52,900bn in March 1990, of which 78 per cent was in equities, according to industry figures. This had fallen to Y48,700bn by last December, of which just 31 per cent was in equities.

As risk-averse clients increased investments in money market and bond funds.

The market also expects joint ventures between Japanese and foreign companies in pension fund management, which is not specifically covered by the AIG-Mitsubishi deal.

Japanese financial institutions have large retail networks, but suffer from a shortage of experienced managers to handle their vast pension assets at a time when a quickly ageing demographic profile points to an acceleration in pension fund pay-outs.

ASIA-PACIFIC NEWS DIGEST

Goodman Fielder may sell flour unit

Goodman Fielder, Australia's largest food manufacturer, last night declined to confirm reports that it was poised to sell Meneba, its European flour-milling business. Margins at Meneba, which was acquired in 1989, came under intense pressure in 1996, but its performance improved last year as flour prices rose. Revenues were put at about A\$604m (US\$473.5m) and Meneba's share of the European market has been estimated at 12 per cent.

Goodman Fielder unveils its interim profits today.

Nikkai Tait, Sydney

DBS up 12.6% to S\$669.5m

The Development Bank of Singapore, one of the city-state's big four banks, announced yesterday a 12.6 per cent rise in group net profits to S\$669.5m (US\$469m) for last year, in line with expectations. Mr Ng Kee Choe, president, said the bank expected double-digit growth annually for the next few years, and that it should achieve a target of S\$1bn in net profits by 2000. Total loans and advances grew 17.5 per cent in 1996, to S\$82.33bn.

James Kyng, Kuala Lumpur

Brierley slides at halfway

Brierley Investments yesterday reported a 33 per cent fall in after-tax earnings in the six months to December 31, to NZ\$116m (US\$81.5m), mainly because of reduced sales of assets and lower earnings from its 42.5 per cent owned subsidiary, Air New Zealand.

Terry Hall, Wellington

VSNL launches GDR issue

Vidish Sanchar Nigam (VSNL), India's only provider of international telecommunications, has launched what is expected to be the country's largest Global Depository Receipt issue. The issue will see 37.8m GDRs offered to international investors, representing 18.9m underlying domestically listed shares.

If priced at the stock's closing price on Thursday of Rs1,075, the issue would raise Rs20.3bn (\$580m), far surpassing the previous largest GDR offering by an Indian company.

Tony Tassell, Bombay

Justin Marozzi

Notice to Holders of

7 1/4% - 9% Convertible Series A Debentures (the "Series A Debentures")

7 1/4% - 9% - 10.73% Non Convertible Series AA Debentures (the "Series AA Debentures")

7 1/4% - 10% Convertible Series B Debentures (the "Series B Debentures")

7 1/4% - 10% - 11.73% Non Convertible Series BB Debentures (the "Series BB Debentures")

(collectively the "Debentures") due June 16, 1997

of

Sodisco-Howden Group Inc.

("Sodisco-Howden")

(formerly Unigeco Inc.)

NOTICE IS HEREBY GIVEN that holders of Debentures representing more than 60.5% of the principal amount of outstanding Debentures have, by written extraordinary resolution dated December 12, 1996, as amended by another extraordinary resolution dated February 3, 1997 (collectively referred to as the "Extraordinary Resolution") prepared pursuant to the provisions of the trust indenture dated as of June 16, 1997, agreed to amend the terms and conditions of the Debentures in the following manner:

- the maturity date of the Debentures was postponed from June 16, 1997 to June 17, 2002;
- all of the Debentures other than those held by Holding de Développement et de Tourisme S.A. ("HDT") may be exchanged for common shares of Sodisco-Howden at a price of CAD \$0.105 per share from the date hereof up to April 21, 1997 as more described hereinafter;
- HDT has agreed to exchange the required principal amount of Series BB Debentures which it holds for common shares at a price of CAD \$0.105 per share between April 22 and April 30, 1997, so that at least CAD \$5,000,000 principal amount of Debentures will have been exchanged for common shares of Sodisco-Howden on April 30, 1997;
- as of April 22, 1997, the interest rate payable on Series A Debentures and Series AA Debentures then outstanding will be reduced from 9% to 7.5% and from 10.73% to 7.5%, respectively; said Debentures shall then be convertible into common shares of Sodisco-Howden at a price of CAD \$0.125 per share up to June 16, 2002;
- as of April 22, 1997, the interest rate payable on each Series B Debenture and each Series BB Debenture shall be 10.49%, as to 60% of the principal amount and accumulated capitalized premium thereon, and 11.73% as to the remaining 40%;
- each Series B Debenture and each Series BB Debenture outstanding as at the opening of business on June 17, 1997 shall be redesignated "Series D Debenture", as to 60% of the principal amount and accumulated capitalized premium on said Series B Debenture and Series BB Debenture, and "Series DD Debenture", as to the remaining principal amount and accumulated capitalized premium on said Series B Debenture and Series BB Debenture. The Series D Debentures shall bear interest at the rate of 10.49% and the Series DD Debentures shall bear interest at the rate of 11.73%;
- all of the Series A Debentures and the Series AA Debentures outstanding as at the opening of business on June 17, 1997 shall be redesignated "Series E Debentures";
- as of April 1, 1996, Series D Debentures and Series DD Debentures will be convertible into common shares of Sodisco-Howden at a conversion price of CAD \$0.125 per share up to June 16, 2002. These Debentures will also be convertible into common shares of Sodisco-Howden at a conversion price of CAD \$0.125 per share in the event Sodisco-Howden amalgamates with a third party or in the event all of the outstanding common shares of Sodisco-Howden are acquired by a third party before the close of business on April 1, 1998;
- the interest payable on the Debentures in each of the years 1997 to 2001 inclusive may, at the option of Sodisco-Howden, be paid either in cash or by the issuance of common shares if the EBITDA for the preceding fiscal year is below CAD \$10,000,000. The common shares will be issued at a price equal to the weighted average trading price of the common shares on The Montreal Exchange during the 30 consecutive trading days ending five trading days prior to the relevant interest payment date.

Holders of Series B Debentures and of Series BB Debentures other than HDT will be required to exchange said Debentures for an identical amount of Series A Debentures or Series AA Debentures, as the case may be, if they wish to obtain common shares prior to April 21, 1997. All of the principal amount of and accumulated capitalized premium on said Debentures, together with accrued interest, payable thereon (which shall include the 1996 Interest and the Accrued Interest, as the case may be) until the close of business on the day preceding the receipt by the paying agent of the Conversion and Exchange Notice (the "Notice"), will be taken into account in the exchange. BY SELECTING SAID OPTION, HOLDERS OF SERIES B DEBENTURES AND SERIES BB DEBENTURES SHALL BE DEEMED TO HAVE IRREVOCABLY ELECTED TO CONVERT INTO COMMON SHARES OF SODISCO-HOWDEN, AT THE CONVERSION PRICE OF CAD \$0.105 FOR EACH COMMON SHARE TO BE ISSUED, THE SERIES A DEBENTURES AND THE SERIES AA DEBENTURES TO WHICH SAID HOLDERS ARE ENTITLED UPON THE EXCHANGE OF THE SERIES B DEBENTURES AND SERIES BB DEBENTURES. CONSEQUENTLY, SAID HOLDERS SHALL ONLY RECEIVE CERTIFICATES EVIDENCING COMMON SHARES.

Holders of Series A Debentures and Series AA Debentures will be allowed to convert all of the principal amount thereof, together with accrued interest payable thereon (which shall include the 1996 Interest and the Accrued Interest, as the case may be) until the close of business on the day preceding the receipt by the paying agent of the Notice, into common shares of Sodisco-Howden at a conversion price of CAD \$0.105 in lawful money of Canada for each common share to be so issued.

Sodisco-Howden shall not be required to issue fractional common shares upon the conversion of Debentures and shall not be required to pay any amount to satisfy such fractional interest.

New certificates for the Debentures, and giving effect to the foregoing, will be prepared. Holders of Debentures will be entitled to receive new definitive certificates evidencing their Series D Debentures, their Series DD Debentures and their Series E Debentures, as the case may be, in bearer form in denominations of CAD \$100, CAD \$500, CAD \$1,000 and CAD \$100,000, with coupons attached. The Series D Debentures and the Series DD Debentures will bear interest at the rate of 10.49% and 11.73%, respectively, and the Series E Debentures will bear interest at the rate of 7.5%. The new certificates will be obtained upon surrender and delivery to the principal paying agent or any paying agent of the certificates for the Debentures then outstanding with all unmaturing coupons appertaining thereto. The new certificates will be available on or about June 17, 1997.

Copies of the Notice may be obtained from and tendered to any of these locations:

Principal Paying Agent
Banque Paribas Luxembourg, S.A.
10a Boulevard Royal
L-2083 Luxembourg
Telecopier: (352) 4646-4332
Attention: Département des opérations de marché

Paying Agents

Kreditbank N.V.
Arenbergstraat 7
B-1000 Brussels
Telecopier: (322) 546-5198
Attention: Coupon Paying Department

Banque Paribas
3 rue d'Antin
F-75002 Paris
Telecopier: (33 1) 4238-4128
Attention: Relations Clientèle Emetteurs

Kreditbank N.V.
7th Floor, Exchange House
Primrose Street
London EC2A 2EQ
Telecopier: (44 171) 588-0882
Attention: Coupon Paying Department

Swiss Bank Corporation
Paradeplatz 6
CH-8010 Zurich
Telecopier: (41 1) 228-8044
Attention: SM-CIM/Paying Agency Functions

Dated: March 7, 1997

Glaxo warns An attempt to lessen dependence of earnings slowdown

Daniel Green considers the company's prospects as the patents on its main drugs expire

By Daniel Green

Glaxo Wellcome, the UK's largest drugs company, warned yesterday that earnings per share growth could be flat until 1999.

Sir Richard Sykes, chief executive, blamed competition expected after the expiry of US patents for two of the company's best-selling products, ulcer drug Zantac and herpes treatment Zovirax, this year.

But Sir Richard said earnings standstill was a "worst case scenario", assuming that patent litigation on Zantac's patents would go against the company.

And Mr John Coombe, finance director, said sales growth would recover sharply to "double-digit" percentage increases in 1999 and earnings growth would be substantial.

The increases would be delivered by new drugs such as Imigran for migraine and Aids drug Epiriv.

The growth forecasts were made as the company published its 1996 results. These showed pre-tax profits rose 18 per cent to £3.13bn (£4.82bn) compared with analyst's expectations of about £3bn. The previous year's profit was £2.51bn, including nine months of Wellcome, which Glaxo took over in March 1995.

The company's shares rose 14p to 1049p.

On a pro-forma basis, sales rose just 6 per cent to £2.34bn, less than half the

growth rate of many of Glaxo's rivals.

Pro-forma trading profit rose 18 per cent to £3.13bn owing to a fall in research and development spending from £1.2bn to £1.16bn.

R&D as a percentage of sales, a measure often used to compare pharmaceutical companies, fell from 15.1 per cent to 13.9 per cent.

The company's net debt fell from £2.2bn to £1.98bn as a result of positive cash flow of £700m and a £500m net gain on its stake in a joint venture with US company Warner-Lambert.

Glaxo raised its full-year dividend from 30p to 34p, a 13 per cent increase.

Sir Richard said that Zantac sales fell as a result of competition even before the US patent expiry. Sales of gastro-intestinal drugs - almost entirely Zantac - fell 13 per cent to £1.98bn.

Sales in the company's second biggest category of respiratory drugs, mostly asthma drugs, rose 11 per cent to £1.78bn.

The star segment, nervous system drugs, increased sales by 47 per cent to £724m thanks to Imigran, a migraine drug whose sales rose 46 per cent to £538m; and "we're still reaching only 7 per cent of US migraine sufferers," said Sir Richard. Aids drugs' sales more than doubled to £479m.

Lex Page 16

It was a day of release and recovery for Glaxo Wellcome, the UK's biggest pharmaceuticals company.

The shares took ill in the morning when the company published its 1996 results. The figures were at the low end of the range of analysts' forecasts and Sir Richard Sykes, chief executive, warned that there could be no earnings per share growth for two years.

The shares' health was not helped by Tuesday's report from North American researchers that inhaled steroids, the mainstay of Glaxo's asthma business, could cause eye problems. A warning from Goldman Sachs that sterling's strength would damage profits also hurt.

But by the end of the day, many analysts and investors had been reassured by Sir Richard's declaration that forecasts of low growth represented "a worst case scenario" and that profitability would recover sharply by late 1998.

The shares duly rose, more than making up the ground lost earlier.

Such volatility is natural in a year which will see the shape of Glaxo Wellcome's business change profoundly.

The company's two most important products, ulcer drug Zantac and herpes drug Zovirax, are set to lose patent protection in the US over the next few months.

Sir Richard said that Zantac sales in the US could fall by 80 per cent as new competitors are launched, and that "the Zovirax business will go very quickly".

The sums involved are huge. Zantac sales in the US alone last year were more than £1bn, while Zovirax brought in £318m from the US. Between them, they accounted for 16 per cent of the £3.34bn turnover.

The company has, of course, known about the likely impact of the patent expirations for years. In Zantac's case, the strategy has been to reduce dependence on the drug; in 1990, Zantac accounted for almost half Glaxo's entire turnover; last year it was 23 per cent, thanks largely to the products acquired with Wellcome in 1995.

A second strategy has done less well. An "improved" Zantac called Pylorid (which includes a component that kills bacteria that contribute to

'Growth until 1999 will be flat, while the rest of the industry is growing quickly. A lot can happen before then'

ulcers) has had a slow start, with sales last year of only £15m. Glaxo says it hopes for better sales after presenting new results of clinical trials at a conference in May. The attempt to switch patients on to a newer product has fared better with Zovirax. Sales of super-Zovirax, called Valtrex, more than doubled to £41m last year.

Sir Richard said that in the worst case, Zantac and Zovirax sales would fall so

far that strong performances from the company's newer drugs would be masked.

The star new product is Imigran, the migraine treatment. A sales increase of almost 50 per cent in a product selling more than £500m a year is spectacular even for the drugs industry.

The ride will not continue smoothly: the first serious competition for Imigran is likely to emerge over the next year, although Glaxo itself has a follow-up drug in its pipeline.

By contrast, new drug rivals have rescued Glaxo's Aids drugs portfolio. Sales of AZT had stagnated for several years amid side-effect problems and a low success rate. A newer drug Epiriv, performed equivocally in clinical trials.

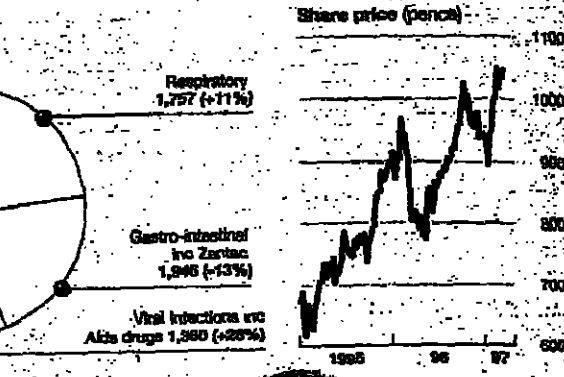
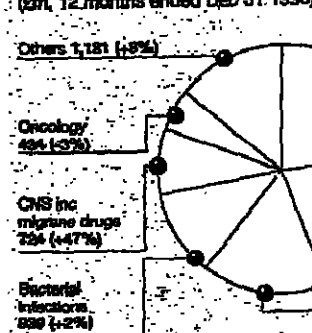
But the medical effectiveness of both has been dramatically improved by the launch of new Aids drugs called protease inhibitors from such companies as Merck and Abbott Laboratories in the US and Switzerland's Roche. Combinations of protease inhibitors with Glaxo's two drugs have been credited with leading to the first fall in US deaths from Aids, announced last week.

And Glaxo has two powerful weapons lined up for the next two years. One is its own protease inhibitor, and the other is a tablet that combines AZT and Epiriv, making it easier to take and helping protect it against competition.

On top of that, Sir Richard insisted that asthma drug sales would not be affected by the reports of steroid risks. US doctors have been wary of steroids for many

Glaxo Wellcome: looking for the right prescription

Therapeutic categories (Qtr 12 months ended Dec 31, 1996)



years because of potential side-effects, but the mood in the US medical profession is changing and steroid sales are growing.

The prospects for the Aids, asthma and migraine drugs tempted several analysts to view yesterday's announcements positively.

Mr Steve Plog, pharmaceutical analyst at BZW, said that when the declines in Zantac and Zovirax dropped out of the year-on-year com-

parisons in 1999, growth would be "double-digit" percentage points with no significant further patent expirations for many years.

This echoes the view of Mr John Coombe, Glaxo's finance director, who is pinning his faith on Imigran and Epiriv.

Mr Mark Tracey of Goldman Sachs pointed to the shares' yield of more than 4 per cent and added that US investors were likely to buy

Glaxo, as the prospect improved nearer 1999. The US shareholding had fallen to 9.5 per cent compared with a peak in April 1992 of 38 per cent.

But a third analyst cautioned against uncritical acceptance of management optimism. "Forecasting the far out is risky. Growth until 1999 will be flat, while the rest of the industry is growing quickly. A lot can happen between now and 1999."

- OPERATING PROFIT FROM ONGOING OPERATIONS £242m
- EXCEPTIONAL CHARGES OF £248m AGAINST OPERATIONS TO BE DISCONTINUED
- NET CASH BALANCES £284m (1995: £314m)
- STRONG ORDER BOOK, AT £7.0bn (1995: £6.2bn)
- SALES PER EMPLOYEE UP BY 20%
- DIVIDEND 5.3p (1995: 5.0p)

SIR RALPH ROBINS,
Chairman, said:

"We have continued to improve our underlying financial performance and to focus upon those businesses where we have established or can establish leading market positions."

"We are confident that the actions we have taken and the strategies we are pursuing leave us well positioned to build a strong future."

| GROUP PROFIT AND LOSS ACCOUNT | | | |
|--|--------------|--------------|--|
| For the year ended December 31 | 1996 | 1995 | |
| | £m | £m | |
| Turnover - ongoing operations | 4,045 | 3,342 | |
| - operations to be discontinued | 246 | 255 | |
| Total | 4,291 | 3,597 | |
| Operating (loss)/profit | | | |
| - ongoing operations | 242 | 178 | |
| - operations to be discontinued | (116) | (23) | |
| Total | 126 | 155 | |
| (Loss)/Profit before tax | (28) | 175 | |
| Taxation | (16) | (31) | |
| Minority interests | (3) | (2) | |
| (Loss)/Profit attributable to shareholders | (47) | 142 | |
| Dividends | (78) | (73) | |
| Transferred (from)/to reserves | (125) | 69 | |
| (Loss)/Earnings per share | | | |
| - net basis | (3.19)p | 10.25p | |
| - before exceptional and non-operating items | 12.70p | 7.94p | |

| GROUP BALANCE SHEET & CASH FLOW | | | |
|---------------------------------|-------|-------|--|
| At December 31 | 1996 | 1995 | |
| | £m | £m | |
| Net cash balances | 284 | 314 | |
| Equity shareholders' funds | 1,303 | 1,345 | |

In July 1996 the directors made the strategic decision to withdraw from large steam power generation. An exceptional loss of £248m is included within the total loss of £263m in respect of businesses to be discontinued.

Profit before taxation for 1995 included profit on sale of businesses and property of £32m.

The recommended final dividend is 5.3p, making a total of 5.3p for the year. The final dividend is payable on July 7, 1997 to shareholders on the register on April 25, 1997. The ex-dividend date is April 21, 1997.

ROLLS-ROYCE PLC, 65 BUCKINGHAM GATE, LONDON SW1E 6AT.

The comparative figures for the year to 31st December, 1995 have been abridged from the Group's accounts for that year, which have been delivered to the Registrar of Companies. The auditors have reported on those accounts their report was unqualified and did not contain a disclaimer under section 237(2) of the Companies Act 1985. Details can be obtained from the above address.



Forthcoming Surveys

Asia - Pacific 1997

| Country | Survey Period | Survey Dates | Survey Type |
|-----------------------------|---------------|--------------|-----------------|
| Thailand | Q1 1997 | 15-18 March | Market Research |
| South Korea | Q1 1997 | 15-18 March | Market Research |
| Japanese Industry | Q1 1997 | 15-18 March | Market Research |
| Singapore | Q1 1997 | 15-18 March | Market Research |
| Greater Mekong | Q1 1997 | 15-18 March | Market Research |
| Japanese Finance | Q1 1997 | 15-18 March | Market Research |
| Asian Banking & Finance | Q1 1997 | 15-18 March | Market Research |
| Fukuoka | Q1 1997 | 15-18 March | Market Research |
| Macau | Q1 1997 | 15-18 March | Market Research |
| Hong Kong & China | Q1 1997 | 15-18 March | Market Research |
| Malaysia | Q1 1997 | 15-18 March | Market Research |
| Indonesia | Q1 1997 | 15-18 March | Market Research |
| Japan | Q1 1997 | 15-18 March | Market Research |
| Kansai | Q1 1997 | 15-18 March | Market Research |
| Philippines | Q1 1997 | 15-18 March | Market Research |
| Asian Infrastructure | Q1 1997 | 15-18 March | Market Research |
| Taiwan | Q1 1997 | 15-18 March | Market Research |
| Australia | Q1 1997 | 15-18 March | Market Research |
| China | Q1 1997 | 15-18 March | Market Research |
| Korean Investment in Europe | Q1 1997 | 15-18 March | Market Research |
| New Zealand | Q1 1997 | 15-18 March | Market Research |

For further information on advertising in any of the above Surveys, please contact:

Jenny Middleton or Haj Marjolee in London
Tel: +44 171 673 2794 Tel: +44 171 673 4784
Fax: +44 171 673 3204

or Brigitte McAlinden or Liz Vaughan in Hong Kong
Tel: +852 2905 6554 Tel: +852 2905 5555
Fax: +852 2537 1211

or Patrick Brennan in Tokyo
Tel: +81 3 3295 4050 Fax: +81 3 3295 1284

BOMBRI S.A.

U.S. \$95,000,000 8 per cent Series A Notes due 1998

U.S. \$57,000,000 8 per cent Series B Notes due 1998 of the Issuer

At the meeting (the "Meeting") of the holders of the Notes ("Noteholders") convened by the Issuer and held at the offices of Allen & Overy, 1 New Change, London EC4A 3DF on Friday, 6th December, 1996 at 2.30 p.m., London time, the Extraordinary Resolution (the "Extraordinary Resolution") set out in the notice dated 13th November, 1996 (the "Notice") concerning the Meeting was considered and, as stated in the notice dated 20th December, 1996, was not passed.

The failure of the Extraordinary Resolution to be passed did not of itself mean that an Event of Default had occurred. In order for an Event of Default to arise and the Notes to be declared due and payable as a consequence of the circumstances referred to in the Extraordinary Resolution (the "Relevant Circumstances"), the Trustee would need to be satisfied that the Relevant Circumstances are in its opinion materially prejudicial to the interests of the Noteholders as a class. The Trustee has advised the Issuer that it has considered whether the Relevant Circumstances are materially prejudicial to the interests of the Noteholders as a class and has concluded that they are not and that accordingly no Event of Default has occurred.

PRINCIPAL PAYING AGENT
Banque Indosuez Luxembourg
30 Avenue Schaeffer, L-1050 Luxembourg

This Notice is given by:
Bombri S.A.
Av. Big, 1000 Lima, 800-12
CEP 0473-800
Sito Pisco, Brazil

Dated 6th March, 1997

Notice to Bondholders

KOLON INDUSTRIES, INC.

Incorporated in the Republic of Korea with limited liability

(the "Company")

U.S. \$40,000,000

0.25% Convertible Bonds due 2003 (New CB)

(the "Bond")

NOTICE IS HEREBY GIVEN to the holders of the Bond that the Conversion Price is adjusted on February 26, 1997. Pursuant to the provisions of the Trust Deeds constituting the Bond, the Conversion Price of the Bond is adjusted from Won 21,006 (New CB) to Won 16,805 effective on February 26, 1997.

The Chase Manhattan Bank
for and on behalf of
Kolon Industries, Inc.

March 7, 1997

Prices for securities described for the purposes of the Securities Act of 1933 and the Securities Act of 1934, as amended, are shown below. Prices are in U.S. dollars and are based on the closing price of the securities on the New York Stock Exchange on March 6, 1997.

| Security | Price | Yield |
|---------------------------|--------|--------|
| 10% Senior Notes due 2001 | 100.00 | 10.00% |
| 10% Senior Notes due 2002 | 100.00 | 10.00% |
| 10% Senior Notes due 2003 | 100.00 | 10.00% |
| 10% Senior Notes due 2004 | 100.00 | 10.00% |
| 10% Senior Notes due 2005 | 100.00 | 10.00% |
| 10% Senior Notes due 2006 | 100.00 | 10.00% |
| 10% Senior Notes due 2007 | 100.00 | 10.00% |
| 10% Senior Notes due 2008 | 100.00 | 10.00% |
| 10% Senior Notes due 2009 | 100.00 | 10.00% |
| 10% Senior Notes due 2010 | 100.00 | 10.00% |
| 10% Senior Notes due 2011 | 100.00 | 10.00% |
| 10% Senior Notes due 2012 | 100.00 | 10.00% |
| 10% Senior Notes due 2013 | 100.00 | 10.00% |
| 10% Senior Notes due 2014 | 100.00 | 10.00% |
| 10% Senior Notes due 2015 | 100.00 | 10.00% |
| 10% Senior Notes due 2016 | 100.00 | 10.00% |
| 10% Senior Notes due 2017 | 100.00 | 10.00% |
| 10% Senior Notes due 2018 | 100.00 | 10.00% |
| 10% Senior Notes due 2019 | 100.00 | 10.00% |
| 10% Senior Notes due 2020 | 100.00 | 10.00% |
| 10% Senior Notes due 2021 | 100.00 | 10.00% |
| 10% Senior Notes due 2022 | 100.00 | 10.00% |
| 10% Senior Notes due 2023 | 100.00 | 10.00% |
| 10% Senior Notes due 2024 | 100.00 | 10.00% |
| 10% Senior Notes due 2025 | 100.00 | 10.00% |
| 10% Senior Notes due 2026 | 100.00 | 10.00% |
| 10% Senior Notes due 2027 | 100.00 | 10.00% |
| 10% Senior Notes due 2028 | 100.00 | 10.00% |
| 10% Senior Notes due 2029 | 100.00 | 10.00% |
| 10% Senior Notes due 2030 | 100.00 | 10.00% |

NOTICE TO HOLDERS OF Corporate Express, Inc. 4 1/2% Convertible Notes Due July 1, 2000

On January 21, 1997, the Board of Directors of Corporate Express, Inc. (the "Company") declared a 50% share dividend on the Company's Common Stock, per value \$3,000.00 per share, to shareholders of record on January 24, 1997. The distribution date for the 50% share dividend was January 31, 1997. As a result of the 50% share dividend, the Conversion Price (as defined in the Indenture, dated as of June 24, 1996, between the Company and Bankers Trust Company, as trustee (the "Trustee"), as amended by the First Supplemental Indenture, dated as of October 15, 1996, between the Company and the Trustee) has been reduced from \$50.00 to \$33.33.

Merrill Lynch & Co., Inc.
\$100,000,000
Floating Rate Notes due 2001
For the interest period from July 1, 1997 to July 1, 1998, the Notes will carry a Rate of Interest of 6.47% per annum, per annum. The Coupon Amount per \$1,000 Note will be \$64.73. \$100,000,000 Note will be \$6,473.33 payable on July 1, 1997.
Listed on the Luxembourg Stock Exchange
Boulevard de la Reine
Comptroller, Luxembourg
Agent Bank

COMPANIES AND FINANCE: UK

Pre-tax profits fall 13% to £1.26bn after restructuring costs at the UK's biggest conglomerate
Strachan completes reshuffle at BTR

By Ross Tienan

Mr Ian Strachan, BTR chief executive, yesterday announced the departure of former managing director Mr Alan Jackson from the board of Britain's biggest conglomerate, and the appointment of two independent non-executive directors, Mr Simon Robertson and Mr Alan Gomez.

Mr Robertson resigned last week as chairman of Kleinwort Benson Group, the merchant bank, after a row with Dresdner Bank, its German parent. Mr Alan Gomez retired last year as chairman and chief executive of Thomson-CSF, the French defence electronics group, after a confrontation with the French government over plans for a closer alliance

with General Electric.

Their appointments complete Mr Strachan's strategy of replacing the former BTR bosses with businessmen who have built a reputation elsewhere.

The boardroom reshuffle accompanied preliminary figures for the year to December 31. Pre-tax profits at BTR fell 13.4 per cent to £1.26bn (£2.05bn) under the

impact of business disposals and restructuring launched by Mr Strachan in a drive to revitalise the group.

As part of his overhaul, Mr Strachan identified businesses with sales totalling £2.3bn for disposal. Some £1.75bn of this target has already been achieved. As a result, group sales fell 24.7m to £9.53bn.

Under BTR's new strategy,

four core areas have been identified for growth: automotive components, power drives, process control equipment, and packaging and materials. Together with three areas of regional strength - in specialist engineering, building products and polymers - these generated sales 11 per cent higher at £5.4bn.

After £226m of provisions for restructuring, operating profits from ongoing businesses and acquisitions were unchanged at £1.43bn.

In accordance with its warning last year, BTR has cut its final dividend to 5.9p, making 9.5p for the year, down from 14.7p.

The shares added 7p to 259.4p.

Lex, Page 16

GKN rise fuels expansion plan

By Tim Burt

GKN, the motor components, defence and industrial services group, yesterday defied flat automotive markets and adverse currency movements by announcing a 13 per cent increase in full-year profits.

The company reported pre-tax profits up from £322.4m last year to £362.8m (£591.4m) on turnover of £3.88bn (£3.01bn) - achieved after a \$90m shortfall on currency translation.

Mr CK Chow, announcing his first results as chief executive, said a near-record trading performance from the group's three main divi-

sions meant it could proceed with "ambitious plans to increase sales in emerging markets and exploit outsourcing opportunities from industrial customers".

That strategy, he added, would not be hampered by the loss of a lawsuit in the US, where GKN has been convicted of defrauding franchisees of Meineke Discount Mufflers, its specialist exhaust retailer.

A judge in Charlotte, North Carolina, yesterday awarded \$691m in damages against the company, raising an initial jury award of \$347m. The ruling was higher than GKN's worst-case scenario of \$54m, but

less than the \$740m sought by the Meineke franchisees' lawyers.

GKN yesterday confounded some analysts by not including any provisions for those damages. The company, which is expected to appeal against the verdict, said it would await a final judgment before making such provisions. The uncertain timing of that has persuaded GKN to announce a second interim dividend of 16.9p rather than a final.

Mr David Turner, finance director, said the scheme would avoid any delay in paying shareholders, who would receive a total dividend of 26.5p (24p). The

increase partly reflected GKN's strong cash performance and improvements in working capital, he added. Operating cash flow rose from £272m to £353m.

Given an anticipated Meineke provision of about £250m, most analysts predicted GKN should have sufficient resources to fund its expansion plans.

Mr Chow said the group would seek supplier deals for its automotive and agricultural division. He also identified possible bolt-ons in the aerospace and special vehicles division, and is considering investment to establish an industrial services presence in North America.

LEX COMMENT

Ladbroke

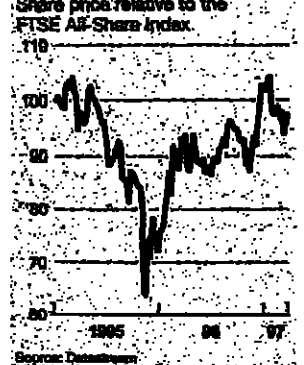
What a difference a year makes. Twelve months ago, Ladbroke was everyone's favourite bid target. Its betting business was losing to the National Lottery, and it had no clear hotel strategy because someone else owned the Hilton brand in the US. Now, gaming deregulation is kicking in, while betting products linked to the Lottery have helped Ladbroke get its own back. More important, a marketing deal with Hilton Hotels Corp (HHC) has united the Hilton brand. This may not reap the cost benefits of a full merger, but it underpins growth.

There is plenty more for Ladbroke management to do. The group generated no free cashflow after stripping out property disposals and dividends, and interest cover in 1997 will be little more than four times. It needs to sell further hotel properties to release capital for building up a more cash generative hotel management business.

However, the real excitement lies across the Atlantic. Mr Stephen Bollenbach, HHC's supremo, is supporting Ladbroke shares with far more than his promise to buy a stake. HHC's \$6.5bn ITT bid could provide Ladbroke with management contracts for more non-US hotels. And by massively expanding HHC's gaming business it could bring Ladbroke the US casino investments it has failed to find on its own. Finally, since Ladbroke is key to HHC's vision of the consolidation in global hotels, a full bid must be a possibility. But even if Mr Bollenbach does nothing, the shares still offer value.

Ladbroke

Share price relative to the FTSE All-Share Index



Source: DataStream



CK Chow (left) and David Turner: near-record trading

Ladbroke keeps eye on Clubs bid

By Scheherazade Daneshkhu

Ladbroke said yesterday that it was "watching carefully" the hostile bid by London Clubs for Capital Corporation, its smaller rival in the London casino market.

But Mr Peter George, chief executive of Ladbroke, refused to say whether his hotel and betting group would make a counter-bid to London Clubs' 47-for-100 all-paper offer, which values Capital at £183m (£298m).

Leisure analysts yesterday lengthened the odds on Ladbroke - which wants a fifth London casino - entering

the bidding.

Mr George also said that Ladbroke had not yet decided whether to issue new shares to satisfy the demand for a 5 per cent stake from the California-based Hilton Hotels Corporation, with which it has an alliance. He did not know when Hilton Hotels intended to take the stake. At yesterday's closing market value of £2.77bn, 5 per cent is worth £138m.

Pre-tax profits at Ladbroke fell from £95.4m to £59.2m in 1996 after exceptional charges of £103.8m. The rise was driven by buoyant trading in its Hilton International hotels.

Aerospace spurs Rolls-Royce rise

By Michael Skipinker, Aerospace Correspondent

Rolls-Royce yesterday cheered the market by raising its total dividend from 5p to 5.3p - the first increase since 1991.

Its shares closed at 256p, up 16p, the best performance yesterday from a FTSE 100 company.

The City was also encouraged by the prospect of the sale of Parsons Power Generation Systems and International Combustion.

Sir Ralph Robins, chairman, said his group had received a number of offers for the businesses, which would be sold separately.

Sir Ralph said Rolls-Royce would continue to work for consolidation of the aero engines business in Europe, although an approach to Snecma of France to work on the Trent 900 "super jumbo" engine had been rejected.

The group made a pre-tax loss of £28m (£45.6m) in 1996 after charges of £263m relating to Parsons and International Combustion.

Most of the increase in profit from continuing activities came from the aerospace side. Some £24m of the improvement came from the first full-year contribution from Allison, the US acquisition.

RESULTS

| | | Turnover (£m) | Pre-tax profit (£m) | EPS (p) | Current dividend (p) | Date of payment | Dividends corresponding dividend | Total for year | Total last year |
|---------------------|------------------|---------------|---------------------|---------|----------------------|-----------------|----------------------------------|----------------|-----------------|
| Amoco | Yr to Dec 31 | 151.8 | (97.8) | 3.75 | (1.2) | 18.6 | (7.9) | 4 | 5 |
| Arjo Wiggins | Yr to Dec 31 | 3,572 | (3,566) | 133.8 | (728) | 10.2 | (2.3) | 4.8 | 7.5 |
| BTR | Yr to Dec 31 | 8,531 | (8,778) | 679 | (1,500) | 10.7 | (26) | 9.15 | 12.5 |
| Clark | Yr to Dec 31 | 48.3 | (60.2) | 1.16 | (1.21) | 5.89 | (7.02) | 3.256 | 4.804 |
| Coates | Yr to Dec 31 | 1,878 | (1,800) | 44.8 | (168.34) | 11 | (16) | 4.7 | 8.6 |
| Galbraith | 6 mths to Dec 31 | 90 | (88.9) | 0.522 | (0.42) | 0.38 | (0.32) | 0.5 | 1 |
| Glen Wellcome | Yr to Dec 31 | 8,341 | (7,838) | 2,964 | (2,555) | 56.71 | (50.3) | 19.5 | 34.8 |
| GKN | Yr to Dec 31 | 9,337 | (3,305) | 362.8 | (322.44) | 65 | (32.9) | 16.94 | 26.5 |
| Hamro Countrywide | Yr to Dec 31 | 200.4 | (150.5) | 30.8 | (3.88) | 8.42 | (2.18) | 1.5 | 2 |
| Hillendow | Yr to Dec 31 | 3,209 | (3,453) | 128.8 | (121.4) | 13.5 | (6.8) | 7.8 | 9.5 |
| ILP | Yr to Dec 31 | 11.9 | (12.4) | 1.07 | (1.05) | 4.19 | (5.3) | 1.32 | 1.88 |
| Yoda Int | Yr to Dec 31 | 18.3 | (18.4) | 0.837 | (1.42) | 6.3 | (8.9) | 1.76 | 2.5 |
| Ladbroke | Yr to Dec 31 | 3,825 | (3,848) | 59.2 | (65.4) | 1.78 | (5.14) | 3.8 | 6.2 |
| Malvern | Yr to Dec 31 | 11.2 | (9.3) | 1.63 | (1.23) | 7.68 | (5.86) | 2.7 | 3.8 |
| Nore | Yr to Dec 31 | 102.7 | (67.3) | 13 | (15) | 21.11 | (29.5) | 11.4 | 15.8 |
| Novartis (John) | Yr to Dec 31 | 1,409 | (1,457) | 18.7 | (30.4) | 8.1 | (17.8) | 2 | 2 |
| Ocean | Yr to Dec 31 | 1,142 | (1,131) | 83 | (32.5) | 28.2 | (10.4) | 10.2 | 15.2 |
| Parfowood | Yr to Dec 31 | 18.3 | (15.5) | 0.89 | (0.89) | 3.1 | (3.1) | 0.3 | 0.5 |
| Perthwick | 6 mths to Feb 2 | 18.9 | (17.8) | 0.71 | (0.71) | 1.13 | (0.1) | 0.3 | 0.5 |
| Rolls-Royce | Yr to Dec 31 | 4,291 | (3,587) | 281 | (175) | 3.19 | (10.25) | 3.3 | 5.3 |
| Royal Sun Alliance | Yr to Dec 31 | 9,380 | (8,403) | 648 | (1,031) | 29.7 | (32) | 12.5 | 19 |
| Select Appointments | Yr to Dec 31 | 389.9 | (226.7) | 19.9 | (12.5) | 18.2 | (13.3) | 2 | 2.5 |
| Shapira | Yr to Dec 28 | 38.5 | (31.1) | 3.55 | (0.106) | 4.51 | (0.88) | 0.1 | 0.1 |

Investment Trusts

| | | NAV | Attributable Earnings (£m) | EPS (p) | Current dividend (p) | Date of payment | Corresponding dividend | Total for year | Total last year |
|----------------|--------------|-----|----------------------------|---------|----------------------|-----------------|------------------------|----------------|-----------------|
| Latin American | Yr to Dec 31 | 234 | (165.5) | 0.875L | (0.578L) | 1.17L | (0.77L) | 0.1 | 0.1 |

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. @Am stock. *Corrected. *After exceptional charge. *After exceptional credit. *On increased capital. *Schedule Foreign Income Dividend element. *Comparatives restated. *Annualised. *Second interim in lieu of final. *Irish currency. *Irish premiums written. \$On weighted average basis. \$US currency.

Sodexho

ALLIANCE

**"We take care of people.
That's why our alliances succeed".**

Gardner Merchant
— SCOTLAND —

Sodexho
— BRASIL —

Gardner Merchant
— MALAYSIA —

Partena

Sodexho
— FRANCE —

Gardner Merchant

Sodexho
— USA —

Van Hecke

Sodexho
— ITALIA —

Gardner Merchant
— AUSTRALIA —

Sodexho
— BELGIQUE —

Gardner

Contract Food and Management Services - Remote Site Management - Service Vouchers - Leisure Services

An Alliance of Achievement

Highlights of Chairman Pierre Belfon's message to the Annual Meeting of Sodexho Shareholders on February 25, 1997.

I - IN FISCAL 1995/96, SODEXHO MAINTAINED GROWTH IN SALES, REPORTED GOOD EARNINGS AND EXCEEDED OBJECTIVES FOR THE YEAR.

| | At Aug. 31, 1996 | % Growth |
|--|------------------|----------|
| Consolidated sales (in millions of French francs) | 24,961 | 36 % |
| Operating income (in millions of French francs) | 1,124 | 50 % |
| Consolidated net income less minority interests (in millions of French francs) | 685 | — |
| Number of shares in issue | 7,371,190 | 5 % |
| Earnings per share (in French francs) | 92.92 | 129 % |
| Number of units | 13,512 | — |
| Employees | 141,118 | — |

(1) Of which 24 percent due to the consolidation of Gardner Merchant over 12 months
(2) Of which 33 percent due to the consolidation of Gardner Merchant over 12 months
(3) Of which FRF 284 million in non-recurring items
(4) Including Partena, accounted for by the equity method.

II - OUTLOOK

For 1996/97, I indicated at the last Board meeting that, based on currently available data and assuming constant exchange rates, consolidated net income before exceptional items less minority interests should reach FRF 500,000,000. This would represent growth of 25 percent, with earnings per share gaining 23 percent. Today, I can confirm this forecast.

Looking out to the medium-term, prospects are favorable for all of our businesses. Remote Site Management services, including those provided in French overseas departments and possessions should account for around seven percent of consolidated operating income in 1996/97.

Service Vouchers have taken an increasingly important role in our earnings stream in recent years. In 1996/97, the business will contribute around 15 percent of consolidated operating income.

Leisure Services include river cruises and catering for some of the world's most prestigious events. The river cruises business is expected to contribute three percent of consolidated operating income in 1996/97.

Penitentiary Institutions are managed primarily in the United States, but also in France and Australia. Excluding CCA, which is not consolidated, this business should represent around one percent of consolidated 1996/97 operating income.

Food and Management Services are our largest business, which will account for around 90 percent of 1996/97 sales and 74 percent of operating income for the period. Our objective is to strengthen our position as global market leader.

III - PATHS TO PROGRESS

All our businesses enjoy strong potential for expansion, but to transform this potential into actual growth in sales and earnings, we are pursuing the paths to progress defined four years ago.

- Continuously improve client satisfaction through a commitment to quality and innovation.
- Develop our human capital, by :
- Encouraging the emergence of entrepreneurs among our employees.

IV - OUR GROWTH PHILOSOPHY

The philosophy

Our corporate mission is clear: to satisfy our clients, to meet the expectations of our employees and shareholders, and to participate in the economic and social development of our host countries.

Organic growth

To carry out this mission, we are committed to increasing our sales and earnings, because growth provides for greater job security, allows us to promote from within and creates more shareholder value. Our primary strategic focus is on internal growth, but in recent years we have supported this development with external acquisitions and alliances.

External growth (alliances and acquisitions)

Our international alliances

On February 1, 1995, the alliance with Gardner Merchant made us the world's largest contract food services group. On January 2, 1996, the alliance with Partena, Sweden's leading management services company, strengthened our position in the Nordic countries. In February 1996, we acquired an equity interest in Cantopla, Brazil's third largest service voucher issuer, which we now manage. This gave us access to what is today the largest voucher market in the world.

Our alliance philosophy

Sodexho operates in service activities which, while not very capital intensive, are highly people-intensive. Indeed, our growth is driven almost entirely by the skills and dedication of individual men and women. While it is possible to purchase factories, machines, processes and technology, you cannot buy the commitment, hearts and minds of a company's people.

This is why the experience gained by the Group in its external growth over the past five years has taught us to respect the history, culture and personalities of the individuals that join our corporate community. It is this philosophy that has guided our recent alliances and that will continue to guide us in the alliances to come.

To symbolize the reality and success of our international alliances, we have changed the name of the Sodexho SA holding company to Sodexho Alliance. As part of the changeover, we have also designed a new logo with five stars, representing our presence on the five main continents and the superior quality service provided by Sodexho's 141,000 employees around the world.

V - DIVIDEND

The dividend for 1995/96 has been set at FRF 26.00 per share, net of tax credit, representing income of FRF 39.00 per share including tax credit. It will be paid as of March 5, 1997. Total payout amounts to FRF 192 millions, a 24 percent increase from 1994/95. It corresponds to 48 percent of the consolidated net income before non-recurring items less minority interests reported for the year.

Our independence, our global reach, the quality of our teams, and our excellent financial position all provide us with important competitive advantages. The Group's outlook is favorable and in the years to come, we foresee good growth in sales and earnings, as well as a steady increase in earnings per share.

Sodexho

— ALLIANCE —

For further information, please contact: Raphaël DUBRUE - Corporate Secretary
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Anglovaal Limited

Reg. No. 0504580/06
(Incorporated in the Republic of South Africa)

Interim report and dividend announcement for the half-year ended 31 December 1996

Group income statement

| | Unaudited Half-year ended 31 December | | | Restated Year ended 30 June |
|---|---|---------|------------------------------|-----------------------------------|
| | 1996 | 1995 | Increase/ (Decrease) % | 1996 |
| | Rm | Rm | | Rm |
| Turnover | 8 739,1 | 7 569,7 | 15 | 15 510,3 |
| Operating profit before depreciation | 799,4 | 669,0 | 19 | 1 421,5 |
| Depreciation | 174,1 | 156,9 | 11 | 309,7 |
| Operating profit | 625,3 | 512,1 | 22 | 1 111,8 |
| Income from investments - dividends | 12,8 | 11,0 | 16 | 20,4 |
| Profit before exceptional items | 638,1 | 523,1 | 22 | 1 132,2 |
| Exceptional items | 54,6 | 49,5 | 10 | 102,2 |
| Profit before taxation | 692,7 | 572,6 | 21 | 1 234,4 |
| Taxation | 160,5 | 161,7 | (1) | 310,8 |
| Profit after taxation | 532,2 | 410,9 | 30 | 923,6 |
| Equity accounted earnings | 90,0 | 107,5 | (16) | 202,9 |
| Profit after taxation including equity accounted earnings | 622,2 | 518,4 | 20 | 1 126,5 |
| Attributable to outside shareholders of subsidiaries | 274,9 | 250,8 | 10 | 519,5 |
| Earnings | 347,3 | 267,6 | 30 | 507,0 |
| Earnings before exceptional items | 308,9 | 240,8 | 28 | 501,1 |
| Earnings per share | | | | |
| - before exceptional items (cents) | 488 | 381 | 28 | 792 |
| - after exceptional items (cents) | 549 | 423 | 30 | 802 |
| Dividends per share (cents) | 57 | 47 | 21 | 183 |
| Number of shares on which earnings per share is based (000) | 63 311 | 63 208 | | 63 246 |

Group balance sheet

| | Unaudited 31 December | | Restated 30 June |
|--|--------------------------|---------|---------------------|
| | 1996 | 1995 | 1996 |
| | Rm | Rm | Rm |
| Capital employed | | | |
| Shareholders' interest | 4 263,6 | 3 768,6 | 3 940,0 |
| Outside shareholders' interest in subsidiaries | 3 546,3 | 3 129,8 | 3 406,1 |
| Total shareholders' interest | 7 809,9 | 6 898,4 | 7 346,1 |
| Debt capital | 200,6 | 200,6 | 200,6 |
| Deferred taxation | 147,4 | 109,9 | 133,4 |
| Long-term borrowings | 484,1 | 552,3 | 575,2 |
| | 8 642,0 | 7 761,2 | 8 255,3 |
| Employment of capital | | | |
| Fixed assets | 3 682,1 | 3 056,6 | 3 235,7 |
| Investments | 2 512,1 | 1 922,5 | 2 126,0 |
| - associated companies and mining subsidiaries | 2 217,7 | 1 642,3 | 1 853,8 |
| - listed | 104,9 | 109,1 | 110,9 |
| - unlisted | 189,5 | 171,1 | 161,3 |
| Loans and long-term receivables | 195,5 | 119,5 | 232,5 |
| Net current assets | 2 252,3 | 2 662,6 | 2 961,1 |
| Current assets | 6 639,0 | 5 404,3 | 6 559,0 |
| - inventories and receivables | 4 917,5 | 4 185,1 | 4 395,7 |
| - deposits and cash | 1 721,5 | 1 219,2 | 2 163,3 |
| Current liabilities | 4 386,7 | 2 741,7 | 3 897,9 |
| - interest bearing | 1 242,3 | 602,4 | 812,3 |
| - managed companies' deposits and other | 3 144,4 | 2 139,3 | 3 085,6 |
| | 8 642,0 | 7 761,2 | 8 255,3 |
| Listed investments, associated companies and mining subsidiaries | | | |
| - carrying value | 2 291,1 | 1 302,8 | 1 507,6 |
| - market value | 5 469,9 | 3 576,1 | 4 498,9 |

Composition of earnings before exceptional items

| | Unaudited Half-year ended 31 December | | 1995 (Restated) | | Restated Year ended 30 June | |
|--|---|-----|--------------------|-----|-----------------------------------|-----|
| | 1996 | | 1995 | | 1996 | |
| | Rm | % | Rm | % | Rm | % |
| Industrial | 154,1 | 50 | 166,4 | 69 | 324,6 | 65 |
| Anglovaal Industries Limited | 147,3 | 48 | 156,2 | 65 | 309,4 | 62 |
| Anglovaal direct investment | 6,8 | 2 | 10,2 | 4 | 15,2 | 3 |
| Mining | 135,5 | 44 | 68,5 | 28 | 156,0 | 31 |
| Avmin Limited | 77,5 | 25 | 19,1 | 8 | 53,6 | 11 |
| The Associated Manganese Mines of South Africa Limited | 16,7 | 6 | 33,5 | 14 | 53,8 | 11 |
| Anglovaal direct investments | 41,2 | 13 | 15,9 | 6 | 48,6 | 9 |
| Net interest and other | 19,3 | 6 | 5,9 | 3 | 20,5 | 4 |
| Earnings | 308,9 | 100 | 240,8 | 100 | 501,1 | 100 |

Net worth calculation*

| | Unaudited Half-year ended 31 December | | | | Audited Year ended 30 June 1996 | |
|--|---|-----|----------|-----|--|-----|
| | 1996 | | 1995 | | | |
| | Rm | % | Rm | % | Rm | % |
| Industrial | 4 774,1 | 40 | 6 178,7 | 56 | 4 809,6 | 44 |
| Anglovaal Industries Limited | 4 473,4 | 37 | 5 876,0 | 53 | 4 508,9 | 41 |
| Anglovaal direct investment | 300,7 | 3 | 300,7 | 3 | 300,7 | 3 |
| Mining | 6 612,9 | 56 | 4 510,7 | 41 | 5 939,0 | 53 |
| Avmin Limited | 5 299,1 | 45 | 2 512,6 | 23 | 3 358,2 | 30 |
| Anglovaal direct investments | 1 313,8 | 11 | 1 998,1 | 18 | 2 580,8 | 23 |
| Other | 171,0 | 1 | 192,6 | 2 | 237,3 | 2 |
| Total investment portfolio | 11 558,0 | 97 | 10 862,0 | 99 | 10 985,9 | 99 |
| Other net assets | 342,8 | 3 | 89,5 | 1 | 63,6 | 1 |
| Net worth attributable to shareholders | 11 900,8 | 100 | 10 971,5 | 100 | 11 049,5 | 100 |
| Net worth per share (rand) | 186 | | 172 | | 173 | |

* Listed investments are stated at market value and unlisted investments at cost or directors' valuation.

Comment

Group results

Group earnings before exceptional items for the six months to 31 December 1996 increased by 28 per cent to R308,9 million from the R240,8 million in the comparable period. The interim dividend has been increased by 21 per cent to 57 cents (1995: 47 cents) per share.

During the period under review, the restructuring of the Group's mining interests was completed. With effect from 1 November 1996, Anglovaal's mining interests have been controlled and managed by Avmin Limited. Gold operating assets and mineral rights have been consolidated into subsidiary, Avgold Limited.

On conclusion of the reorganisation, the Company's interest in Avmin (formerly Middle Witwatersrand (Western Areas) Limited) increased from 54 per cent to 67 per cent. Avmin has a 49,5 per cent interest in Avgold (formerly Target Exploration Company Limited). Anglovaal has a direct holding of 0,5 per cent in Avgold.

Industrial interests

The earnings per share of Anglovaal Industries Limited (AVI) decreased by 6 per cent for the half-year. Despite continuing difficult trading conditions, most of AVI's businesses reported satisfactory results.

Irvin & Johnson Limited achieved enhanced operating efficiencies and benefited from firm international seafood prices. Pre-tax profit increased by 51 per cent.

With effect from 1 July 1996, the Grinaker group was unbundled into separately listed Grinaker Construction Limited and Grinaker Holdings Limited, the vehicle for the group's electronics and information technology interests. Grinaker Construction achieved good operating results and increased profit before tax by 73 per cent. Earnings from Grinaker Holdings' interests increased by 11 per cent.

AVI Diversified Holdings Limited has interests in the engineering and textile sectors. Engineering activities, comprising Bearing Man Limited and Tristel Holdings (Pty) Limited, performed well. The Avtex Limited textile operations encountered onerous trading conditions and its contribution to earnings decreased.

The earnings of Alpha Limited, the cement and stone producer, changed little due mainly to difficult market conditions and the absence of any significant investment in the national infrastructure.

Consol Limited (packaging and rubber) and National Brands Limited (branded fast-moving consumer goods) have been two of the mainstays of the AVI group's consistent record of growth. During the period under review, both have undertaken major programmes at material cost to position themselves for the future and to improve their respective competitive positions. Consol is at an advanced stage of a major capital expenditure programme within its glass division. An unfortunate consequence has been operating disruptions, as the construction of new plant impacted on contiguous operations. National Brands is implementing a significant company-wide transformation process. The dislocations resulting from the project impacted negatively on operating conditions. The strains of the above programmes and tighter market conditions resulted in profit before tax declines of 24 per cent and 53 per cent respectively for Consol and National Brands. The full benefit of the above programmes and initiatives will manifest themselves during the 1998 financial year.

Mining interests

Avmin achieved strong earnings per share growth for the six months. The largest contributor to this growth was the increased royalty received from the Venetia Diamond Mine. The Anglovaal Group has an 87,5 per cent share of the royalty which amounted to R231,1 million compared to R50,4 million received for the comparable period. On 28 February 1997 a further half-yearly royalty of R185,4 million (1995: R107,9 million) was received, making the total royalty for the 1997 financial year R414,5 million (1995: R166,3 million).

The Associated Manganese Mines of South Africa Limited, which engages in manganese, iron ore and ferro-alloy production, reported reduced earnings due to a combination of lower operating profit and sharply higher capital expenditure. Earnings for the six months fell to R38,3 million from R69,8 million in 1995.

Avgold contributed to Avmin earnings for two months from 1 November 1996. Meaningful comparisons with last year are difficult to draw as the structure of the gold interests has been radically changed. The lower gold price and the stronger rand present a challenge to Avgold's management in the second half of the year and will place earnings under pressure.

Although conditions in the andalusite market were positive, geological factors which caused production shortfalls and higher capital expenditure resulted in lower earnings at Rhino Minerals (Pty) Limited. The Havercroft andalusite mine is being returned to production at a capital cost of R35 million and is scheduled to commence operations in June 1997.

Development of the Group's coal resources continued with the Forzando Coal Mine achieving its Phase 1 production target of 800 000 sales tons per annum. A decision on Phase 2 of the mine development, which will potentially increase annual production to 1,3 million sales tons, will be made shortly. Coal resources at Dorstfontein are the subject of a detailed feasibility study and a decision on exploitation of the reserves is expected to be taken later in 1997.

The Nkomati Joint Venture which seeks to mine nickel, copper, cobalt and platinum group metals in the Mpumalanga Province progressed satisfactorily. A small high-grade portion of the identified mineral resource, the Massive Sulphide Body, is being exploited as previously announced. Evaluation of the main Nkomati ore body continues with the feasibility study due for completion in June 1997.

Avmin's involvement in the Zambian Copper Belt is increasing. In addition to exploration activities that have been undertaken since 1993, Avmin is participating in the privatisation of Zambia Consolidated Copper Mines Limited (ZCCM), which is being managed by the Zambian Privatisation Agency. It was announced on 8 July 1996 that an Avmin proposal to explore, evaluate and possibly develop the Konkola North mineral licence area had been accepted by the relevant Zambian authorities. A formal agreement will be signed shortly. Furthermore, Avmin, as part of an international consortium, has participated in a bid for a significant portion of ZCCM's copper producing assets.

Prospects

The earnings of Anglovaal's various business units are affected by a large number of variable factors which are difficult to forecast. Based on current market and operating conditions, a satisfactory increase in Group earnings for the year to 30 June 1997 is presently anticipated.

Exceptional items

Exceptional items consist of the following:

| | Half-year ended 31 December | |
|---|--------------------------------|--------|
| | 1996 | 1995 |
| | Rm | Rm |
| Surplus on disposal of management contracts | 81,3 | — |
| Net surplus on disposal of investments, subsidiaries and properties | 8,3 | 59,5 |
| Goodwill written off | (24,5) | (4,7) |
| Other, including restructuring costs | (10,5) | (5,3) |
| | 54,6 | 49,5 |
| Attributable taxation credit | 3,4 | 0,1 |
| Attributable to outside shareholders | (19,8) | (22,8) |
| | 38,4 | 26,8 |

Accounting policies

A subsidiary company previously raised a provision for the estimated costs of furnaces and glassmaking machine rebuilds. In accordance with the recently released South African statement of generally accepted accounting practice - AC 123 - this policy has been changed with effect from 1 July 1996. The actual costs of rebuilds are now capitalised and

amortised over the estimated useful lives of the respective furnaces and glassmaking machines. Comparative figures for both the comparable six-month period and for the year ended 30 June 1996 have been restated to reflect the change in policy.

The results for the half-year for mining subsidiary company, Avmin Limited, have been prepared on the appropriation method of mining accounting in accordance with the Group's current accounting policy. Using the appropriation method, no charge is made to the income statement for the amortisation of mining assets, which includes the cost of exploration and evaluation, infrastructure and development over the estimated life of each mine's operations. Instead, all such expenditure is appropriated from profit during the period in which it is incurred, and the non-distributable reserves that represent such appropriations are not recognised in the financial statements. The mining subsidiaries of the Group continue, therefore, to be accounted for on the equity method in the results now presented as it is considered inappropriate to consolidate mining companies using the appropriation method of accounting with Group non-mining operations using depreciation/amortisation accounting policies. Avmin intends to change its accounting policy in order to accord with both the recently issued South African accounting statement and internationally accepted standards to the amortisation method of accounting for the year ending 30 June 1997, with retrospective effect to the beginning of the current financial year. The mining subsidiaries of the Group will, therefore, ultimately be consolidated on the standard basis of accounting for subsidiary companies with effect from 1 July 1998. The present mining accounting policy with regard to providing for rehabilitation costs will also be changed retrospectively to accord with the internationally accepted method of accounting for such costs.

Investments

The principal changes were as follows:

- With effect from 1 November 1996, the Group's strategic mineral and mining interests, other than Anglovaal's direct 21,9 per cent interest in Saturn, were consolidated into Avmin Limited (formerly Middle Witwatersrand (Western Areas) Limited). Avmin, in which Anglovaal now holds 67 per cent of the equity, has thus become the principal vehicle for the development of Anglovaal's mineral and mining investments. The Group's gold interests were acquired by Avgold Limited (formerly Target Exploration Company Limited), in which Avmin now has a 49,5 per cent interest. Full details of the reorganisation were contained in an announcement dated 10 October 1996 which was circulated to shareholders.
- With effect from 1 July 1996, Grinaker Holdings Limited restructured its group by unbundling its interest in Grinaker Construction Limited and partially unbundling its interest in Grintek Limited. The unbundling resulted in Anglovaal Industries Limited (AVI) obtaining a 43,4 per cent direct interest in Grinaker Construction, which was listed on 2 December 1996, retaining its 51 per cent interest in Grinaker Holdings, a now fully-focused electronics interest group, and acquiring a 5,3 per cent direct interest in Grintek.
- National Brands Limited sold, with effect from 1 October 1996, its entire interest in Pleasure Foods Limited which incorporated the Wimpy, Milky Lane, Golden Egg, Juicy Lucy and Whistle Stop brands.
- Subsequent to 31 December 1996, and with effect from 1 January 1997, AVI acquired from Consol Limited, a subsidiary company, its tyre and rubber business for a cash consideration of R728 million. Simultaneously with the acquisition, AVI sold to The Goodyear Tyre & Rubber Company, for a cash consideration of R436,8 million, a 60 per cent interest in the business, also with effect from 1 January 1997.
- In January 1997, AVI raised R412,8 million by way of a rights offer of ordinary shares. Anglovaal subscribed for its full entitlement of the rights offer shares at a cost of R244,8 million.

Capital expenditure

The capital expenditure of the Group was as follows:

| | Half-year ended 31 December | |
|--|--------------------------------|-------|
| | 1996 | 1995 |
| | Rm | Rm |
| To maintain operations | 293,8 | 170,3 |
| To expand operations | 191,5 | 123,9 |
| | 485,3 | 294,2 |
| Commitments for future capital expenditure | | |
| Contracted for | 280,7 | 228,4 |
| Authorised, but not contracted for | 98,7 | 141,7 |
| | 379,4 | 370,1 |

In addition to the above, capital commitments of mining subsidiaries consolidated on the equity method amounted to R580,3 million, of which R293,9 million had been authorised but not yet contracted for.

Commitments and contingent liabilities

At 31 December 1996, commitments amounted to R39,6 million (1995: R10,3 million). Contingent liabilities amounted to R62,3 million (1995: R45,9 million).

The South African Revenue Services, Inland Revenue, has challenged the deductibility of certain lease considerations paid in prior years to the lessor on sale and leaseback transactions in a subsidiary company. The estimated tax effect of R27,3 million has not been provided for. In spite of favourable legal opinions received in connection herewith, Inland Revenue has rejected the objections lodged by the subsidiary company and the matter will be heard by the Income Tax Special Court in March 1997.

Certain Group companies entered into forward exchange contracts in the normal course of business.

Interim dividend declaration

Notice is hereby given that interim ordinary dividend No. 102 of 57 cents per share and interim N ordinary dividend No. 14 of 57 cents per share have today been declared payable to holders of ordinary and N ordinary shares, salient dates related to the declaration being as follows:

| | 1997 |
|---|-------------------------------------|
| Last day to register for dividends and for change of address or dividend instructions | Thursday, 27 March |
| Period during which transfer books and registers of members will be closed (both days inclusive) to determine which members qualify for the dividends | Friday, 28 March to Friday, 4 April |
| Currency conversion date for sterling payments to shareholders paid from London | Monday, 7 April |
| Dividend warrants posted/dividends electronically transferred | Friday, 25 April |
| The dividends are paid subject to conditions which can be inspected at the registered office or the office of the London secretaries of the Company. | |

For and on behalf of the board

B E Hersov Chairman
R P Menell Deputy chairman

6 March 1997

Registered office

2 Arnold Road
2196 Rosebank
Johannesburg
South Africa

London secretaries
Anglovaal Trustees Limited
33 Davies Street
London, W1Y 1FN
United Kingdom

Directors: B E Hersov DMS, Hon. LLD (Chairman), R P Menell (Deputy chairman), D D Barber, B L Bernstein Hon. LLD, J J Geldenhuys, J R Hersov, Dr E J Mabuza, J C Robbertze, R B Savage, R T Swemmer, R A D Wilson

New find in Russia 'producing less platinum'

Greece by TVX Gold

By Kerin Hope in Athens

TVX Gold, the Canadian producer which last year faced fierce resistance to its plan to build a gold extraction plant in northern Greece, has made a new gold find.

The company switched its attention to an ancient copper mine on its concession after local residents and archaeologists staged sometimes violent protests against its extraction plans. Its find could double its total gold resources in Greece.

The new resource at Skouries - part of TVX Gold's concession at the ancient Kassandria mines - is estimated to contain 5m to 7m ounces of gold. While more drilling will be needed to determine its size, initial results indicate a resource totalling at least 100 tonnes with a grading of 0.6 per cent copper and 1.2 grammes per tonne of gold.

"It's been a pleasant surprise and we don't see any big problems," says Mr John Hick, vice-chairman of TVX Gold. "The resource has an unusually high concentration of gold. We would produce a copper-gold concentrate and ship it out for refining elsewhere in Europe."

Unlike the controversial project at Olympiada, where the mining installations are close to a seaside village whose residents are eager to attract tourists, Skouries is on a wooded hillside about 10km from the nearest village. Copper was mined there in the 3rd century BC and the slag from the ancient refining operations alerted geologists who first identified a gold-bearing deposit in the 1960s.

Given its remote position,

Mr Hicks said TVX Gold would "concentrate on the possibility of an open-pit mine at Skouries", and build a milling facility next to the mine that could handle 80,000 tonnes of ore daily. The copper-gold concentrate would be transferred directly from the site to a loading installation on the coast.

The company would invest about \$200m to set up the open-pit mine and would plan to start mining activities in 2000.

Mr Hicks said the new discovery would not affect plans to build a \$250m gold extraction plant using pressure oxidation technology for the Olympiada mine. Gold resources there are estimated at 3m to 5m ounces, but are mixed with lead, zinc and silver. Recent drilling indicates gold grades 20-30 per cent higher than earlier estimates.

The company paid \$47m in 1995 for the assets of Kassandria Mines, a bankrupt state-owned company offered for sale under Greece's privatisation programme. It agreed to retain 550 workers to operate another lead and zinc mine at Stratones, about 15km from Olympiada, while preparations were made for the gold project.

The Olympiada project has been delayed by local protests and is not expected to start operating before late 2000. However, refurbishing and exploration have gone ahead without problems since the villagers yielded to government pressure last October and lifted a 10-month blockade.

Greece's state archaeological service is monitoring activities at the site following a report of significant remains of an ancient city close to the Olympiada mine.

By Michael Peel

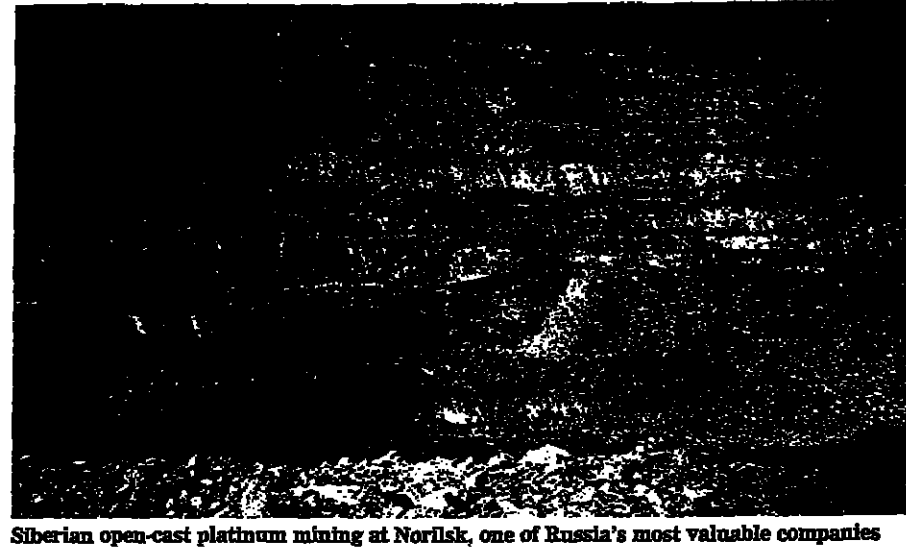
Stockpiles of platinum are lower and rates of production at Norilsk, Russia's biggest nickel and platinum producer, will fall faster than industry estimates, an analyst from Standard Bank claimed yesterday.

"They are producing less than people think," said Mr René Hochreiter, speaking at the launch of the bank's 1997 Platinum Yearbook.

He said figures he had obtained while visiting Norilsk in Siberia on the amount of platinum group metals produced per tonne of nickel led him to estimate it would produce 450,000 oz of platinum in 1997.

Previous estimates for the plant included data for platinum refineries in the nearby Kamchatka peninsula, which Mr Hochreiter said produced 130,000 oz a year.

Norilsk is one of Russia's most valuable companies. In 1995 it produced 40 per cent of the world's platinum, and



Siberian open-cast platinum mining at Norilsk, one of Russia's most valuable companies

30 per cent of its nickel. Mr Hochreiter estimated stocks at less than 650,000 oz and said previous predictions may have been inflated by including platinum obtained by melting down precious metal containing scrap.

"I believe that quite a lot

of stocks are actually recycled scrap," he said. "The scrap could be Western sourced or military Russian sourced." Although this procedure is standard practice in the industry, other facilities give figures for the stock they obtain in this way.

"You can buy information about most things in Russia but not about this. The big question in platinum terms is the size of the Russian stockpile. Because they are constantly adding recycled scrap, you can't gauge the size of the stockpile."

Trans-World Metals in BP tops North Russian smelter offer

Sea asset league

By Kenneth Gooding, Mining Correspondent

Trans-World Metals, the trading group which is campaigning against the threatened re-nationalisation of the Russian aluminium industry, says it is ready to raise finance for a \$500m refurbishment and expansion of two Russian aluminium smelters, at Bratsk and Sayansk, in which it has shareholdings.

Mr David Reuben, Trans-World chairman, said annual capacity at Bratsk would be raised in two stages from 780,000 tonnes to 810,000 tonnes. Capacity at Sayansk would be lifted from 350,000 to between 420,000 and 430,000 tonnes.

Cash for the projects would be borrowed from

banks and paid back from the sale of the extra aluminium.

Mr Reuben said Trans-World would handle between 700,000 and 800,000 tonnes of Russian aluminium this year out of a total of 1.5m tonnes that his group would either produce or purchase.

Total Russian aluminium output, according to official statistics, rose from 2.78m tonnes in 1995 to 2.97m tonnes last year which suggests Trans-World handles about a quarter of the total.

Trans-World also handles 2.5m-3m tonnes a year of alumina, the material used to produce aluminium. About 1.1m tonnes comes from the Pavidor alumina refinery in Kazakhstan in which Trans-World has a controlling stake.

Alumina from Pavidor is sent to the two Russian plants for processing under toll smelting arrangements and the aluminium exported.

Mr Anatoly Kulikov, Russia's interior minister, last month called for the Russian aluminium industry to be taken away from "foreign capitalists". Mr Reuben has replied in strong terms in "open letters" published in western newspapers.

Mr Jim Lennon, analyst at Macquarie Equities, said: "So far all that appears to be happening is talk, and aluminium exports appear to be flowing as normal with no immediate threat of interruption. However, this underlines the risks in relying on Russia for a large part of western supply."

By Robert Corzine

British Petroleum has retained its standing as the largest holder of UK North Sea oil and natural gas assets, according to a new study by Wood Mackenzie, the Edinburgh-based industry consultants.

BP's offshore assets are valued at \$7.45bn (\$2bn), or about 13 per cent of the asset's total valuation. It also has the largest reserves and the greatest cash flow.

Shell, the Anglo-Dutch oil group, is in second place with assets worth \$5.5bn, followed by Esso, the UK subsidiary of Exxon of the US and Shell's North Sea partner, also at \$5.5bn.

Centrica, the demerged gas supply arm of British Gas, and BG Exploration and

Video film taken by Mr Hochreiter showed the long-term disrepair in some parts of the plant. "My estimate was that only about 35 per cent of that concentrated plant was working," he said. Mr Hochreiter thought production would decline within three years due to a lack of functioning equipment.

More than 10,000 people work at the plant and the population of the area is about half a million.

"If the government don't do something to raise the capital and keep the jobs, it could be without half a million votes," he said.

Other analysts agreed the main concerns for the platinum market in 1997 were the quantities retained and released from Norilsk.

"I would agree that stockpiles in Russia will come close to depletion in the next couple of years," said Ms Alison Cowley of the precious metals division of Johnson Matthey.

US data boost soyabean futures

MARKETS REPORT

By Laurie Morse in Chicago and Kenneth Gooding and Robert Corzine in London

Soyabean futures prices on the Chicago Board of Trade received another boost yesterday from US government export data showing soyabean shipments far ahead of market expectations.

Soybeans for May delivery jumped more than 10 cents a bushel after the report, reaching a high for this year of \$8.17.

The 214,000 tonne shipment pace for the week ended February 27 indicated prices needed to rise further to cut back world demand for soybeans, said Mr Dick Lowrey, president of Chicago-based AgResources.

He said the market had already factored in a strike at Brazil's Paranaíba port announced on Wednesday.

On the London bullion market, gold found good support at \$350 a troy ounce as the market continued to ponder the implications of the plan, announced on Wednesday, for the Swiss central bank to sell gold to finance a fund for Holocaust victims.

Mr Nick Moore, analyst at Flemings Global Mining Group, said: "The symbolic decision for one of the true bastions of gold to allow the liberation of some of its reserves for whatever reason, will overshadow future price sentiment." A fragile price recovery had been damaged by "the spectre of central bank sales being brought front-stage again."

Oil prices firmed in late trading after showing some weakness in early sessions. Brent Blend for April delivery rose 15 cents a barrel to \$19.55, in spite of reports of increased output by Organisation of Petroleum Exporting Countries.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Arrivals Metal Trading)

ALUMINIUM, 99.7 Purity (5 per tonne)

Cash 3 mths

Close 1652.5-3.5 1651-2

Previous 1649.50 1677.5-76.0

High/Low 1650/1655

AM Official 1659-9 1659-9

Kerb close 1659-9

Open int. 268,742

Total daily turnover 55,559

ALUMINIUM ALLOY (5 per tonne)

Close 1523-6 1525-6

Previous 1530-35 1527-7

High/Low 1535/1550

AM Official 1525-30 1545-50

Kerb close 1555-70

Open int. 6,311

Total daily turnover 874

LEAD (5 per tonne)

Close 678-9 677-9

Previous 686-87 680-81

High/Low 680-4

AM Official 681-2 681-2

Kerb close 681-2

Open int. 40,451

Total daily turnover 12,081

NICKEL (5 per tonne)

Close 8045-55 8145-55

Previous 7995-0005 8000-1000

High/Low 7995 8180/8000

AM Official 7995-5 8095-100

Kerb close 8140-50

Open int. 51,876

Total daily turnover 11,163

TIN (5 per tonne)

Close 5640-50 5635-000

Previous 5770-80 5630-35

High/Low 5630/5630

AM Official 5780-85 5630-40

Kerb close 5900-10

Open int. 16,045

Total daily turnover 3,688

ZINC, special high grade (5 per tonne)

Close 1225-6 1241-15

Previous 1225-25 1237-5-35.0

High/Low 1247/1235

AM Official 1223-4 1237-8

Kerb close 1244-5

Open int. 87,584

Total daily turnover 19,799

COPPER, grade A (5 per tonne)

Close 2436-9 2379-9

Previous 2444-47 2385-35

High/Low 2438/2385

AM Official 2435-4 2375-5-0

Kerb close 2403-4

Open int. 136,278

Total daily turnover 52,878

USMEAN OFFICIAL 2% RATE 1.0003

USMEAN OFFICIAL 2% RATE 1.0111

Sale 1033 3 mths 1.0016 6 mths 1.0079 9 mths 1.0055

HIGH GRADE COPPER (COMEX)

Sett. Day's

Mar 11570 +2.05 11560 11540 14 5,540

Apr 11580 +1.80 11420 11280 23 3,301

May 11230 +1.20 11210 10940 6,821 27,301

Jun 11020 +1.40 11020 11020 26 996

Jul 10845 +1.25 10930 10830 379 7,159

Aug 10690 +1.10 10855 10855 6,812 81,794

Total 5,612 81,794

LECO LHM Mean Gold Lending Rates (in US\$)

1 month 3.50 6 months 4.00

2 months 3.50 12 months 4.00

3 months 3.50

Silver Fix p/roy oz. US cts equiv.

Spot 321.95 516.50

3 months 326.35 524.80

6 months 330.50 531.10

1 year 338.70 544.00

Gold Colon 5 price C equiv.

Kugemund 51-353 215-220

Maple Leaf New Sovereign 51-84 50-52

Precious Metals continued

GOLD COMEX (100 Troy oz. \$/roy oz.)

Sett. Day's

Mar 353.2 -0.8 353.0 353.0 54,594 67,826

Apr 353.6 -0.7 353.9 353.0 7,577 25,404

May 357.8 -0.7 358.1 357.0 1,081 9,571

Jun 360.4 -0.7 360.5 359.5 5 1,156

Jul 361.0 -0.7 361.3 360.0 31 20,844

Aug 361.0 -0.7 361.3 360.0 31 20,844

Total 64,898 174,801

PLATINUM NYMEX (50 Troy oz. \$/roy oz.)

Apr 386.3 +2.2 386.0 382.0 3,635 15,091

May 388.5 +2.5 389.0 385.0 417 3,211

Jun 388.8 +2.6 389.0 381.0 4 1,881

Jul 390.4 +2.7 390.5 390.0 5 1,156

Aug 391.0 +2.8 391.3 390.0 5 1,156

Total 4,261 25,279

PALLADIUM NYMEX (100 Troy oz. \$/roy oz.)

Mar 149.90 +6.85 146.25 146.25 127 817

Apr 152.00 +6.50 154.50 148.00 1,096 5,553

May 153.00 +6.50 154.50 148.00 1,096 5,553

Jun 154.00 +6.50 154.50 148.00 1,096 5,553

Total 1,288 11,138

SILVER COMEX (5,000 Troy oz. \$/roy oz.)

Mar 518.4 -1.2 520.0 515.0 329 1,282

Apr 522.7 -1.3 520.0 515.0 329 1,282

May 527.1 -1.3 520.0 515.0 329 1,282

Jun 532.1 -1.3 520.0 515.0 329 1,282

Jul 540.2 -1.3 540.0 535.0 5,511

Aug 543.1 -1.3 540.0 535.0 5,511

Total 22,882 91,367

ENERGY

CRUDE OIL NYMEX (1,000 barrels, \$/barrel)

Sett. Day's

Mar 20.75 +0.28 20.85 20.55 30,898 84,978

Apr 20.81 +0.28 20.85 20.55 30,898 84,978

May 20.47 +0.25 20.50 20.20 11,554 47,715

Jun 20.32 +0.22 20.38 20.02 4,950 24,300

Jul 20.20 +0.18 20.25 19.98 14,473

Aug 20.10 +0.22 20.15 19.95 15,154 12,595

Total 106,822 417,338

CRUDE OIL ICE (5,000 barrels, \$/barrel)

Sett. Day's

Mar 19.50 +0.10 19.57 19.16 12,285 45,046

Apr 19.51 +0.11 19.58 19.16 12,285 45,046

May 19.47 +0.10 19.54 19.16 12,285 45,046

Jun 19.41 +0.10 19.47 19.16 12,285 45,046

Jul 19.30 +0.10 19.36 19.16 12,285 45,046

Aug 19.20 +0.10 19.26 19.16 12,285 45,046

Total 64,141 243,041

HEATING OIL NYMEX (42,000 US gal. \$/gal.)

Sett. Day's

Mar 53.45 +0.81 53.90 52.15 14,592 38,910

Apr 53.80 +0.77 54.30 52.55 8,557 14,819

May 53.85 +0.82 54.00 52.40 4,045 13,03

Rubin's trade talk buffets dollar

MARKETS REPORT

By Simon Kuper

The dollar dropped against the yen late yesterday after Mr Robert Rubin, the US treasury secretary, issued a new warning over Japan's trade surplus.

But the US currency remained strong against the D-Mark.

Mr Rubin said a sustained Japanese current account surplus was "in nobody's interest". Earlier, Tokyo had revealed that that surplus had surged to ¥150.7bn in January. The dollar, which had firmed during London trading, fell from ¥121.6 to ¥121.1 in US trading on the treasury secretary's comments.

Against the D-Mark, however, the US currency hung on to most of the gains it had made during earlier trade. It closed in London 0.07 pence higher at DM1.718, and softened only fractionally later on Mr Rubin's remarks.

The D-Mark failed to benefit from German unemployment figures that proved better than the market's worst fears. The dollar was helped by strong US factory orders and jobless claims, and by hopes that non-farm payrolls figures for February will emerge strong tomorrow.

Sterling rose against the D-Mark largely thanks to the dollar's gains. The pound jumped 1.5 pence against the German currency to close in London at DM2.770. It is fast approaching its former floor within the European exchange rate mechanism of DM2.778, through which it fell in September 1992, prompting the UK's exit from the ERM.

Mr Burke said, "The US does not want dollar/yen to be level x. It wants the Japanese markets to open up."

However, he added, Mr Rubin's comments suggested that the strong dollar had become less of a priority for the treasury secretary than it had been previously. This meant that the dollar was likely to stop advancing against the yen.

But it should continue to

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Mr Michael Burke, senior economist at Citibank in London, said Mr Rubin's recent complaints about Japan's trade surplus were not intended to weaken the dollar. Mr Rubin was not talking primarily to the currency markets, he said.

Instead, the treasury secretary was trying to persuade Tokyo to stimulate and deregulate its economy. This would increase US exports to Japan and encourage Japanese companies to produce for their domestic market rather than for export.

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But it should continue to

Swiss franc

Against the dollar (\$1 per Sfr)



rise against the D-Mark, Mr Burke said. That was because until German jobless figures dropped, there would be little pressure in Germany for higher interest rates or a stronger currency.

The most efficient mechanism for redistributing worldwide growth is for the dollar to rise against the European currencies," Mr Burke said.

The market is starting to watch an unusual exchange rate: the lira against the Irish punt. The reason is that the punt has risen to 11.8 per cent above its central rate against the lira within the ERM.

This could increase the chances of Italy and Ireland being excluded from the first round of European monetary union, currency strategists said. ERM rules allow almost all currencies to fluctuate within 15 per cent bands against one another. It is thought that countries must stay within these bands in order to meet the currency criterion for Emu, which says that states wanting to join must maintain a "stable" currency.

The French franc has also fallen to dangerous levels against the punt.

Other currencies

March 6

| | Open | Sett | Change | High | Low | Est. vol | Open int. |
|-------------|-------|-------|--------|-------|-------|----------|-----------|
| Belgium | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| Denmark | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| France | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| Germany | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| Italy | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| Japan | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| Netherlands | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| Spain | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| Sweden | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| Switzerland | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |
| UK | 96.82 | 96.84 | -0.01 | 96.85 | 96.83 | 9,570 | 41.885 |

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WORLD INTEREST RATES

MONEY RATES

| Month | Over night | One month | Three months | Six months | One year | Long term | Dis. rate | Repo rate |
|-------------|------------|-----------|--------------|------------|----------|-----------|-----------|-----------|
| March 6 | | | | | | | | |
| Belgium | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 6.00 | 2.50 | - |
| France | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 4.75 | - |
| Germany | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 2.50 | 3.00 |
| Italy | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | - | - | 6.25 |
| Netherlands | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 8.25 | 6.75 | 7.35 |
| Spain | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Sweden | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Switzerland | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| UK | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Japan | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |

LIBOR FT London

| Month | Over night | One month | Three months | Six months | One year | Long term | Dis. rate | Repo rate |
|-------------|------------|-----------|--------------|------------|----------|-----------|-----------|-----------|
| March 6 | | | | | | | | |
| Belgium | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 6.00 | 2.50 | - |
| France | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 4.75 | - |
| Germany | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 2.50 | 3.00 |
| Italy | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | - | - | 6.25 |
| Netherlands | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 8.25 | 6.75 | 7.35 |
| Spain | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Sweden | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Switzerland | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| UK | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Japan | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |

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|-------------|------------|-----------|--------------|------------|----------|-----------|-----------|-----------|
| March 6 | | | | | | | | |
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| France | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 4.75 | - |
| Germany | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 2.50 | 3.00 |
| Italy | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | - | - | 6.25 |
| Netherlands | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 8.25 | 6.75 | 7.35 |
| Spain | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Sweden | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Switzerland | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| UK | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Japan | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |

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| Month | Over night | One month | Three months | Six months | One year | Long term | Dis. rate | Repo rate |
|-------------|------------|-----------|--------------|------------|----------|-----------|-----------|-----------|
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| Germany | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 2.50 | 3.00 |
| Italy | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | - | - | 6.25 |
| Netherlands | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 8.25 | 6.75 | 7.35 |
| Spain | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Sweden | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Switzerland | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| UK | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |
| Japan | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | - | - | 3.00 |

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| Month | Over night | One month | Three months | Six months | One year | Long term | Dis. rate | Repo rate |
|-------------|------------|-----------|--------------|------------|----------|-----------|-----------|-----------|
| March 6 | | | | | | | | |
| Belgium | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 6.00 | 2.50 | - |
| France | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 4.75 | - |
| Germany | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3.10 | 2.50 | 3.00 |
| Italy | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | 5 1/2 | - | - | 6.25 |
| Netherlands | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 3 1/2 | 8.25 | 6.75 | 7.35 |
| Spain | 3 1/2 | 3 1/2 | 3 1/2 | 3 | | | | |

FT MANAGED FUNDS SERVICE

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LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

BANKS, RETAIL

| Company | Share Price |
|-------------|-------------|
| Barclays | 12.50 |
| HSBC | 11.00 |
| Deutsche | 10.50 |
| Sanpaolo | 9.50 |
| UniCredit | 8.50 |
| Commerzbank | 7.50 |
| Ind. Comp. | 6.50 |
| Intesa | 5.50 |
| Montedison | 4.50 |
| Eni | 3.50 |
| Enel | 2.50 |
| Edison | 1.50 |
| Enel | 0.50 |

BREWERIES, PUBS & REST

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

BUILDING & CONSTRUCTION

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

BUILDING MATS. & MERCHANTS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

CHEMICALS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

CHEMICALS - Cont.

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

DISTRIBUTORS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

DIVERSIFIED INDUSTRIALS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

ELECTRICITY

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

ELECTRONIC & ELECTRICAL EQPT

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

ENGINEERING

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

ENGINEERING - Cont.

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

EXTRACTIVE INDUSTRIES - Cont.

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

FOOD PRODUCERS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

EXTRACTIVE INDUSTRIES - Cont.

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

INSURANCE - Cont.

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

INVESTMENT TRUSTS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

INVESTMENT TRUSTS - Cont.

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

INVESTMENT TRUSTS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

INVESTMENT TRUSTS - Cont.

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

INVESTMENT TRUSTS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

The Financial Times plans to publish a Survey on

Poland

on Wednesday, March 26

This survey will provide insight into the political and economic health of Poland as it moves towards NATO membership and prepares for imminent negotiations with The European Union in 1997.

The Financial Times continues to be the most widely read title amongst Europe's senior business people. (BNS 1996)

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Tel/Fax: +48 22 664 2676/2052

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FT Surveys

ENGINEERING - Cont.

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

EXTRACTIVE INDUSTRIES

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

GAS DISTRIBUTION

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

HEALTH CARE

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

HOUSEHOLD GOODS

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

INSURANCE

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

INV TRUSTS SPLIT CAPITAL

| Company | Share Price |
|-----------|-------------|
| Heineken | 12.50 |
| Guinness | 11.00 |
| Carlsberg | 10.50 |
| Beck's | 9.50 |
| Asahi | 8.50 |
| Daewoo | 7.50 |
| Yonhyun | 6.50 |
| Chang | 5.50 |
| Woori | 4.50 |
| Daewoo | 3.50 |
| Yonhyun | 2.50 |
| Chang | 1.50 |
| Woori | 0.50 |

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The Financial Times plans to publish a Survey on

Tax Self Assessment

on Friday, April 11

On April 6 the Inland Revenue will send out 8.5 million Self Assessment tax return forms for the first time. This Financial Times guide to the new tax system will examine the implications of the largest shake-up of UK personal taxation since the introduction of PAYE in 1944.

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FT Surveys

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LONDON STOCK EXCHANGE

FTSE indices advance into new high ground

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

The FTSE 100 index broke through the 4,400 level for the first time yesterday, hitting new closing and intra-day highs in the process, as European markets registered their relief at the latest comments by Mr Alan Greenspan, chairman of the US Federal Reserve.

He told Congress that the Fed had no intention of raising interest rates simply to bring about a correction in the stock market.

Other leading UK indices also penetrated their previous intra-

day and closing levels as a wave of buying interest from UK and overseas institutions flooded into all sections of the market.

The FTSE 100 hit an all-time intra-day record of 4,402.7, but came off its best levels to close a net 39.2 ahead at 4,399.3. The FTSE 250 finished at a new peak of 4,707.5, up 25.9, while the SmallCap ended 7.0 up at 2,860.1, having touched a peak of 2,860.1.

Strategists said the second half of Mr Greenspan's testimony to the US Congress had reassured the big institutions, many of whom had been holding back from pushing more cash into stocks in case the Fed chairman repeated his warning of irrational

exuberance on Wall Street. Mr Greenspan told Congress that if analysts' forecasts of earnings growth were correct then shares were probably properly priced, although he did not improve in the next few quarters then the market will run into some difficulty.

Other powerful positives behind the market's surge yesterday included a batch of generally encouraging corporate results from leading FTSE 100 stocks. Dealers said the institutions were still full of cash which was now finding its way into the market via the future and from straight buying in the cash market.

The prospect of more share buy-backs provided another bull point, while the possibility of more takeover action in the near and medium term was seen as another excuse to chase the market higher.

A handful of bearish stories caused some anxious moments, but were generally quickly brushed aside. They included a rather mixed Confederation of British Industry survey of distributive trades for February, which showed a worrying large percentage of high street retailers reporting a slowdown in sales last month.

But the winners easily swamped the losers across the

market, with the oil majors and exploration stocks posting big gains again and the life assurance and investment management stocks all sharply higher amid hopes that the Government's new pension proposals will prove good news for those sectors.

Some observers adopted a slightly cautious tone after the market's steep rise this week, pointing out that a mixture of strong liquidity and market-makers short of stock could be a recipe for over-reaction.

Turnover at 6pm was a good 976m shares, split almost evenly between FTSE 100 and other stocks.

Two issues potentially clouded an otherwise very strong story, he said - whether Ladbroke issued equity to Hilton Hotel Corporation, and whether it entered the bidding for Capital Corporation.

Speculation that Carlton Communications and First Leisure were considering a break-up bid for Bank was regarded with scepticism by most brokers. Rank rose 5% to 435p. Carlton eased 7% to 336p although First Leisure hardened 2 to 375p.

Hopes that windfall gains from de-mutualisation of building societies will be spent on dream holidays helped push a number of stocks including Airports, which rose 17 to 1,053p, and First Choice, which gained 5 to 109p.

Royal & Sun Alliance fell 9% to 49p as the insurer announced £187m in provisions and a 19p dividend which disappointed many analysts who had been quietly inking in 20p. Also the net asset valuation was below forecast.

Arjo Wiggins Appleton, the paper group, which has suffered very badly over the past couple of years, bounced more than 9 percent on 1996 profits that were up 86 percent to £15.9m. The shares closed 15p up at 185p.

Enterprise Oil was helped by a "buy" recommendation from Lehman Brothers. Also, the company announced it had raised its estimate for reserves at the Nelson field in the North Sea by 25m barrels or 10 percent. The shares rose 7% to 632p.

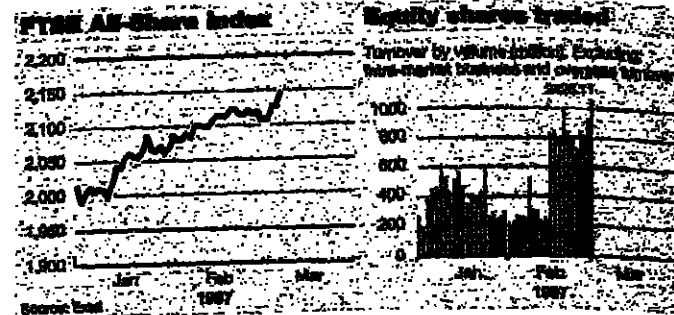
Guinness hardened 8% to 476p. SGST reiterated its "buy" recommendation on the drinks group on the basis that the stock looked undervalued.

Cadbury Schweppes strengthened 10 to 539p following results earlier this week when the market responded favourably to comments by Mr John Stenderland, the new chief executive. However, concerns remain about the group's US beverages business.

GiroVend Cashless Systems, the smart card group, made its market debut following a placing at 180p a share by Collins Stewart. They started trading at 175p and closed at 182p.

The prospect of a share buy-back at industrial conglomerate BTR, as the group reported figures above expectations, saw the shares improve 7 to 559p.

Improved figures at GKN helped boost the group's shares 18% to 974p.



Indices and ratios

| | | | | | |
|----------------------|---------|--------|------------------|--------|-------|
| FTSE 100 | 4399.3 | +39.2 | FT 30 | 2911.5 | +19.0 |
| FTSE 250 | 4707.5 | +25.9 | FTSE Non-Fin p/b | 1588.1 | +18.8 |
| FTSE 350 | 2174.5 | +18.1 | FTSE 100 P/B | 4370.0 | +28.0 |
| FTSE All-Share | 2145.25 | +18.53 | 10 y Gilt yield | 7.34 | 7.34 |
| FTSE All-Share yield | 3.53 | 3.54 | Long gilt yield | 10.01 | 10.01 |

Best performing sectors

| | |
|---------------------------|------|
| 1 Tobacco | +3.0 |
| 2 Diversified Industrials | +1.5 |
| 3 Other Financial | +1.7 |
| 4 Alcoholic Beverages | +1.8 |
| 5 Life Assurance | +1.8 |

Worst performing sectors

| | |
|----------------------|------|
| 1 Insurance | -0.3 |
| 2 Distributors | -0.2 |
| 3 Retailers: Food | -0.2 |
| 4 Media | -0.1 |
| 5 Textiles & Apparel | -0.1 |

FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LFFE) 225 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|-------|
| Mar | 4357.5 | 4370.0 | +12.5 | 4390.0 | 4350.0 | 15881 | 56179 |
| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
| May | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 58 | 2917 |

FTSE 250 INDEX FUTURES (LFFE) 100 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|------|
| Mar | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 17 | 5848 |
| Apr | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 10 | 620 |

FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|-------|
| Mar | 4357.5 | 4370.0 | +12.5 | 4390.0 | 4350.0 | 15881 | 56179 |
| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
| May | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 58 | 2917 |

FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|------|
| Mar | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 17 | 5848 |
| Apr | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 10 | 620 |

FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|-------|
| Mar | 4357.5 | 4370.0 | +12.5 | 4390.0 | 4350.0 | 15881 | 56179 |
| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
| May | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 58 | 2917 |

FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|------|
| Mar | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 17 | 5848 |
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FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|-------|
| Mar | 4357.5 | 4370.0 | +12.5 | 4390.0 | 4350.0 | 15881 | 56179 |
| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
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FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|------|
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|-----|--------|--------|--------|--------|--------|----------|-------|
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FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|------|
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FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

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|-----|--------|--------|--------|--------|--------|----------|-------|
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FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|------|
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FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
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| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
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FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|------|
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FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|-------|
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| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
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FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

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|-----|--------|--------|--------|--------|--------|----------|------|
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FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

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|-----|--------|--------|--------|--------|--------|----------|------|
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FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|-------|
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| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
| May | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 58 | 2917 |

FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

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|-----|--------|--------|--------|--------|--------|----------|------|
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| Apr | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 10 | 620 |

FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|-------|
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| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
| May | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 58 | 2917 |

FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|------|
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| Apr | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 10 | 620 |

FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

| | Open | Sett | Change | High | Low | Est. vol | Open |
|-----|--------|--------|--------|--------|--------|----------|-------|
| Mar | 4357.5 | 4370.0 | +12.5 | 4390.0 | 4350.0 | 15881 | 56179 |
| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
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FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

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|-----|--------|--------|--------|--------|--------|----------|------|
| Mar | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 17 | 5848 |
| Apr | 4700.0 | 4710.0 | +10.0 | 4720.0 | 4680.0 | 10 | 620 |

FTSE 100 INDEX OPTION (LFFE) (4385) £10 per full index point

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|-----|--------|--------|--------|--------|--------|----------|-------|
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| Apr | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 4222 | 12322 |
| May | 4360.0 | 4380.0 | +20.0 | 4400.0 | 4340.0 | 58 | 2917 |

FTSE 250 INDEX OPTION (LFFE) (4385) £10 per full index point

| | | | | | | | | |
|-------|-------|-------|----------|--------|------------------|-------|------|------|
| 18.00 | 76.10 | Close | Previous | Change | Unilever | 2,000 | 1882 | 100% |
| | | | | | United Brands | 339 | 243 | 100% |
| | | | | | Un. News & Media | 825 | 732 | 100% |
| | | | | | United Unilever | 888 | 695 | 100% |
| | | | | | Vodafone | 6,000 | 290 | 100% |
| | | | | | WPP | 1,800 | 267 | 100% |

4 pm close March 6

NEW YORK STOCK EXCHANGE PRICES

[illegible]

Continued on next page

Highs & Lows shown on a 52 week basis

WORLD STOCK MARKETS

EUROPE

Austria (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| ATX | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Belgium (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| BELX | 3,450.00 | 3,440.00 | 3,445.00 | 3,445.00 |

Denmark (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| CX | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

France (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| CAC | 3,450.00 | 3,440.00 | 3,445.00 | 3,445.00 |

Germany (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| DAX | 3,450.00 | 3,440.00 | 3,445.00 | 3,445.00 |

Greece (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| ASE | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Ireland (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| ISEQ | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Italy (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| BIT | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Japan (Mar 6/7)

| Stock | High | Low | Open | Close |
|--------|-----------|-----------|-----------|-----------|
| Nikkei | 15,000.00 | 14,900.00 | 14,950.00 | 14,950.00 |

Korea (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| KOSPI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Netherlands (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| AEX | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Norway (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| OSEX | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Portugal (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| BVL | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Spain (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| IBEX | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Sweden (Mar 6/7)

| Stock | High | Low | Open | Close |
|--------|----------|----------|----------|----------|
| OMXC20 | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Switzerland (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SIX | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Turkey (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| BIST | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

United Kingdom (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| FTSE | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

USA (Mar 6/7)

| Stock | High | Low | Open | Close |
|-----------|----------|----------|----------|----------|
| Dow Jones | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Canada (Mar 6/7)

| Stock | High | Low | Open | Close |
|---------|----------|----------|----------|----------|
| S&P 500 | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Australia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| ASX | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

New Zealand (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEAX | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

South Africa (Mar 6/7)

| Stock | High | Low | Open | Close |
|----------|----------|----------|----------|----------|
| FTSE-JSE | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

South Korea (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| KOSPI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Taiwan (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| TSEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Thailand (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SET | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Hong Kong (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| HSI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Singapore (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Philippines (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Indonesia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Malaysia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Vietnam (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

China (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

India (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Pakistan (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Bangladesh (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Sri Lanka (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Nepal (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Bhutan (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Maldives (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mauritius (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Zimbabwe (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Botswana (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Lesotho (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Namibia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Swaziland (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Zambia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mozambique (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Madagascar (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mali (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mauritania (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mauritius (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mozambique (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Namibia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Swaziland (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Zambia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mozambique (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Madagascar (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mali (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mauritania (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mauritius (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mozambique (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Namibia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Swaziland (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Zambia (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mozambique (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Madagascar (Mar 6/7)

| Stock | High | Low | Open | Close |
|-------|----------|----------|----------|----------|
| SEI | 1,250.00 | 1,240.00 | 1,245.00 | 1,245.00 |

Mali (Mar 6/7)

| Stock | High | Low | Open |
|-------|------|-----|------|
|-------|------|-----|------|

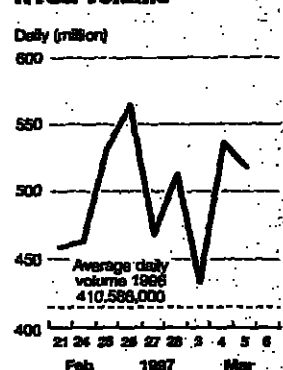
Dow edges close to the 7,000 level

AMERICAS

The Dow Jones Industrial Average continued its rebound, bringing the widely followed index of US stocks close to the 7,000 barrier that it first breached last month, writes Richard Waters in New York.

By lunchtime, the Dow was up 35.02 at 6,980.97. Meanwhile, the Standard & Poor's 500 held its position above 800, trading up 0.32 at 802.31. The Nasdaq composite fell back 5.69 to 1,333.4.

NYSE volume



however, as technology stocks gave up some of their recent advance.

The broader market's early gains continued the trajectory of the day before, when comments from Mr Alan Greenspan eased fears that the Federal Reserve chairman would raise interest rates to rein in the market's rise.

Energy companies recorded some of the strongest advances, with Chevron and Texaco, both of which are among the 30 stocks in the Dow, rising strongly. Chevron was up 1 1/4 at \$66, while Texaco climbed 1 1/4 to \$103.

Bank stocks, which benefited on Wednesday from the changing interest rate outlook, also had a good morning. Citicorp rose 1 1/4 to \$123 1/2, while BankAmerica was up 1 1/4 at \$119 1/2.

Caracas tumbles 2.1%

CARACAS was hit by selling during light morning trade. Dealers said sentiment had been knocked by the strike threat at CANTV plus worries about today's raft of economic data.

At midsession, the IBC index was off 139.82 or 2.1 per cent at 6,366.42. CANTV dipped 117.50 bolívares to 1,591.50 bolívares after work-ers at the telecoms giant voted for indefinite strike action next week unless a pay offer is improved.

MEXICO CITY moved ahead in moderate activity with the IPC index up 30.97

Gold bolsters Jo'burg

A steadier session in Johannesburg ended with the all-share index up 13.8 at 7,084.2, as buyers returned to the gold share market after two days of heavy selling.

Gold made a poor start, but bounced steadily during the afternoon and the market retraced most of its

losses. The index ended off just 2.6 at 1,430.1. Dries recovered 60 cents to R46.70 and Freggold added 25 cents to R35.50. Industrials were mixed but ended with the index up 29.2 at 8,278.0. De Beers gained R1.25 to R156 and Barlow Rand put on R1 to R47. Anglo American came off R2.59 to R275.50.

At 3,783.46 by midsession. Televisa, the media group, rose 1.70 pesos to 102.70 pesos after ING Barings initiated coverage with a buy recommendation. ICA, the construction group, came off sharply, sliding 4.20 pesos to 24.80 pesos following steeply lower earnings for 1996.

SANTIAGO shrugged off some dull news from the corporate sector to push the IPSA index up 1.07 to 115.17 at midsession. Traders said the main upside influence was Wall Street, which was tending to muffle weak paper industry results.

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EUROPE

Eight bourses peaked again, institutions buying in a big way and the rise in the dollar bringing more US investors into Europe.

PARIS pushed deeper into new high ground, helped by some solid profits news, and by an active day for the banking sector. The CAC 40 rose 32.73 to 2,588.52.

A combination of takeover speculation and fading interest rate concerns sparked the banking revival. Suez rose FF11.10 or 4 per cent to FF129.1 and BNP jumped FF7.70 to FF272.20.

Paribas gained FF6.50 to FF294.50 amid talk of imminent restructuring for the group which has a 32 per cent stake in Bancapre, the big property lender.

The gossip swung from the possibility of a Bancapre takeover to Paribas making a bid for the rest of the company. Bancapre rose FF4.1 or 5.5 per cent to FF273 and its Cetelem consumer credit unit by FF7.45 to FF745.

Air Liquide jumped FF37 or 4.1 per cent to FF394 following stronger-than-expected results. An upbeat statement from Casino left the supermarket group FF9 ahead at FF276 and Promodes stayed strong, advancing FF4.3 to FF1,780 ahead of today's results.

Dollar earners found continued favour. LVMH added FF33 to FF1,410 and Lafarge, the cement leader, rose FF12 to FF381.

FRANKFURT had another record-breaking day. The Dax index saw afternoon profit-taking and finished well off the top, but it still closed 21.10 better at an all-time high of 3,441.51.

Turnover climbed from DM17.3bn to DM19.7bn. This was its best in recent years, said Mr James Cornish at NatWest Securities, if triple expiry days for the Deutsche Terminbörse were left out of the equation.

Mr Leigh Hooper of BZW said from Frankfurt that the broker had raised its Dax target to 3,700 by the year end, which would mean a

multiple of 16 on 1996 prospective earnings compared with a current 1996 p/e of around 25.

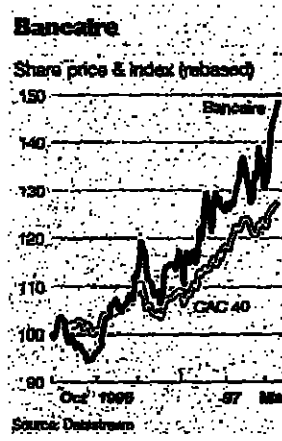
BZV thought this fair, given the results of tax reform, structural changes and rising corporate profits, especially since the latest fall in the D-Mark, from around DM1.65 to yesterday's DM1.77, had not yet been factored into its earnings projections.

A broad range of blue chips led the Dax 30 gains. Among the midcaps, Kolbenschmidt came back from suspension and rose DM3.40 or 12.7 per cent to DM30.20 on speculation surrounding Rheinmetall's acquisition of a 25 per cent stake in the pistons manufacturer.

AMSTERDAM notched up another record, pushing the AEX index up by 9.44 to 764.67 with a number of strong corporate earnings stories supplying plenty of underpinning.

Ahold bounced F15.50 or 4 per cent to F137.40 after top-of-the-range results sparked broker earnings upgrades. Bolawessan pleased, and the shares rose F1.30 to F136.20.

Hoogovens, which rose strongly last month but showed signs of nerves in recent sessions, rallied after an impressive results statement and an upbeat assessment for 1997. The shares



gained F1.60 to F192.60. Heineken stood out against the broad trend, shedding F1.40 to F134.90 ahead of next week's results.

ZURICH pushed further into uncharted territory, backed again by the firmer dollar and Wall Street's performance, and the SMI index rose 58.1 to 4,605.2.

The spotlight turned to the pharmaceutical sector. Novartis gained SFr37 to SFr1,747, with US investors still said to be keen buyers.

Roche certificates added SFr190 to SFr12,510 and subscription rights for Ciba Specialty Chemicals rose SFr1.75 to SFr10.75.

Among the banks, SBC spurred SFr9 to SFr299. Analysts said that expectations for its 1996 results were growing since the bank was the first of the Swiss big three to announce sweeping changes in its provisions policy last year.

Credit Suisse Group regained its confidence after Wednesday's results, adding

another 50 cents to HK\$83. One analyst said, however, that the falls seen since Monday's announcement of 1996 results were beginning to look overdue.

SEOUL was enlivened by a 5.9 per cent surge in construction issues on news that the government planned tax breaks for infrastructure contractors.

Samick Construction gained Won240 to its upper limit of Won3,240 and Hanjin rose Won710 to Won9,610.

But Midopa Department Store went limit down on news that the Dongbaeng food group was considering a hostile takeover bid.

Analysts noted that predatory takeovers had been virtually unknown in South Korea, partly because they were regarded as unethical, although the government planned to ease legal restrictions on such bids next month.

Traders also pointed out that Midopa's share price had rocketed from a year's low of Won1,080 on January 9 to a high of Won9,300 on Wednesday. It fell Won5,000 to Won4,500 yesterday.

The composite stock index closed 3.21 higher at 676.11, off a high of 685.95.

BOMBAY dropped 1.86 per cent as speculators unwound positions on the last day of the weekly account. The BSE-30 index fell 64.95 to 3,876.04.

Written and edited by William G. Brown, Michael Morgan and Jeffrey Brown

Big business as eight bourses peak again

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FTSE Actuaries Share Indices

| Hourly changes | Open | 10.30 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | Close |
|----------------|---------|---------|---------|---------|---------|---------|---------|---------|
| FTSE 100 | 2194.08 | 2195.11 | 2194.88 | 2196.25 | 2195.56 | 2196.02 | 2196.41 | 2196.05 |
| FTSE 250 | 2229.07 | 2230.35 | 2229.11 | 2230.35 | 2230.73 | 2230.88 | 2231.33 | 2231.00 |

gained FT11.60 to F192.60. Heineken stood out against the broad trend, shedding F14.10 to F1340.90 ahead of next week's results.

ZURICH pushed further into uncharted territory, SF2r.75 to SF161.00, but UBS saw recent gains eroded on late profit-taking, leaving the shares down SF13 to SF1327.

Industrials had a good day with ABB up SF27 to SF120.75, while the shares of

See table 100 (25/01/97) for details of the FTSE 100 and FTSE 250 indices. All figures are in pence.

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Karachi drops 2.6% on power tariff uncertainty

ASIA PACIFIC

A government plan to revise the tariff for the purchase of electricity from private power companies put the energy sector under pressure and drove KARACHI 2.6 per cent lower.

Analysts said, however, that the market seemed to have overreacted, since details of the plan were still awaited.

The KSE index fell 42.26 to 1,593.28. Hub Power lost Rs1.75 to Rs37.75 and Lever Brothers fell Rs32 to Rs705.

TOKYO fell sharply for the second day running, traders blaming the futures market as the Nikkei average dipped below 18,000 at one point, writes Brian Hutton.

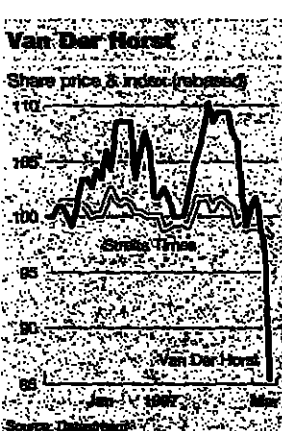
After a strong start, and a day's high of 18,455.02, the 225 index ended the day 332.13 lower at 18,041.33, slightly up from a low of 17,977.14.

Apart from technical factors related to next week's March futures expiry, brokers said that the lower house approval of the 1997/98 budget, without changes in unpopular measures such as the proposed rise in consumption tax, had also provoked futures selling.

The Toxix index of all first-section stocks dropped 17.91 to 1,354.01, while the capital-weighted Nikkei 300 average slipped 4.00 to 258.45. Turnover rose marginally from 431m shares to an estimated 455m, and declines decisively numbered advances by 845 to 254, with 159 unchanged.

In London, the ISE/Nikkei 50 index rose 3.63 to 1,339.90.

Domestic brokers said foreign selling of bank stocks also prompted the day's downward trend. Sakura Bank dropped Y27 to Y12, Bank of Tokyo-Mitsubishi Y40 to Y1,890, and Fuji Bank Y40 to Y1,340. Industrial Bank of Japan hit its lowest



price since the start of 1996, falling Y80 to Y1,310.

Securities companies did well in the morning session, on news that the securities transaction tax could be scrapped as part of the ruling Liberal Democratic Party's plans for a "big bang" in financial services.

Most of their gains were reversed later in the day, but a few brokerage shares managed to close on a mildly positive note. Nikko Securities gained Y3 to Y229, and Sanyo Securities inched up Y1 to Y267, but Nomura Securities fell Y50 to Y1,580, Daiwa Y30 to Y945, and Yamachai Y7 to Y415.

Even positive corporate news could not help Matsushita withstand the downward pressure: it fell Y10 to Y1,790, despite a report that it expects a 36 per cent increase in unconsolidated pre-tax profit this financial year.

In Osaka, the OSE index dropped 221.75 points to 19,015.63, in volume of 227.17m shares.

TAIPEI moved higher in the heaviest volume for more than three years, following what traders perceived as bullish remarks by the central bank governor.

Shen Yuan-dong pledged not to intervene to curb any excesses, although "he

declared himself to be "a bit worried" about the recent strength of equities. The Taipei market has risen almost 17 per cent this year. At the close, the weighted index was up 61.54 at 8,081.00. Turnover was T\$174m.

SINGAPORE featured an 11.5 per cent plunge in Van Der Horst on a generally downbeat day which left the Straits Times Industrial Index 12.60 lower at 2,179.93.

Analysts were unaware of any developments to account for the engineering company's fall and instead pointed to week-old news that one director had sold his entire stake. Van Der Horst slumped 66 cents to \$85.

HONG KONG edged higher, due largely to a more positive interest rate outlook and demand for HSBC Holdings. The Hang Seng index jumped to an early 13,568.86 on Wall Street's performance but subsequently pulled back to close 5.60 higher at 13,416.38 in hefty turnover of HK\$12.3bn.

HSBC rose HK\$2.50 to HK\$190.50, but its Hang Seng Bank subsidiary gave up

another 50 cents to HK\$83. One analyst said, however, that the falls seen since Monday's announcement of 1996 results were beginning to look overdue.

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Global Equities

Private

Acquisition of

Fresh Del Monte Produce N.V.

and

Global Reefer Carriers Limited

by

Freshglo Limited

The undersigned initiated the transaction, advised in the negotiations and acted as exclusive financial adviser to the buyer.

Rabobank

December 1996

This announcement appears as a matter of record only

Acquisition of

Fresh Del Monte Produce N.V.

and subsidiaries

\$ 100,000,000

Revolving Credit Facility

\$ 45,000,000

IAT Group Inc.

Acquisition Financing

\$ 45,000,000

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Acquisition of

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NASDAQ NATIONAL MARKET[illegible]

| | | | | | | | | | | | | | |
|-----------|------|-----|-----|-----|--|-----------|------|-----|-----|-----|----|----|---|
| Import Bc | 12 | 20 | 26 | 26 | | PacDunlop | 0.14 | 77 | 222 | 110 | 10 | 10 | + |
| Inf Res | 1434 | 145 | 143 | 147 | | PacifiCra | 34 | 605 | 83 | 81 | 83 | + | |

| | | | | | | | | | | | | | |
|-------|----------|---------|------|------|------|-----|--------|----|------|------|------|------|------|
| Anglo | 10181 | 10.4 | 0.5 | 10 | -1/2 | USC | 6.60 | 23 | 48 | 48.4 | 24.4 | 42.4 | - |
| Anglo | 115 1772 | 24.4 | 0.5 | 24.4 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 5 | 5 | 5 | 5 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 0.50 | 25 1691 | 15.4 | 15.4 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 952 | 2.4 | 0.5 | 2.4 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 15 | 15 | 15 | 15 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 0.25 | 20 2823 | 45.4 | 24.4 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 465 | 8 | 8 | 8 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 15 | 15 | 15 | 15 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 21 5077 | 8.4 | 0.5 | 8.4 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 15 148 | 15 | 15 | 15 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 14 47 | 27.4 | 2.4 | 2.4 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 0.5 | 17 1282 | 24.4 | 24.4 | -1/2 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| Anglo | 1.05 | 24 | 21 | 17.5 | 17.5 | USC | 0.32 | 11 | 36.5 | 21.4 | 21.4 | 42.4 | -1/2 |
| - V - | | | | | | | | | | | | | |
| Anglo | 0.40 | 27 174 | 42.4 | 42.4 | -1/2 | USC | 0.40 | 27 | 174 | 42.4 | 42.4 | -1/2 | - |
| Anglo | 87 88 | 14.4 | 17.5 | 17.5 | 17.5 | USC | 0.40 | 27 | 174 | 42.4 | 42.4 | -1/2 | - |
| Anglo | 1.38 | 7 | 10.4 | 10.4 | 10.4 | USC | 0.40 | 27 | 174 | 42.4 | 42.4 | -1/2 | - |
| Anglo | 15 | 15 | 15 | 15 | 15 | USC | 0.40 | 27 | 174 | 42.4 | 42.4 | -1/2 | - |
| Anglo | 27 | 27 | 27 | 27 | 27 | USC | 0.40 | 27 | 174 | 42.4 | 42.4 | -1/2 | - |
| Anglo | 8 | 8 | 8 | 8 | 8 | USC | 0.40 | 27 | 174 | 42.4 | 42.4 | -1/2 | - |
| Anglo | 22 168 | 15.4 | 15.4 | 15.4 | 15.4 | USC | 0.40 | 27 | 174 | 42.4 | 42.4 | -1/2 | - |
| Anglo | 29 2774 | 15.4 | 15.4 | 15.4 | 15.4 | USC | 0.40 | 27 | 174 | 42.4 | 42.4 | -1/2 | - |
| Anglo | 0.59 | 4215 | 25.4 | 24.4 | 24.4 | USC | 0.59 | 42 | 15 | 25.4 | 24.4 | 24.4 | -1/2 |
| - W - | | | | | | | | | | | | | |
| Anglo | 22 | 7 | 15 | 15 | 15 | USC | 0.59 | 42 | 15 | 25.4 | 24.4 | 24.4 | -1/2 |
| Anglo | 31 | 15 | 15 | 15 | 15 | USC | 0.59 | 42 | 15 | 25.4 | 24.4 | 24.4 | -1/2 |
| Anglo | 18 | 15 | 15 | 15 | 15 | USC | 0.59 | 42 | 15 | 25.4 | 24.4 | 24.4 | -1/2 |
| Anglo | 47 4725 | 31.4 | 30.4 | 30.4 | 30.4 | USC | 0.59 | 42 | 15 | 25.4 | 24.4 | 24.4 | -1/2 |
| Anglo | 1.40 | 15 | 35 | 40.4 | 30.4 | USC | 0.59 | 42 | 15 | 25.4 | 24.4 | 24.4 | -1/2 |
| Anglo | 0.15 | 22 | 75 | 18.4 | 15.4 | USC | 0.59 | 42 | 15 | 25.4 | 24.4 | 24.4 | -1/2 |
| Anglo | 0.16 | 12 | 24.4 | 11.4 | 11.4 | USC | 0.59 | 42 | 15 | 25.4 | 24.4 | 24.4 | -1/2 |
| - X - | | | | | | | | | | | | | |
| Anglo | 0.0100 | 45 | 11 | 10.4 | 11 | USC | 0.0100 | 45 | 11 | 10.4 | 11 | 10.4 | -1/2 |

EASDAQ

EASDAQ is a fully regulated independent pan European Stock Market focused on high growth companies with international aspirations. The shares of companies on the EASDAQ Stock Market can be bought and sold through EASDAQ members. EASDAQ members are made up of Brokers and Banks from across Europe.

| Company | Mid price | Change | Volume | High | Low | Company | Mid price | Change | Volume | High | Low |
|--------------------|------------|--------|--------|--------|-----------|------------|------------|--------|--------|-------|-------|
| | | | | | | | | | | | |
| aircraft | US\$1125 | 0 | 825 | 0 | Impagines | US\$12,376 | +0.123 | 8959 | 12.5 | 10.5 | |
| airbus systems | US\$10,875 | -0.125 | 3275 | 11.375 | 10.25 | majoris | US\$80,125 | 0 | 11,375 | 81.55 | 78.55 |
| airsonnet ADS | US\$24.75 | 0 | 28 | 24.75 | 24 | perceptics | US\$35 | 0 | 30000 | 35.2 | 4.75 |
| airtel telecom ADS | US\$12.25 | 0 | 380 | 12.5 | 12 | | | | | | |

Source for 03/09/07

Information about EASDAQ can be found on the Web site at: [HTTP://WWW.EASDAQ.be](http://www.EASDAQ.be)
 EASDAQ offices are located in Brussels (Tel. 32-2 / 227 65 20) and in London (Tel. 44-71 / 515 3050)

SAINSBURY'S

Superb career opportunities within a dynamic team

As a multi-million global business and one of the UK's largest and most innovative retailers, Sainsbury's relies on its Internal Audit Department to make an impact on all areas of its business. From launching our new banking operation and Reward Card, to our buying and distribution activities, our auditors are at the heart of the action.

Internal promotion has created superb opportunities for quick thinking, self-motivated auditors to join our dynamic, friendly team. You'll be liaising with all departments and staff at every level as you play a key role advising on risk and control within the constantly changing environment which is vital to the continuing success of our supermarket and Servicecentre businesses.

Audit Manager - c.£40k + car

This highly visible position offers a manager with 12-18 months' internal audit experience and an in-depth understanding of business and commercial issues, the chance to develop personally and professionally in a fast-moving environment. Supported by a team of senior and junior operational auditors, you'll manage a range of projects across a variety of business areas whilst motivating and developing your staff.

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These positions offer opportunities for enthusiastic team players to develop a career in internal auditing. Ideal candidates will be newly qualified (Accountants or ICA), commercially minded and have already proved capable of running projects alone or as a member of a small team. Your confident manner and time management skills will be matched by excellent influencing and leadership ability.

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- Improve management information systems to supply information on operational risk exposures on a real-time basis, benchmarked against best practice in the industry.

THE QUALIFICATIONS

- Bright graduate with legal or accounting qualification, strong intellect, lively enquiring mind, aged mid 30s+. Robust personality, decisive nature with effective written and oral communication skills.
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DEALING ASSISTANT

The Position

Dealing Assistant, reporting to the Far East Portfolio Manager.

- Assisting Far East portfolio management team in its dealing activities.
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- Assisting with research tasks and analysing holdings.

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- strong financial analysis, computer modelling and communications skills
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Interviews will take place in London. Interested applicants should apply in confidence quoting reference CF/TC to:

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- Preparation of budget and monthly management information reports

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Candidates will be high calibre professionals with strong communication skills, a confident manner and a commercial hands-on approach. They should ideally have:

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Interested candidates should contact Craig Michills at Michael Page City on 0171 269 2330. Alternatively write to either him or Sarah Hunt, enclosing a full CV at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649. Please quote 337679.



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Marketing Support Manager – Funds Communication

J.P. Morgan Investment Management Inc. (JPIM) in London is the international investment arm of J.P. Morgan & Co. Incorporated. With US\$208bn under management worldwide, it is one of the premier investment management houses in the world. These assets are managed in a wide range of funds, domiciled throughout Europe, which invest in various financial instruments including US and international equities, bonds, money markets and derivative instruments.

JPIM is recruiting a manager to join the expanding marketing support group as Head of Funds Communication. The funds communication team will be responsible for creating a variety of marketing and shareholder communication materials for the firm's mutual funds, principally domiciled offshore.

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- Writing original marketing copy, as well as supervising the writing and production functions within the team.
- Overseeing internal research within the product areas, including interviews with investment staff.
- Establishing and managing the internal review process and ensuring adherence to standards and compliance regulations.

To be a candidate, you should have 3 to 5 years' experience gained in a retail marketing or financial publishing environment combined with a sound knowledge of mutual funds or unit trusts. In addition, you will be able to demonstrate excellent authoring skills in order to communicate complex concepts as clear, concise and compelling publications. Educated to degree level, you will also possess strong organisational and management skills, as well as a practical appreciation for PC applications and technology. A second European language would be beneficial.

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For someone who is either looking to move into sales or to further their sales career this is an exciting opportunity which offers genuine career progression.

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RECRUITMENT

Cross-border recruitment is rare in most senior appointments, says Richard Donkin

Hunt for the elusive Euro-manager

The most surprising aspect of the request last week by Sir Richard Evans, chief executive of British Aerospace, that the company's partners in Airbus Industrie use a headhunter for its senior executive appointments, was that the plea should have been necessary in the first place.

Among the boards of large UK businesses the use of headhunters has become routine, so it is easy to forget that such practices are less well developed in the rest of the Europe.

Evans was anxious to head off the idea that future leaders of Airbus, which is due to be turned into a limited company, would be selected by established custom and practice. The managing director has, by tradition, been French while the chairman of the supervisory board has been German.

There seems no reason why such conventions should prevail in the new company. Although Airbus Industrie is headquartered in Toulouse, its official language is English. Evans' insistence that the "right man" should be chosen for the job broadens the hunt

for potential executives to any part of the globe.

Such sentiments are laudable and would seem to make good business sense, reinforced by much of the current theory supporting the need for truly international managers. But the reality is that cross-border recruitment is rare for the most senior posts, particularly in countries that do not share the same language.

"Large multi-national companies do appoint people of varying nationalities to their various international subsidiaries," says Miles Broadbent, one of the UK's most experienced headhunters and who runs the Miles Partnership. "This can be very effective - not least in developing international experience for high fliers."

"But, with few exceptions, British companies are managed by British managers, American companies by American managers, etc. There is more talk about the

modern Euro-manager than actual examples." Most appointments, he says, still tend to reflect the cultural differences across Europe.

But European executive recruitment methods are beginning to be influenced by the increasing emphasis on corporate governance in UK companies following the Cadbury and Greenbury reports. The formation of nomination committees - particularly in companies with a UK presence - has strengthened the position of headhunters who can consolidate their consultancy role.

Even though Airbus has avoided running itself as a typical French company, its country base means that it would need an exceptional foreign candidate. Such a candidate would need to know his or her way around the French political and business system.

The difficulties of overcoming national cultural barriers in management are

stressed in a new book* by Susan Schneider, professor of human resource management at HEC University of Geneva, and Jean-Louis Barsoux, a research fellow at Insead. But the authors point out that companies can take advantage of cultural norms in entering foreign markets.

In Japan, for example, women are a neglected pool of potential managerial talent: while they are well-represented among university graduates, they are not offered the same employment opportunities in business as men. This has led some recruitment experts to advise foreign companies entering the Japanese market to concentrate on hiring Japanese women. Not only are they in a plentiful supply, they also tend to be more motivated than their male colleagues.

The book also quotes the experience of Citibank in Taiwan which, when frustrated in its attempts to recruit local men as private bankers, began to take on more local women. The women were particularly successful, not because they possessed exceptional banking skills, but because, unknown to Citibank, they had good family connections to high-income clients.

strengths and weaknesses. He outlines seven "generic leadership traits" - enthusiasm, integrity, toughness, fairness, warmth, humility and confidence. He includes integrity to distinguish between effective leaders and what he calls leaders for good. For example, says Adair, while it may be debatable whether Adolf Hitler was a good leader, it cannot be said he was a leader for good.

Adair also stresses the importance of knowledge linked to authority in any situation that allows a leader to emerge. Authority, he says, can take four forms: rank, knowledge, personality and moral authority. Winston Churchill, he argues, was equipped to lead Britain during the second world war, partly because of his "relevant knowledge" - his previous experience as a war minister and his background as a professionally trained army officer. This may also

Textbook leaders

Courses and books on leadership are thick on the ground and often thick in content. But a new book** by Professor John Adair of Exeter University manages to convey the fundamentals of good leadership in just 40 pages.

It is unlikely to end the debate over whether good leaders are born or made - although Adair believes that people can develop their leadership potential. But it will help people who may think they have what it takes to lead to identify their

strengths and weaknesses.

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explain why he found himself ill-equipped to lead the country afterwards.

The need for different approaches to fit particular circumstances is also illustrated in a section on team leadership that avoids becoming too prescriptive. It sets out six approaches to team planning, ranging from the leader devising the plan alone to one where the leader defines limits and asks the team to make a plan. Adair recognises that "there is no one right style" - it could depend on the time available to plan and the planning abilities of the team members.

There are many similarities between Adair's observations and those of Amin Rajan in a recent report*** on leadership published by the Create consultancy. The report is based on a combination of a survey among City financial institutions, in-depth interviews with 49 business leaders and 50

human resource specialists and two case studies.

Rajan found that many of the leaders he interviewed relied heavily on what he called "emotional intelligence" - self-awareness, self-motivation, persistence, zeal and the ability to rein in their own emotions and read emotions in others.

These have often been reinforced by various helpful workplace experiences such as lateral moves, difficult assignments and having a mentor figure. He also found many had experienced early crises in their lives or had enjoyed early triumphs. Others benefited from having role models. Another important ingredient was opportunity - being in the right place at the right time.

*Managing Across Cultures, Susan C. Schneider and Jean-Louis Barsoux, Prentice Hall, £20.95

**Leadership Skills, John Adair, Institute of Personnel and Development, IPD House, Camp Road, Wimbledon, London SW19 4UX, £5.95

***Leading People, Amin Rajan with Penny van Eupen, Create, 2 Holly Hill, Tunbridge Wells, Kent TN11 0XD, £45

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Fixed Income Sales - Emerging Markets

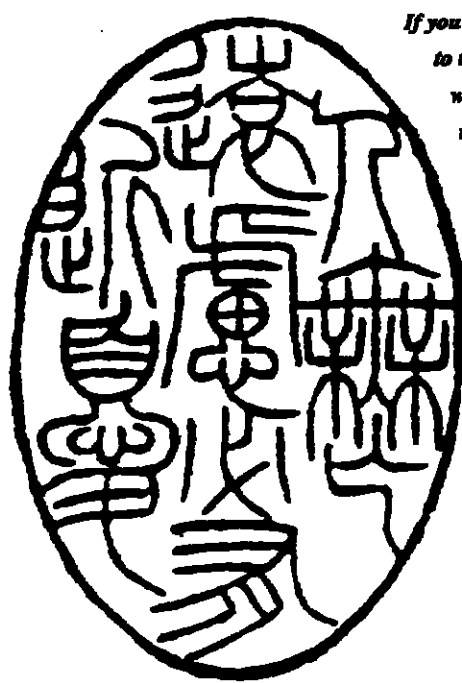
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Skills: □ minimum of four years' experience as a press officer in the financial or business sector; □ excellent oral communications in English. Advanced conversational and writing abilities in at least one of the following: Russian, other eastern European language, or German; □ excellent creative/journalistic writing skills; □ writing samples will be required; □ experience in an EBRD country of operation would be an advantage.

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Interested applicants should contact Ian L. Tucker on 0171 491 4650. Alternatively, write to him, enclosing a full curriculum vitae, at SCI International Group Limited, 21 Arlington Street, London SW1A 1RN (fax number 0171 491 4630).

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An outstanding opportunity now exists to join their highly ranked Pan-European telecoms research team. The role will involve conducting in-depth analysis of the UK telecoms industry and producing quality research reports on the relevant companies. The position will also require effective communication of this research and advice to the institutional client base.

The candidate should have a strong academic background and at least two years' experience of analysis in the equities markets, management consultancy or the industry itself. The position requires a bright, motivated and committed individual who appreciates the challenge of working in this dynamic and rapidly expanding sector. Good interpersonal and communication skills are essential, as is the ability to work as part of a successful team.

For an initial discussion in confidence, please contact us, quoting reference 5489, at 28 Condon Lane, London EC4R 3TE. Telephone 0171 236 7307, or fax 0171 489 1130.

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Hedge Funds

Our client is one of the world's most successful and highly regarded international investment banks. The company is currently looking for an experienced sales professional to advise on and deal with foreign exchange derivative products, including spot, options, exotics and forwards.

Your client base will be primarily US and UK hedge funds, but will also include corporate and institutional clients.

You will have a quantitative degree and at least two years' experience in a foreign exchange advisory role. Through coverage of a similar client base, you will have acquired a proven track record, excellent communication skills and a familiarity with a range of computer packages.

To apply, please send full career details, quoting ref: 656, to: Alastair Lyon, Confidential Reply Handling Service, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

Applications will only be sent to this client, however please indicate any company to which your details should not be forwarded.

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- ◆ The Division is a market leader in the provision of independent financial advice worldwide, primarily in the infrastructure and energy sectors.
- ◆ Teams advise corporate clients, investors and governments on an extensive range of products including:
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 - privatisation transactions;
 - mergers and acquisitions;
 - capital markets issues;
 - the arrangement of contractor and export credit finance.

THE POSITION

- ◆ Work within teams and assist in the evaluation, structuring, negotiation and management of a broad range of major transactions in a number of countries.

Please send full cv, stating salary and preferred location, ref FS70305, to NBS, 10 Arthur Street, London EC4R 9AY



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We are currently seeking an individual/team able to self select, analyse and sell UK stocks to our existing institutional base and further develop relationships in this area of the firm's business.

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We are also seeking individuals to join our Private Client Department. The successful applicants will have 3-5 years experience in private client broking, be numerate, computer literate and knowledgeable of individual taxation and related tax efficient products.

Applications should be made in writing enclosing a full Curriculum Vitae to:

Box A5364, Financial Times,
One Southwark Bridge, London SE1 9HL

Trainee Structured Products Specialist

London

Our client is recognised as one of the world's premier investment banks. The Special Financial Products team have achieved pre-eminence in the provision of structured products through Credit, Equity, Tax, Fixed Income and Currency Derivatives. Continued business growth has resulted in the need to appoint a trainee structured products person to work in this five person Special Financial Products team.

The candidate selected will primarily assist the Credit Derivative and the Equity Derivatives Structured Product specialists but will have additional responsibilities to the Tax and Fixed Income Derivatives specialists. Initially, the successful applicant will take over many of the day-to-day responsibilities of the team: Liaising and dealing with the traders and salespeople, looking at the Documentation, assisting with structuring and development and liaising with the bank's overseas branches. This initial role is very

Fluent Japanese Speaker

much seen as a stepping stone to a full structured products position.

The ideal candidate will be a fluent Japanese speaker with under two years' city experience. Good mathematical aptitude combined with an understanding of Swaps, cash flows and the yield curve will be important.

Liaison with the salesforce and the traders will mean that the successful candidate will have excellent interpersonal abilities.

This is a role that offers genuine prospects for progression and an opportunity to work with one of the most experienced financial products team in the city.

Interested applicants should contact Russell Barton on 0171 269 2309 or write enclosing a full curriculum vitae to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649. Please quote ref 337179.



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Director - Export & Project Finance

London

With assets in excess of £42 bn and a unique international network spanning more than 40 countries, Standard Chartered is a major force in international banking. The bank has a clear geographic and business focus, with strong franchises in Asia, the Middle East and Africa. Continued excellent results reflect Standard Chartered's strength: trading profits have doubled in the last three years whilst costs have been held flat.

The bank's clear strategic and geographic focus demands the highest quality of service in project and structured export finance - a key area for further growth and development following a recent restructuring. As a result, a high calibre, experienced individual is required to further strengthen the UK/Europe team.

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Excellent Package

the ECAs - will be essential. There will be frequent travel, primarily to Asia and continental Europe.

Candidates must be of graduate calibre with several years' relevant experience at a senior level within a leading provider of ECA related financing. This experience must encompass not only the structuring and negotiation of medium and long term transactions, but also a strong track record in business development and relationship management. A detailed understanding of the mechanics of the various ECAs in Europe will be essential. Excellent analytical and communication skills, high levels of energy and self-motivation, and the "gravitas" to establish meaningful relationships at a senior level will all be key to success.

In addition to a highly competitive base salary, the excellent package comprises the full range of banking benefits, including a performance related bonus.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 6771 on both letter and envelope, and including details of current remuneration.



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THE POSITION

- ◆ Responsible for marketing strategy, promotion and information research across Europe.

- ◆ Manage a highly successful and diversified European team. Provide creative solutions for new and existing contracts and identify product requirements for end users.

QUALIFICATIONS

- ◆ Minimum 5 years' derivatives experience, with strong marketing track record.
- ◆ Ability to think strategically. Proven management skills. Excellent communication skills at all levels.
- ◆ European languages advantageous.

Please send full cv, stating salary, ref FS70204, to NBS, 10 Arthur Street, London EC4R 9AY



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J. P. Morgan Investment Management Inc. (JPMIM) in London is the international investment arm of J. P. Morgan & Co. Incorporated. With \$208 billion under management worldwide, it is one of the premier investment management houses in the world. These assets are managed in a wide range of funds, domiciled throughout Europe, which invests in various financial instruments including US and international equities, bonds, money market and derivative instruments.

JPMIM now wishes to appoint an individual, at Associate level, to be responsible for identifying training requirements, planning training schedules, coordinating appropriate courses and developing training programmes using internal and external resources. In addition, the individual will be required to give presentations, teach at in-house training programmes and be responsible for the training budget.

It is planned that the responsibilities of the role will be expanded, with involvement in cross departmental initiatives and change management covering UK and European personnel.

The successful candidate will have a degree and up to three years' experience of training in a financial environment. He/she must be capable of generating future training ideas, as well as managing current responsibilities. It is essential that the person has excellent communication and presentation skills and the ability to work within a fast paced and dynamic environment.

The position offers a generous salary and benefits package with excellent career prospects in one of the world's leading international investment management groups. J. P. Morgan Investment Management Inc. is an equal opportunity employer.

Please write, enclosing a copy of your cv, to Martin Symon, Associate Director, Jonathan Wren Search & Selection Limited, 34 London Wall, London EC2M 5RU. All details should be forwarded by 19th March and will be treated in strict confidence.

JPMorgan

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Market Makers/Traders

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Outstanding opportunity for highly motivated, talented professionals to join our Emerging Markets funds team.

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The Market Makers/Traders

- ◆ Will be key members of the team and benefit from career development opportunities in the growing business.
- ◆ Proven track record, strong reputation, preferably with some emerging market exposure (but not essential) and with some computer literacy
- ◆ Only enthusiastic team players should apply.

Please send full CV in strictest confidence, stating salary and quoting ref: 97PG10 to Diane Tassara, Personnel Manager, West Merchant Bank, 33-36 Gracechurch Street, London EC3V 0AX.

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If you would like to be considered for this position, please forward your CV and details of your current salary to:

Tracey Songer, Business Development Department, Financial Times, Number One Southwark Bridge, London SE1 9HL by Friday, March 21.

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We are looking for candidates with excellent communication skills in English and knowledge of working Chinese. Interested candidates please apply with comprehensive CV and university/college transcripts to: Mr Bon Ho, Staff Partner, Ernst & Young, 10/F, Tower II, The Gateway, 25-27 Canton Road, Kowloon, Hong Kong.

Closing date 25 March 1997.

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Key Finance Appointments

Global Electronic Design

Dublin

Our client, a major US multi-national, provides comprehensive services and technology for the product development requirements of the world's leading electronic companies. With a turnover fast approaching \$1 billion and over 3,500 employees, it is quoted on the NYSE and heavily organic growth oriented.

As part of progressive expansion plans in Europe, the company is in the process of building a major new hardware design service centre in Dublin to increase its ability to provide leading edge services to demanding international customers. Central to the development of this new facility is the appointment of two first class finance professionals, the more senior of whom will have an international finance role.

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The Head of Finance will be fully accountable for all financial, banking, treasury, tax and legal matters concerned with this new profit centre and the broader business. Cash and investment management, foreign currency hedging and effective international tax accountability will be primary areas of focus in this commercially accountable appointment. The appointee will report directly to the General Manager, and will be supported by a small professional team.

Suitable candidates will be high calibre professional accountants (7+ years' experience) who can demonstrate a track record of success in international financial management. Experience of US GAAP and high technology companies is highly desirable. Ref: 670J

Both appointments represent excellent entry points into this rapidly growing organisation. The salary and benefits packages are commensurate with those expected from a world leader.



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Financial Controller

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Assuming full operational accounting control, the appointee will provide strong financial advice, guidance and support to the Board. Responsibilities include management and statutory reporting, project accounting, payroll and audit management.

This post will suit a young (2+ years' experience), ambitious and possibly newly qualified accountant who demonstrates clear potential for international career progression. A broadly based, large company training, including some experience of US GAAP, is preferred. Ref: 671J

Please send a full CV in confidence to GKRS at the address below, quoting the relevant reference number on both letter and envelope, and including details of current remuneration.

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THE POSITION

- Report to the UK General Manager and assume full responsibility for all aspects of financial management involving close liaison with the European HQ.
- Contribute to the strategic and operational development of the business and play a significant role in driving profitable growth.
- Develop business planning and forecasting systems to facilitate effective evaluation of opportunities to maximise performance and achieve business goals.
- Build, sustain and motivate a truly world class finance team.

QUALIFICATIONS

- Qualified Accountant with a strong track record of achievement gained within a dynamic, fast-moving business environment.
- Strong commercial acumen and analytical abilities coupled with excellent interpersonal skills and able to influence and communicate throughout the organisation.
- Innovative, lateral thinker with a pro-active style and high levels of energy and enthusiasm necessary to succeed in a rapidly growing business.
- Internationally mobile in order to take full advantage of career development opportunities on a global basis.

Interested candidates should write, enclosing full career and current salary details, to the advising consultant, Stephen Banks, at Questor International Limited, 3 Burlington Gardens, London W1X 1LE. Please quote reference 2177. E-mail: Stephen@questorint.com



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The Role

- Manage substantial client assignments with a particular focus on international assignment policy. Analyse and quantify total costs of expatriate programmes.
- Benchmark clients' expatriate policies and formulate policy recommendations in line with specific requirements and cost saving objectives.
- Review international tax and social security planning opportunities to ensure clients' remuneration packages are the most tax efficient possible.
- Provide on-going support to individual assignments on matters such as pre-assignment planning, assignee registrations and tax compliance services.
- Contribute to the further development of the practice through the active development of new international clients.

The Requirement

- Graduate-calibre, ideally entrepreneurial Lawyers or Accountants with at least four years' specialist experience in international expatriate tax.
- First-class interpersonal skills, capable of commanding the respect of the most senior staff members within client organisations.
- Energetic and enquiring mind combined with close attention to detail, ready to work to tight deadlines and committed to high professional standards.
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- International orientation and highly mobile. Fluent in English and another language.

Please send your CV with current salary details to:
David Burton, K/F Selection,
252 Regent Street, London W1F 6HL.

quoting ref. 5574/C. Alternatively send by fax on
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You should be a graduate with at least 5 years' experience as an accountant, business advisor, project manager or line manager for a blue chip or leading service organisation. You should have excellent

communication, presentation and interpersonal skills and demonstrable experience of business analysis and problem-solving.

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For further information send your CV including details of your current salary to Vicki Wells, Coopers & Lybrand, 1 Embankment Place, London WC2N 6NN. Email: vicki_wells@gb.coopers.com

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City

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- improving Finance systems in conjunction with in-house systems specialists;
- managing a Finance team of 20 employees;
- ad hoc projects.

Ideally, you will be a high-calibre qualified accountant, preferably chartered with at least 3 years' post-qualified experience. You will also have excellent technical ability, possess outstanding managerial skills and have a hands-on approach to problem-solving. Assertive, creative and proactive by nature, you will have proven your ability to work under pressure in a demanding and dynamic environment, and to quickly establish both personal and professional credibility. In addition, you must be a team player, have excellent communication and interpersonal skills, and be able to liaise effectively with people at all levels including senior management.

To discuss this excellent opportunity further, interested applicants should send a full curriculum vitae stating current remuneration to David Magowan at Robert Walters Associates, 10 Bedford Street, London WC2E 9HE. Telephone: 0171-379 3333. Fax: 0171-915 8714. E-Mail: david.magowan@robertwalters.com

Any applications sent direct to Dow Jones will be forwarded to Robert Walters Associates. All applications will be treated in strictest confidence.

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If you are interested in applying for this position, please send/fax your curriculum vitae and a letter of introduction to:
Lisa Mendoza-Silgado,
Bear Stearns International Limited,
1 Canada Square,
London E14 5AD
Fax Number: 44-171-516-6027

BEAR STEARNS

GROUP MANAGING DIRECTOR

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We are seeking a Group Managing Director who will be responsible for the expansion of the group's activities in collaboration with the Directors of the subsidiary companies.

The successful applicant will be responsible for:

- Setting and meeting financial targets
- Implementation of the group business plan
- quality control

If you have proven:

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- good interpersonal skills
- ability to report and to present findings and recommendation in a clear and concise manner
- good command of English and German or French

then apply to us.

Remuneration package includes base salary of £70,000 per annum.

Write in confidence including curriculum vitae to:
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Use your ability to consult with clients and close the right deals to contribute to our growth and participate in our equity.

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To discuss the role, scope and rewards in any of our offices, please first contact Debbie Mills in total confidence, at Stephens International, 20 Cousin Lane, London EC4R 3TE. Tel: 0171 236 7307. Fax: 0171 489 1130. E-mail: dmills@stephens.co.uk

STEPHENS

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International Insider

International Insider Publishing Co., a leading independent supplier of news and commentary on the international capital markets, is seeking staff for its existing BondWatch analytical service and for a new commentary service, to be transmitted on Reuters. The positions would suit an experienced financial journalist or someone with sales/trading experience in the international bond market.

Contact, with CV:

Christopher Wilkins, Editor, International Insider,
Ludgate House, 107 Fleet Street, London EC4A 2AB

SOLICITORS' INVESTMENT MANAGER (South West England)

A highly experienced, multi-disciplined individual is required to service and expand this firm's established investment clientele. Qualifications must include the Law Society's B111 module. Applicants with their own Client banks would particularly suit.

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ACCOUNTANCY APPOINTMENTS

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systems and procedures to underpin the development of the operations.

- Commercially-minded qualified accountant, probably a graduate, with in-depth experience of costing in a high volume manufacturing group. International experience would be particularly advantageous.

- Essential personal qualities will include a high level of intellect, excellent communication skills, a genuine preference for team playing and the ability to bring an outward facing approach to the finance function.

- This is a highly focused operational position in a dynamic environment offering excellent scope for career progression.

Please apply in writing quoting reference 1548 with full career and salary details to:

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Southern Europe

c\$100,000

With over 100 ships under management, this group is highly successful and is currently expanding rapidly. The prestigious headquarters are based in Southern Europe and the group has offices throughout the world. A dynamic and highly able Finance Director is sought to lead the function and provide information and advice on financial strategy to the board.

The role calls for a strong, well organised, pro-active communicator, resourceful and with experience in the provision of project finance and treasury management. As a practiced negotiator you will easily be able to maintain and develop the first class banking relationships currently in existence. In addition, you will quickly engender and develop strong rapport with divisional management ensuring coordinated, timely and organised financial reporting to group headquarters.

The successful candidate is likely to be in their 30s/early 40s, a graduate CA with proven experience at board level and within an international environment. Knowledge of shipping and a second European language would be useful but are not essential. This individual will have strong leadership skills, a proven track record in managing and developing successful teams and will be prepared to travel. Computer literacy is fundamental.

The package and basic salary reflect the seniority of the position. Candidates should write as below enclosing full CV, details of current remuneration and responsibilities and an explanation as to why they would be suited to this post to: Susie Becker, Moore Stephens, Warwick Lane, London EC4P 4BN

MOORE STEPHENS

Head of Group Internal Audit

City - £ Excellent + bank benefits

- Headquartered in London, this well established international bank has operations in Russia, the Far East and North America offering a customer focused service to a far reaching and expanding client base. The Bank prides itself on its expertise in the emerging markets of CIS and Eastern Europe where it has an impressive reputation in the areas of trade finance, project and asset based finance, as well as treasury and trading activities.

- This is a high profile role which reports into the Board. The appointee will be responsible for the continuing development of the Group Internal Audit function, advising and implementing programmes across the Bank worldwide. As a proactive, consultative function, Internal Audit provides risk based reviews which add value to the business and aim to improve overall operational effectiveness.

ERNST & YOUNG

The United Kingdom firm of Ernst & Young is a member of Ernst & Young International

- A qualified accountant, with relevant bank audit experience, you offer people management experience and the ability to enhance the contribution internal audit makes to the management of risk within a rapidly developing market. Computer audit skills are assumed as are the necessary leadership qualities required to command respect both inside and outside the Bank. Above all you have the credibility that will enable you to have a real impact on the Bank's future development.

Please write outlining your suitability for the position and enclosing your curriculum vitae, including current remuneration details, to: Susan Milford-Richard Pooley at Ernst & Young Management Resources, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH or email: smilford@ecernst.co.uk quoting ref: RP0105. Alternatively contact Susan Milford on 0171 931 1025 (daytime) or 0973 112570 (evenings) for a confidential discussion.

Commercially competitive package

DE MONTFORT UNIVERSITY

Leicester

Finance Director

De Montfort is one of Britain's largest and most innovative Universities, serving some 28,000 students at centres in Leicester, Milton Keynes, Bedford and Lincoln. With revenues in excess of £100 million, a strong balance sheet and positive cash flow, the University has the resources and commitment to invest in the future. A proven finance professional with a strategic orientation is now sought to provide the financial underpinning to the University's activities, working as part of the executive management team in bringing ambitious development plans to fruition.

THE ROLE

- Responsible to the Chief Executive/Vice-Chancellor for the financial strategy and viability of the University. Direct the budgeting process and provide financial input to strategic discussions.
- Participate in capital strategy development, advising on income maximisation, funding arrangements and other financing opportunities within the sector.
- Provide leadership and management to a fifty-strong team in financing and purchasing. Work closely with all University departments relating revenue and capital requirements to academic targets.

THE QUALIFICATIONS

- Graduate, qualified accountant with successful track record as a Finance Director in a multi-site, commercial/service-led environment.
- Experience of operating as part of a senior management team, supporting growth through sound and innovative financial strategies.
- Strategic thinker, alert to wider policy issues within the sector, able to interpret financial implications to the University's advantage. Interest and commitment to higher education essential.

Leeds 0113 230 7774
London 0171 298 3333
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ref: 70970327,
16 Connaught Place,
London W2 3SD

FINANCIAL CONTROLLER Kent

Following Brands Hatch Leisure PLC's successful flotation in 1996, a proactive manager is required to interface with all areas, providing top quality management information, to tight deadlines, highlighting key performance indicators, explaining variances and identifying trends, to ensure business objectives are achieved.

You will be a highly computer literate, FCA, ACA or ACMA accountant with a management accounting bias and 4-5 years' post qualification experience, preferably gained within a multi-site, service led organisation.

Please send your CV with details of current salary package in strictest confidence to:

Donna Newell, Personnel Team Leader,
Brands Hatch Leisure Group Limited,
Fawkham, Longfield, Kent DA3 8NG
Tel: 01474 872331 Fax: 01474 872929

BRANDS HATCH
LEISURE GROUP LIMITED

INTERNAL AUDITOR INSURANCE/REINSURANCE GROUP

London Base

c£40,000 + car + benefits

Our client is the European arm of a major and well established international insurance group with operations spanning Asia, the Pacific, Europe, and North America. The group wrote over \$1.5 billion of business last year, of which reinsurance accounted for about a third. A vacancy has arisen in the Internal Audit function which covers operations in the Northern Hemisphere.

Reporting to the Manager of Internal Audit you will be responsible for refining the existing risk based audit approach, delivering high quality audits and reporting on findings. Working with colleagues in the group internal audit function you will keep the control environment under continual review and liaise with operational management on the implementation of effective solutions. Based in the City you should expect to spend about 30% of your time away from home.

Probably a Chartered Accountant having qualified with a well regarded firm, you will have at least two

years exposure to insurance and/or reinsurance business either as an external auditor or internally in an accounting role. You must have a good level of IT literacy and it would be particularly helpful if you have knowledge of both UK and US accounting standards.

The personal qualities required for success include the presence and communication skills to be credible at a senior level and to operate without close supervision. This is a substantial group and high performers can realistically view this as a stepping stone to an international career within a major organisation.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Box A5358, Financial Times, One Southwark Bridge, London SE1 9HL

APPOINTMENTS WANTED

UK CHARTERED ACCOUNTANT

Line man position in Int'l MFG CO's. 10 years in Europe. Fluent

German. Excellent IT systems implementation.

Experience profit improvement.

Reporting, Budgeting, Forecasting, Controlling, etc.

Seeks interesting opportunity. Travel acceptable.

Phone (+49) 2206 3393

DIRECTOR FINANCIAL PLANNING & ANALYSIS - EUROPE

REDHILL, SURREY

£45,000 + FX CAR + BONUS + BENEFITS

Universally admired as a technological leader, this \$2.8bn company forms part of an \$11 billion Fortune 100 corporation.

Its success to date has been founded on technological innovation combined with a management focussed on customer service, quality, improved margins, and asset utilisation. The company can continue to face the future with confidence.

This role has arisen as a direct consequence of the promotion of the present incumbent to a Divisional Finance Directors position.

Reporting to the CFO and based at the European Head Quarters, the successful candidate will assume responsibility for the Financial Planning

processes in Europe. Supervising a small, highly professional team specific duties will include:

- five year European Divisional plans, both financial and growth
- annual budgeting at both country, division and European levels
- monthly and quarterly performance reviews of both country and European divisions
- management of the financial reporting process.

This is a high profile position and will involve liaison with senior level management.

Candidates will be graduate qualified accountants aged between 28-35

with at least two years commercial experience.

The ability to multi-task and prioritise effectively is prerequisite. Regular interaction with the business units will require excellent communications skills. Essential qualities will include enthusiasm, energy and a *can do* attitude to work.

To discuss this opportunity in greater detail contact Jon Vonk on 0171 379 3333, evenings and weekends 0171 720 1527. Alternatively submit a comprehensive curriculum to him at Robert Walters Associates, 10 Bedford Street, London WC2E 9HP, fax 0171 915 8714.

Email: jon.vonk@robertwalters.com

ROBERT WALTERS ASSOCIATES

LONDON AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND

RISK BASED AUDIT SPECIALIST

INVESTMENT BANKING

SALARY TO £45,000 pa

Our client is the London-based investment banking subsidiary of a major international bank, involved in securities (new issues, sales and trading), derivatives and structured products.

Further expansion in key business areas provides an opportunity for an intelligent and highly motivated individual

to develop their career by joining a high profile audit function.

You should have a strong academic background and an excellent auditing track record within the financial services sector.

Familiarity with core capital markets products is essential.

Interested applicants should contact Nicholas Baxter on 0171 915 8787, or fax on 0171 915 8714 or write, enclosing a detailed curriculum vitae, stating current salary, to him at Robert Walters Associates, 10 Bedford Street, London WC2E 9HP. E-mail: nicholas.baxter@robertwalters.com

ROBERT WALTERS ASSOCIATES

LONDON AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND

C
F
ACHRYSSAPHES
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ASSOCIATESEXECUTIVE
SEARCH & SELECTION
CONSULTANTS

Fast-Growing Media Business - FTSE 100 Group

Finance Director

Early 30s - Ideal c.£60-70,000 + Bonus + Car London

Rapid business development in a fast-growing sector has created an excellent opportunity to fulfil a vital commercial role as Finance Director for one of the business units within this high profile division. The business is one of the leading brands in the sector, and career prospects within the division and the Group are outstanding. Predominantly UK based, the position has increasing international emphasis.

Reporting on a matrix basis to the Managing Director, and functionally to the Divisional FD, the key challenges are: to effect culture change, ensuring that Finance performs as a full business partner alongside Sales, Marketing and Operations; to improve the quality of management information and business/financial analysis, and to play a vital commercial role in supporting the business' ambitious global growth plans.

Successful candidates will be outstanding graduate accountants in their early 30's, who have already demonstrated real career progression, ideally within a fast-moving blue-chip environment with a strong financial culture. You will have a solid technical grounding, but more particularly will have at least five years' experience of addressing real commercial business issues. You will be ambitious, have worked successfully in a team environment, and have the ability to provide influence and gain credibility at all levels.

You should write or fax in confidence, enclosing your resume and current salary details and daytime/evening telephone contact numbers, quoting reference 703/A on both envelope and letter/fax, to the address below:

Chryssaphes Flammiger Associates, Bechtel House, 245 Hammersmith Road, London W6 8DP (Fax: 0181 528 9878).

TREASURY REPORTING MANAGER

City c£40,000 + Car + Bonus

Our client is a world renowned international financial services company. This is a newly-created function within a multi billion dollar group which has proven success in the development of employees' potential.

The challenge will focus on adding value by developing existing interest rate and FX risk management methodology. Responsibilities include front line reporting to group; supporting risk management; liaison with finance divisions; and international investment markets exposure including FX dealing.

Candidates will be energetic, numerate graduate accountants, ACT qualified, ideally MCT qualified, with experience in a financial services environment or dynamic corporate. In addition they will be creative, lateral thinkers, who are solutions-oriented and possess strong inter-personal and project management skills. Excellent career prospects in the UK and overseas.

Please write enclosing full curriculum vitae quoting ref: 196 to: Nigel Hopkins FCA, London House, 53-54 Haymarket, London SW1Y 4RP. Tel: 0171 839 4572 Fax: 0171 925 2336

NIGEL HOPKINS
FINANCIAL & TREASURY SELECTION

Finance Manager

Southern Poland Excellent Package + Reloc.

With a turnover in excess of DM 4.1 billion, our client is a subsidiary of one the largest producers of packaging materials for the food and beverage industry. Polish operations began in 1994 with a manufacturing facility for the largest subsidiary, serving customers across Europe. Due to the continued expansion of the company's business in Eastern Europe, a need has arisen for a dynamic Finance Manager to take charge of the accounting and finance function based in Southern Poland.

Reporting to the European Finance Director and locally to the General Manager, you will be a full member of the local management team. Responsibilities will be the on-going design and implementation of Western accounting procedures to include budgeting, forecasting and cash flow analysis. Other duties will include supervising the preparation of local and international statutory accounts.

This is a hands on role and candidates

should have already some management experience gained in an audit or Western company environment in Poland. Knowledge of US GAAP and Polish reporting principles are essential. In addition, applicants should be qualified or part qualified accountants with an internationally recognised qualification. Due to the location and nature of this role, knowledge of the Polish language is a pre-requisite.

The company is committed to the growth and development of all its employees and therefore offers excellent career progression opportunities for the successful candidate.

Interested candidates should forward a comprehensive CV with salary details in confidence, quoting reference 302098 to Catherine Zasacka, at Michael Page Eastern Europe, Page House, 39-41 Parker Street, London WC2B 5LH, England or by fax on +44 (0) 171 404 6370, telephone +44 (0) 171 269 2384.

MP

Michael Page Eastern Europe
International Recruitment Consultants

Daily Mail and General Trust plc

Deputy Group Treasurer

Central London

£ Negotiable + Benefits

With an annual turnover in excess of \$1 billion, Daily Mail & General Trust is one of the UK's largest and most successful media groups. The publication and printing of newspapers such as the Daily Mail, Mail on Sunday and the Evening Standard provide the main thrust of the organisation but, in addition, the group has a strong presence in television, radio, magazines, software, video and book publishing.

Supporting the Group Treasurer, you will provide the essential link between the Finance and Treasury functions. A challenging and wide-ranging brief will include:

- Analysis of Treasury, Debt, Interest Rates, Eurobonds, Derivative Structures and Cashflows.
- Meeting and Liaising with Banks and other lenders.

- Supporting the Treasury Dealing Manager.
- Involvement in the financial aspects of acquisitions and disposals.

The successful candidate will be a self-motivated, professional ACA with a strong academic background. A minimum of 18 months relevant experience in Treasury is essential, as are first class communication skills, drive and ambition. An ACT qualification would be advantageous.

If you feel you have the necessary qualifications to undertake this exciting role, please forward a detailed curriculum vitae, including details of current remuneration to Justin Pearson at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH or fax on 0171 242 1020 quoting ref 336479.

MP

Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Nottingham Reading St Albans & Worldwide

Financial Planning and Analysis

Head to £40,000 + Car + Benefits

With business in 90 countries and a turnover in excess of \$12.5 billion, Nortel continues to successfully push back the boundaries of communication on a global scale. Our European Public Carrier Networks group analyses data from expanding operations throughout the continent, and is looking for an energetic graduate. The information, entertainment and communication networks that we design, manufacture, integrate and support are transforming daily life.

This role encompasses responsibility for the reporting and analysis of actual, planned and projected revenues and expenditure, for these corporate units as well as direct involvement in two joint ventures in Europe. Close liaison with finance managers in North America and Europe, including UK, will be key in successfully achieving objectives, which include the preparation of the monthly actuals and budget pack for the President of this \$2 billion Business group. The complex mix of Network types, diverse products and geographical regions, brings in to play a matrix organisation structure for maximum flexibility.

You will be a qualified ACCA or AICPA with systems skills in Oracle and Excel, and experience of working in an Analysis and Planning environment. You will motivate and develop a small staff, and possess a "Right first time" attitude, in this high visibility role.

To apply, please email, send or fax a typed CV, including salary details and quoting Ref: ENA00168, to our Resourcing Centre on 0181 945 3018 at Nortel Limited, Clyde House, Waldeck Road, Maidenhead, Berkshire SL6 2BB. Email: resourcing_centre@nt.com. When sending your CV, quote the reference on both the outside of the envelope and on your CV. For an informal discussion, please contact our advising consultant, Mark Rowley at Hert Austin Rowley on 0171 629 1223.

There are many other opportunities within Nortel. Please quote Ref: ENA00268. To apply, please email, fax or send your CV to the above number or send it to us at the above address.

We are committed to equal opportunities.

NORTEL
NORTHERN TELECOM
A World of Networks

DIRECTOR OF FINANCE & ADMINISTRATION

'Premier Law Firm in the North'

North East

DICKINSON DEES SOLICITORS

£55-60,000 + Car + Bens

Dickinson Dees has enjoyed sustained and considerable growth and is firmly established as one of the UK's premier law firms. The firm is progressive and expanding and has an absolute commitment to providing the highest quality of services to its clients. Dickinson Dees has exciting plans for further development and seeks to strengthen its management team.

THE POSITION

- Report to the Managing Partner and assume full responsibility for financial management and control.
- Drive the implementation of medium and long term strategy, creating financial models and appraisal methods for the evaluation of business opportunities.
- Provide financial advice to departmental managers and have a major input in the formulation of commercial strategy.
- Lead and develop the finance team to achieve the highest standards of quality value driven financial management.

QUALIFICATIONS

- Qualified Accountant, aged 35-45, with experience of broad commercial and financial management, probably gained within a business/professional services environment.
- Exceptional leadership, motivational and interpersonal skills with high levels of personal energy, ambition and drive, along with the presence and maturity to inspire confidence.
- Strong strategic and commercial awareness with the intellect and vision to create and innovate, balanced with a pragmatic, results focused style.
- Experience of developing and implementing IT strategies to generate business benefit would be desirable.

Interested candidates should write, enclosing full career and current salary details, to the advising consultant, Stephen Banks, at Questor International Limited, 3 Burlington Gardens, London W1X 1LE. Quote ref 2166.

QK
QUESTOR INTERNATIONAL
A Michael Page Group PLC Company

INTERNATIONAL FINANCIAL CONTROLLER

£45,000 - 50,000 + CAR

SURREY

Following its flotation in 1992 our client, a long-established US consumer goods manufacturer (T/O \$800m), has been driving forward a programme of strategic restructuring and acquisitive growth. As part of this process it has recently acquired the UK market leader in its sector and it is now making this the headquarters of its International Division, which encompasses all its operations outside North America.

This is an important new role reporting to the UK based, International Finance Director and liaising closely with the unit financial managers to ensure effective international reporting and control. Key tasks will include the creation and management of a centralised reporting system, financial analysis and performance review, capital expenditure appraisal, expansion projects, systems development and ad hoc trouble-shooting exercises.

This is a challenging high profile position in a rapidly changing fmec environment. It requires a top-flight individual with flexibility, drive and commitment. Candidates should be Chartered Accountants of graduate calibre with commercial flair and Board level credibility. We are seeking a strategic thinker, who has trained in a major firm and has at least three years PQE in an internationally focused, commercial environment. Previous experience in fmec, knowledge of US GAAP and fluency in a second European language would all be beneficial.

Please reply in confidence, enclosing your CV and current salary details to Paul Carvosso at Howgate Sable and Partners, 35 Curzon Street, London W1Y 7AE, quoting ref: FT429R.

Visit our web site at <http://www.topjobs.co.uk/howgate>



Howgate Sable & PARTNERS
EXECUTIVE SEARCH AND SELECTION

London • Manchester • Leeds • Newcastle

Financial Controller

Thames Valley

c £40,000

The market for interactive games software is characterised by rapid development and dynamism. Our client is a leading player in this field and the corporate ethos of innovation and a passion for their products has enabled the business to achieve rapid growth, with excellent forecasts for the coming year.

The position of Financial Controller is key to the ongoing success of the business in Europe and will, for the right individual, challenge and utilise their full range of ability. Reporting to the European Financial Director, responsibilities will include:

- Active support of the European Financial Director in the provision of first class day-to-day financial reporting.
- Proactive management of the reporting process with an emphasis on timely monthly management accounts and forecast information. This includes UK and US reporting requirements.
- Development and support of finance staff.

- A variety of ad-hoc projects including systems enhancement and financial input to a variety of issues relating to the rapidly growing European market.
- Building and maintaining close working relationships across the business.

Suitable candidates will be qualified accountants with a minimum of two years post qualification experience that demonstrates hands-on responsibility, preferably in a sales and marketing driven environment within the software or retail industries. Above all, candidates must show enthusiasm and commitment and be able to offer both a practical approach to completing the task and the intellectual ability to contribute to the strategic decisions.

In return, our client offers the chance to make a real impact in an exciting and dynamic business. Interested applicants should write, quoting reference 333780 and enclosing a full CV, salary details and daytime telephone number to Anne Wilkie ACA, Michael Page Finance, 40-42 High Street, Maidenhead, Berkshire SL6 1QE.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Nottingham Reading St Albans & Worldwide

Hays Accountancy Personnel

An exceptional opportunity within a high quality service/retail business

Finance Director Designate

Newcastle-upon-Tyne

c£50,000 Package

The Company

Operating in a niche service/retailing marketplace from prestigious locations, this well-managed and profitable business is entering an exciting phase in its development. The company is recognised for its innovative product range and uncompromising standards of customer service. With a current turnover of £9m, the company has plans to increase this substantially through the opening of new sites. Recent venture capital investment has created a new role for a high calibre finance professional. This is an important appointment and will be critical to the success of the company's medium-term strategy of stock market flotation.

The Role

As a key member of a small, dedicated management team, you will be actively involved in shaping the future of the business, ensuring growth is controlled and progress is gauged against stated financial targets. Key responsibilities will include:

- Development of a leading edge finance function.
- Day-to-day management of company finances and critical review of performance measures.
- Financial analysis to support key business decisions.
- Analysis of product profitability and appraisal of marketing initiatives.
- Use your objectivity and integrity to constructively challenge existing business practices and instigate change where necessary.
- Company secretarial and taxation matters.

The Appointee

You will be a qualified accountant (preferably ACA), with a track record of success in a fast-moving and forward-thinking commercial environment. More importantly, you will be driven by your own personal high standards and have the energy and appetite to contribute at all levels within the company.



To apply please forward your CV to our Recruitment Advisor Michael Rowland at Hays Accountancy Personnel, Kelburn House, 7/19 Mosley Street, Newcastle-upon-Tyne NE1 1YE. Tel: 0191 232 4111. Fax: 0191 222 0785.

Head of Claims Operations

City

Competitive Salary + Benefits

Our client, a high profile financial services organisation is looking for an experienced professional to head up its core activity of claims handling.

Reporting directly to the Chief Executive, you will be primarily responsible for overseeing the day-to-day running of the claims operations including planning, resourcing and budgeting to meet agreed targets. Providing strong and imaginative leadership to multi-disciplined teams, you will be expected to achieve high levels of efficiency whilst maintaining a commitment to quality. You will develop strong working relationships with other internal functions as well as external organisations. This is a key position requiring the ability to identify, assimilate and develop practical solutions

to complex legal issues arising from the claims.

Applicants are likely to be numerate and professionally qualified with extensive claims management experience in the financial services sector. Strong communication skills, a confident and assertive manner and a 'hands-on' approach are imperative. Previous experience of leading and motivating a large team of staff handling often technically complex claims in the financial services sector is desirable.

Interested applicants should write to Sue Lintern at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 334495 and including current salary details or alternatively telephone her on 0171 269 2308 for an initial discussion.



Michael Page City

International Recruitment Consultants
London Paris Frankfurt Hong Kong Singapore Sydney

Management Accountants

Leading Edge Technology Provider

c.£35,000 + Car + Benefits

Our client has enjoyed impressive growth in a highly competitive market and is implementing a further substantial investment programme. Within this entrepreneurial environment, the Finance function plays an integral part in maximising the efficient use of resources and a number of opportunities exist for Management Accountants to join the group in exciting roles which will be both varied and widespread.

Reporting to the Financial Director, your responsibilities will include:

- Closing down the Management Accounts each month and communicating management information to Senior Management including analysis of variances and trends.
- Analysing cost of sales, revenue, overhead & capital expenditure, stock control and calculating and controlling sales staff commissions.
- Assessing the viability of business projects and reporting the results accordingly.

South East or South West

- Leading a small team of people and deputising for the Financial Director when relevant.

Your experience must include producing and analysing accounts where you have shown your ability to communicate and react in a meaningful and effective manner. Successful candidates will be graduate, qualified accountants with a minimum 4 years' PQE, excellent technical skills combined with the commitment to adopt a 'rolled sleeves' approach while keeping abreast of the overall division.

These are superb opportunities to make an impact on a fast growing and already successful company, where the rewards are substantial.

To apply, please forward your CV to our advising consultants at Harvey Nash PLC, 13 Bruton Street, London W1X 7AH. (Tel: 0171 333 0033, Fax: 0171 333 0032.) Please include a daytime telephone number and current salary details and quote reference number HNF175.

HARVEY NASH PLC



Finance Director

High Growth Telecommunications Sector

Package: c.£65,000

Southern Home Counties

An exciting and challenging opportunity has been created to make an early contribution to a rapidly changing environment. Our client, part of a large telecoms group, provides a telecommunications infrastructure to businesses and residences and is experiencing unprecedented growth. The company has shown a huge commitment to its customers by providing state-of-the-art products and services through the application of leading-edge technology. An experienced and commercially minded Finance Director is sought to join the management team to play a leading part in ensuring that the company meets its ambitious expansion plans.

- Key areas of responsibility will include:
- Providing accurate and timely management accounts and supporting information to the Division and Group.
- Providing business plans and forecasts to support and assist business strategy.
- Maintaining strong financial controls over the geographic region.
- Assisting with financial and commercial input to increase the profitable development of the company.
- Providing close support to the Managing Director in developing all aspects of the business.

You will be a chartered accountant with 10 years' PQE and a successful record in a senior finance position, preferably gained within a customer focused high tech organisation. As a team player your communication skills will be put to the most challenging tests and your high level commercial acumen will ensure that you play an integral part in the future growth of this business.

The successful candidate will need to fully understand the issues facing a fast growing business in the coming years and be able to pre-empt situations and be pro-active in assisting others in their development in this exciting period of growth. As well as displaying analytical, judgement and communication skills, initiative and credibility with others will be prerequisites for this demanding role.

To apply, please forward your CV to our advising consultants at Harvey Nash PLC, 13 Bruton Street, London W1X 7AH. (Tel: 0171 333 0033, Fax: 0171 333 0032.) Please include a daytime telephone number and current salary details and quote reference number HNF174. You may also apply via http://hnpa.com/Harvey_Nash

HARVEY NASH PLC



FINANCIAL CONTROLLER

Retail Service Sector

Kent

£40-£45,000,
plus car and
benefits

Our client, a profitable and expanding UK Company with a turnover in excess of £30 million, is a market leader in its industry and is now entering an exciting time of rapid growth and development. Reporting to the Finance Director and working closely with other Board members you will contribute to the commercial development of the business which has significant potential.

Specifically you will:

- Lead, motivate and develop an effective and interactive finance team
- Develop and maintain a strong financial control and reporting environment
- Play an integral part in driving the business forward
- Provide commercial and financial guidance to operational management on key business decisions

The role demands sound financial skills as well as the ability to build effective cross functional relationships. You must be able to drive through necessary developments with your strong influencing skills and personal credibility.

A qualified Accountant with previous experience of managing change within an expanding business, you will be an ambitious proactive individual with a resilient but empathic personality with the presence and maturity to thrive in a growing organisation.

Interested candidates should write with full CV, quoting current rewards package to James Conchie or Angela Mascias, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995, quoting ref: HJC/10090/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION



Fast expanding industrial group (£1 billion, growth 25% per year) is looking for its subsidiary in the UK (£100 million) for a

Controller

Near Birmingham

400/450,000 FF + Car

Working closely with the UK Managing Director and reporting functionally to the Divisional Controller in France, you will carry out the industrial controlling aspects for the UK subsidiary.

- Co-ordinating the preparation of industrial accounting and reporting to France.
- Recruitment of the team of industrial controllers and implementation of methods to measure our operational performances.

Between 35 and 40 years and a French national, you will be degree qualified with a minimum of seven years experience gained in an audit firm, complemented by an operational position as controller in an industrial environment.

Interested applicants should forward a comprehensive CV quoting ref AL16103, to Adam Leon, Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leeds Liverpool
Manchester Nottingham Nottingham Reading St Albans & Worldwide

Emerging Markets

Outstanding opportunity for a Financial Controller in Moscow

Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank, operates in over 30 countries with over 8,000 staff. One of those countries is Russia, where it has established a strong presence which consists of a representative office and four subsidiaries - Morgan Grenfell Depository, Morgan Grenfell Finance, Morgan Grenfell Securities and AGZ Kapitalmarkt. Due to rapid expansion of these businesses, they are now seeking to recruit a Financial Controller.

Carrying overall responsibility for the management of the controlling function, you will be responsible for the monthly

conversion of Russian accounts to UK GAAP and IAS, conducting a review of the current development of systems, as well as providing recommendations on its future development. Furthermore, you will also manage projects which will help ensure that the controlling functions are capable of dealing with the growing demands of the Russian business, in addition to supervising a team of three staff members.

To be considered, you will be a fully qualified accountant, ideally aged between 25-35 years and preferably with a knowledge of Russian accounting and the Russian language.

This role requires a hands-on approach and therefore the successful individual will be highly self motivated and possess excellent interpersonal skills in order to successfully manage change and work to tight deadlines under pressure.

This is a unique opportunity for a dynamic individual to join a major Investment Bank which operates on the principle of meritocracy and can offer long term career prospects to the right candidate. The remuneration package will be highly competitive, commensurate with background and experience.

If you would like to be considered for this demanding role, please send a comprehensive CV in confidence, quoting reference 332072 to Natasha Krasnoff, consultant at Michael Page Eastern Europe, Page House, 39-41 Parker Street, London WC2B 5LH or fax it on +44 (0) 171 404 6370 or alternatively telephone +44 (0) 171 269 2382 for further information.

London
March
1997

Deutsche Morgan Grenfell



BANKWATCH®

BANK CREDIT ANALYSTS

LONDON & CYPRUS

THOMSON BANKWATCH, the world's largest bank rating agency, is looking for experienced Bank Analysts to be based in London and Cyprus. Candidates must have extensive knowledge of banking and credit analysis, be first class communicators in both written and spoken English, and be computer literate.

The two positions will involve travel, regular contact with senior bank officers, preparation of high quality reports and the ability to meet tight deadlines.

London Office: The candidate will work with European banks. German language skills are desired.

Cyprus Office: The candidate will work with East European and Russian banks. Local language skills are desired.

Applicants should fax or post their curriculum vitae and an application letter including details of qualifications and work history, expected salary, and when you will be available, to the appropriate address below:

Lesley Singleton, Director of Operations

THOMSON BANKWATCH-EMEA

PO Box 6951, Limassol 2311, Cyprus.

Tel: +357 5 748574 • Fax: +357 5 748974

Carol MacEneaney, Vice President

THOMSON BANKWATCH-EUROPE

Aldgate House, 33 Aldgate High Street,

London EC3N 1DL, United Kingdom.

Tel: +44 171 247 7830 • Fax: +44 171 247 8019

FINANCE DIRECTOR NOTTINGHAM FOREST PLC



Nottingham Forest FC, the only British club to have won the European Cup twice in the history of the competition, are on the brink of the most exciting stage in their development as a leading business in the fast growing world of professional football.

The club is determined to ensure that success on the field is matched by the development of a highly motivated management team.

Nottingham Forest Plc is looking for a Finance Director to take responsibility for all aspects of the club's accounting and reporting function. They will be expected to put in place new systems and structures aimed at improving

profitability and increasing efficiency. They will also be expected to play an active role in the management of the business in the broadest sense and an expansion of the role is highly likely in the medium term.

The successful candidate is likely to be a Chartered Accountant with a good track record in a commercial environment at board or similar level. They will see themselves as a financial professional but will also possess strong business and entrepreneurial skills and the desire to put them into practice in a fast moving enterprise. Experience in the sport and leisure industry is not essential but would be an advantage.

There will be a highly competitive remuneration package for the right candidate. If you have the experience and dynamism to succeed in this demanding role please write, with your CV, to:

Nigel Wray, c/o Burford Holdings plc,
20 Thayer Street, London W1M 6DD. Fax: 0171-224 1713

MANAGEMENT ROLE WITH GLOBAL LEADER SUPPLYING THE AUTOMOTIVE INDUSTRY

EUROPEAN GROUP MANAGEMENT ACCOUNTANT

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MIDLANDS

Our client is the world leader in its field, manufacturing and supplying parts for the automotive industry. A division of a US multi-national, it also has significant European and African operations which are expanding in a highly competitive market. An outstanding opportunity now exists for a finance professional with strong cost accounting skills to make an immediate impact in the business and embark upon a challenging career with this global market leader.

The Position

- Reporting to the Executive Management in Europe and the US, take responsibility for the managerial and cost accounting functions in all European/African operations.
- Create an independent managerial/cost accounting support function for Europe and establish effective cost accounting controls, procedures and guidelines across the region.
- Co-ordinate and implement a new integrated computer software system to support the accounts function.
- Introduce inventory valuation methods and procedures for internal and statutory reporting and establish a customer pricing support system to enhance management information.
- Act as a key member of the management team, providing support to the team in matters relating to cost accounting.

The Requirements

- Extensive managerial/cost accounting experience is essential, gained preferably within a European multi-site manufacturing environment.
- A broad accounting background covering all aspects of finance, particularly relating to financial control as well as audit and tax would be beneficial.
- Experienced in using state-of-the-art cost accounting methods and systems.
- ACMA or ACA qualified with no less than 5 years' industrial experience and familiarity with US reporting requirements.
- A commercially aware, hands-on and progressive individual who wants to develop a career with a multi-national organisation.

Please send your CV with current salary details to:
David Gibbs, K/F Selection, Concord House, Trinity Park,
Bickenhill Lane, Solihull, West Midlands B37 7YB



quoting Ref: 90294/A. Alternatively, send by fax on
0121-782 2224, or by e-mail to cv@kselection.com
Internet Home Page: <http://www.kfselection.com>

K/F SELECTION

A DIVISION OF KORNBERY INTERNATIONAL

Opportunities with a world leader - Germany

Are you ready to join a company that regularly redefines the word progressive?

Hyperion Software is one of the fastest growing and most progressive global software companies. Founded in 1981, today operating in 25 countries with a world-wide revenue exceeding \$172 million, we market and support the world's best selling, Windows-based enterprise financial management reporting systems. More than 3000 complex blue-chip organisations across the globe rely on our expertise for intelligent, fully integrated solutions.

Our German Operation, with its head office in Frankfurt and another base in Munich, represents one of the fastest growing markets in Europe. We now intend to support this growth by opening two further locations in Germany in the coming year and we are therefore looking for people with the drive and stamina to set the pace for a major expansion in Germany.

Senior Sales Management

Your ultimate goal will be to maintain and extend our business in Germany.

You will achieve this by managing, inspiring and developing our multifunctional team of professionals and by meeting the challenge of continuously evolving goals.

Results orientation, enthusiasm and initiative are key attributes for this position.

Educated to degree standard with the support of a finance and accountancy focused business qualification, you must be able to demonstrate a track record of success at senior management level with considerable previous active involvement in a financial management or software environment.

Sales Executives

The Sales Executives will maximise the amount of Software Sales Revenue derived from an allocated territory.

You excel at meeting and beating your targets and have the experience and tenacity to quickly establish yourself as a respected professional in the field.

The ideal candidate for this position will have a proven sales record within the software industry, including a minimum of five years direct selling experience at senior executive level. Knowledge of the financial/banking sector would be a big advantage.

Consultants - Statutory Applications

Providing high-level consultancy services in the field of statutory consolidation, you will apply your accountancy and technical expertise to analyse client needs. Working closely with the sales team, to advise on all aspects of this and related applications. You'll have the scope to utilise your extensive technical knowledge of the PC/Network environments and your commercially astute understanding of competitive products in the marketplace.

Educated to a degree level in accountancy/finance discipline, you will have the experience of preparing both statutory accounts and management reporting, and the credibility to inspire confidence at any level.

Business/Technical Consultants

You will be responsible for implementing the full range of Hyperion products by developing solutions to meet the specific needs of our clients. To deliver effective training courses and prototype solutions is also part of the job.

The ideal candidate for this position will have a degree with a formal financial qualification. Special knowledge in areas such as networks/operating systems, intranet solutions, databases, data warehousing and experience from project management is highly desirable.

Self motivation, strong interpersonal skills and an analytical approach to problem-solving are the personal attributes we will be looking for.

For all positions mother tongue German and excellent English are essential. Senior Sales Managers positions are based in Frankfurt. Other positions could be based at any of our German locations.

To apply, please send your CV, stating position of interest as well as details of where we can contact you, by mail, fax or e-mail to: Sandmark Executive Search, c/o Charles Degroux 35, B1040 Brussels Fax + 32 2 733 18 21
E-mail: Compuserve100705.326@compuserve.com

Hyperion
SOFTWARE

Only the best need apply!

The London Borough of Lambeth is one of the largest local authorities in England, a £multi-million, multi-functional organisation which uniquely has a national profile. The changing management of Lambeth from the top down continues to push for innovation and excellence.

If you are frustrated by corporate inertia, have good ideas and want to make a real difference to people's lives, then read on...

LAMBETH SERVICES

Assistant Director Housing Finance

c £55,000 + Benefits

The Housing Department is a £250 million turnover business with an asset base in excess of £600 million and responsible for over 42,000 units.

You will be at the front end of change and have a free rein to start afresh in a new financial function.

The environment of deteriorating housing stock, decreasing capital spend and increasing legislation will not be easy, but highly challenging and rewarding.

As Assistant Director to the Executive Director of Housing, your role will be broad and demanding. Ideally you will have a sound appreciation of the housing markets and you must be able to demonstrate a successful track record to date. Whilst an appreciation of issues surrounding housing in local authorities would be desirable, it is not essential.

Interested candidates should contact Stephen Hockey MBA or David Morgan at Michael Page Public Sector, Page House, 39-41 Parker Street, London WC2B 5LH, or telephone on 0171 831 2000, fax 0171 831 6293. Closing date for applications 31st March 1997.

Lambeth aims for quality services and equal opportunities for all.

Assistant Director Business Support

c £55,000 + Benefits

Responsible for reporting on 30 new business units in Lambeth, your role will be to instill good practice and sound financial disciplines to new business unit managers.

This is a highly customer focused role at the centre of fundamental change within Lambeth. Working with the central finance function and Lambeth's internal Management Consultants, this exciting post will require diplomacy and a personality that gets the best from a variety of different people. You will already be in a similar position in a large customer focused organisation or in a consultancy seeking a fresh challenge. This is a key frontline role at the centre of change within Lambeth and only the best need apply...

MP

Michael Page Public Sector

Specialists in Financial Recruitment

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CHIEF FINANCE OFFICER

Based Poland

£ Highly Competitive Package

ED & F MAN GROUP plc

ED & F Man Group plc is an international group with two distinct businesses: the supply of agricultural products and the provision of financial services. The Group has over 200 years' history, employs some 3,900 people in 80 countries, and was floated on the London Stock Exchange in 1994. ED & F Man is one of the world's principal suppliers of cocoa to international branded food manufacturers, operating throughout the products supply chain from origin to customers.

They require a CFO for a recently acquired Polish business which is strategically important to the group, providing a cocoa processing base in mainland Europe to complement other plants in the UK and North and South America. They have significant expansion plans for this business. As a key member of the senior management team you will be responsible for the accounting and finance functions in this highly commercial role.

If you are interested in this opportunity, please send your curriculum vitae to: Iain McAdam, Douglas Llambras Associates PLC, 10 Bedford Street, London WC2E 8HE, United Kingdom. Tel: +44 171 420 8000. Fax: +44 171 379 4820. E-mail: jacques@llambrias.co.uk All applications will be treated confidentially. Any CVs sent directly to ED & F Man will be forwarded to our retained consultants at the address above.

Essential requirements:

- Degree educated with professional accounting qualification
- Experience gained at a senior level in a multinational industrial or trading operation
- Proven track record of line management abilities
- Experience of working in developing markets
- Good communication and interpersonal skills
- Extensive experience of spreadsheet and PC based accounting systems
- Linguistic abilities and a willingness to learn Polish

This is a high profile position within the ED & F Man Group. It is expected that the successful candidate will be based in Poland for a 2 to 3 year period, subsequently there are outstanding opportunities for career progression within the Group in the UK and internationally.

DLA

DOUGLAS LLAMBRAS ASSOCIATES
RECRUITMENT CONSULTANTS

DLA

Coopers & Lybrand

Executive Resourcing

Financial Director Designate

This leading fashion company designs, imports and wholesales three leading menswear brands with two new brands being introduced later in the year. Established over 12 years ago, recent growth has been phenomenal with turnover increasing from \$15m to \$40m in the last three years alone. They are a privately owned company and currently employ over 80 staff.

A highly capable finance professional is now required to take an active role in managing the company's growth and future development. In this new position, reporting to the Managing Director, you will manage a finance function of 10. Responsibilities include financial and statutory reporting, budgetary planning and control, and treasury management. You will also be responsible for company secretarial duties together with taxation and contractual

negotiations whilst providing strategic financial advice to the board.

You will be a qualified accountant who can demonstrate strong leadership skills and be able to manage growth in a young company. A proactive approach to problem solving combined with strong interpersonal and communication skills are essential. Ideally you will have experience of the fashion industry, but you will undoubtedly have excellent commercial skills. Your drive, initiative and ability will enable you to be promoted to Finance Director in the short term.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Neil Holmes, Coopers & Lybrand Executive Resourcing Ltd, 1 Embankment Place, London WC2N 6NN, quoting reference NH1244 on both envelope and letter.

Finance Director Engineering Group

Central London

£55-60k + Bonus & car

We are partnering a diversified, expanding plc (turnover £60m) in this key appointment which will strengthen its financial and operational management. The company manufactures technology-based capital equipment primarily for automotive and electronics markets internationally. The challenge is to drive the business forward by proactive, energetic involvement at the sharp end.

Accountability is to the CEO for planning and controlling, the achievement of Group financial objectives, including UK and overseas banking facilities - there are subsidiary companies in the UK, USA, France, Germany and the Far East. An unusual feature of the role is active participation in operational general management.

A qualified accountant is required with experience as Finance Controller or Director in a multi-national manufacturing and engineering company. Shirtsleeves general management exposure will clearly add value to your application, as will fluency in French and German. You will need to be resident - or be prepared rapidly to reside - in or very close to Central London.

You will immediately be appointed to subsidiary Boards, with your Main Board position assured after six months, subject to performance. Significant travel and autonomy will be an additional feature of the role, which carries the normal executive benefits with the bonus indicator up to 50% of salary.

Interested? Send your CV, in confidence with a convincing covering letter, to the Group's advising consultant, Barry Drinkwater, Human Resource Partnership, Atlantic House, 351 Oxford Street, London W1R 1FA. Tel: 0171 409 0699 Fax: 0171 491 7686. Closing date: Monday 17 March 1997.

HRP

SEARCH & SELECTION

APPOINTMENTS

In advertise in this section please contact Toby Fisher-Crofts on +44 0171 873 3456

APPOINTMENTS WANTED

POSITION WANTED

Extensive background (15+ yrs) in real estate finance, appraisals, underwriting and analysis. Excellent communication, commercial and organizational skills. Native English speaker also speaks Hungarian, Spanish, French and Hebrew. NYC-based but willing to travel and/or relocate for right opportunity. Excellent references. Please fax replies to Mr. Sidinsky: (212) 319-0704 (USA).

GERMAN QUALIFIED

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Fluent in English, good French

seeks short/long term contract

Europe or elsewhere

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FINANCIAL DIRECTOR/CONTROLLER

The purpose of this advertisement is to get you to contact me but at the moment I have no idea what your name is. I do know the sort of person you are and the aspirations you have in life.

I also know the level of skills you have got and that you want to get better at your work. I know you want more than just a job, I know you want a career and I know you want a future.

I know you would like an opportunity to use your training and wide range of skills and experience. I know when you call me you will communicate with me effectively. When we are talking we will be able to discuss important things like your salary and career opportunities.

I know you may have had a lot of experience or just completed technical training but above all I know you have a driving ambition to be the best.

By the way, this is a permanent position with a talented team of people.

Please contact me. Ian Rosenthal
Chairman of Weatherglaze Plc Tel: 0181 805 2888

VENTURE CAPITAL

Entrepreneurial Young Accountant

Cuba

Our client, one of the pioneers of investment in emerging markets, manages substantial funds in a range of developing countries worldwide. Cuba's recovering economy offers unique investment opportunities and, with an office in Havana, the company was the trail-blazer in the region, where it now manages a successful investment fund.

This success has created a need for an additional highly commercial young accountant to join its Cuban team. Working closely with the Chief Investment Officer, the role focuses on research and evaluation of investment opportunities, preparing financial analyses and recommendations for presentation to the Investment Committee. As part of a small team, there will also be close participation in the structuring, negotiating and closing of deals and subsequent monitoring of the finances and performance of investee companies. Other areas of involvement will include internal financial control, producing accounts, compliance with relevant regulatory authorities and training of staff.

The ideal candidate will be a young, entrepreneurial ACA/AOCA with up to approximately 3 years' experience in emerging

Excellent Package

markets is not necessary; however, applicants should have the energy, resourcefulness and initiative to help move deals forward and the patience and communication skills to overcome the delays and problems intrinsic to developing economies. Candidates must have a strong finance background and good PC-based computer skills together with the ability to evaluate unlisted companies and prepare financial forecasts and business plans. Language skills are not vital but some knowledge of, or a willingness to learn Spanish is essential.

This is an outstanding opportunity to become involved in one of the world's most exciting growth areas and to develop a career in emerging markets investment. The generous remuneration package includes housing allowance and related benefits.

Interested applicants should post or fax their CV giving details of current salary and quoting ref: 206 to the address below. For more information telephone (+44) 171 242 9191 (weekdays) or (+44) 1763 853025 (evenings and weekends).

ALDERWICK CONSULTING

SEARCH & SELECTION

95 FETTER LANE, LONDON ECA 4LZ. TELEPHONE: (+44) 171-242 9191 FAX: (+44) 171-242 3540

Group Internal Audit Manager

c£60,000+Car+Bens

ACA with banking experience required to manage & develop the London Group Audit team of this Merchant Bank. Internal Business & Computer Audit experience & SFA reporting required together with spoken French.

Deputy Compliance Officer

c£60,000+ Bens

A unique opening has arisen within this highly diversified-bonus driven City Investment Bank. You will need superb academics combined with proven derivatives/equity/debt experience together with good analytical skills. Excellent opportunities for career enhancement.

Internal Auditors c£55,000 + Bens

Global Investment Bank requires recently qualified ACA's to work within a high profile Audit Team. You must possess excellent communication & report-writing skills, with exposure to financial products including Capital Markets, Bonds, Derivatives, & Fixed Income

Actuary c£50,000 + Bens

Required by dynamic Financial Software organisation. You will have 2+ years Actuarial post qualification experience in Pensions or Benefits with proven technical ability. Excellent career path.

Compliance Officer c£40,000 + Bens

Global Investment Bankers seek bright, articulate individual with solid SFA & financial regulations experience to work in a high profile Compliance Team. You must have a minimum of 2 years experience within the securities sector.

Student Actuary c£35,000 + Bens

Large well funded organisation seek a part qualified actuary to assist with increasing work load. Autonomous position with excellent prospects. Pensions knowledge essential.

CAREER GROUP EXECUTIVE BANKING TEAM

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IT Appointments

SOLUTIONS

Packages from £40,000 - £65,000

Founded in 1981, mpct Solutions leads the way in banking systems by providing its wholesale banking back office support system Atlas to the world's major banks. This system has been installed by 42 financial institutions in over 180 locations. mpct Solutions also supports international divisions, regional offices and overseas branches, as well as Central Banks, payment processors and clearing houses. Among them are the head office treasury operations of some of the world's most outstanding banks.

mpct Solutions' Atlas Express approach offers a unique method of analysing a bank's business, measuring what matters, quantifying and then delivering positive impact. The Implementation Methodology used is a proven process for implementing change in a re-usable and reliable manner, providing timely results with minimised risk. From the understanding of a client's mission and business strategy, it ensures that workflows, information sources and systems are optimised to achieve a bank's business goals.

mpct Solutions' OpenLink system is a powerful environment for trading in derivatives, fixed income, securities, commodities and equities. It provides a full complement of facilities for trading, risk management, sales, operations and accounting functions. OpenLink is designed to complement Atlas by accommodating the broadest range of instruments and trading conventions, providing a framework in which the simplest or most complex transactions can be created, monitored and executed.

Opportunities now exist to work on exciting new projects based in the UK, East Asia, continental and Eastern Europe.

Back Office Professionals

mpct Analysts advise and guide our clients' teams in the identification and definition of requirements to augment and enhance the transaction processing capabilities and financial product process flows vital to their success in this increasingly global marketplace.

Your experience to date will have been gained in a banking systems' integrator or financial institution, with specific experience in corporate treasury, lending and payments. The ability to liaise at all levels of the business must be matched by your skill in defining client business needs and in particular, participating in scoping and impact studies on client sites.

You will be involved in detailed reviews and development of product process flows together with assessing our solutions against client operations. Critical to these activities is the ability to plan, direct and supervise product consultancy and technical developments carried out by mpct project teams and client personnel. A broad understanding of the relationships of people and functions across a complex banking infrastructure is vital, as is the ability to communicate, advise and provide solutions to complex challenges that will effect an improvement to the operating efficiency of our customers.

Ref: PC/03/163/723/PAB/IT

For further information regarding mpct Solutions, please view our website at <http://www.citielite.co.uk/mpct>. For a detailed discussion regarding these positions please contact our advising consultants quoting the appropriate reference number. Parallel International, 1 Grosvenor Court, Bow Lane, London EC4M 9ET. Tel: +44 171 236 4288 or +44 171 248 0393. Fax: +44 171 236 4277. E-mail: info@citielite.co.uk Internet: <http://www.citielite.co.uk>

Project Managers

The role of an mpct Project Manager carries with it the responsibility for ensuring the successful implementation of mpct Solutions. You will be a key component in leading, organising and delivering the human and technical resources essential to meet client project and business objectives.

You must demonstrate a complete understanding of transaction driven processing requirements operating within either the international wholesale, treasury or capital markets banking sectors. In-depth experience of corporate treasury, lending and payments related services and products is of particular interest, as is well developed client facing skills which will enable you to assist in the introduction of future scoping studies arising from project deliverables. Your previous project experience will embrace all aspects of the project life cycle with emphasis on quality management and delivery.

Our Project Managers enjoy a sound working relationship with clients, which is reflected in the attainment of measurable benefits to all facets of our customers operations. You will add value to and enhance our capabilities in this area, with career progression and rewards linked to your own ability and expertise. Essential skills will include: client liaison, manpower planning, validation of functional and technical requirements, project planning and team building. Training will be provided across the full range of mpct technologies.

Ref: PM/03/163/724/PAB/IT

parallel
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A MEMBER OF THE LINK GROUP

Senior IT Manager

International Bank

£60 to 70,000 + Car Allowance + Benefits

Our client is a city based branch of a leading commercial bank which provides a comprehensive range of financial services around the globe. The branch is currently experiencing a period of significant business growth as well as major automation initiatives.

The position includes complete responsibility for all IT operations and development. This will involve managing a team of 20 plus staff in the design and implementation of IT solutions for a range of new business opportunities.

In addition you will be expected to take an active role on the IT steering committee.

Applicants will need to be IT banking professionals who focus on quality of service and possess good project management skills. It is also important to have banking business experience, a comprehensive knowledge of treasury systems, wide area networks and PC based solutions.

You should be a personable and diplomatic individual with first class management and communication skills. It is essential to have sufficient authority to lead meetings at the highest level, combined with the clarity and decisiveness to effectively manage a dynamic team.

This role will offer an excellent opportunity for rapid career development.

Applicants should telephone or simply send their CV to:
Matthew Clark or Justine Brown,
Parkwell Management Consultants Ltd., 8 Wilfred Street, London SW1E 6PL.
Tel: 0171 630 8000. Fax: 0171 233 5205.
Email: 100752.3606@Compuserve.com

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Candidates with a strong combination of project management, business and technical skills in the following areas are of particular interest:

- Fixed Income
- Client Server design
- Equities
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- Risk Management
- SYBASE
- Derivatives
- System Integration
- Settlements
- Infrastructure

Please call Paul Wilkins or Sara Fearn to discuss these vacancies in more detail on 0171 287 2525 or fax your CV to them on 0171 287 9688.

Alternatively, please write to them at:

ARC International, Recruitment & Consultancy Services,
15-16 New Burlington Street, London W1X 1FF.
E-mail: arc@itjobs.co.uk Internet: <http://www.itjobs.co.uk>

ARC

Consulting opportunities in financial sector IT

KPMG is one of the world's leading consultants to the financial sector. Our international blue chip client base extends from retail and commercial banks, through trading and capital market institutions, to investment management firms.

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We are interested in candidates who have a minimum of five years' experience with major financial sector institutions, working with IT systems supporting one or more of:

- trading
- market or credit risk
- financial control
- middle and back-office operations

Within these functional areas, your experience might be in any of the following:

- programme/project management
- IT strategy
- data warehousing
- software package implementation
- business performance improvement

We offer excellent opportunities to broaden and develop your career through working in multi-disciplinary teams. Our consultants are UK-based, but opportunities for international travel arise frequently through our work for global clients.

Please apply in writing quoting reference FTK2 with full career and salary details to: David Jones or Carole Weedon, The DP Group, 6th Floor, 73 Upper Richmond Road, Putney, London SW15 2SZ.

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Risk Business/Systems Analyst - Investment Bank

For Global Market Risk Management IT, to assist in the development of strategic Market Risk Management systems. Primary focus on the Base Accord on Market Risk. A strong knowledge of financial products is essential.

Project Manager - Asset Managers

Experience of inception through to implementation of a major IT client-server project of significant size. Five plus years IT experience with a broad business knowledge base, particularly in middle and back office transaction processing.

Project Manager - Financial Markets Consultancy

Strong background in Financial Markets i.e. Investment Banking, Capital Markets, Investment Management, Securities, with functional experience in RFR, IT Strategy/Planning and large-scale implementation.

Financial Systems Principal

Experienced Systems Accountant with recent exposure to new and emerging technologies. Extensive experience of implementing financial systems together with all stages of systems delivery. Good understanding of current major package software solutions. Good degree plus professional accounting qualification.

For further information contact Martingale Associates, 64 Chiffords Inn, London EC4A 1BX. Tel: 0171-242 0064. Fax: 0171-404 1862. Email: jdmoores@martingale.wtn.uk.net